

**Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation**

2021

Department of the Treasury
Internal Revenue Service

▶ **Do not enter social security numbers on this form as it may be made public.**
▶ **Go to www.irs.gov/Form990PF for instructions and the latest information.**

Open to Public Inspection

For calendar year 2021 or tax year beginning 8/01, **2021, and ending** 7/31, **20** 2022

Cisco Systems Foundation
170 West Tasman Drive
San Jose, CA 95134-1706

A	Employer identification number 77-0443347
B	Telephone number (see instructions) 408-525-3918
C	If exemption application is pending, check here. ▶ <input type="checkbox"/>
D	1 Foreign organizations, check here. ▶ <input type="checkbox"/> 2 Foreign organizations meeting the 85% test, check here and attach computation ▶ <input type="checkbox"/>
E	If private foundation status was terminated under section 507(b)(1)(A), check here. ▶ <input type="checkbox"/>
F	If the foundation is in a 60-month termination under section 507(b)(1)(B), check here. ▶ <input type="checkbox"/>

G Check all that apply:

<input type="checkbox"/> Initial return	<input type="checkbox"/> Initial return of a former public charity
<input type="checkbox"/> Final return	<input type="checkbox"/> Amended return
<input type="checkbox"/> Address change	<input type="checkbox"/> Name change

H Check type of organization: Section 501(c)(3) exempt private foundation
 Section 4947(a)(1) nonexempt charitable trust Other taxable private foundation

I Fair market value of all assets at end of year (from Part II, column (c), line 16)
▶ \$ 214,319,622.

J Accounting method: Cash Accrual
 Other (specify) _____
(Part I, column (d), must be on cash basis.)

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule) . . .	12,790,407.			
	2 Check <input type="checkbox"/> if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments	50,676.	50,676.		
	4 Dividends and interest from securities.	4,195,862.	4,195,862.		
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	1,272,729.			
	b Gross sales price for all assets on line 6a 58,002,205.				
	7 Capital gain net income (from Part IV, line 2)		4,056,548.		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less: Cost of goods sold					
c Gross profit or (loss) (attach schedule)					
11 Other income (attach schedule)					
See Statement 1	428,679.	316,810.			
12 Total. Add lines 1 through 11.	18,738,353.	8,619,896.			
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.	0.			
	14 Other employee salaries and wages.				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule) See St. 2	128,560.			110,289.
	b Accounting fees (attach sch) See St. 3	134,264.	67,132.		67,132.
	c Other professional fees (attach sch) See St. 4	439,499.	439,499.		
	17 Interest.				
	18 Taxes (attach schedule)(see instrs) See Stm 5	60,399.	60,399.		
	19 Depreciation (attach schedule) and depletion				
	20 Occupancy				
	21 Travel, conferences, and meetings.				
	22 Printing and publications.				
	23 Other expenses (attach schedule)				
	See Statement 6	97,930.	75,642.		24,091.
	24 Total operating and administrative expenses. Add lines 13 through 23.	860,652.	642,672.		201,512.
25 Contributions, gifts, grants paid. Part XIV	24,851,135.			25,752,698.	
26 Total expenses and disbursements. Add lines 24 and 25.	25,711,787.	642,672.		25,954,210.	
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements	-6,973,434.				
b Net investment income (if negative, enter -0-)		7,977,224.			
c Adjusted net income (if negative, enter -0-)					

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)			
		Beginning of year	End of year		
		(a) Book Value	(b) Book Value	(c) Fair Market Value	
Assets	1	Cash – non-interest-bearing			
	2	Savings and temporary cash investments	4,163,272.	1,704,537.	1,704,537.
	3	Accounts receivable			
		Less: allowance for doubtful accounts			
	4	Pledges receivable			
		Less: allowance for doubtful accounts			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach sch)			
		Less: allowance for doubtful accounts			
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges	30,096.	44,213.	44,213.
	10a	Investments – U.S. and state government obligations (attach schedule)			
	b	Investments – corporate stock (attach schedule) Statement 7	138,305,928.	134,840,140.	134,840,140.
	c	Investments – corporate bonds (attach schedule) Statement 8	8,081.	6,261.	6,261.
	11	Investments – land, buildings, and equipment: basis			
	Less: accumulated depreciation (attach schedule)				
12	Investments – mortgage loans				
13	Investments – other (attach schedule) Statement 9	62,747,935.	59,839,126.	59,839,126.	
14	Land, buildings, and equipment: basis				
	Less: accumulated depreciation (attach schedule)				
15	Other assets (describe See Statement 10)	38,683,620.	17,885,345.	17,885,345.	
16	Total assets (to be completed by all filers – see the instructions. Also, see page 1, item I).	243,938,932.	214,319,622.	214,319,622.	
Liabilities	17	Accounts payable and accrued expenses	68,778.	108,098.	
	18	Grants payable	1,840,232.	938,669.	
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, & other disqualified persons			
	21	Mortgages and other notes payable (attach schedule)			
	22	Other liabilities (describe See Statement 11)	970,807.	690,363.	
	23	Total liabilities (add lines 17 through 22)	2,879,817.	1,737,130.	
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here and complete lines 24, 25, 29, and 30. <input checked="" type="checkbox"/>				
	24	Net assets without donor restrictions	241,059,115.	212,582,492.	
	25	Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here and complete lines 26 through 30. <input type="checkbox"/>				
	26	Capital stock, trust principal, or current funds			
	27	Paid-in or capital surplus, or land, bldg., and equipment fund			
	28	Retained earnings, accumulated income, endowment, or other funds			
29	Total net assets or fund balances (see instructions)	241,059,115.	212,582,492.		
30	Total liabilities and net assets/fund balances (see instructions)	243,938,932.	214,319,622.		

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year – Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	241,059,115.
2	Enter amount from Part I, line 27a	2	-6,973,434.
3	Other increases not included in line 2 (itemize)	3	
4	Add lines 1, 2, and 3	4	234,085,681.
5	Decreases not included in line 2 (itemize) See Statement 12	5	21,503,189.
6	Total net assets or fund balances at end of year (line 4 minus line 5) – Part II, column (b), line 29	6	212,582,492.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)		(b) How acquired P — Purchase D — Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a	Sales of Publicly Traded Securities	P	Various	Various
b	Sale of Contributed Stock	P	Various	Various
c	Capital Gain From Partnerships	P	Various	Various
d				
e				
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))	
a	50,281,455.	49,008,726.	1,272,729.	
b	7,720,750.	5,449,838.	2,270,912.	
c		-512,907.	512,907.	
d				
e				
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.				(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any		
a			1,272,729.	
b			2,270,912.	
c			512,907.	
d				
e				
2	Capital gain net income or (net capital loss) <input type="checkbox"/> If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 <input type="checkbox"/>	2	4,056,548.	
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8 <input type="checkbox"/>	3	0.	

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), or 4948 — see instructions)

1 a	Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter 'N/A' on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary — see instructions)		
b	All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations, enter 4% (0.04) of Part I, line 12, col. (b) <input type="checkbox"/>	1	110,883.
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	2	0.
3	Add lines 1 and 2	3	110,883.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	4	0.
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	110,883.
6	Credits/Payments:		
a	2021 estimated tax pymts and 2020 overpayment credited to 2021	6 a	154,245.
b	Exempt foreign organizations — tax withheld at source	6 b	
c	Tax paid with application for extension of time to file (Form 8868)	6 c	
d	Backup withholding erroneously withheld	6 d	
7	Total credits and payments. Add lines 6a through 6d	7	154,245.
8	Enter any penalty for underpayment of estimated tax. Check here <input checked="" type="checkbox"/> if Form 2220 is attached	8	26.
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	0.
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	43,336.
11	Enter the amount of line 10 to be: Credited to 2022 estimated tax ▶ 43,336. Refunded ▶	11	0.

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Part VI-A Statements Regarding Activities

	Yes	No
1 a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
1 b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition		X
If the answer is 'Yes' to 1 a or 1 b , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		
1 c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation ▶ \$ <u>0.</u> (2) On foundation managers ▶ \$ <u>0.</u>		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ▶ \$ <u>0.</u>		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS?		X
If 'Yes,' attach a detailed description of the activities.		
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If 'Yes,' attach a conformed copy of the changes		X
4 a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If 'Yes,' has it filed a tax return on Form 990-T for this year?		
4 b		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year?		X
If 'Yes,' attach the statement required by <i>General Instruction T</i> .		
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
6	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If 'Yes,' complete Part II, col. (c), and Part XIV	X	
7	X	
8 a Enter the states to which the foundation reports or with which it is registered. See instructions ▶ <u>CA</u>		
b If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? If 'No,' attach explanation	X	
8 b	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2021 or the tax year beginning in 2021? See the instructions for Part XIII. If 'Yes,' complete Part XIII. .		X
9		X
10 Did any persons become substantial contributors during the tax year? If 'Yes,' attach a schedule listing their names and addresses.		X
10		X
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' attach schedule. See instructions.		X
11		X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If 'Yes,' attach statement. See instructions.		X
12		X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? ... Website address. ▶ <u>www.cisco.com/go/foundation</u>	X	
13	X	
14 The books are in care of ▶ <u>Charu Adesnik</u> Telephone no. ▶ <u>408-525-3918</u> Located at ▶ <u>170 West Tasman Drive San Jose, CA</u> ZIP + 4 ▶ <u>95134-1706</u>		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 — check here. N/A. ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year. ▶ 15 N/A		
16 At any time during calendar year 2021, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?		X
16		X
See the instructions for exceptions and filing requirements for FinCEN Form 114. If 'Yes,' enter the name of the foreign country ▶		

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.

	Yes	No
1 a During the year, did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	1 a(1)	X
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	1 a(2)	X
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	1 a(3)	X
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	1 a(4)	X
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	1 a(5)	X
(6) Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	1 a(6)	X
b If any answer is 'Yes' to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions.	1 b	X
c Organizations relying on a current notice regarding disaster assistance, check here. <input type="checkbox"/>		
d Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2021?	1 d	X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a At the end of tax year 2021, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2021?	2 a	X
If 'Yes,' list the years ▶ 20 __ , 20 __ , 20 __ , 20 __		
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer 'No' and attach statement – see instructions.)	2 b	
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ▶ 20 __ , 20 __ , 20 __ , 20 __		
3 a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	3 a	X
b If 'Yes,' did it have excess business holdings in 2021 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2021.)	3 b	
4 a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4 a	X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2021?	4 b	X

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Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

	Yes	No
5 a During the year, did the foundation pay or incur any amount to:		
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	5 a (1)	X
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	5 a (2)	X
(3) Provide a grant to an individual for travel, study, or other similar purposes?	5 a (3)	X
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	5 a (4)	X
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	5 a (5)	X
b If any answer is 'Yes' to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions	5 b	X
Organizations relying on a current notice regarding disaster assistance, check here <input type="checkbox"/>		
c If the answer is 'Yes' to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? If 'Yes,' attach the statement required by Regulations section 53.4945-5(d). See Statement 13	5 d	X
6 a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	6 a	X
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If 'Yes' to 6b, file Form 8870.	6 b	X
7 a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	7 a	X
b If 'Yes,' did the foundation receive any proceeds or have any net income attributable to the transaction? N/A	7 b	
8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	8	X

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, and foundation managers and their compensation. See instructions.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Statement 14		0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1 – see instructions). If none, enter 'NONE.'

