

**Return of Private Foundation  
or Section 4947(a)(1) Trust Treated as Private Foundation**

**2018**

Department of the Treasury  
Internal Revenue Service

▶ **Do not enter social security numbers on this form as it may be made public.**  
▶ **Go to [www.irs.gov/Form990PF](http://www.irs.gov/Form990PF) for instructions and the latest information.**

Open to Public Inspection

**For calendar year 2018 or tax year beginning** 8/01, 2018, **and ending** 7/31, 2019

Cisco Systems Foundation  
170 West Tasman Drive  
San Jose, CA 95134-1706

|          |   |
|----------|---|
| <b>A</b> | Employer identification number<br>77-0443347  |
| <b>B</b> | Telephone number (see instructions)<br>408-527-3040   |
| <b>C</b> | If exemption application is pending, check here. ▶ <input type="checkbox"/>   |
| <b>D</b> | <b>1</b> Foreign organizations, check here. . . . . ▶ <input type="checkbox"/><br><b>2</b> Foreign organizations meeting the 85% test, check here and attach computation . . . . . ▶ <input type="checkbox"/> |
| <b>E</b> | If private foundation status was terminated under section 507(b)(1)(A), check here. . . . . ▶ <input type="checkbox"/>  |
| <b>F</b> | If the foundation is in a 60-month termination under section 507(b)(1)(B), check here. . . . . ▶ <input type="checkbox"/>   |

**G** Check all that apply:

|   |  |
|---|--|
| <input type="checkbox"/> Initial return | <input type="checkbox"/> Initial return of a former public charity |
| <input type="checkbox"/> Final return   | <input type="checkbox"/> Amended return                            |
| <input type="checkbox"/> Address change | <input type="checkbox"/> Name change                               |

**H** Check type of organization:  Section 501(c)(3) exempt private foundation  
 Section 4947(a)(1) nonexempt charitable trust  Other taxable private foundation

**I** Fair market value of all assets at end of year (from Part II, column (c), line 16)  
▶ \$ 193,703,630.

**J** Accounting method:  Cash  Accrual  
 Other (specify) \_\_\_\_\_  
 (Part I, column (d) must be on cash basis.)

| <b>Part I Analysis of Revenue and Expenses</b> (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).) |  | (a) Revenue and expenses per books | (b) Net investment income | (c) Adjusted net income | (d) Disbursements for charitable purposes (cash basis only) |
|--|--|------------------------------------|---------------------------|-------------------------|---|
| <b>Revenue</b>   | <b>1</b> Contributions, gifts, grants, etc., received (attach schedule) . . .              | 8,984.                             |                           |                         |   |
|  | <b>2</b> Check <input type="checkbox"/> if the foundation is not required to attach Sch. B |                                    |                           |                         |   |
|  | <b>3</b> Interest on savings and temporary cash investments . . . . .                      | 523,773.                           | 523,773.                  | N/A                     |   |
|  | <b>4</b> Dividends and interest from securities . . . . .                                  | 2,795,383.                         | 2,795,383.                |                         |   |
|  | <b>5a</b> Gross rents . . . . .  |                                    |                           |                         |   |
|  | <b>b</b> Net rental income or (loss) . . . . .   |                                    |                           |                         |   |
|  | <b>6a</b> Net gain or (loss) from sale of assets not on line 10 . . . . .                  | 7,731,265.                         |                           |                         |   |
|  | <b>b</b> Gross sales price for all assets on line 6a . . . . .                             | 76,162,321.                        |                           |                         |   |
|  | <b>7</b> Capital gain net income (from Part IV, line 2) . . . . .                          |                                    | 7,731,265.                |                         |   |
|  | <b>8</b> Net short-term capital gain . . . . .   |                                    |                           |                         |   |
|  | <b>9</b> Income modifications . . . . .  |                                    |                           |                         |   |
|  | <b>10a</b> Gross sales less returns and allowances . . . . .                               |                                    |                           |                         |   |
| <b>b</b> Less: Cost of goods sold . . . . .  |  |                                    |                           |                         |   |
| <b>c</b> Gross profit or (loss) (attach schedule) . . . . .  |  |                                    |                           |                         |   |
| <b>11</b> Other income (attach schedule) . . . . .   |  |                                    |                           |                         |   |
| <b>See Statement 1</b>   | 608,971.   | 220,044.                           |                           |                         |   |
| <b>12 Total.</b> Add lines 1 through 11. . . . .   | 11,668,376.  | 11,270,465.                        |                           |                         |   |
| <b>Operating and Administrative Expenses</b>   | <b>13</b> Compensation of officers, directors, trustees, etc. . . . .                      | 0.                                 |                           |                         |   |
|  | <b>14</b> Other employee salaries and wages . . . . .                                      |                                    |                           |                         |   |
|  | <b>15</b> Pension plans, employee benefits . . . . .                                       |                                    |                           |                         |   |
|  | <b>16a</b> Legal fees (attach schedule) . . . . . <i>See St. 2</i>                         | 53,788.                            |                           |                         | 57,554.   |
|  | <b>b</b> Accounting fees (attach sch) . . . . . <i>See St. 3</i>                           | 106,050.                           | 46,294.                   |                         | 68,762.   |
|  | <b>c</b> Other professional fees (attach sch) . . . . . <i>See St. 4</i>                   | 322,606.                           | 322,606.                  |                         |   |
|  | <b>17</b> Interest . . . . .   |                                    |                           |                         |   |
|  | <b>18</b> Taxes (attach schedule)(see instrs) . . . . . <i>See Stm 5</i>                   | 132,450.                           | 23,892.                   |                         |   |
|  | <b>19</b> Depreciation (attach schedule) and depletion . . . . .                           |                                    |                           |                         |   |
|  | <b>20</b> Occupancy . . . . .  |                                    |                           |                         |   |
|  | <b>21</b> Travel, conferences, and meetings . . . . .                                      |                                    |                           |                         |   |
|  | <b>22</b> Printing and publications . . . . .  |                                    |                           |                         |   |
|  | <b>23</b> Other expenses (attach schedule)   |                                    |                           |                         |   |
|  | <b>See Statement 6</b>   | 101,113.                           | 63,458.                   |                         | 46,401.   |
|  | <b>24 Total operating and administrative expenses.</b> Add lines 13 through 23. . . . .    | 716,007.                           | 456,250.                  |                         | 172,717.  |
| <b>25</b> Contributions, gifts, grants paid. . . . . <i>Part XV</i>  | 17,191,729.  |                                    |                           | 17,065,246.             |   |
| <b>26 Total expenses and disbursements.</b> Add lines 24 and 25. . . . .   | 17,907,736.  | 456,250.                           |                           | 17,237,963.             |   |
| <b>27</b> Subtract line 26 from line 12:   |  |                                    |                           |                         |   |
| <b>a Excess of revenue over expenses and disbursements</b> . . . . .   | -6,239,360.  |                                    |                           |                         |   |
| <b>b Net investment income</b> (if negative, enter -0-) . . . . .  |  | 10,814,215.                        |                           |                         |   |
| <b>c Adjusted net income</b> (if negative, enter -0-) . . . . .  |  |                                    |                           |                         |   |

