

Veteran's Anti-Discrimination

To the extent Supplier is a US federal contractor or covered subcontractor as contemplated in accordance with the applicable laws and regulations, then any purchase agreement with Cisco and each purchase order, will be subject to the requirements of 41 CFR 60-1.4 and 29 CFR part 471, Appendix A to Subpart A, and the requirements of 41 CFR 60-300.5(a) and 41 CFR 60-741.5(a), which are incorporated therein by reference. **The latter two regulations prohibit discrimination against qualified individuals on the basis of protected veteran status and disability and required affirmative action to employ and advance in employment protected veterans and qualified individuals with disabilities.**