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
None				

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services. See instructions. If none, enter 'NONE.'		
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
State Street Bank and Trust One Lincoln Street Boston, MA 02110	Custodial Fees	75,597.
Fontanello, Duffield & Otake LLP 44 Montgomery Street, Ste 1305 San Francisco, CA 94104	Accounting Fees	75,264.
Eagle Asset Management 880 Carillon Parkway St. Petersburg, FL 33716	Asset Management	180,891.
Lazard Asset Management 30 Rockefeller Plaza 57th Floor New York, NY 10112	Asset Management	117,755.
Adler & Colvin 135 Main Street, 20th Floor San Francisco, CA 94105	Legal Fees	128,560.
Total number of others receiving over \$50,000 for professional services		1

Part VIII-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 N/A	
2	
3	
4	

Part VIII-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 N/A	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3	0.

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Part IX **Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a Average monthly fair market value of securities.....	1 a	201,645,483.
b Average of monthly cash balances.....	1 b	25,501,271.
c Fair market value of all other assets (see instructions).....	1 c	
d Total (add lines 1a, b, and c).....	1 d	227,146,754.
e Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).....	1 e	0.
2 Acquisition indebtedness applicable to line 1 assets.....	2	0.
3 Subtract line 2 from line 1d.....	3	227,146,754.
4 Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions).....	4	3,407,201.
5 Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4.....	5	223,739,553.
6 Minimum investment return. Enter 5% (0.05) of line 5.....	6	11,186,978.

Part X **Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here and do not complete this part.)

1 Minimum investment return from Part IX, line 6.....	1	11,186,978.
2 a Tax on investment income for 2021 from Part V, line 5.....	2 a	110,883.
b Income tax for 2021. (This does not include the tax from Part V.).....	2 b	
c Add lines 2a and 2b.....	2 c	110,883.
3 Distributable amount before adjustments. Subtract line 2c from line 1.....	3	11,076,095.
4 Recoveries of amounts treated as qualifying distributions.....	4	
5 Add lines 3 and 4.....	5	11,076,095.
6 Deduction from distributable amount (see instructions).....	6	
7 Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1.....	7	11,076,095.

Part XI **Qualifying Distributions** (see instructions)

1 Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a Expenses, contributions, gifts, etc. – total from Part I, column (d), line 26.....	1 a	25,954,210.
b Program-related investments – total from Part VIII-B.....	1 b	
2 Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.....	2	
3 Amounts set aside for specific charitable projects that satisfy the:		
a Suitability test (prior IRS approval required).....	3 a	
b Cash distribution test (attach the required schedule).....	3 b	
4 Qualifying distributions. Add lines 1a through 3b. Enter here and on Part XII, line 4.....	4	25,954,210.

Part XII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2020	(c) 2020	(d) 2021
1 Distributable amount for 2021 from Part X, line 7				11,076,095.
2 Undistributed income, if any, as of the end of 2021:				
a Enter amount for 2020 only			0.	
b Total for prior years: 20 __, 20 __, 20 __		0.		
3 Excess distributions carryover, if any, to 2021:				
a From 2016	6,567,532.			
b From 2017	15,491,312.			
c From 2018	8,361,956.			
d From 2019	12,782,349.			
e From 2020	13,078,193.			
f Total of lines 3a through e	56,281,342.			
4 Qualifying distributions for 2021 from Part XI, line 4: ▶ \$ 25,954,210.				
a Applied to 2020, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required – see instructions)		0.		
c Treated as distributions out of corpus (Election required – see instructions)	0.			
d Applied to 2021 distributable amount				11,076,095.
e Remaining amount distributed out of corpus	14,878,115.			
5 Excess distributions carryover applied to 2021 (If an amount appears in column (d), the same amount must be shown in column (a).)	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5.	71,159,457.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount – see instructions		0.		
e Undistributed income for 2020. Subtract line 4a from line 2a. Taxable amount – see instructions			0.	
f Undistributed income for 2021. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2022.				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required – see instructions)	0.			
8 Excess distributions carryover from 2016 not applied on line 5 or line 7 (see instructions)	6,567,532.			
9 Excess distributions carryover to 2022. Subtract lines 7 and 8 from line 6a	64,591,925.			
10 Analysis of line 9:				
a Excess from 2017	15,491,312.			
b Excess from 2018	8,361,956.			
c Excess from 2019	12,782,349.			
d Excess from 2020	13,078,193.			
e Excess from 2021	14,878,115.			

Part XIII Private Operating Foundations (see instructions and Part VI-A, question 9) N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2021, enter the date of the ruling ▶ _____

b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

	Tax year				(e) Total
	(a) 2021	(b) 2020	(c) 2019	(d) 2018	
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed					
b 85% (0.85) of line 2a					
c Qualifying distributions from Part XI, line 4, for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a 'Assets' alternative test – enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b 'Endowment' alternative test – enter 2/3 of minimum investment return shown in Part IX, line 6, for each year listed					
c 'Support' alternative test – enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XIV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year – see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)
None

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.
None

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:
Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions.

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

See Statement 15

b The form in which applications should be submitted and information and materials they should include:

See Statement for Line 2a

c Any submission deadlines:

See Statement for Line 2a

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

See Statement for Line 2a

Part XIV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
See Statement 18 See Statement 18 See Statement 18 CA 95134	N/A	PC	Various	25,752,698.
Total				▶ 3a 25,752,698.
b Approved for future payment				
Bright Funds Foundation 580 Howard Street, Ste 404 San Francisco CA 94105	N/A	PC	Matching Employee Gifts	638,669.
Seacology 1623 Solano Avenue Berkeley CA 94707	N/A	PC	The Dominican Republic National Mangrove Initiative	300,000.
Total				▶ 3b 938,669.

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

Cisco Systems Foundation

Employer identification number

77-0443347

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)() (enter number) organization

4947(a)(1) nonexempt charitable trust not treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year. \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization Cisco Systems Foundation	Employer identification number 77-0443347
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Cisco Systems, Inc. 170 West Tasman Dr San Jose, CA 95134	\$ 12,790,029.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
---	-----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
---	-----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
---	-----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
---	-----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
---	-----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
---	-----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization Cisco Systems Foundation	Employer identification number 77-0443347
--	--

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	58,623 Sh MRVL; 36,461 Sh MRVL	\$ 7,790,029.	Various
-----	-----	\$ -----	-----
-----	-----	\$ -----	-----
-----	-----	\$ -----	-----
-----	-----	\$ -----	-----
-----	-----	\$ -----	-----
-----	-----	\$ -----	-----
-----	-----	\$ -----	-----

Name of organization: Cisco Systems Foundation
 Employer identification number: 77-0443347

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ▶ \$ _____ N/A
 Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	N/A		
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
-----		-----	
-----		-----	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
-----		-----	
-----		-----	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
-----		-----	
-----		-----	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
-----		-----	
-----		-----	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
-----		-----	
-----		-----	

Underpayment of Estimated Tax by Corporations

► Attach to the corporation's tax return.

► Go to www.irs.gov/Form2220 for instructions and the latest information.

2021

Name Cisco Systems Foundation	Employer identification number 77-0443347
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Note: Generally, the corporation is not required to file Form 2220 (see Part II below for exceptions) because the IRS will figure any penalty owed and bill the corporation. However, the corporation may still use Form 2220 to figure the penalty. If so, enter the amount from page 2, line 38, on the estimated tax penalty line of the corporation's income tax return, but **do not** attach Form 2220.

Part I Required Annual Payment

1 Total tax (see instructions)	1	110,883.
2a Personal holding company tax (Schedule PH (Form 1120), line 26) included on line 1	2a	
b Look-back interest included on line 1 under section 460(b)(2) for completed long-term contracts or section 167(g) for depreciation under the income forecast method	2b	
c Credit for federal tax paid on fuels (see instructions)	2c	
d Total. Add lines 2a through 2c	2d	
3 Subtract line 2d from line 1. If the result is less than \$500, do not complete or file this form. The corporation does not owe the penalty.	3	110,883.
4 Enter the tax shown on the corporation's 2020 income tax return. See instructions. Caution: If the tax is zero or the tax year was for less than 12 months, skip this line and enter the amount from line 3 on line 5.	4	80,257.
5 Required annual payment. Enter the smaller of line 3 or line 4. If the corporation is required to skip line 4, enter the amount from line 3	5	80,257.

Part II Reasons for Filing – Check the boxes below that apply. If any boxes are checked, the corporation **must** file Form 2220 even if it does not owe a penalty. See instructions.

- 6** The corporation is using the adjusted seasonal installment method.
- 7** The corporation is using the annualized income installment method.
- 8** The corporation is a "large corporation" figuring its first required installment based on the prior year's tax.

Part III Figuring the Underpayment

	(a)	(b)	(c)	(d)	
9 Installment due dates. Enter in columns (a) through (d) the 15th day of the 4th (Form 990-PF filers: Use 5th month), 6th, 9th, and 12th months of the corporation's tax year.	9	12/15/21	1/15/22	4/15/22	7/15/22
10 Required installments. If the box on line 6 and/or line 7 above is checked, enter the amounts from Schedule A, line 38. If the box on line 8 (but not 6 or 7) is checked, see instructions for the amounts to enter. If none of these boxes are checked, enter 25% (0.25) of line 5 above in each column	10	20,064.	14,081.	49,017.	27,721.
11 Estimated tax paid or credited for each period. For column (a) only, enter the amount from line 11 on line 15. See instructions.	11	29,245.	20,000.	30,000.	75,000.
Complete lines 12 through 18 of one column before going to the next column.					
12 Enter amount, if any, from line 18 of the preceding column	12		9,181.	15,100.	
13 Add lines 11 and 12	13		29,181.	45,100.	75,000.
14 Add amounts on lines 16 and 17 of the preceding column	14				3,917.
15 Subtract line 14 from line 13. If zero or less, enter -0-	15	29,245.	29,181.	45,100.	71,083.
16 If the amount on line 15 is zero, subtract line 13 from line 14. Otherwise, enter -0-	16		0.	0.	
17 Underpayment. If line 15 is less than or equal to line 10, subtract line 15 from line 10. Then go to line 12 of the next column. Otherwise, go to line 18	17			3,917.	
18 Overpayment. If line 10 is less than line 15, subtract line 10 from line 15. Then go to line 12 of the next column	18	9,181.	15,100.		

Go to **Part IV** on page 2 to figure the penalty. Do not go to **Part IV** if there are no entries on line 17 – no penalty is owed.

Part IV Figuring the Penalty

	(a)	(b)	(c)	(d)
19 Enter the date of payment or the 15th day of the 4th month after the close of the tax year, whichever is earlier. (C corporations with tax years ending June 30 and S corporations: Use 3rd month instead of 4th month. Form 990-PF and Form 990-T filers: Use 5th month instead of 4th month.) See instructions.....	19		6/14/22	
20 Number of days from due date of installment on line 9 to the date shown on line 19.....	20		60	
21 Number of days on line 20 after 4/15/2021 and before 7/1/2021.....	21			
22 Underpayment on line 17 x $\frac{\text{Number of days on line 21}}{365}$ x 3% (0.03)	22			
23 Number of days on line 20 after 6/30/2021 and before 10/1/2021.....	23			
24 Underpayment on line 17 x $\frac{\text{Number of days on line 23}}{365}$ x 3% (0.03)	24			
25 Number of days on line 20 after 9/30/2021 and before 1/1/2022.....	25			
26 Underpayment on line 17 x $\frac{\text{Number of days on line 25}}{365}$ x 3% (0.03)	26			
27 Number of days on line 20 after 12/31/2021 and before 4/1/2022.....	27			
28 Underpayment on line 17 x $\frac{\text{Number of days on line 27}}{365}$ x 3% (0.03)	28			
29 Number of days on line 20 after 3/31/2022 and before 7/1/2022.....	29		60	
30 Underpayment on line 17 x $\frac{\text{Number of days on line 29}}{365}$ x 4% ...	30		25.76	
31 Number of days on line 20 after 6/30/2022 and before 10/1/2022.....	31			
32 Underpayment on line 17 x $\frac{\text{Number of days on line 31}}{365}$ x % ...	32			
33 Number of days on line 20 after 9/30/2022 and before 1/1/2023.....	33			
34 Underpayment on line 17 x $\frac{\text{Number of days on line 33}}{365}$ x % ...	34			
35 Number of days on line 20 after 12/31/2022 and before 3/16/2023.....	35			
36 Underpayment on line 17 x $\frac{\text{Number of days on line 35}}{365}$ x % ...	36			
37 Add lines 22, 24, 26, 28, 30, 32, 34, and 36.....	37		25.76	
38 Penalty. Add columns (a) through (d) of line 37. Enter the total here and on Form 1120, line 34; or the comparable line for other income tax returns.....	38			26.