| Part II Balance Sheets  |   | Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.) |                |                       |
|---|---|--|----------------|-----------------------|
|   |   | Beginning of year  | End of year    |                       |
|   |   | (a) Book Value   | (b) Book Value | (c) Fair Market Value |
| Assets  | 1 Cash – non-interest-bearing   |  |                |                       |
|   | 2 Savings and temporary cash investments  | 2,285,038.   | 7,388,717.     | 7,388,717.            |
|   | 3 Accounts receivable   |  |                |                       |
|   | Less: allowance for doubtful accounts   |  |                |                       |
|   | 4 Pledges receivable  |  |                |                       |
|   | Less: allowance for doubtful accounts   |  |                |                       |
|   | 5 Grants receivable   |  |                |                       |
|   | 6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)               |  |                |                       |
|   | 7 Other notes and loans receivable (attach sch)   |  |                |                       |
|   | Less: allowance for doubtful accounts   |  |                |                       |
|   | 8 Inventories for sale or use   |  |                |                       |
|   | 9 Prepaid expenses and deferred charges   |  | 53,311.        | 53,311.               |
|   | 10a Investments – U.S. and state government obligations (attach schedule)   |  |                |                       |
|   | b Investments – corporate stock (attach schedule) Statement 7   | 119,372,185.   | 114,095,842.   | 114,095,842.          |
|   | c Investments – corporate bonds (attach schedule) Statement 8   | 9,263.   | 8,611.         | 8,611.                |
|   | 11 Investments – land, buildings, and equipment: basis  |  |                |                       |
| Less: accumulated depreciation (attach schedule)  |   |  |                |                       |
| 12 Investments – mortgage loans   |   |  |                |                       |
| 13 Investments – other (attach schedule) Statement 9  | 50,500,118.   | 51,330,234.  | 51,330,234.    |                       |
| 14 Land, buildings, and equipment: basis  |   |  |                |                       |
| Less: accumulated depreciation (attach schedule)  |   |  |                |                       |
| 15 Other assets (describe See Statement 10)   | 33,717,661.   | 20,826,915.  | 20,826,915.    |                       |
| 16 Total assets (to be completed by all filers – see the instructions. Also, see page 1, item I). | 205,884,265.  | 193,703,630.   | 193,703,630.   |                       |
| Liabilities   | 17 Accounts payable and accrued expenses  | 803,420.   | 119,290.       |                       |
|   | 18 Grants payable   | 527,570.   | 654,053.       |                       |
|   | 19 Deferred revenue   |  |                |                       |
|   | 20 Loans from officers, directors, trustees, & other disqualified persons   |  |                |                       |
|   | 21 Mortgages and other notes payable (attach schedule)  |  |                |                       |
|   | 22 Other liabilities (describe See Statement 11)  | 660,000.   | 570,575.       |                       |
|   | 23 Total liabilities (add lines 17 through 22)  | 1,990,990.   | 1,343,918.     |                       |
| Net Assets or Fund Balances   | Foundations that follow SFAS 117, check here and complete lines 24 through 26, and lines 30 and 31. <input checked="" type="checkbox"/> |  |                |                       |
|   | 24 Unrestricted   | 203,893,275.   | 192,359,712.   |                       |
|   | 25 Temporarily restricted   |  |                |                       |
|   | 26 Permanently restricted   |  |                |                       |
|   | Foundations that do not follow SFAS 117, check here and complete lines 27 through 31. <input type="checkbox"/>                          |  |                |                       |
|   | 27 Capital stock, trust principal, or current funds   |  |                |                       |
|   | 28 Paid-in or capital surplus, or land, bldg., and equipment fund   |  |                |                       |
| 29 Retained earnings, accumulated income, endowment, or other funds                               |   |  |                |                       |
| 30 Total net assets or fund balances (see instructions)   | 203,893,275.  | 192,359,712.   |                |                       |
| 31 Total liabilities and net assets/fund balances (see instructions)                              | 205,884,265.  | 193,703,630.   |                |                       |

Part III Analysis of Changes in Net Assets or Fund Balances

|  |   |              |
|--|---|--------------|
| 1 Total net assets or fund balances at beginning of year – Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return) | 1 | 203,893,275. |
| 2 Enter amount from Part I, line 27a   | 2 | -6,239,360.  |
| 3 Other increases not included in line 2 (itemize)   | 3 |              |
| 4 Add lines 1, 2, and 3  | 4 | 197,653,915. |
| 5 Decreases not included in line 2 (itemize) See Statement 12  | 5 | 5,294,203.   |
| 6 Total net assets or fund balances at end of year (line 4 minus line 5) – Part II, column (b), line 30  | 6 | 192,359,712. |

**Part IV Capital Gains and Losses for Tax on Investment Income**

| (a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.) |  | (b) How acquired<br>P — Purchase<br>D — Donation  | (c) Date acquired<br>(mo., day, yr.)           | (d) Date sold<br>(mo., day, yr.)  |
|---|--|---|--|---|
| 1 a Sales of Publicly Traded Securities   |  | P   | Various  | Various   |
| b   |  |   |  |   |
| c   |  |   |  |   |
| d   |  |   |  |   |
| e   |  |   |  |   |
| (e) Gross sales price   | (f) Depreciation allowed<br>(or allowable) | (g) Cost or other basis<br>plus expense of sale   | (h) Gain or (loss)<br>((e) plus (f) minus (g)) |   |
| a 76,162,321.   |  | 68,431,056.   | 7,731,265.                                     |   |
| b   |  |   |  |   |
| c   |  |   |  |   |
| d   |  |   |  |   |
| e   |  |   |  |   |
| Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.  |  |   |  | (l) Gains (Col. (h)<br>gain minus col. (k), but not less<br>than -0-) or Losses (from col. (h)) |
| (i) FMV as of 12/31/69  | (j) Adjusted basis<br>as of 12/31/69       | (k) Excess of col. (i)<br>over col. (j), if any   |  |   |
| a   |  |   | 7,731,265.                                     |   |
| b   |  |   |  |   |
| c   |  |   |  |   |
| d   |  |   |  |   |
| e   |  |   |  |   |
| 2 Capital gain net income or (net capital loss).....  |  | <input type="checkbox"/> If gain, also enter in Part I, line 7<br><input type="checkbox"/> If (loss), enter -0- in Part I, line 7 |  | 2 7,731,265.  |
| 3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6):   |  | If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0-<br>in Part I, line 8.....               |  | 3 0.  |

**Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income**

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?  Yes  No  
 If 'Yes,' the foundation doesn't qualify under section 4940(e). Do not complete this part.

| (a) Base period years<br>Calendar year (or tax year<br>beginning in)  | (b) Adjusted qualifying distributions | (c) Net value of<br>noncharitable-use assets | (d) Distribution ratio<br>(col. (b) divided by col. (c)) |
|---|---------------------------------------|--|--|
| 2017  | 23,648,514.                           | 178,249,716.                                 | 0.132671   |
| 2016  | 15,146,023.                           | 176,536,642.                                 | 0.085795   |
| 2015  | 13,399,196.                           | 131,996,290.                                 | 0.101512   |
| 2014  | 12,492,454.                           | 130,953,180.                                 | 0.095396   |
| 2013  | 13,250,877.                           | 132,031,225.                                 | 0.100362   |
| 2 Total of line 1, column (d).....  |                                       |  | 2 0.515736   |
| 3 Average distribution ratio for the 5-year base period — divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years..... |                                       |  | 3 0.103147   |
| 4 Enter the net value of noncharitable-use assets for 2018 from Part X, line 5.....   |                                       |  | 4 181,845,820.   |
| 5 Multiply line 4 by line 3.....  |                                       |  | 5 18,756,851.  |
| 6 Enter 1% of net investment income (1% of Part I, line 27b).....   |                                       |  | 6 108,142.   |
| 7 Add lines 5 and 6.....  |                                       |  | 7 18,864,993.  |
| 8 Enter qualifying distributions from Part XII, line 4.....   |                                       |  | 8 17,237,963.  |

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

**Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 – see instructions)**

|  |            |          |
|--|------------|----------|
| <b>1 a</b> Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter 'N/A' on line 1.<br>Date of ruling or determination letter: _____ (attach copy of letter if necessary – see instructions) |            |          |
| <b>b</b> Domestic foundations that meet the section 4940(e) requirements in Part V, check here. <input type="checkbox"/> and enter 1% of Part I, line 27b  | <b>1</b>   | 216,284. |
| <b>c</b> All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b)   |            |          |
| <b>2</b> Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)  | <b>2</b>   | 0.       |
| <b>3</b> Add lines 1 and 2   | <b>3</b>   | 216,284. |
| <b>4</b> Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)  | <b>4</b>   | 0.       |
| <b>5 Tax based on investment income.</b> Subtract line 4 from line 3. If zero or less, enter -0-   | <b>5</b>   | 216,284. |
| <b>6 Credits/Payments:</b>   |            |          |
| <b>a</b> 2018 estimated tax pmts and 2017 overpayment credited to 2018   | <b>6 a</b> | 255,000. |
| <b>b</b> Exempt foreign organizations – tax withheld at source   | <b>6 b</b> |          |
| <b>c</b> Tax paid with application for extension of time to file (Form 8868)   | <b>6 c</b> | 20,000.  |
| <b>d</b> Backup withholding erroneously withheld   | <b>6 d</b> |          |
| <b>7</b> Total credits and payments. Add lines 6a through 6d   | <b>7</b>   | 275,000. |
| <b>8</b> Enter any <b>penalty</b> for underpayment of estimated tax. Check here <input checked="" type="checkbox"/> if Form 2220 is attached   | <b>8</b>   |          |
| <b>9 Tax due.</b> If the total of lines 5 and 8 is more than line 7, enter <b>amount owed</b>  | <b>9</b>   | 0.       |
| <b>10 Overpayment.</b> If line 7 is more than the total of lines 5 and 8, enter the <b>amount overpaid</b>   | <b>10</b>  | 58,716.  |
| <b>11</b> Enter the amount of line 10 to be: <b>Credited to 2019 estimated tax</b> 58,716. <b>Refunded</b>   | <b>11</b>  | 0.       |

**Part VII-A Statements Regarding Activities**

|   | Yes | No  |
|---|-----|-----|
| <b>1 a</b> During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?   |     | X   |
| <b>b</b> Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition   |     | X   |
| If the answer is 'Yes' to <b>1a</b> or <b>1b</b> , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.  |     |     |
| <b>c</b> Did the foundation file <b>Form 1120-POL</b> for this year?  |     | X   |
| <b>d</b> Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:<br><b>(1)</b> On the foundation ▶ \$ 0. <b>(2)</b> On foundation managers ▶ \$ 0.   |     |     |
| <b>e</b> Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ▶ \$ 0.   |     |     |
| <b>2</b> Has the foundation engaged in any activities that have not previously been reported to the IRS? If 'Yes,' attach a detailed description of the activities.   |     | X   |
| <b>3</b> Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If 'Yes,' attach a conformed copy of the changes   |     | X   |
| <b>4 a</b> Did the foundation have unrelated business gross income of \$1,000 or more during the year?  |     | X   |
| <b>b</b> If 'Yes,' has it filed a tax return on <b>Form 990-T</b> for this year?  |     | N/A |
| <b>5</b> Was there a liquidation, termination, dissolution, or substantial contraction during the year? If 'Yes,' attach the statement required by General Instruction T.   |     | X   |
| <b>6</b> Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:<br>• By language in the governing instrument, or<br>• By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument? | X   |     |
| <b>7</b> Did the foundation have at least \$5,000 in assets at any time during the year? If 'Yes,' complete Part II, col. (c), and Part XV  | X   |     |
| <b>8 a</b> Enter the states to which the foundation reports or with which it is registered. See instructions<br>CA  |     |     |
| <b>b</b> If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? If 'No,' attach explanation  | X   |     |
| <b>9</b> Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2018 or the tax year beginning in 2018? See the instructions for Part XIV. If 'Yes,' complete Part XIV.   |     | X   |
| <b>10</b> Did any persons become substantial contributors during the tax year? If 'Yes,' attach a schedule listing their names and addresses.   |     | X   |

**Part VII-A Statements Regarding Activities (continued)**

|  | Yes | No  |
|--|-----|-----|
| 11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' attach schedule. See instructions.                           | 11  | X   |
| 12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If 'Yes,' attach statement. See instructions.                          | 12  | X   |
| 13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address: <u>www.cisco.com/go/foundation</u>   | 13  | X   |
| 14 The books are in care of <u>Peter Tavernise</u> Telephone no. <u>408-527-3040</u><br>Located at <u>170 West Tasman Drive San Jose, CA</u> ZIP + 4 <u>95134-1706</u>   |     |     |
| 15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of <b>Form 1041</b> — check here. <u>N/A</u> and enter the amount of tax-exempt interest received or accrued during the year. <u>15</u> |     | N/A |
| 16 At any time during calendar year 2018, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?                         | 16  | X   |
| See the instructions for exceptions and filing requirements for FinCEN Form 114. If 'Yes,' enter the name of the foreign country   |     |     |

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required**

**File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.**

|   | Yes | No  |
|---|-----|-----|
| 1 a During the year, did the foundation (either directly or indirectly):  |     |     |
| (1) Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No  |     |     |
| (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No  |     |     |
| (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No  |     |     |
| (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No  |     |     |
| (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No   |     |     |
| (6) Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No   |     |     |
| b If any answer is 'Yes' to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions. Organizations relying on a current notice regarding disaster assistance, check here. <input type="checkbox"/>   | 1 b | X   |
| c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2018?   | 1 c | X   |
| 2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):  |     |     |
| a At the end of tax year 2018, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2018? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No<br>If 'Yes,' list the years <u>20 __ , 20 __ , 20 __ , 20 __</u>  |     |     |
| b Are there any years listed in 2a for which the foundation is <b>not</b> applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer 'No' and attach statement — see instructions.)  | 2 b | N/A |
| c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. <u>20 __ , 20 __ , 20 __ , 20 __</u>   |     |     |
| 3 a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No  |     |     |
| b If 'Yes,' did it have excess business holdings in 2018 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2018.) | 3 b | N/A |
| 4 a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?   | 4 a | X   |
| b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2018?   | 4 b | X   |

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required** (continued)

**5 a** During the year, did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?  Yes  No

(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?  Yes  No

(3) Provide a grant to an individual for travel, study, or other similar purposes?  Yes  No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions  Yes  No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?  Yes  No

**b** If any answer is 'Yes' to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions **5 b**  Yes  No

Organizations relying on a current notice regarding disaster assistance, check here

**c** If the answer is 'Yes' to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?  Yes  No  
If 'Yes,' attach the statement required by Regulations section 53.4945–5(d). See Statement 13

**6 a** Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Yes  No **6 b**  Yes  No

**b** Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  Yes  No  
If 'Yes' to 6b, file Form 8870.

**7 a** At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?  Yes  No **7 b**  Yes  No

**b** If 'Yes,' did the foundation receive any proceeds or have any net income attributable to the transaction? N/A

**8** Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  Yes  No

**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**

**1 List all officers, directors, trustees, and foundation managers and their compensation. See instructions.**

| (a) Name and address | (b) Title, and average hours per week devoted to position | (c) Compensation (If not paid, enter -0-) | (d) Contributions to employee benefit plans and deferred compensation | (e) Expense account, other allowances |
|----------------------|---|---|---|---------------------------------------|
| See Statement 14     |   | 0.  | 0.  | 0.                                    |
|                      |   |   |   |                                       |
|                      |   |   |   |                                       |
|                      |   |   |   |                                       |
|                      |   |   |   |                                       |

**2 Compensation of five highest-paid employees (other than those included on line 1 – see instructions). If none, enter 'NONE.'**

| (a) Name and address of each employee paid more than \$50,000 | (b) Title, and average hours per week devoted to position | (c) Compensation | (d) Contributions to employee benefit plans and deferred compensation | (e) Expense account, other allowances |
|---|---|------------------|---|---------------------------------------|
| None  |   |                  |   |                                       |
|   |   |                  |   |                                       |
|   |   |                  |   |                                       |
|   |   |                  |   |                                       |
|   |   |                  |   |                                       |

**Total** number of other employees paid over \$50,000 **0**

**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors** (continued)

| <b>3 Five highest-paid independent contractors for professional services. See instructions. If none, enter 'NONE.'</b> |                     |                  |
|--|---------------------|------------------|
| (a) Name and address of each person paid more than \$50,000  | (b) Type of service | (c) Compensation |
| State Street Bank and Trust<br>One Lincoln Street<br>Boston, MA 02110  | Custodial Fees      | 63,458.          |
| Fontanello, Duffield & Otake LLP<br>44 Montgomery Street, Ste 1305<br>San Francisco, CA 94104                          | Accounting Fees     | 66,050.          |
| Daruma Asset Management<br>60 East 42nd Street<br>New York, NY 10165   | Asset Management    | 177,318.         |
| Lazard Asset Management<br>30 Rockefeller Plaza 57th Floor<br>New York, NY 10112                                       | Asset Management    | 79,309.          |
| Adler & Colvin<br>135 Main Street, 20th Floor<br>San Francisco, CA 94105   | Legal Fees          | 53,788.          |
| <b>Total</b> number of others receiving over \$50,000 for professional services  |                     | <b>0</b>         |