*Use the penalty interest rate for each calendar quarter, which the IRS will determine during the first month in the preceding quarter. These rates are published quarterly in an IRS News Release and in a revenue ruling in the Internal Revenue Bulletin. To obtain this information on the Internet, access the IRS website at www.irs.gov. You can also call 1-800-829-4933 to get interest rate information.

Part II Annualized Income Installment Method

		(a)	(b)	(c)	(d)	
		First 2 months	First 3 months	First 6 months	First 9 months	
20	Annualization periods (see instructions)	20				
21	Enter taxable income for each annualization period. See instructions for the treatment of extraordinary items.	21	1,443,471.	1,228,214.	5,754,294.	8,657,326.
22	Annualization amounts (see instructions)	22	6	4	2	1.33333
23a	Annualized taxable income. Multiply line 21 by line 22	23a	8,660,826.	4,912,856.	11,508,588.	11,543,072.
	b Extraordinary items (see instructions)	23b				
	c Add lines 23a and 23b.	23c	8,660,826.	4,912,856.	11,508,588.	11,543,072.
24	Figure the tax on the amount on line 23c using the instructions for Form 1120, Schedule J, line 2, or comparable line of corporation's return	24	120,385.	68,289.	159,969.	160,449.
25	Enter any alternative minimum tax (trusts only) for each payment period (see instructions)	25				
26	Enter any other taxes for each payment period. See instructions	26				
27	Total tax. Add lines 24 through 26.	27	120,385.	68,289.	159,969.	160,449.
28	For each period, enter the same type of credits as allowed on Form 2220, lines 1 and 2c. See instructions.	28				
29	Total tax after credits. Subtract line 28 from line 27. If zero or less, enter -0-	29	120,385.	68,289.	159,969.	160,449.
30	Applicable percentage.	30	25%	50%	75%	100%
31	Multiply line 29 by line 30.	31	30,096.	34,145.	119,977.	160,449.

Part III Required Installments

Note: Complete lines 32 through 38 of one column before completing the next column.

		1st installment	2nd installment	3rd installment	4th installment	
32	If only Part I or Part II is completed, enter the amount in each column from line 19 or line 31. If both parts are completed, enter the smaller of the amounts in each column from line 19 or line 31.	32	30,096.	34,145.	119,977.	160,449.
33	Add the amounts in all preceding columns of line 32. See instructions.	33		20,064.	34,145.	83,162.
34	Adjusted seasonal or annualized income installments. Subtract line 33 from line 32. If zero or less, enter -0-	34	30,096.	14,081.	85,832.	77,287.
35	Enter 25% (0.25) of line 5 on page 1 of Form 2220 in each column. Note: "Large corporations," see the instructions for line 10 for the amounts to enter.	35	20,064.	35,377.	27,721.	27,721.
36	Subtract line 38 of the preceding column from line 37 of the preceding column.	36		0.	21,296.	0.
37	Add lines 35 and 36.	37	20,064.	35,377.	49,017.	27,721.
38	Required installments. Enter the smaller of line 34 or line 37 here and on page 1 of Form 2220, line 10. See instructions.	38	20,064.	14,081.	49,017.	27,721.

Application for Automatic Extension of Time To File an Exempt Organization Return

▶ **File a separate application for each return.**
▶ **Go to www.irs.gov/Form8868 for the latest information.**

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instructions. Cisco Systems Foundation	Taxpayer identification number (TIN) 77-0443347
File by the due date for filing your return. See instructions.	Number, street, and room or suite number. If a P.O. box, see instructions. 170 West Tasman Drive	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. San Jose, CA 95134-1706	

Enter the Return Code for the return that this application is for (file a separate application for each return) 04

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (section 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12
Form 990-T (corporation)	07		

• The books are in the care of ▶ Charu Adesnik _____

Telephone No. ▶ 408-525-3918 _____ Fax No. ▶ _____

• If the organization does not have an office or place of business in the United States, check this box ▶

• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box. ▶ . If it is for part of the group, check this box ... ▶ and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until 6/15, 2023, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

- ▶ calendar year 20 ____ or
- ▶ tax year beginning 8/01, 2021, and ending 7/31, 2022.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	3a	\$ 110,883.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit	3b	\$ 154,245.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	3c	\$ 0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Statement 1
Form 990-PF, Part I, Line 11
Other Income

	(a) Revenue per Books	(b) Net Investment Income	(c) Adjusted Net Income
Excise Tax Provision.....	\$ 188,117.		
Other Investment Inc.....	11,648.	\$ 11,648.	
PRI Interest.....	228,914.	228,914.	
Total	<u>\$ 428,679.</u>	<u>\$ 240,562.</u>	<u>\$ 0.</u>

Statement 2
Form 990-PF, Part I, Line 16a
Legal Fees

	(a) Expenses Per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Legal Fees.....	\$ 128,560.			\$ 110,289.
Total	<u>\$ 128,560.</u>	<u>\$ 0.</u>		<u>\$ 110,289.</u>

Statement 3
Form 990-PF, Part I, Line 16b
Accounting Fees

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Accounting/Tax Preparation.....	\$ 75,264.	\$ 37,632.		\$ 37,632.
Audit.....	59,000.	29,500.		29,500.
Total	<u>\$ 134,264.</u>	<u>\$ 67,132.</u>		<u>\$ 67,132.</u>

Statement 4
Form 990-PF, Part I, Line 16c
Other Professional Fees

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Investment Management.....	\$ 439,499.	\$ 439,499.		
Total	<u>\$ 439,499.</u>	<u>\$ 439,499.</u>		<u>\$ 0.</u>

Statement 5
Form 990-PF, Part I, Line 18
Taxes

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Foreign Tax on Investments.....	\$ 60,399.	\$ 60,399.		
Total	<u>\$ 60,399.</u>	<u>\$ 60,399.</u>		<u>\$ 0.</u>

Statement 6
Form 990-PF, Part I, Line 23
Other Expenses

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Business Strategy Expenses.....	\$ 10,428.			\$ 10,428.
Custodial Fees.....	75,642.	\$ 75,642.		
Filing Fees.....	400.			
Outsourced Staff Support.....	11,460.			13,663.
Total	<u>\$ 97,930.</u>	<u>\$ 75,642.</u>		<u>\$ 24,091.</u>

Statement 7
Form 990-PF, Part II, Line 10b
Investments - Corporate Stocks

<u>Corporate Stocks</u>	<u>Valuation Method</u>	<u>Book Value</u>	<u>Fair Market Value</u>
Invesco QQQ Trust Series 1, 45,100 Sh	Mkt Val	\$ 14,227,246.	\$ 14,227,246.
Eagle - See Statement 16	Mkt Val	22,394,478.	22,394,478.
SPDR S&P 500 ETF Trust, 238,400 Sh	Mkt Val	98,218,416.	98,218,416.
	Total	<u>\$ 134,840,140.</u>	<u>\$ 134,840,140.</u>

Statement 8
Form 990-PF, Part II, Line 10c
Investments - Corporate Bonds

<u>Corporate Bonds</u>	<u>Valuation Method</u>	<u>Book Value</u>	<u>Fair Market Value</u>
Soundview Home Equity Loan, 8,744.80 Sh	Mkt Val	\$ 6,261.	\$ 6,261.
	Total	<u>\$ 6,261.</u>	<u>\$ 6,261.</u>

Statement 9
Form 990-PF, Part II, Line 13
Investments - Other

	<u>Valuation Method</u>	<u>Book Value</u>	<u>Fair Market Value</u>
<u>Other Investments</u>			
BNP Paribas	Mkt Val	\$ 8,861,390.	\$ 8,861,390.
Azolla Ventures Fund I, LP	Mkt Val	198,487.	198,487.
Vibrant Planet	Mkt Val	500,000.	500,000.
Prime Coalition Inc	Mkt Val	1,000,000.	1,000,000.
Blackrock Impact	Mkt Val	2,287,433.	2,287,433.
Total Other Investments		<u>\$ 12,847,310.</u>	<u>\$ 12,847,310.</u>
<u>Other Publicly Traded Securities</u>			
Blackrock Gov Bd Indx Fd, 498,912.10 Sh	Mkt Val	22,467,295.	22,467,295.
Principal Global Investors	Mkt Val	12,975,684.	12,975,684.
Lazard Asset Mgmt - See Statement 17	Mkt Val	11,548,837.	11,548,837.
Total Other Publicly Traded Securities		<u>\$ 46,991,816.</u>	<u>\$ 46,991,816.</u>
Total		<u>\$ 59,839,126.</u>	<u>\$ 59,839,126.</u>

Statement 10
Form 990-PF, Part II, Line 15
Other Assets

	<u>Book Value</u>	<u>Fair Market Value</u>
Housing Trust SV - PRI.....	\$ 10,500,000.	\$ 10,500,000.
Interest/Dividends Receivable.....	41,179.	41,179.
State Street Investment Funds.....	7,306,878.	7,306,878.
Tax Refund Receivable.....	37,288.	37,288.
Total	<u>\$ 17,885,345.</u>	<u>\$ 17,885,345.</u>

Statement 11
Form 990-PF, Part II, Line 22
Other Liabilities

Deferred Excise Tax Liability.....	\$ 637,000.
Net Trades Pending Settlement.....	53,363.
Total	<u>\$ 690,363.</u>

Statement 12
Form 990-PF, Part III, Line 5
Other Decreases

Net Unrealized Gains or Losses on Investments.....	\$ 21,503,189.
Total	<u>\$ 21,503,189.</u>

Statement 13
Form 990-PF, Part VI-B, Line 5c
Expenditure Responsibility

Grantee Name: Onebillion Learners
 Address: 315-317 New Kings Rd
 Address: London, London SW64RF United Kingdom
 Grant Date: 7/28/2021
 Grant Amount: \$ 200000
 Grant Purpose: Onebillion e-assessment
 Amt. Expended by Grantee: \$ 200000
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 5/4/22, 8/1/22, 8/26/22, 4/4/23
 Date of Verification: 4/04/2023
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Blahodyijna Orhanyizatsija Blahodij
 Address: Rozsoskert u. 93
 Address: Berehove, Berehove 90202 Ukraine
 Grant Date: 4/19/2022
 Grant Amount: \$ 100000
 Grant Purpose: Ukraine Relief Aid
 Amt. Expended by Grantee: \$ 100000
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 3/22/23
 Date of Verification: 3/22/2023
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Stowarzyszenie WIOSNA
 Address: Berka Joselewicza 21
 Address: Kraków, Kraków 30-069 Poland
 Grant Date: 4/19/2022
 Grant Amount: \$ 250000
 Grant Purpose: Ukraine Relief Aid
 Amt. Expended by Grantee: \$ 223057
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 2/23/23
 Date of Verification: 2/23/2023
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Donio n.f.
 Address: Racianska 1575/78
 Address: Bratislava, Bratislava 831 02 Slovakia
 Grant Date: 6/23/2022
 Grant Amount: \$ 100000
 Grant Purpose: Ukraine Refugee Aid
 Amt. Expended by Grantee: \$ 100000
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 4/25/23
 Date of Verification: 4/25/2023
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Asociatia Umanitara Jeni Mandachi
 Address: Strada Morii, nr. 240 B, sat
 Address: Sfantu Ilie Suceava, Sfantu Ilie Suceava 727528 Romani
 Grant Date: 5/25/2022
 Grant Amount: \$ 50000
 Grant Purpose: Ukraine Relief Aid