**Part IX-A Summary of Direct Charitable Activities**

| List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc. | Expenses |
|--|----------|
| 1 N/A  |          |
| 2  |          |
| 3  |          |
| 4  |          |

**Part IX-B Summary of Program-Related Investments** (see instructions)

| Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. | Amount    |
|---|-----------|
| 1 N/A   |           |
| 2   |           |
| All other program-related investments. See instructions.  |           |
| 3   |           |
| <b>Total.</b> Add lines 1 through 3   | <b>0.</b> |

BAA

**Part X** **Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

|          |  |            |              |
|----------|--|------------|--------------|
| <b>1</b> | Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:      |            |              |
| <b>a</b> | Average monthly fair market value of securities.....   | <b>1 a</b> | 159,906,385. |
| <b>b</b> | Average of monthly cash balances.....  | <b>1 b</b> | 24,708,661.  |
| <b>c</b> | Fair market value of all other assets (see instructions).....  | <b>1 c</b> |              |
| <b>d</b> | <b>Total</b> (add lines 1a, b, and c).....   | <b>1 d</b> | 184,615,046. |
| <b>e</b> | Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).....   | <b>1 e</b> | 0.           |
| <b>2</b> | Acquisition indebtedness applicable to line 1 assets.....  | <b>2</b>   | 0.           |
| <b>3</b> | Subtract line 2 from line 1d.....  | <b>3</b>   | 184,615,046. |
| <b>4</b> | Cash deemed held for charitable activities. Enter 1-1/2% of line 3 (for greater amount, see instructions).....   | <b>4</b>   | 2,769,226.   |
| <b>5</b> | <b>Net value of noncharitable-use assets.</b> Subtract line 4 from line 3. Enter here and on Part V, line 4..... | <b>5</b>   | 181,845,820. |
| <b>6</b> | <b>Minimum investment return.</b> Enter 5% of line 5.....  | <b>6</b>   | 9,092,291.   |

**Part XI** **Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here  and do not complete this part.)

|           |  |            |            |
|-----------|--|------------|------------|
| <b>1</b>  | Minimum investment return from Part X, line 6.....   | <b>1</b>   | 9,092,291. |
| <b>2a</b> | Tax on investment income for 2018 from Part VI, line 5.....  | <b>2 a</b> | 216,284.   |
| <b>b</b>  | Income tax for 2018. (This does not include the tax from Part VI.).....  | <b>2 b</b> |            |
| <b>c</b>  | Add lines 2a and 2b.....   | <b>2 c</b> | 216,284.   |
| <b>3</b>  | Distributable amount before adjustments. Subtract line 2c from line 1.....                                     | <b>3</b>   | 8,876,007. |
| <b>4</b>  | Recoveries of amounts treated as qualifying distributions.....   | <b>4</b>   |            |
| <b>5</b>  | Add lines 3 and 4.....   | <b>5</b>   | 8,876,007. |
| <b>6</b>  | Deduction from distributable amount (see instructions).....  | <b>6</b>   |            |
| <b>7</b>  | <b>Distributable amount</b> as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1..... | <b>7</b>   | 8,876,007. |

**Part XII** **Qualifying Distributions** (see instructions)

|          |  |            |             |
|----------|--|------------|-------------|
| <b>1</b> | Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:   |            |             |
| <b>a</b> | Expenses, contributions, gifts, etc. — total from Part I, column (d), line 26.....   | <b>1 a</b> | 17,237,963. |
| <b>b</b> | Program-related investments — total from Part IX-B.....  | <b>1 b</b> |             |
| <b>2</b> | Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.....   | <b>2</b>   |             |
| <b>3</b> | Amounts set aside for specific charitable projects that satisfy the:   |            |             |
| <b>a</b> | Suitability test (prior IRS approval required).....  | <b>3 a</b> |             |
| <b>b</b> | Cash distribution test (attach the required schedule).....   | <b>3 b</b> |             |
| <b>4</b> | <b>Qualifying distributions.</b> Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4.....                                   | <b>4</b>   | 17,237,963. |
| <b>5</b> | Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions..... | <b>5</b>   |             |
| <b>6</b> | <b>Adjusted qualifying distributions.</b> Subtract line 5 from line 4.....   | <b>6</b>   | 17,237,963. |

**Note:** The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.



**Part XIII Undistributed Income** (see instructions)

|   | (a)<br>Corpus | (b)<br>Years prior to 2017 | (c)<br>2017 | (d)<br>2018 |
|---|---------------|----------------------------|-------------|-------------|
| <b>1</b> Distributable amount for 2018 from Part XI, line 7 .....   |               |                            |             | 8,876,007.  |
| <b>2</b> Undistributed income, if any, as of the end of 2018:   |               |                            |             |             |
| <b>a</b> Enter amount for 2017 only .....   |               |                            | 0.          |             |
| <b>b</b> Total for prior years: 20 __, 20 __, 20 __ .....   |               | 0.                         |             |             |
| <b>3</b> Excess distributions carryover, if any, to 2018:   |               |                            |             |             |
| <b>a</b> From 2013 .....  | 6,910,580.    |                            |             |             |
| <b>b</b> From 2014 .....  | 6,180,703.    |                            |             |             |
| <b>c</b> From 2015 .....  | 6,994,479.    |                            |             |             |
| <b>d</b> From 2016 .....  | 6,567,532.    |                            |             |             |
| <b>e</b> From 2017 .....  | 15,491,312.   |                            |             |             |
| <b>f</b> Total of lines 3a through e .....  | 42,144,606.   |                            |             |             |
| <b>4</b> Qualifying distributions for 2018 from Part XII, line 4: ▶ \$ 17,237,963.  |               |                            |             |             |
| <b>a</b> Applied to 2017, but not more than line 2a ..  |               |                            | 0.          |             |
| <b>b</b> Applied to undistributed income of prior years (Election required – see instructions) .....  |               | 0.                         |             |             |
| <b>c</b> Treated as distributions out of corpus (Election required – see instructions) .....  | 0.            |                            |             |             |
| <b>d</b> Applied to 2018 distributable amount .....   |               |                            |             | 8,876,007.  |
| <b>e</b> Remaining amount distributed out of corpus ..  | 8,361,956.    |                            |             |             |
| <b>5</b> Excess distributions carryover applied to 2018 .. (If an amount appears in column (d), the same amount must be shown in column (a).)   | 0.            |                            |             | 0.          |
| <b>6</b> Enter the net total of each column as indicated below:   |               |                            |             |             |
| <b>a</b> Corpus. Add lines 3f, 4c, and 4e. Subtract line 5. ....  | 50,506,562.   |                            |             |             |
| <b>b</b> Prior years' undistributed income. Subtract line 4b from line 2b .....   |               | 0.                         |             |             |
| <b>c</b> Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed ..... |               | 0.                         |             |             |
| <b>d</b> Subtract line 6c from line 6b. Taxable amount – see instructions .....   |               | 0.                         |             |             |
| <b>e</b> Undistributed income for 2017. Subtract line 4a from line 2a. Taxable amount – see instructions .....  |               |                            | 0.          |             |
| <b>f</b> Undistributed income for 2018. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2019 .....  |               |                            |             | 0.          |
| <b>7</b> Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required – see instructions) .....       | 0.            |                            |             |             |
| <b>8</b> Excess distributions carryover from 2013 not applied on line 5 or line 7 (see instructions) ..   | 6,910,580.    |                            |             |             |
| <b>9</b> Excess distributions carryover to 2019. Subtract lines 7 and 8 from line 6a .....  | 43,595,982.   |                            |             |             |
| <b>10</b> Analysis of line 9:   |               |                            |             |             |
| <b>a</b> Excess from 2014 .....   | 6,180,703.    |                            |             |             |
| <b>b</b> Excess from 2015 .....   | 6,994,479.    |                            |             |             |
| <b>c</b> Excess from 2016 .....   | 6,567,532.    |                            |             |             |
| <b>d</b> Excess from 2017 .....   | 15,491,312.   |                            |             |             |
| <b>e</b> Excess from 2018 .....   | 8,361,956.    |                            |             |             |