Statement 13 (continued)
Form 990-PF, Part VI-B, Line 5c
Expenditure Responsibility

Amt. Expended by Grantee: \$ 31807
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 3/30/23
 Date of Verification: 3/30/2023
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Internationaler Bund Polska
 Address: aleja Ignacego Daszynskiego 22
 Address: Kraków, Kraków 33-332 Poland
 Grant Date: 4/20/2022
 Grant Amount: \$ 200000
 Grant Purpose: Ukraine Refugee Aid
 Amt. Expended by Grantee: \$ 73000
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 3/29/2023
 Date of Verification: 3/29/2023
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Asociatia Cunoaste-I Nu Discrimina
 Address: bd. Independentei bl. 15 ap.14
 Address: Sighetu Marmatiei, Sighetu Marmatiei 435500 Romania
 Grant Date: 5/09/2022
 Grant Amount: \$ 50000
 Grant Purpose: Ukraine Refugee Aid
 Amt. Expended by Grantee: \$ 50000
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 4/28/2023
 Date of Verification: 4/28/2023
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Fundacion de Viviendas HPH Chile
 Address: General Bustamante N° 26 , Floor 7
 Address: Santiago, Santiago 7501272 Chile
 Grant Date: 6/04/2022
 Grant Amount: \$ 5000
 Grant Purpose: Build Grant
 Amt. Expended by Grantee: \$ 5000
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 3/15/23
 Date of Verification: 3/15/2023
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Statement 14
Form 990-PF, Part VII, Line 1
List of Officers, Directors, Trustees, and Key Employees

<u>Name and Address</u>	<u>Title and Average Hours Per Week Devoted</u>	<u>Compen- sation</u>	<u>Contri- bution to EBP & DC</u>	<u>Expense Account/ Other</u>
John P. Morgridge 170 West Tasman Drive San Jose, CA 95134-1706	Trustee/Pres. 0.50	\$ 0.	\$ 0.	\$ 0.
Saidah Grayson Dill 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Mary de Wysocki 170 West Tasman Drive San Jose, CA 95134-1706	Trustee/Sec't 0.50	0.	0.	0.
Mark Dodds until 10/2022 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Rob Johnson 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Tae Yoo until 2/24/22 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Naveen Menon 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Charu Adesnik 170 West Tasman Drive San Jose, CA 95134-1706	Executive Dir. 40.00	0.	0.	0.
John Rivers 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Katie Schindall until 9/2022 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Roger Biscay 170 West Tasman Drive San Jose, CA 95134-1706	Treasurer 0.50	0.	0.	0.
Agostino Santoni 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.

Statement 14 (continued)
Form 990-PF, Part VII, Line 1
List of Officers, Directors, Trustees, and Key Employees

Name and Address	Title and Average Hours Per Week Devoted	Compen- sation	Contri- bution to EBP & DC	Expense Account/ Other
Alba San Martin 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	\$ 0.	\$ 0.	\$ 0.
Peter Tavernise until 10/12/21 170 West Tasman Drive San Jose, CA 95134-1706	Executive Dir. 40.00		0.	0.
Kristina Johnson until 9/2022 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50		0.	0.
		Total \$	<u>0.</u>	<u>\$ 0.</u>
			<u>\$ 0.</u>	<u>\$ 0.</u>

Statement 15
Form 990-PF, Part XIV, Line 2a-d
Application Submission Information

Name of Grant Program:
Name: Statement 19
Care Of: Statement 19
Street Address: Statement 19
City, State, Zip Code: Statement 19, CA 95134-1706
Telephone: 408-527-3040
E-Mail Address:
Form and Content: See Statement 19 for details.
Submission Deadlines: Statement 19
Restrictions on Awards: See Statement 19 for details.

Statement 16
Form 990-PF, Part II, Line 10b
Investments - Corporate Stock
Eagle

Cisco Systems Foundation

Description	Shares/Par	Market Value - Base
NEXPOINT RESIDENTIAL REIT USD.01	3,860.000	256,844.40
UMH PROPERTIES INC REIT USD.1	5,143.000	109,597.33
AGILYSYS INC COMMON STOCK USD.3	4,409.000	212,954.70
ALLIED MOTION TECHNOLOGIES COMMON STOCK	5,591.000	150,621.54
AMPHASTAR PHARMACEUTICALS IN COMMON STOCK USD.0001	6,791.000	253,915.49
AVANOS MEDICAL INC COMMON STOCK USD.01	9,033.000	256,266.21
CRA INTERNATIONAL INC COMMON STOCK	2,361.000	233,762.61
CAMPING WORLD HOLDINGS INC A COMMON STOCK USD.01	7,545.000	204,016.80
COLUMBUS MCKINNON CORP/NY COMMON STOCK USD.01	1,763.000	58,355.30
CROSS COUNTRY HEALTHCARE INC COMMON STOCK USD.0001	5,701.000	150,278.36
DUCOMMUN INC COMMON STOCK USD.01	5,148.000	243,706.32
ELF BEAUTY INC COMMON STOCK USD.01	8,109.000	271,894.77
EMERGENT BIOSOLUTIONS INC COMMON STOCK USD.001	3,392.000	117,498.88
EMPLOYERS HOLDINGS INC COMMON STOCK USD.01	7,635.000	303,185.85
FARO TECHNOLOGIES INC COMMON STOCK USD.001	3,711.000	120,681.72
FEDERAL AGRIC MTG CORP CL C COMMON STOCK USD1.0	2,507.000	276,497.03
HELIX ENERGY SOLUTIONS GROUP COMMON STOCK	48,712.000	196,796.48
LIBERTY MEDIA CORP BRAVES C TRACKING STK	4,437.000	122,771.79
LINDSAY CORP COMMON STOCK USD1.0	1,141.000	175,668.36
MARTEN TRANSPORT LTD COMMON STOCK USD.01	6,361.000	137,143.16
MODEL N INC COMMON STOCK USD.00015	8,418.000	211,460.16
MONARCH CASINO + RESORT INC COMMON STOCK USD.01	1,942.000	124,579.30
NOW INC COMMON STOCK USD.01	10,673.000	118,043.38
OVERSTOCK.COM INC COMMON STOCK USD.0001	4,648.000	134,792.00
PJT PARTNERS INC A COMMON STOCK	4,432.000	316,799.36
PETIQ INC COMMON STOCK USD.001	7,032.000	115,324.80
QCR HOLDINGS INC COMMON STOCK USD1.0	4,698.000	278,544.42
JOHN B. SANFILIPPO + SON INC COMMON STOCK USD.01	1,863.000	139,538.70
SCHNITZER STEEL INDS INC A COMMON STOCK USD1.0	3,230.000	114,858.80
SHYFT GROUP INC/THE COMMON STOCK USD.01	5,769.000	149,647.86
STANDARD MOTOR PRODS COMMON STOCK USD2.0	1,991.000	91,068.34
STONEX GROUP INC COMMON STOCK USD.01	2,558.000	222,878.54
TECHTARGET COMMON STOCK USD.001	3,628.000	236,509.32
TRICO BANCSHARES COMMON STOCK	6,960.000	332,688.00
VERACYTE INC COMMON STOCK USD.001	7,989.000	210,430.26
WOLVERINE WORLD WIDE INC COMMON STOCK USD1.0	7,119.000	159,963.93
APPLE HOSPITALITY REIT INC REIT NPV	13,900.000	231,852.00
KITE REALTY GROUP TRUST REIT USD.01	12,790.000	254,393.10
POTLATCHDELTIC CORP REIT USD1.0	4,109.000	201,464.27
TERRENO REALTY CORP REIT USD.01	4,601.000	288,252.65

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AMN HEALTHCARE SERVICES INC COMMON STOCK USD.01	2,904.000	326,525.76
ALBANY INTL CORP CL A COMMON STOCK USD.001	3,358.000	306,484.66
ALIGNMENT HEALTHCARE INC COMMON STOCK USD.001	22,649.000	332,487.32
ARCOSA INC COMMON STOCK USD.01	5,533.000	285,281.48
ATRICURE INC COMMON STOCK USD.001	2,550.000	125,995.50
AXONICS INC COMMON STOCK USD.0001	2,880.000	186,825.60
BANNER CORPORATION COMMON STOCK USD.01	5,729.000	355,140.71
CNO FINANCIAL GROUP INC COMMON STOCK USD.01	6,866.000	128,737.50
CACI INTERNATIONAL INC CL A COMMON STOCK USD.1	1,160.000	350,656.40
TOPGOLF CALLAWAY BRANDS CORP COMMON STOCK USD.01	6,361.000	145,984.95
CHURCHILL DOWNS INC COMMON STOCK	1,452.000	304,629.60
COMFORT SYSTEMS USA INC COMMON STOCK USD.01	3,386.000	357,764.76
DECKERS OUTDOOR CORP COMMON STOCK USD.01	366.000	114,634.86
DIGITALBRIDGE GROUP INC COMMON STOCK USD.01	24,324.000	133,295.52
EXPONENT INC COMMON STOCK USD.001	1,154.000	115,965.46
FEDERAL SIGNAL CORP COMMON STOCK USD1.0	10,050.000	417,276.00
FIRST MERCHANTS CORP COMMON STOCK	6,332.000	262,967.96
FORMFACTOR INC COMMON STOCK USD.001	7,290.000	259,232.40
GXO LOGISTICS INC COMMON STOCK USD.01	5,885.000	282,480.00
HALOZYME THERAPEUTICS INC COMMON STOCK USD.001	6,498.000	317,752.20
HOSTESS BRANDS INC COMMON STOCK USD.0001	11,977.000	270,919.74
ICU MEDICAL INC COMMON STOCK USD.1	1,752.000	310,401.84
INNOSPEC INC COMMON STOCK USD.01	2,809.000	286,518.00
INTER PARFUMS INC COMMON STOCK USD.001	2,670.000	222,864.90
ZIFF DAVIS INC COMMON STOCK USD.01	2,403.000	196,781.67
KADANT INC COMMON STOCK USD.01	1,539.000	313,725.15
LANCASTER COLONY CORP COMMON STOCK	953.000	126,158.14
LATTICE SEMICONDUCTOR CORP COMMON STOCK USD.01	4,629.000	284,683.50
LITTELFUSE INC COMMON STOCK USD.01	776.000	216,403.12
MARRIOTT VACATIONS WORLD COMMON STOCK USD.01	1,618.000	221,536.56
MATADOR RESOURCES CO COMMON STOCK USD.01	6,126.000	353,960.28
MEDPACE HOLDINGS INC COMMON STOCK USD.01	702.000	119,010.06
MYRIAD GENETICS INC COMMON STOCK USD.01	10,964.000	289,230.32
NCR CORPORATION COMMON STOCK USD.01	7,203.000	233,737.35
NUVASIVE INC COMMON STOCK USD.001	1,740.000	91,384.80
OMNICELL INC COMMON STOCK USD.001	1,465.000	161,325.80
ONTO INNOVATION INC COMMON STOCK	3,455.000	287,628.75
PACIFIC PREMIER BANCORP INC COMMON STOCK USD.01	6,204.000	208,702.56
RADIAN GROUP INC COMMON STOCK USD.001	16,106.000	360,291.22
RAMBUS INC COMMON STOCK USD.001	7,410.000	187,324.80
SM ENERGY CO COMMON STOCK USD.01	4,630.000	191,126.40
SPX CORP COMMON STOCK USD.01	6,855.000	405,336.15
SPS COMMERCE INC COMMON STOCK USD.001	2,102.000	251,735.52

Statement 17
Form 990-PF, Part II, Line 13
Investments - Other
Lazard Asset Management

Cisco Systems Foundation

Description	Shares/Par	Market Value - Base
RYANAIR HOLDINGS PLC SP ADR ADR	2,152.000	157,096.00
BRP INC/CA SUB VOTING COMMON STOCK	1,269.000	96,461.23
PRUDENTIAL PLC COMMON STOCK GBP.05	8,423.000	103,114.51
BP PLC COMMON STOCK USD.25	28,068.000	136,623.83
SMITH + NEPHEW PLC COMMON STOCK USD.2	11,026.000	140,548.76
CAE INC COMMON STOCK	4,499.000	118,957.44
COGECO COMMUNICATIONS INC COMMON STOCK	1,744.000	112,818.64
BARCLAYS PLC COMMON STOCK GBP.25	80,212.000	153,423.41
GILDAN ACTIVEWEAR INC COMMON STOCK	3,118.000	91,324.42
THALES SA COMMON STOCK EUR3.0	1,272.000	157,390.27
CAPGEMINI SE COMMON STOCK EUR8.0	1,095.000	206,946.31
CARLSBERG AS B COMMON STOCK DKK20.	1,471.000	189,368.45
CONTINENTAL AG COMMON STOCK	2,217.000	156,476.19
PERNOD RICARD SA COMMON STOCK EUR1.55	911.000	177,884.51
TELENOR ASA COMMON STOCK NOK6.	9,808.000	118,700.39
MERCK KGAA COMMON STOCK	1,287.000	243,692.09
SAMPO OYJ A SHS COMMON STOCK	1,975.000	84,861.87
RHEINMETALL AG COMMON STOCK	603.000	109,965.70
WOLTERS KLUWER COMMON STOCK EUR.12	1,814.000	196,062.32
SANOFI COMMON STOCK EUR2.0	3,904.000	386,965.04
INFINEON TECHNOLOGIES AG COMMON STOCK	5,702.000	154,362.83
ASICS CORP COMMON STOCK	8,700.000	164,040.40
BANK LEUMI LE ISRAEL COMMON STOCK ILS.1	21,353.000	203,409.62
DBS GROUP HOLDINGS LTD COMMON STOCK	7,390.000	168,170.73
DAIKIN INDUSTRIES LTD COMMON STOCK	1,000.000	173,961.84
DISCO CORP COMMON STOCK	700.000	169,173.21
HITACHI LTD COMMON STOCK	2,400.000	120,386.08
YAMAHA CORP COMMON STOCK	3,800.000	160,359.15
OLYMPUS CORP COMMON STOCK	10,400.000	219,283.20
SHIMANO INC COMMON STOCK	700.000	116,640.48
SUZUKI MOTOR CORP COMMON STOCK	4,600.000	148,790.12
ABB LTD REG COMMON STOCK CHF.12	8,003.000	241,753.79
ROCHE HOLDING AG GENUSSSCHEIN COMMON STOCK	622.000	205,983.62
EQUINOR ASA COMMON STOCK NOK2.5	4,116.000	157,104.11
ENEL SPA COMMON STOCK EUR1.	29,483.000	147,575.99
SUNCOR ENERGY INC COMMON STOCK	7,921.000	268,659.35
TMX GROUP LTD COMMON STOCK	1,636.000	167,755.91
INDUSTRIA DE DISENO TEXTIL COMMON STOCK EUR.03	6,019.000	145,391.96
MTU AERO ENGINES AG COMMON STOCK	1,139.000	218,455.76

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ENGIE COMMON STOCK EUR1.0	23,126.000	284,379.84
KONINKLIJKE DSM NV COMMON STOCK EUR1.5	1,196.000	190,120.21
BANDAI NAMCO HOLDINGS INC COMMON STOCK	2,300.000	178,286.57
UNILEVER PLC COMMON STOCK GBP.031111	5,154.000	251,095.68
GALP ENERGIA SGPS SA COMMON STOCK EUR1.	13,929.000	146,003.76
SANDVIK AB COMMON STOCK SEK1.2	8,641.000	157,773.27
ANGLO AMERICAN PLC COMMON STOCK USD.54945	4,834.000	173,533.64
3I GROUP PLC COMMON STOCK GBP.738636	9,889.000	152,770.71
AIR LIQUIDE SA COMMON STOCK EUR5.5	1,735.000	237,270.64
MATSUKIYOCOCOKARA + CO COMMON STOCK	4,800.000	180,291.81
RELX PLC COMMON STOCK GBP.144397	11,609.000	342,720.92
NEXON CO LTD COMMON STOCK	4,919.000	110,967.34
VONOVIA SE COMMON STOCK	3,254.000	107,733.51
COCA COLA EUROPACIFIC PARTNE COMMON STOCK EUR.01	3,870.000	208,943.04
COMPASS GROUP PLC COMMON STOCK GBP.1105	7,726.000	179,996.92
ESR GROUP LTD COMMON STOCK USD.001	53,800.000	139,470.57
AKZO NOBEL N.V. COMMON STOCK EUR.5	2,687.000	180,223.96
FERGUSON PLC COMMON STOCK GBP.1	1,124.000	140,746.20
PETERSHILL PARTNERS PLC COMMON STOCK USD.01	20,784.000	59,183.41
VESTAS WIND SYSTEMS A/S COMMON STOCK DKK.2	3,284.000	85,245.43
UNIVERSAL MUSIC GROUP NV COMMON STOCK EUR10.0	8,537.000	191,983.25
NORDEA BANK ABP COMMON STOCK EUR1.0	17,497.000	171,466.36
AON PLC CLASS A COMMON STOCK	1,100.000	320,144.00
ICON PLC COMMON STOCK EUR.06	1,265.000	305,181.25
LAZARD EMERGING MARKETS EQUITY LAZARD EMERG MKT EQY INST	36,229.274	563,365.21

Total Lazard
11,548,837.03

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SEAWORLD ENTERTAINMENT INC COMMON STOCK USD.01	3,274.000	156,268.02
SUMMIT MATERIALS INC CL A COMMON STOCK USD.01	7,039.000	193,642.89
SYNAPTICS INC COMMON STOCK USD.001	1,109.000	160,749.55
TENABLE HOLDINGS INC COMMON STOCK USD.01	4,600.000	177,790.00
VARONIS SYSTEMS INC COMMON STOCK USD.001	4,228.000	107,518.04
VIAMI SOLUTIONS INC COMMON STOCK USD.001	9,917.000	146,771.60
ANTERO RESOURCES CORP COMMON STOCK USD.01	8,858.000	351,131.12
R1 RCM INC COMMON STOCK USD.01	13,917.000	347,925.00
EVERTEC INC COMMON STOCK USD.01	7,744.000	301,938.56
IMAX CORP COMMON STOCK	9,451.000	158,871.31
ALKERMES PLC COMMON STOCK USD.01	10,937.000	279,987.20
HELEN OF TROY LTD COMMON STOCK USD.1	1,779.000	238,012.41
LIVANOVA PLC COMMON STOCK GBP1.0	4,527.000	288,234.09
MANCHESTER UNITED PLC CL A COMMON STOCK USD.0005	7,590.000	84,552.60
TECHNIPFMC PLC COMMON STOCK USD1.0	21,592.000	174,679.28
WHITE MOUNTAINS INSURANCE GP COMMON STOCK USD1.0	275.000	340,843.25
PERRIGO CO PLC COMMON STOCK EUR.001	7,058.000	295,518.46
ONESPACORLD HOLDINGS LTD COMMON STOCK USD.0001	14,368.000	103,593.28