**Part XIV Private Operating Foundations** (see instructions and Part VII-A, question 9) N/A

**1 a** If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2018, enter the date of the ruling ▶

**b** Check box to indicate whether the foundation is a private operating foundation described in section  4942(j)(3) or  4942(j)(5)

|  | Tax year |          |          |          | (e) Total |
|--|----------|----------|----------|----------|-----------|
|  | (a) 2018 | (b) 2017 | (c) 2016 | (d) 2015 |           |
| <b>2 a</b> Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed                     |          |          |          |          |           |
| <b>b</b> 85% of line 2a  |          |          |          |          |           |
| <b>c</b> Qualifying distributions from Part XII, line 4 for each year listed   |          |          |          |          |           |
| <b>d</b> Amounts included in line 2c not used directly for active conduct of exempt activities   |          |          |          |          |           |
| <b>e</b> Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c                                   |          |          |          |          |           |
| <b>3</b> Complete 3a, b, or c for the alternative test relied upon:  |          |          |          |          |           |
| <b>a</b> 'Assets' alternative test – enter:  |          |          |          |          |           |
| <b>(1)</b> Value of all assets   |          |          |          |          |           |
| <b>(2)</b> Value of assets qualifying under section 4942(j)(3)(B)(i)   |          |          |          |          |           |
| <b>b</b> 'Endowment' alternative test – enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed                              |          |          |          |          |           |
| <b>c</b> 'Support' alternative test – enter:   |          |          |          |          |           |
| <b>(1)</b> Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) |          |          |          |          |           |
| <b>(2)</b> Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)                                      |          |          |          |          |           |
| <b>(3)</b> Largest amount of support from an exempt organization   |          |          |          |          |           |
| <b>(4)</b> Gross investment income   |          |          |          |          |           |

**Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year – see instructions.)**

**1 Information Regarding Foundation Managers:**

**a** List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

None

**b** List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

None

**2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

Check here  if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions.

**a** The name, address, and telephone number or email address of the person to whom applications should be addressed:

See Statement 15

**b** The form in which applications should be submitted and information and materials they should include:

See Statement for Line 2a

**c** Any submission deadlines:

See Statement for Line 2a

**d** Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

See Statement for Line 2a

**Part XV Supplementary Information** (continued)

**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

| Recipient<br>Name and address (home or business)                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount                 |
|---|---|--------------------------------|----------------------------------|------------------------|
| <b>a Paid during the year</b>   |   |                                |                                  |                        |
| See Statement 19<br>See Statement 19<br>See Statement 19 CA 95134               | N/A   | PC                             | Various                          | 17,065,246.            |
| <b>Total</b> .....  |   |                                |                                  | <b>3 a</b> 17,065,246. |
| <b>b Approved for future payment</b>  |   |                                |                                  |                        |
| Bright Funds Foundation<br>580 Howard Street, Ste 404<br>San Francisco CA 94105 | N/A   | PC                             | Matching Employee Gifts          | 654,053.               |
| <b>Total</b> .....  |   |                                |                                  | <b>3 b</b> 654,053.    |

Copy





**Schedule B**  
**(Form 990, 990-EZ,**  
**or 990-PF)**

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

▶ **Attach to Form 990, Form 990-EZ, or Form 990-PF.**  
▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.**

OMB No. 1545-0047

**2018**

Name of the organization

Cisco Systems Foundation

Employer identification number

77-0443347

**Organization type** (check one):

**Filers of:**

Form 990 or 990-EZ

**Section:**

501(c)( ) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year . . . . . ▶ \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

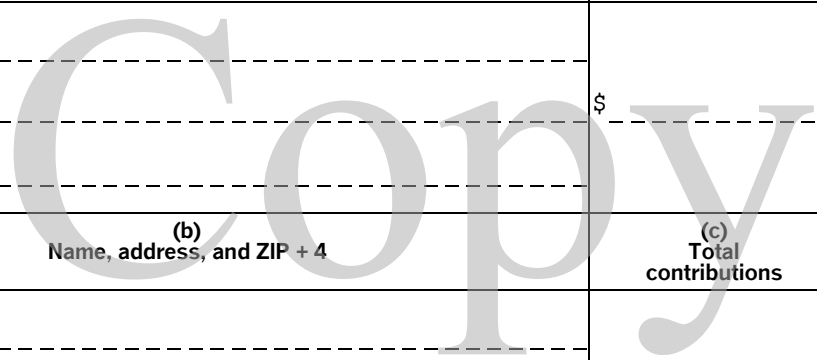
BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

**Schedule B (Form 990, 990-EZ, or 990-PF) (2018)**

|   |   |
|---|---|
| Name of organization<br><b>Cisco Systems Foundation</b> | Employer identification number<br><b>77-0443347</b> |
|---|---|

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a)<br>Number | (b)<br>Name, address, and ZIP + 4                               | (c)<br>Total<br>contributions | (d)<br>Type of contribution   |
|---------------|---|-------------------------------|---|
| 1             | Cisco Systems, Inc.<br>170 West Tasman Dr<br>San Jose, CA 95134 | \$ 5,000.                     | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| ---           | -----   | \$ -----                      | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |
| ---           | -----   | \$ -----                      | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |
| ---           | -----   | \$ -----                      | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |
| ---           | -----   | \$ -----                      | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |
| ---           | -----   | \$ -----                      | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |
| ---           | -----   | \$ -----                      | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |









**Underpayment of Estimated Tax by Corporations**

▶ Attach to the corporation's tax return.

▶ Go to [www.irs.gov/Form2220](http://www.irs.gov/Form2220) for instructions and the latest information.

**2018**

|   |   |
|---|---|
| Name<br><b>Cisco Systems Foundation</b> | Employer identification number<br><b>77-0443347</b> |
|---|---|

**Note:** Generally, the corporation is not required to file Form 2220 (see Part II below for exceptions) because the IRS will figure any penalty owed and bill the corporation. However, the corporation may still use Form 2220 to figure the penalty. If so, enter the amount from page 2, line 38, on the estimated tax penalty line of the corporation's income tax return, but **do not** attach Form 2220.

**Part I Required Annual Payment**

|   |           |           |          |
|---|-----------|-----------|----------|
| 1 Total tax (see instructions) .....  |           | <b>1</b>  | 216,284. |
| 2a Personal holding company tax (Schedule PH (Form 1120), line 26) included on line 1 .....   | <b>2a</b> |           |          |
| b Look-back interest included on line 1 under section 460(b)(2) for completed long-term contracts or section 167(g) for depreciation under the income forecast method .....   | <b>2b</b> |           |          |
| c Credit for federal tax paid on fuels (see instructions) .....   | <b>2c</b> |           |          |
| d <b>Total.</b> Add lines 2a through 2c .....   |           | <b>2d</b> |          |
| 3 Subtract line 2d from line 1. If the result is less than \$500, <b>do not</b> complete or file this form. The corporation does not owe the penalty. ....  |           | <b>3</b>  | 216,284. |
| 4 Enter the tax shown on the corporation's 2017 income tax return. See instructions. <b>Caution: If the tax is zero or the tax year was for less than 12 months, skip this line and enter the amount from line 3 on line 5.</b> ..... |           | <b>4</b>  | 377,642. |
| 5 <b>Required annual payment.</b> Enter the <b>smaller</b> of line 3 or line 4. If the corporation is required to skip line 4, enter the amount from line 3 .....   |           | <b>5</b>  | 216,284. |

**Part II Reasons for Filing** – Check the boxes below that apply. If any boxes are checked, the corporation **must** file Form 2220 even if it does not owe a penalty. See instructions.

- 6  The corporation is using the adjusted seasonal installment method.
- 7  The corporation is using the annualized income installment method.
- 8  The corporation is a "large corporation" figuring its first required installment based on the prior year's tax.