Total Eagle**22,394,478.22**

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Legal Name	Tax ID	Complete Organization Address	Country	Fdn Status	Grant Amount	Program/Proposal Title
826 Valencia	43694151	826 VALENCIA ST SAN FRANCISCO CA 94110-1737	US	PC	\$ 75,000.00	In-School Literacy Support at Bret Harte Elementary and Teacher Professional Development Pilot Program
Akvo Foundation USA	273076296	1168 Arch St. Berkeley, CA 94708 USA Berkeley CA 94708	US	PC	\$ 200,000.00	Remote Data Collection Solutions for Crisis Response
Anudip Foundation	300481520	14435C BIG BASIN WAY 256 SARATOGA CA 95070-6008	US	PC	\$ 50,000.00	Prosthetic Hands for Ukrainian War Amputees
Asociatia Cunoaste-i nu discrimina		bd. Independentei bl. 15 ap.14 Sighetu Marmatiei N/A 435500	RO	NC	\$ 50,000.00	Distribution of pharmaceutical products, sanitary or surgical materials.
Asociatia Umanitara Jeni Mandachi		Strada Morii, nr. 240 B, sat Sfantu Ilie Suceava N/A 727528	RO	NC	\$ 50,000.00	Together for Ukraine
Austin Habitat for Humanity, Inc.	742373217	500 West Ben White Boulevard Austin TX 78704	US	PC	\$ 10,000.00	Habitat Build
Blahodyjina Orhanyzatsija Blahodijnej fond						
Berehivska Rayona Maltijska Sluzhba Dopomohi		Rozsokert u. 93 Berehove N/A 90202	UA	NC	\$ 100,000.00	Emergency relief distribution centre for Transcarpathia region, Ukraine
Bright Funds Foundation	462109112	450 Mission Street, Ste 200, San Francisco, CA 94104	US	PC	\$ 15,563,563.00	Matching Employee Gifts
Build Change	352237155	1001 Bannock Street, Suite 467 Denver CO 80204	US	PC	\$ 150,000.00	Resilient Housing in a Box
Canopy Planet Foundation	874752209	#141-1733 H Street, Suite 450 Blaine WA 98230	US	PC	\$ 240,000.00	Catalyzing a Circular, Next Generation Future in North America
CLEAR Global	273840123	9169 W State St #3055 Garden City ID 83714	US	PC	\$ 100,000.00	TILES - The Voice-Enabled Multilingual Information Kiosk
CommonLit, Inc	464255260	660 PENNSYLVANIA AVE SE, STE 302 WASHINGTON DC 20003-4346	US	PC	\$ 450,000.00	"Scaling Technology, Partnerships, and International Impact"
Digital Green Foundation	262418959	650 California St., 7th floor San Francisco CA 94108	US	PC	\$ 150,000.00	Fostering Resilience in Agriculture through MRV Experimentation (FRAME)
Donio n.f.	54143624	Račianska 1575/78 Bratislava N/A 831 02	SK	NC	\$ 100,000.00	Kto pomôže Ukrajinu (Who will help Ukraine) Connecting net-zero companies with state forest carbon programs in the Brazilian Amazon: a Mato Grosso proof-of-concept
Earth Innovation Institute	273444564	2111 SAN PABLO AVE UNIT 2739 BERKELEY CA 94702-5042	US	PC	\$ 250,135.00	
Faith Network of the East Bay (DBA Children Rising)	943403801	2633 TELEGRAPH AVE APT 412 OAKLAND CA 94612-1775	US	PC	\$ 75,000.00	Path2Math - Interventional 1:1 Math Tutoring
Far Away Projects, DBA Project Vesta	821917723	463 Broadway San Francisco CA 94117	US	PC	\$ 750,000.00	Project Vesta Coastal Carbon Capture
FFWD	464626500	1004 OREILLY AVE STE A SAN FRANCISCO CA 94129-1124	US	PC	\$ 75,000.00	Darsel.tech
FINCA International	133240109	1201 15th St. NW Washington DC 20005	US	PC	\$ 75,000.00	The FINCA Chatbot: Employing Technology for Financial Inclusion
Fundacion de Viviendas HPH Chile		General Bustamante N° 26 Santiago N/A 7500776	CL	NC	\$ 5,000.00	Habitat Build
Girls Incorporated of Alameda County	941558073	510 16th Street Oakland CA 94612	US	PC	\$ 60,000.00	Girls Inc. of Alameda County's Literacy Initiatives: Dual Immersion Literacy Pilot/Year 4 and Literacy Learning Community Training Series for OUSD
Greater Indy Habitat for Humanity	351715910	3135 N Meridian St Indianapolis IN 46208	US	PC	\$ 15,000.00	Habitat Build
Habitat for Humanity Central Arizona	742401708	2830 W Glendale Ave Phoenix AZ 85051	US	PC	\$ 10,000.00	Habitat Build
Habitat for Humanity Central Arizona	742401708	2830 W Glendale Ave Phoenix AZ 85051	US	PC	\$ 15,000.00	Habitat Build
Habitat for Humanity Chicago	460494889	1100 W Cermak Rd. Ste 404 Chicago IL 60608-4585	US	PC	\$ 15,000.00	Habitat Build
Habitat for Humanity Greater San Francisco	943088881	300 Montgomery Street, Suite 540 San Francisco CA 94104	US	PC	\$ 15,000.00	Habitat Build
Habitat for Humanity- North Central Georgia	582157723	814 Mimosa Blvd. Bldg. C Roswell GA 30075-4410	US	PC	\$ 10,000.00	Habitat Build
Habitat for Humanity of Collin County	752443511	2060 Couch Dr. McKinney TX 75069-7313	US	PC	\$ 10,000.00	Habitat Build
Habitat for Humanity of Durham, Inc.	581674794	215 N CHURCH ST DURHAM NC 27701-3327	US	PC	\$ 15,000.00	Habitat Build
Habitat for Humanity of Greater Sacramento	680085804	819 North 10th Street Sacramento CA 95811	US	PC	\$ 15,000.00	Habitat Build
Habitat for Humanity of Oakland County	383244099	150 OSMUN ST PONTIAC MI 48342-3125	US	PC	\$ 15,000.00	Habitat Build
Habitat for Humanity of Wake County, Inc	561492703	2420 N. Raleigh Blvd Raleigh NC 27604	US	PC	\$ 15,000.00	Habitat Build
Habitat for Humanity Philadelphia, Inc.	421580163	1829 N 19TH ST PHILADELPHIA PA 19121-2205	US	PC	\$ 10,000.00	Habitat Build
Internationaler Bund Polska		aleja Ignacego Daszyńskiego 22 Kraków 33-332	PL	NC	\$ 200,000.00	Cisco Disaster/Humanitarian Relief Grants Advancing the Humanitarian Information Dashboard for Partnership and Scale (Phase 2)
Internews Network	943027961	PO BOX 4448 Arcata CA 95518-4448	US	PC	\$ 125,000.00	
Larger Us		Suite G2 Birkbeck, Water Street Skipton N/A BD23 1PB	GB	PC	\$ 350,000.00	Larger Us Enhancing Digital Tools to Improve Quality and Scale of Community Health in Sub-Saharan Africa
Living Goods	205010527	1423 Broadway, #1054 Oakland CA 94612	US	PC	\$ 500,000.00	
MIND Research Institute	330798804	5281 California Ave., Suite 300 Irvine CA 92617	US	PC	\$ 275,000.00	K-5 Comprehensive Curriculum - Content Interoperability
myAgro	455267449	130 7th Avenue #160 New York NY 10011	US	PC	\$ 200,000.00	myAgro Connect 2.0
NESsT	522018791	5917 Jordan Avenue El Cerrito CA 94530	US	PC	\$ 500,000.00	NESsT Ukraine Refugee Fund
NIA TERO	821949563	501 E Pine suite 300 Seattle WA 98122	US	PC	\$ 250,000.00	Kara Solar Training & Research Global Safety Net (GSNx): a platform for collective action to save the world's remaining carbon sinks
One Earth Philanthropy	852588841	8611 Washington Blvd, suite 8633 Culver City CA 90232-7441	US	PC	\$ 210,500.00	
One Earth Philanthropy	852588841	8611 Washington Blvd, suite 8633 Culver City CA 90232-7441	US	PC	\$ 65,000.00	Investment Area - Environmental Sustainability From Exclusion to Inclusion: Creating Digital Pathways for Women's Economic Empowerment
Opportunity International	540907624	101 N. Wacker Drive, Suite 1150 Chicago IL 60606	US	PC	\$ 250,000.00	
Pachamama Alliance	943249793	Presidio Bldg #1009, P.O. Box 29191 San Francisco CA 94129	US	PC	\$ 348,500.00	Game Changer Climate Action Training (GCAT)

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Form 990-PF, Part XIV, Line 3a

Grants and Contributions Paid During the Year

Cisco Systems Foundation

Partners in School Innovation	943205455	1060 Tennessee Street, 2nd Floor San Francisco CA 94107-3016	US	PC	\$	50,000.00	Accelerating Student Achievement at Dr. Charles R. Drew Preparatory Academy and Sharing Best Practices across School Sites
Polish Humanitarian Action		Al. Solidarnosci 78A WARSAW N/A 00-145	PL	PC	\$	250,000.00	Humanitarian assistance for ukrainian people
Reading Partners	770568469	638 3rd Street Oakland CA 94607	US	PC	\$	75,000.00	Reading Partners Greater Bay Area: One-on-One Literacy Tutoring
Redwood City Friends of Literacy (Project READ)	943133401	1044 MIDDLEFIELD RD REDWOOD CITY CA 94063-1815	US	PC	\$	75,000.00	Hybrid Literacy Learning Model
Re-plate Inc	811005691	PO Box 11338 Oakland CA 94611	US	PC	\$	250,000.00	Powered by Replate: Transforming and Scaling Food Rescue Technology
San Jose Grail Family Services	770397354	2003 E. San Antonio Street San Jose CA 95116	US	PC	\$	60,000.00	Yes We Can...Read! Plus
Save the Children Federation	60726487	501 Kings HWY E STE 400 Fairfield CT 06825	US	PC	\$	175,000.00	Waliku in DHIS2
Simprints		41 Eden Street Cambridge N/A CB1 1EL	GB	PC	\$	250,000.00	An inclusive, ethical and accessible open-source digital ID
Stowarzyszenie WIOSNA		Berka Joselewicza 21 Kraków 30-069	PL	NC	\$	250,000.00	Szlachetna Paczka (Noble Gift) for Ukrainian refugees
Tacoma/Pierce County Habitat for Humanity	581735531	4824 SOUTH TACOMA WAY TACOMA WA 98409-4447	US	PC	\$	10,000.00	Habitat Build
Tacoma/Pierce County Habitat for Humanity	581735531	4824 SOUTH TACOMA WAY TACOMA WA 98409-4447	US	PC	\$	15,000.00	Habitat Build
Tech Matters, a nonprofit organization fiscally sponsored by Beneficent Technology, Inc.	770555413	480 California Ave, Suite 201 Palo Alto CA 94306	US	PC	\$	250,000.00	Terraso – A Platform for Accelerating Local Sustainable Economies
Ten Strands	274118171	P.O. Box 150869 San Rafael CA 94915	US	PC	\$	75,000.00	Climate Change and Environmental Justice Program (CCEJP)
The International Rescue Committee	135660870	122 East 42nd Street New York NY 10168	US	PC	\$	450,000.00	Signpost Technology Catalyst
The Norwegian Refugee Council		Prinsens gate 2 Oslo N/A 0152	NO	PC	\$	250,000.00	Ukraine digital assistance platform build-out
The Pennsylvania State University		110 Technology Center Building University Park PA 16802-7000	US	PC	\$	300,000.00	Climate change mitigation and adaptation for African farmers at scale
The San Jose Public Library Foundation	770142379	150 E. San Fernando St., 4th floor San Jose CA 95112	US	PC	\$	130,000.00	A Collective Approach to Helping Students Thrive
Trickle Up	61043042	104 W 27TH ST NEW YORK NY 10001-6210	US	PC	\$	75,000.00	Strengthening livelihood coaching through digital tools: The Echb'eenink Coaching App
VP Data Commons	844352957	25 W Main, East 303 Spokane WA 99201	US	PC	\$	500,000.00	Building a data commons for global forest resilience
World Food Program USA	133843435	1725 I St NW #510 WASHINGTON DC 20006	US	PC	\$	250,000.00	INVESTING IN INNOVATIONS, CONNECTIVITY AND DIGITAL TRANSFORMATION DURING THE UKRAINE CRISIS
						<u>\$ 25,752,698.00</u>	TOTAL

Cisco Systems Foundation

Grant Guidelines

The Cisco Systems Foundation (Foundation) and Cisco Systems Inc.'s Social Innovation Investment (SII) group apply the same overall strategic approach, guidelines and processes to Investment Areas, Eligibility Criteria, Grant making Guidelines, and Application procedures. Cisco Systems Inc. screens proposals at no cost to the Foundation and presents possible funding opportunities to the Foundation, which the Foundation then evaluates and approves if appropriate. The Foundation only provides funding that is appropriate given its status as a Section 501(c)(3) charity and as a private foundation, and only when the proposed project is in furtherance of its established policies and charitable purposes.

Within this document, references to Cisco apply to both the Cisco Systems Foundation and Cisco Systems Inc. The programs described below reflect Foundation activities that may be subsidized in part, or carried out with the assistance of, Cisco Systems Inc. While Cisco Systems Inc. provides various services free of charge to the Foundation, the Foundation never subsidizes programs or activities of Cisco Systems Inc.

Cisco's vision is to power an inclusive future for all, to support individuals and communities to be connected and resilient.

The Foundation's grant expenditures fall into the following major programs: Global Impact Cash Grants, Regional Solution Grants, San Francisco Bay Area Community Impact Grants, Habitat for Humanity Grants, as well as employee Matching Gifts. Cisco's cash grants programs support non-profit and non-government organizations working in the investment areas specified under each program. Carefully selected organizations that meet Cisco's grant making criteria and policies, and serve at least one of Cisco's investment areas may be eligible for cash grants. On an as needed basis, the Foundation may award cash grants to non-profit organizations in support of humanitarian relief related to natural disasters and/or health epidemics/pandemics.

Cisco's grant programs, grant guidelines, eligibility criteria, and investment portfolios are outlined below. Further details can be found on our website.

Cisco awards Global Impact Cash Grants to U.S.-based and non-U.S. based non-profit organizations around the globe, with national or multinational operations. Eligible organizations must align with our grant-making criteria and policies.

By investing in replicable, scalable, technology-based solutions, we enable nonprofits and social enterprises to create and sustain long-term positive impact. Cisco's overall approach is to partner with non-profit organizations to identify, incubate, and develop innovative solutions that solve challenging socioeconomic conditions in at least one of the following investment areas: crisis response/critical human needs, education, economic empowerment, and climate regeneration. In order to maximize the impact of investment, Cisco supports programs that fit within its investment areas, serve the underserved, and leverage technology solutions to improve the reach, efficiency, and impact of services. Programs must also have high potential for replication and scale in multiple environments, and a clear path for long-term sustainability.