**Part III Figuring the Underpayment**

|  | (a) | (b)      | (c)     | (d)      |         |
|--|-----|----------|---------|----------|---------|
| 9 <b>Installment due dates.</b> Enter in columns (a) through (d) the 15th day of the 4th ( <b>Form 990-PF filers:</b> Use 5th month), 6th, 9th, and 12th months of the corporation's tax year. ....  | 9   | 12/15/18 | 1/15/19 | 4/15/19  | 7/15/19 |
| 10 <b>Required installments.</b> If the box on line 6 and/or line 7 above is checked, enter the amounts from Schedule A, line 38. If the box on line 8 (but not 6 or 7) is checked, see instructions for the amounts to enter. If none of these boxes are checked, enter 25% (0.25) of line 5 above in each column ..... | 10  | 54,071.  | 54,071. | 54,071.  | 54,071. |
| 11 Estimated tax paid or credited for each period. For column (a) only, enter the amount from line 11 on line 15. See instructions. ....<br><b>Complete lines 12 through 18 of one column before going to the next column.</b>   | 11  | 125,000. | 20,000. | 110,000. |         |
| 12 Enter amount, if any, from line 18 of the preceding column .....  | 12  |          | 70,929. | 36,858.  | 92,787. |
| 13 Add lines 11 and 12 .....   | 13  |          | 90,929. | 146,858. | 92,787. |
| 14 Add amounts on lines 16 and 17 of the preceding column .....  | 14  |          |         |          |         |
| 15 Subtract line 14 from line 13. If zero or less, enter -0- .....   | 15  | 125,000. | 90,929. | 146,858. | 92,787. |
| 16 If the amount on line 15 is zero, subtract line 13 from line 14. Otherwise, enter -0- .....   | 16  |          | 0.      | 0.       |         |
| 17 <b>Underpayment.</b> If line 15 is less than or equal to line 10, subtract line 15 from line 10. Then go to line 12 of the next column. Otherwise, go to line 18 .....  | 17  |          |         |          |         |
| 18 <b>Overpayment.</b> If line 10 is less than line 15, subtract line 10 from line 15. Then go to line 12 of the next column. ....   | 18  | 70,929.  | 36,858. | 92,787.  |         |

Go to **Part IV** on page 2 to figure the penalty. Do not go to **Part IV** if there are no entries on line 17 – no penalty is owed.

**Part IV Figuring the Penalty**

|   | (a)       | (b) | (c) | (d) |
|---|-----------|-----|-----|-----|
| <b>19</b> Enter the date of payment or the 15th day of the 4th month after the close of the tax year, whichever is earlier. <b>(C corporations with tax years ending June 30 and S corporations:</b> Use 3rd month instead of 4th month. <b>Form 990-PF and Form 990-T filers:</b> Use 5th month instead of 4th month.) See instructions..... | <b>19</b> |     |     |     |
| <b>20</b> Number of days from due date of installment on line 9 to the date shown on line 19.....   | <b>20</b> |     |     |     |
| <b>21</b> Number of days on line 20 after 4/15/2018 and before 7/1/2018.....  | <b>21</b> |     |     |     |
| <b>22</b> Underpayment on line 17 x $\frac{\text{Number of days on line 21}}{365}$ x 5% (0.05)  | <b>22</b> |     |     |     |
| <b>23</b> Number of days on line 20 after 6/30/2018 and before 10/1/2018.....   | <b>23</b> |     |     |     |
| <b>24</b> Underpayment on line 17 x $\frac{\text{Number of days on line 23}}{365}$ x 5% (0.05)  | <b>24</b> |     |     |     |
| <b>25</b> Number of days on line 20 after 9/30/2018 and before 1/1/2019.....  | <b>25</b> |     |     |     |
| <b>26</b> Underpayment on line 17 x $\frac{\text{Number of days on line 25}}{365}$ x 5% (0.05)  | <b>26</b> |     |     |     |
| <b>27</b> Number of days on line 20 after 12/31/2018 and before 4/1/2019.....   | <b>27</b> |     |     |     |
| <b>28</b> Underpayment on line 17 x $\frac{\text{Number of days on line 27}}{365}$ x 6% (0.06)  | <b>28</b> |     |     |     |
| <b>29</b> Number of days on line 20 after 3/31/2019 and before 7/1/2019.....  | <b>29</b> |     |     |     |
| <b>30</b> Underpayment on line 17 x $\frac{\text{Number of days on line 29}}{365}$ x ____ % ...   | <b>30</b> |     |     |     |
| <b>31</b> Number of days on line 20 after 6/30/2019 and before 10/1/2019.....   | <b>31</b> |     |     |     |
| <b>32</b> Underpayment on line 17 x $\frac{\text{Number of days on line 31}}{365}$ x ____ % ...   | <b>32</b> |     |     |     |
| <b>33</b> Number of days on line 20 after 9/30/2019 and before 1/1/2020.....  | <b>33</b> |     |     |     |
| <b>34</b> Underpayment on line 17 x $\frac{\text{Number of days on line 33}}{365}$ x ____ % ...   | <b>34</b> |     |     |     |
| <b>35</b> Number of days on line 20 after 12/31/2019 and before 3/16/2020.....  | <b>35</b> |     |     |     |
| <b>36</b> Underpayment on line 17 x $\frac{\text{Number of days on line 35}}{366}$ x ____ % ...   | <b>36</b> |     |     |     |
| <b>37</b> Add lines 22, 24, 26, 28, 30, 32, 34, and 36.....   | <b>37</b> |     |     |     |
| <b>38 Penalty.</b> Add columns (a) through (d) of line 37. Enter the total here and on Form 1120, line 34; or the comparable line for other income tax returns.....   | <b>38</b> |     |     | 0.  |

\*Use the penalty interest rate for each calendar quarter, which the IRS will determine during the first month in the preceding quarter. These rates are published quarterly in an IRS News Release and in a revenue ruling in the Internal Revenue Bulletin. To obtain this information on the Internet, access the IRS website at [www.irs.gov](http://www.irs.gov). You can also call 1-800-829-4933 to get interest rate information.

Cisco Systems Foundation

77-0443347

**Statement 1**  
**Form 990-PF, Part I, Line 11**  
**Other Income**

|                           | (a)<br>Revenue<br>per Books | (b) Net<br>Investment<br>Income | (c)<br>Adjusted<br>Net Income |
|---------------------------|-----------------------------|---------------------------------|-------------------------------|
| Excise Tax Provision..... | \$ 388,927.                 |                                 |                               |
| PRI Interest.....         | 220,044.                    | \$ 220,044.                     |                               |
| Total                     | <u>\$ 608,971.</u>          | <u>\$ 220,044.</u>              | <u>\$ 0.</u>                  |

**Statement 2**  
**Form 990-PF, Part I, Line 16a**  
**Legal Fees**

|                 | (a)<br>Expenses<br>Per Books | (b) Net<br>Investment<br>Income | (c)<br>Adjusted<br>Net Income | (d)<br>Charitable<br>Purposes |
|-----------------|------------------------------|---------------------------------|-------------------------------|-------------------------------|
| Legal Fees..... | \$ 53,788.                   |                                 |                               | \$ 57,554.                    |
| Total           | <u>\$ 53,788.</u>            | <u>\$ 0.</u>                    |                               | <u>\$ 57,554.</u>             |

**Statement 3**  
**Form 990-PF, Part I, Line 16b**  
**Accounting Fees**

|                                 | (a)<br>Expenses<br>per Books | (b) Net<br>Investment<br>Income | (c)<br>Adjusted<br>Net Income | (d)<br>Charitable<br>Purposes |
|---------------------------------|------------------------------|---------------------------------|-------------------------------|-------------------------------|
| Accounting/Tax Preparation..... | \$ 66,050.                   | \$ 26,294.                      |                               | \$ 47,762.                    |
| Audit.....                      | 40,000.                      | 20,000.                         |                               | 21,000.                       |
| Total                           | <u>\$ 106,050.</u>           | <u>\$ 46,294.</u>               |                               | <u>\$ 68,762.</u>             |

**Statement 4**  
**Form 990-PF, Part I, Line 16c**  
**Other Professional Fees**

|                            | (a)<br>Expenses<br>per Books | (b) Net<br>Investment<br>Income | (c)<br>Adjusted<br>Net Income | (d)<br>Charitable<br>Purposes |
|----------------------------|------------------------------|---------------------------------|-------------------------------|-------------------------------|
| Investment Management..... | \$ 322,606.                  | \$ 322,606.                     |                               |                               |
| Total                      | <u>\$ 322,606.</u>           | <u>\$ 322,606.</u>              |                               | <u>\$ 0.</u>                  |

**Statement 5**  
**Form 990-PF, Part I, Line 18**  
**Taxes**

|                                 | (a)<br>Expenses<br>per Books | (b) Net<br>Investment<br>Income | (c)<br>Adjusted<br>Net Income | (d)<br>Charitable<br>Purposes |
|---------------------------------|------------------------------|---------------------------------|-------------------------------|-------------------------------|
| Foreign Tax on Investments..... | \$ 23,892.                   | \$ 23,892.                      |                               |                               |
| Provision for Excise Tax.....   | 108,558.                     |                                 |                               |                               |
| Total                           | <u>\$ 132,450.</u>           | <u>\$ 23,892.</u>               |                               | <u>\$ 0.</u>                  |

**Statement 6**  
**Form 990-PF, Part I, Line 23**  
**Other Expenses**

|                                 | (a)<br>Expenses<br>per Books | (b) Net<br>Investment<br>Income | (c)<br>Adjusted<br>Net Income | (d)<br>Charitable<br>Purposes |
|---------------------------------|------------------------------|---------------------------------|-------------------------------|-------------------------------|
| Business Strategy Expenses..... | \$ 25,000.                   |                                 |                               | \$ 25,000.                    |
| Custodial Fees.....             | 63,458.                      | \$ 63,458.                      |                               |                               |
| Dues & Subscriptions.....       | 1,500.                       |                                 |                               | 1,500.                        |
| Filing Fees.....                | 235.                         |                                 |                               | 235.                          |
| Outsourced Staff Support.....   | 10,920.                      |                                 |                               | 19,666.                       |
| Total                           | <u>\$ 101,113.</u>           | <u>\$ 63,458.</u>               |                               | <u>\$ 46,401.</u>             |

**Statement 7**  
**Form 990-PF, Part II, Line 10b**  
**Investments - Corporate Stocks**

| Corporate Stocks                      | Valuation<br>Method | Book<br>Value          | Fair Market<br>Value   |
|---------------------------------------|---------------------|------------------------|------------------------|
| Invesco QQQ Trust Series 1, 53,000 Sh | Mkt Val             | \$ 10,128,300.         | \$ 10,128,300.         |
| Eagle - See Statement 17              | Mkt Val             | 18,456,417.            | 18,456,417.            |
| SPDR S&P 500 ETF Trust, 287,500 Sh    | Mkt Val             | 85,511,125.            | 85,511,125.            |
|                                       | Total               | <u>\$ 114,095,842.</u> | <u>\$ 114,095,842.</u> |

**Statement 8**  
**Form 990-PF, Part II, Line 10c**  
**Investments - Corporate Bonds**

| Corporate Bonds                          | Valuation<br>Method | Book<br>Value    | Fair Market<br>Value |
|--|---------------------|------------------|----------------------|
| Soundview Home Equity Loan, 12,046.18 Sh | Mkt Val             | \$ 8,611.        | \$ 8,611.            |
|  | Total               | <u>\$ 8,611.</u> | <u>\$ 8,611.</u>     |

**Statement 9**  
**Form 990-PF, Part II, Line 13**  
**Investments - Other**

|   | <u>Valuation<br/>Method</u> | <u>Book<br/>Value</u> | <u>Fair Market<br/>Value</u> |
|---|-----------------------------|-----------------------|------------------------------|
| <u>Other Publicly Traded Securities</u> |                             |                       |                              |
| Blackrock Gov Bd Indx Fd, 498,912.10 Sh | Mkt Val                     | \$ 22,230,543.        | \$ 22,230,543.               |
| Principal Global Investors              | Mkt Val                     | 11,321,597.           | 11,321,597.                  |
| Lazard Asset Mgmt - See Statement 18    | Mkt Val                     | 10,877,979.           | 10,877,979.                  |
| BNP Paribas                             | Mkt Val                     | 6,900,115.            | 6,900,115.                   |
|   | Total                       | <u>\$ 51,330,234.</u> | <u>\$ 51,330,234.</u>        |

**Statement 10**  
**Form 990-PF, Part II, Line 15**  
**Other Assets**

|                                    | <u>Book Value</u> | <u>Fair Market<br/>Value</u> |
|------------------------------------|-------------------|------------------------------|
| AHT PRI Fund.....                  | \$ 10,500,000.    | \$ 10,500,000.               |
| Essential Capital Consortium.....  | 257,576.          | 257,576.                     |
| Interest/Dividends Receivable..... | 51,800.           | 51,800.                      |
| State Street Investment Funds..... | 9,995,884.        | 9,995,884.                   |
| Tax Refund Receivable.....         | 21,655.           | 21,655.                      |
|                                    | Total             | <u>\$ 20,826,915.</u>        |

**Statement 11**  
**Form 990-PF, Part II, Line 22**  
**Other Liabilities**

|                                    |                          |
|------------------------------------|--------------------------|
| Deferred Excise Tax Liability..... | \$ 547,000.              |
| Net Trades Pending Settlement..... | 23,575.                  |
|                                    | Total <u>\$ 570,575.</u> |

**Statement 12**  
**Form 990-PF, Part III, Line 5**  
**Other Decreases**

|  |                            |
|--|----------------------------|
| Net Unrealized Gains or Losses on Investments..... | \$ 5,294,203.              |
|  | Total <u>\$ 5,294,203.</u> |

**Statement 13**  
**Form 990-PF, Part VII-B, Line 5c**  
**Expenditure Responsibility**

Grantee Name: Crossroads Foundation  
Address: 2 Castle Peak Road  
Address: Tuen Mun, East Asia & Pacific N/A Hong Kong  
Grant Date: 6/18/2012  
Grant Amount: \$ 27000  
Grant Purpose: Flip Camera Project  
Amt. Expended by Grantee: \$ 19426  
Any Diversion by Grantee: No  
Dates of Reports by Grantee: 2/8/20  
Date of Verification: 2/08/2020  
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Habitat for Humanity Quebec  
Address: 4377 rue Notre-Dame O.  
Address: Montreal, North America H4C1R9 Canada  
Grant Date: 2/13/2019  
Grant Amount: \$ 10000  
Grant Purpose: Build Grant  
Amt. Expended by Grantee: \$ 10000  
Any Diversion by Grantee: No  
Dates of Reports by Grantee: 2/4/20  
Date of Verification: 2/04/2020  
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Habitat for Humanity Greater Vancvr  
Address: 7977 Enterprise Street  
Address: Burnaby, North America V5A1V5 Canada  
Grant Date: 7/17/2019  
Grant Amount: \$ 10000  
Grant Purpose: Build Grant  
Amt. Expended by Grantee: \$ 10000  
Any Diversion by Grantee: No  
Dates of Reports by Grantee: 2/4/2020  
Date of Verification: 2/04/2020  
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Habitat for Humanity So. Alberta  
Address: 210 - 805 Manning Road NE  
Address: Calgary, North America T2E7M8 Canada  
Grant Date: 4/17/2019  
Grant Amount: \$ 10000  
Grant Purpose: Build Grant  
Amt. Expended by Grantee: \$ 10000  
Any Diversion by Grantee: No  
Dates of Reports by Grantee: 2/25/20  
Date of Verification: 2/25/2020  
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