Investment Areas

Cisco Global Impact Cash grants focus on underserved populations worldwide, working in the four focus areas elaborated upon below. A list of selected partner organizations and selected examples of programs funded by Cisco are available on the [Community Partners](#) section of our website.

Education

Cisco supports the creation and deployment of technology-based solutions and education delivery models that improve student performance and engagement. We support K-8 programs that focus on science, technology, engineering, and math (STEM) studies, and secondary and higher education programs related to technology, engineering, and math.

What we look for:

- Innovative solutions to increase the capacity of grantees to deliver, administer, and track education development more effectively and efficiently
- Tools that increase the availability of, or improve access to, products or services for curriculum development, student-centricity, teacher development, and parental participation
- Programs for underserved populations and students at greatest risk of dropping out

Note: Cisco does not provide direct funding to schools.

Learn more about our community partners and CSR programs in [education](#).

Economic Empowerment

Our strategy is to encourage employment success, entrepreneurship, and long-term self-sufficiency by providing access to skills, knowledge, and financial products and services via technology-based solutions.

What we look for:

- Solutions that facilitate widespread and equitable access to the resources needed to achieve economic self-sufficiency and participate in local socio-economic development for individual job seekers
- Support for entrepreneurs to launch, maintain, and/or grow their businesses via access to capital, capacity building tools and resources, networks, and mentoring
- Tools and initiative that increase financial inclusion, to reduce the number of unbanked and under-banked populations, to provide access to loans, savings accounts, insurance, and financial literacy training

Learn more about our community partners and CSR programs in [economic empowerment](#).

Crisis Response

We seek to help overcome the cycle of poverty and dependence through strategic investments. We back organizations that successfully address critical needs of underserved communities, because those who have their basic needs met are better equipped to learn and thrive.

What we look for:

- Innovative solutions that increase the capacity of grantees to deliver their products and services more effectively and efficiently
- Design and implementation of web-based tools that increase the availability of, or improve access to, products and services that are necessary for people to survive and thrive

Programs that increase access to clean water, food, shelter, or disaster relief.

Note: By policy, relief campaigns respond to significant natural disaster and humanitarian crises as opposed to those caused by human conflict. Also by policy, our investments in this area do not include healthcare solutions.

Learn more about our community partners and CSR programs in [Cisco Crisis Response](#).

Climate Impact and Regeneration

Our strategy is to help reverse the impact of climate change, working towards a sustainable and regenerative future for all. This commitment will fund nonprofit grants and impact investments that support bold climate solutions as well as community education and activation.

We will prioritize nonprofit and other organizations that can achieve, measure, and report outcomes such as:

- Reducing, capturing and/or sequestering greenhouse gas and carbon emissions
- Increased energy efficiency and improved mapping and management of natural resources
- Creation of, and increase in, access to green jobs and job training
- Changes in community behavior that lead to carbon footprint reduction, community climate resilience, and localized roadmaps to a sustainable shared climate future for all
- Community and individual behavior change that reduces carbon footprints and moves people towards effective collaborative action

Support will include grants to strongly aligned nonprofit organizations as well as impact investments in promising for-profit solutions, including those spun out from university incubators.

[Learn more](#) about our commitment to environmental sustainability and regeneration.

Grantmaking Criteria

When Cisco evaluates grant proposals, our goal is to partner with nonprofit organizations that maximize the impact of the assets we have to offer, thereby nurturing the development of successful, self-sustaining

individuals and vibrant communities around the globe. To that end, we give highest priority for consideration and funding to proposals that can clearly articulate the planned impact of their efforts, as well as the metrics by which that impact would be measured.

Provided below are the criteria we use to evaluate a grant proposal. We believe these values are the key to maximizing our positive impact on the community.

Addresses a Significant Social Problem with Unmet Need

The program addresses a problem that affects a large number of lives within the target area, and which has severe effects on the lives of individuals and communities within the target area. The significant unmet need exists due to a gap between current and required funding, and/or the need for innovative approaches.

Serves the Underserved

The target audience is greater than 65% economically underserved, relative to the average standards of the target geography.

Utilizes and Leverages the Internet

The program uses the internet and/or internet-based communications technology to improve the efficiency and reach of program services.

Employs an Innovative Approach with Potential for Broad Impact

The program provides an innovative solution that creates an opportunity for significant impact beyond the direct benefits of specific Cisco-funded activities. For example:

- Market effects due to major shift in economics/productivity/effectiveness.
- Ability to catalyze behavior of other key agents or partners in ecosystem to achieve an order of magnitude more together than apart.

Has Appropriate Attributes to be Replicable

The design of the program allows for it to be easily and cost effectively reproduced/duplicated for use in local environments around the globe.

Has Appropriate Attributes to be Scalable

The design of the program allows it to expand to meet the needs of the target population without a nearly equivalent investment of resources for each individual or group.

Has Appropriate Attributes to be Sustainable

The long-term plan for the program includes mechanisms by which it can flourish significantly beyond the resources which will be provided by Cisco.

Incorporates Metrics to Measure Program Impact

The program defines and utilizes SMART (Specific, Measurable, Achievable, Realistic, Timely) metrics in order to help Cisco and the grantee measure progress towards success.

- **Specific:** Specific Metrics are clear and well-defined. This helps both the grantee and the grantor, as the grantee knows what is expected of them and the grantor is able to monitor and assess actual performance against the specific Metrics.
- **Measurable:** Progress toward Metrics often needs to be monitored while work is underway. It is important to know when that work has been done as the Metrics are completed. A measurable metric achieves this end.
- **Achievable:** Achievable Metrics ensure that everything is in place and that if the grantee does not reach the goals they cannot reasonably point the finger elsewhere.
- **Realistic:** Metrics should be realistic. A metric will often fail for a number of reasons including a lack of skill, not having enough resources (computers, tools, etc.), not having access to key people and not having management support.
- **Timely:** Descriptions of Metrics should include timescales of what is required by when. This may also include details of delivery, stating (if relevant) where Metrics are to be completed. Giving a time scale adds appropriate sense of urgency and ensures that the Metrics do not dribble out over an unreasonably long timescale.

Possesses Outstanding Leadership

The organization has an outstanding leader and/or management team with qualities such as vision, execution ability, passion, ethical approach, expertise, external relationships, and credible track record in the relevant area.

Aligns with Cisco Goals and Values

- Program meets basic criteria, guidelines, requirements of Cisco grant programs
- Program fits into at least one investment area: Critical Human Needs, Access to Education, Economic Empowerment
- Program leverages the internet
- Program serves the underserved
- Program has the potential to leverage the breadth of Cisco resources and assets (i.e., products, Cisco employees, partner ecosystems, etc.) for maximum value added

Eligibility Requirements

Overall, Cisco will not consider incomplete proposals or programs that do not meet our grant-making criteria. Following are the basic eligibility requirements and policies for Cisco Global Impact Cash Grants:

Organization Classification

1. U.S. organizations must provide evidence that the IRS has recognized them as tax exempt under the Internal Revenue Code Section 501 (c)(3), AND has classified them as a public charity.

2. Organizations from outside the U.S. must (a) provide information and documents to determine whether the organization is the equivalent of a U.S. public charity, or (b) agree to sign and comply with an expenditure responsibility contract. Cisco will determine whether (a) or (b) is appropriate for a particular organization.

First-Time Global Impact Cash Grant Applicants

Note that for first-time global grant applicants, the maximum request amount Cisco will consider is US\$75,000. In a very few cases, an exception may be made.

Overhead Percentage

A nonprofit organization's overhead is not to exceed 25 percent. (Organizations are occasionally exempt from this requirement; however, they must be exceptionally aligned with Cisco's values and criteria, and they must clearly explain and justify their overhead costs. Exemptions to the requirement on overhead expenses are determined on a case-by-case basis.) Cisco Foundation does not tend to make grants to colleges and universities. In the case that such a grant may be made, Cisco Foundation does not support additional institutional overhead rates for colleges and universities.

Ineligible Programs and/or Activities

- Miscellaneous exclusions: general operating expenses, other than directly associated with the program itself; individuals; research programs; membership-based activities; programs that promote or serve one culture, race, religion, population group, or political viewpoint - rather than the community at large; religious, political, or sectarian organizations (some exceptions apply. See our "Policy on Religious Proselytizing" below).
- Hospitals: Private or public hospitals; hospital foundations; medical centers, research centers, etc. (Programs based in a hospital may be eligible; however, grant funds must go exclusively to direct service in the community, not to general hospital operating expenses.)
- Healthcare: programs focused on improving physical or mental health.
- Schools and scholarships: Private, public, or charter schools; school foundations, booster clubs, and/or fundraising organizations affiliated with a particular school; colleges/universities; scholarships, stipends or loans within a program; and/or school-related activities such as field trips, research programs, etc.
- Events: athletic events, competitions, tournaments; conferences, seminars, workshops; festivals, field trips, or other recreational events; fundraising events or sponsorships (benefit dinners, walks/runs, concerts, sports teams, etc.)
- Philanthropic: capital building funds, challenge grants, grant-making organizations (all other foundations including private foundations, family foundations, school foundations, etc.)

Policy on the Funding of Equipment

In general, Cisco does not fund the purchase of computer hardware or software, but may consider doing so only in cases where: 1) such resources are leveraged in a strategically innovative manner, thereby extending their impact well beyond everyday/staff use; AND 2) such resources are not available through other, more cost-effective means such as in-kind donation. Applicants must demonstrate that they have thoroughly explored such avenues without success.

Policy on board review and approval

Cisco requires applicants to certify that the chairperson or at least one officer of the organization's Board of Directors has reviewed the grant proposal and that the organization's board is aware of the application and supports its submission. Cisco also requires applicants to certify the accuracy of the proposal and to confirm that the organization complies with the policies stated on this web site.

Policy on reviews of accuracy/compliance

All applicants are subject to reviews of their representations in their grant applications, their compliance with the policies stated above, and, if applicable, their adherence to the terms of the grant contract. If such a review reveals significant inaccuracies or violations of the policies stated above, or if an organization does not cooperate with the review, the organization may be required to return any granted assets and forfeit future funding eligibility.

Written grant contract

Grantee organizations are required to sign a donation agreement electronically before donations can be delivered.

Reporting and performance tracking

Cisco looks for grant proposals in which concrete measures of success can be used to assess performance. Organizations that receive funding will be required to use our online grant platform to customize performance metrics for their project and measure their progress over the life of the grant award. Meaningful participation in this process is a requirement for continued funding eligibility.

Cisco grant giving policies

In addition, organizations must adhere to Cisco policies related to non-discrimination, religious proselytizing, non-support of violence and terrorism, advocacy, lobbying, and other political activities and other areas listed in [grant giving policies](#).

Policy on Non-Discrimination

Cisco Systems, Inc. (Cisco) and the Cisco Foundation believe in full-spectrum diversity, inclusive of gender, race, ethnicity, orientation, ability, nationality, religion, veteran status, background, and culture. Accordingly, Cisco the Cisco Foundation prohibit discrimination against any person or population group with regard to categories protected by applicable U.S. law, as well as other categories identified by Cisco in alignment with our own Human Resources policies. These include, but are not limited to age, ancestry, color, citizenship, gender, gender expression, gender identity, genetic information, marital status, medical conditions, national origin, physical or mental disability, pregnancy, race, religion, sexual orientation, and veteran status.

This policy applies to any organization requesting and/or receiving support from Cisco/Cisco Foundation, and pertains to both: (1) provision of services, and (2) hiring practices. No person(s) may be denied service by the organization, and/or employment at the organization, based on any of the categories stated above.

- Clarification on non-discrimination related to religion: Cisco and the Cisco Foundation will not support any organization which requires adherence or conversion to any religious doctrine in order to either be a beneficiary of the program, or to be an employee of the organization. To clarify, a direct service program run by a faith-based organization may be eligible, provided that the program's beneficiaries are not required to adhere or to convert to that organization's religious doctrine as a condition of receiving service from the program. Likewise, Cisco will not support any organization that requires adherence or conversion to any religious doctrine in order to be an employee of the program.

Policy on Non-Support of Violence and Terrorism

It is Cisco's mission to fund nonpartisan service organizations that adhere rigorously to fundamental human rights principles. Cisco does not knowingly support grantee organizations that endorse, support, or promote violence, terrorist activity, or related training, whether through their own activities or indirectly through their support of, support by, or cooperation with, other persons and organizations engaged in such activities. Cisco requires our grantees to confirm that they do not engage in or support such activities, and we vet potential grantees with care. If a grantee appears to be in violation of this policy, Cisco will suspend funding immediately and require the grantee to freeze grant funds until Cisco has investigated the matter. If the investigation discloses violations of this policy, Cisco will require the grantee to return all grant funds; Cisco will classify the grantee as ineligible for future funding; and Cisco will take such other steps as the law may require.

Policy on Advocacy, Lobbying, and Other Political Activity

Cisco's policy with respect to providing grant support to organizations that engage in advocacy and/or lobbying is subject to our diversity policy. This policy states that Cisco does not promote or discriminate against any person, population group, or organization with regard to race, color, religion, sex, gender expression, national origin, age, disability, veteran status, or other categories protected by applicable United States law. In accordance with this policy, Cisco will not provide grant support to any organization that advocates or lobbies against any such protected category.

Furthermore, in order to avoid actual or apparent preferences for any protected or non-protected category over another, Cisco may reject grant support to any organization that lobbies or advocates for or against any single person, population group, organization, or cause/issue (e.g., political position, policy, law/legislation, etc.).

In addition, grantees that are classified as charitable organizations under the U.S. Internal Revenue Code must certify to Cisco that they comply with applicable law regarding limits on their lobbying activity and that they do not engage in prohibited electioneering activity. Finally, Cisco does not permit its grant funds to be applied to any individual program of a grantee that involves any type of lobbying.

Note: "Lobbying" is defined in Section 4945(e) of the U.S. Internal Revenue Code to mean attempts to influence legislation through grassroots lobbying of the public or direct lobbying of government officials. Certain exceptions exist (e.g., for nonpartisan analysis or invited testimony). "Legislation" includes all matters

that may be voted upon by the U.S. Senate or House of Representatives, a state legislature, a local city or county council, an Indian tribal body, or a legislative body in a foreign nation, including votes taken by a committee of such body. Such matters may include votes to approve executive or judicial appointments of public officials as well as new laws or repeal of existing laws. "Legislation" also includes laws voted upon by the people in an initiative, referendum or other vote taken within a national, state, or local area. "Political" refers to any payment made or action taken, directly or indirectly, to influence the outcome of any political campaign on behalf of, or in opposition to, any candidate for elective public office, including oral or written statements. Such activity is prohibited for tax-exempt organizations under Section 501(c)(3) of the U.S. Internal Revenue Code.

Miscellaneous policies

Cisco only considers applications from organizations that meet the basic criteria, guidelines, and requirements as defined for each grant program. All applications must be completed using our online application form. Cisco will not consider incomplete proposals or paper-based applications. Application guidelines and requirements are subject to change without notice, and become effective immediately upon posting to this web site.

The interpretation and application of these policies is wholly within the discretion of Cisco and the Cisco Foundation. Furthermore, all grants are made at the discretion of Cisco and the Cisco Foundation. Qualification under the policies listed above does not entitle an organization to receive a grant. We reserve the right to decline to make any grant requested.

Application Process

Global Impact Cash Grants (GIG): Cisco accepts unsolicited applications to the Global Impact Cash Grant program. Before spending time on submission, we encourage interested organization to take the [Eligibility Quiz](#) to determine if their program is a strong fit with Cisco's mission, strategic approach, and objectives for grant support. Eligible organizations will be invited to register and complete the online Initial Information Form (IIF). This form requests detailed information about the organization, the program proposed for funding, population served, and program budget. Submission of an initial information form does not guarantee that the organization will be invited to submit a full proposal.

A Cisco grant administrator will review the IIF and determines if the organization's program is aligned with Cisco's mission, strategic approach, and objectives for grant support. If there is strong alignment, the grant administrator will contact the organization for further information or an invitation to submit a full application.

Our online application process is open year-round; therefore, an organization may begin the application process at any time. Please note that all grant applications must be submitted using our online grant application tool. We do not accept applications submitted via postal mail or email attachment.

Regional Solutions Cash Grants (RSG): In February 2022, the Cisco Foundation Board approved the creation of the invitation only Regional Solutions Cash Grant Program with the intention to develop and enhance local/regional partnerships between Cisco employees and nonprofit organizations in addressing local social

challenges. Grants will fund **tech-enabled solutions and services that support vulnerable and/or underserved people.**

- Eligible organizations/solutions must deliver impact aligned with one or more of the Foundation's focus areas:
 - **Crisis Response/Critical Human Needs:** Provides increased capacity to access food, water/sanitation/hygiene, shelter, and disaster relief.
 - **Education:** Enhances teaching and learning, especially in preK-8 math, literacy, technology engineering, and/or science.
 - **Economic Empowerment:** Equitable access to the knowledge, skills, opportunities and resources people need to support themselves and their families - toward resilience, independence, and economic security.
 - **Climate Impact and Regeneration:** Climate solutions and citizen activation to reduce green house gases, increase access to green jobs, and create measurable citizen behavior changes that reduces their carbon footprint.
- **Any Cisco employee** can work with a local/regional nongovernmental organization (NGO) to scope a potential proposal.
Note: NGO/programs in India are excluded as Cisco CSR India has its own separate funding program.

The San Francisco Bay Area Community Impact Grants (CIG): CIG supports local programs within a 50-mile radius of our San Jose, California headquarters. Applications are by invitation only via our online platform; however, organizations will have the opportunity to submit an IIF for consideration. Note that for first-time community grant applicants, the maximum request amount for funding consideration is US\$50,000. In a very few cases, an exception may be made.

Disaster/Humanitarian Impact Grants: As mentioned above, on occasion, Cisco may provide cash grants to non-profit organizations to support disaster relief efforts for natural disasters (e.g., hurricanes, earthquakes, floods, drought related famine, wildfires, etc.) and health pandemics (e.g., Ebola, et al). Grants are awarded to selected non-profit organizations already vetted and with whom Cisco has identified as a disaster/humanitarian relief partner. In these cases, the non-profit organization is provided with an URL and Invitation Code to submit a proposal application online.

Policies

- Organizations within the United States (U.S.) must be recognized by the Internal Revenue Service (IRS) as tax-exempt under Internal Revenue Code Section 501(c)(3) and classified by the IRS as a public charity
- Organizations from outside the United States (U.S.) must (a) provide information and documents to determine whether the organization is the equivalent of a U.S. public charity, or (b) agree to sign and comply with an expenditure responsibility contract. Cisco will determine whether (a) or (b) is appropriate for a particular organization.
- All other policies of the Global Impact Grants program listed above apply to these grants including policies on funding equipment, non-discrimination, religious proselytizing, non-support of violence and terrorism, etc.

Habitat for Humanity Build Grants Program: Cisco employees have been participating with Habitat for Humanity since the 1990's. We began tracking employee participation in 1998 when it became clear that this was going to be a valued relationship for years to come. Now, Cisco supports Habitat for Humanity affiliates around the globe by providing Build grants in addition to matching employee contributions of both time and money. The Cisco Habitat for Humanity grant program aims to further encourage and support employee engagement with Habitat for Humanity around the globe.

The Habitat Build Grants Program is a special program that combines resources from both the Foundation and the Corporation. The Foundation portion only covers the Build Grant portion (see percentage table below) and this is only offered based on employee level of participation. **Cisco volunteers must donate at least 15% domestically and 10% internationally of the total volunteer hours needed to build a Habitat housing unit in order for it to qualify for a Habitat Build Grant.**

Basic Requirements

- The grant program has some basic requirements. A group of employees must be willing to commit to building a significant portion of any one house in order to recommend the HFH affiliate for the grant program.
- Domestically, employees must be willing to commit to volunteering 15% of the total build hours required to complete the house. So if the HFH affiliate estimates that it will take 1000 unskilled labor hours to build a house, then the employees must commit to building 150 hours.
- Internationally, employees must be willing to commit to volunteering 10% of the total build hours required to complete the house. So if the HFH affiliate estimates that it will take 1000 unskilled labor hours to build a house, then the employees must commit to building 100 hours.

Limitations

- Grants must be recommended at least 8 weeks prior to the start of the build.
- Grants are independent from matching gifts and volunteer match – those are available regardless of the number of volunteer hours committed.
- Grants will be processed throughout the fiscal year so long as funds are available.
- When the budget is expired, the grants program will close until the beginning of the new fiscal year.
- Each HFH Affiliate may receive a limit of up to two Build grants per year.

Process

A volunteer team of employees can nominate their local Habitat affiliate for a House Build Grant from the Cisco Foundation if the Cisco volunteers donate at least 15% of the total volunteer hours domestically and 10% of the total build hours internationally needed to build a Habitat house. To initiate the application process, a Cisco champion must submit a recommendation form. After the nomination is approved, the local HFH affiliate will be invited to apply for a Build Grant via CyberGrants online. The amount of the build grant depends on the total cost of the house. There is a sliding scale to determine the value of the grant. See below.

Grant Determination Chart:

House cost range:	Up to \$10,000	From \$10,001 to \$25,000	From \$25,001 to \$50,000	From \$50,001 to \$100,000	From \$100,001 to \$150,000
Build Grant as % of house cost	50%	35%	20%	15% with 10,000 max	10,000 max

Once the grant application has been approved by the foundation staff and trustees and the grant agreements signed and returned, the grant will be paid by wire transfer. The process takes on average 2 – 3 months.

Matching Gifts and Volunteerism Program: The Foundation will match direct contributions by all regular Cisco employees made to nonprofit organizations which have been vetted and approved by our Matching Gifts Team, ensuring compliance to the current program criteria and guidelines. Employees can request matching funds for qualified 501(c)(3) nonprofit organizations, qualified U.S. K-12 public & private schools, and qualified U.S. Colleges and Universities. Gifts of cash and volunteer hours are currently matched in this program. Both individuals and teams are eligible.

The Foundation will match employee volunteer time by donating \$10 per hour per employee worked with a maximum match of \$25,000 to the qualified nonprofit organization, provided that the employees have not met their individual \$25,000 annual limit. From time to time, the Cisco Foundation may launch a disaster relief campaign to support organizations responding to natural disasters and/or health pandemics. In these cases, employees may donate up to \$10,000 per campaign which is NOT counted against the annual \$25,000 limit.

Cisco Systems Foundation

77-0443347

Supplemental Statement
Form 990-PF, Part VII-B, Question 1(a)(3)

During the fiscal year ending July 31, 2022, Cisco Systems, Inc. (the Corporation) provided the full-time equivalent of 3.8 employees to Cisco Systems Foundation (the Foundation). The Foundation did not reimburse the Corporation for these employees. Moreover, the Corporation provided the Foundation with space rent free. The corporation is a disqualified person with respect to the Foundation under U.S. Treasury Regulation Section 53.4941(d)-2(d)(3). The furnishing of goods and services by a disqualified person free of charge is not an act of self-dealing.