**Statement 14**  
**Form 990-PF, Part VIII, Line 1**  
**List of Officers, Directors, Trustees, and Key Employees**

| <u>Name and Address</u>   | <u>Title and<br/>Average Hours<br/>Per Week Devoted</u> | <u>Compen-<br/>sation</u> | <u>Contri-<br/>bution to<br/>EBP &amp; DC</u> | <u>Expense<br/>Account/<br/>Other</u> |
|---|---|---------------------------|---|---------------------------------------|
| John P. Morgridge<br>170 West Tasman Drive<br>San Jose, CA 95134-1706   | DesignatorChair<br>0.50                                 | \$ 0.                     | \$ 0.   | \$ 0.                                 |
| Saidah Grayson Dill<br>170 West Tasman Drive<br>San Jose, CA 95134-1706 | Trustee<br>0.50   | 0.                        | 0.  | 0.                                    |
| Mary de Wysocki<br>170 West Tasman Drive<br>San Jose, CA 95134-1706     | Trustee<br>0.50   | 0.                        | 0.  | 0.                                    |
| Larry R. Carter<br>170 West Tasman Drive<br>San Jose, CA 95134-1706     | Trustee<br>0.50   | 0.                        | 0.  | 0.                                    |
| Rob Johnson<br>170 West Tasman Drive<br>San Jose, CA 95134-1706         | Trustee<br>0.50   | 0.                        | 0.  | 0.                                    |
| Tae Yoo<br>170 West Tasman Drive<br>San Jose, CA 95134-1706             | Trustee<br>0.50   | 0.                        | 0.  | 0.                                    |
| Steve West<br>170 West Tasman Drive<br>San Jose, CA 95134-1706          | Trustee<br>0.50   | 0.                        | 0.  | 0.                                    |
| Peter Tavernise<br>170 West Tasman Drive<br>San Jose, CA 95134-1706     | Executive Dir.<br>40.00                                 | 0.                        | 0.  | 0.                                    |
| Roger Biscay<br>170 West Tasman Drive<br>San Jose, CA 95134-1706        | Treasurer<br>0.50                                       | 0.                        | 0.  | 0.                                    |
| Randy Pond<br>170 West Tasman Drive<br>San Jose, CA 95134-1706          | Trustee/Sect<br>0.50                                    | 0.                        | 0.  | 0.                                    |
| Ehrika Gladden<br>170 West Tasman Drive<br>San Jose, CA 95134-1706      | Trustee<br>0.50   | 0.                        | 0.  | 0.                                    |
| V.C. Gopalratnam<br>170 West Tasman Drive<br>San Jose, CA 95134-1706    | Trustee<br>0.50   | 0.                        | 0.  | 0.                                    |



**Statement 14 (continued)**  
**Form 990-PF, Part VIII, Line 1**  
**List of Officers, Directors, Trustees, and Key Employees**

| <u>Name and Address</u>                                       | <u>Title and<br/>Average Hours<br/>Per Week Devoted</u> | <u>Compen-<br/>sation</u> | <u>Contri-<br/>bution to<br/>EBP &amp; DC</u> | <u>Expense<br/>Account/<br/>Other</u> |
|---|---|---------------------------|---|---------------------------------------|
| Max Tremp<br>170 West Tasman Drive<br>San Jose, CA 95134-1706 | Trustee<br>0.50   | \$ 0.                     | \$ 0.   | \$ 0.                                 |
|   |   | Total                     | <u>\$ 0.</u>                                  | <u>\$ 0.</u>                          |

**Statement 15**  
**Form 990-PF, Part XV, Line 2a-d**  
**Application Submission Information**

Name of Grant Program:  
Name: Statement 16  
Care Of: Statement 16  
Street Address: Statement 16  
City, State, Zip Code: Statement 16, CA 95134-1706  
Telephone: 408-527-3040  
E-Mail Address:  
Form and Content: See Statement 16 for details.  
Submission Deadlines: Statement 16  
Restrictions on Awards: See Statement 16 for details.

## Cisco Systems Foundation

### Grant Guidelines

The Cisco Systems Foundation (Foundation) and Cisco Systems Inc.'s Public Benefit Investment (PBI) group apply the same overall strategic approach, guidelines and processes to Investment Areas, Eligibility Criteria, Grant making Guidelines, and Application procedures. Cisco Systems Inc. screens proposals at no cost to the Foundation and presents possible funding opportunities to the Foundation, which the Foundation then evaluates and approves if appropriate. The Foundation only provides funding that is appropriate given its status as a Section 501(c)(3) charity and as a private foundation, and only when the proposed project is in furtherance of its established policies and charitable purposes.

Within this document, references to Cisco apply to both the Cisco Systems Foundation and Cisco Systems Inc. The programs described below reflect Foundation activities that may be subsidized in part, or carried out with the assistance of, Cisco Systems Inc. While Cisco Systems Inc. provides various services free of charge to the Foundation, the Foundation never subsidizes programs or activities of Cisco Systems Inc.

Cisco believes that in a digitally connected world anyone can be a Global Problem Solver. By combining the power of the network with innovative, entrepreneurial, and passionate people, we accelerate solutions that create positive change.

The Foundation's grant expenditures fall into the following major programs: Global Impact Cash Grants, San Francisco Bay Area Community Impact Grants, Habitat for Humanity Grants, as well as employee Matching Gifts. Cisco's cash grants programs support non-profit and non-government organizations working in the investment areas specified under each program. In order to maximize the impact of investments, Cisco supports innovative organizations that serve the underserved, and leverage technology solutions to improve the efficiency, reach, and social impact of their services. Carefully selected organizations that meet Cisco's grant making criteria and policies, and serve at least one of Cisco's investment areas may be eligible for cash grants. On an as needed basis, the Foundation may award cash grants to non-profit organizations in support of humanitarian relief related to natural disasters and/or health epidemics/pandemics.

Cisco's grant programs, grant guidelines, eligibility criteria, and investment portfolios are outlined below. Further details can be found on our website.

Cisco awards Global Impact Cash Grants to US-based and non-US based non-profit organizations around the globe, with national or multinational operations. Eligible organizations must align with our grant-making criteria and policies.

By investing in and developing scalable technology-based solutions, we enable nonprofits and social enterprises to create and sustain long-term positive social change. Cisco's overall approach is to partner with non-profit organizations to identify, incubate, and develop innovative solutions that solve challenging socioeconomic conditions in at least one of the investment areas: critical human needs, access to education, and economic empowerment. In order to maximize the impact of investment, Cisco supports programs that fit within its investment areas, serve the underserved, and leverage technology solutions to improve the reach,

efficiency, and impact of services. Programs must also have high potential for replication and scale in multiple environments, and a clear path for long-term sustainability.

### ***Investment Areas***

Cisco Global Impact Cash grants focus on underserved populations worldwide, working in the three focus areas elaborated upon below. A list of selected partner organizations and selected examples of programs funded by Cisco are available on the Community Partners section of our website.

#### *Education*

Cisco supports the creation and deployment of technology-based solutions and education delivery models that improve student performance and engagement. We support K-8 programs that focus on science, technology, engineering, and math (STEM) studies, and secondary and higher education programs related to technology, engineering, and math.

What we look for:

- Innovative solutions to increase the capacity of grantees to deliver, administer, and track education development more effectively and efficiently
- Tools that increase the availability of, or improve access to, products or services for curriculum development, student-centricity, teacher development, and parental participation
- Programs for underserved populations and students at greatest risk of dropping out

Note: Cisco does not provide direct funding to schools.

Learn more about our community partners and CSR programs in [education](#).

#### *Economic Empowerment*

Our strategy is to encourage employment success, entrepreneurship, and long-term self-sufficiency by providing access to skills, knowledge, and financial products and services via technology-based solutions.

What we look for:

- Solutions that facilitate widespread and equitable access to the resources needed to achieve economic self-sufficiency and participate in local socio-economic development for individual job seekers
- Support for entrepreneurs to launch, maintain, and/or grow their businesses via access to capital, capacity building tools and resources, networks, and mentoring
- Tools and initiative that increase financial inclusion, to reduce the number of unbanked and under-banked populations, to provide access to loans, savings accounts, insurance, and financial literacy training

Learn more about our community partners and CSR programs in [economic empowerment](#).

## *Critical Human Needs*

We seek to help overcome the cycle of poverty and dependence through strategic investments. We back organizations that successfully address critical needs of underserved communities, because those who have their basic needs met are better equipped to learn and thrive.

What we look for:

- Innovative solutions that increase the capacity of grantees to deliver their products and services more effectively and efficiently
- Design and implementation of web-based tools that increase the availability of, or improve access to, products and services that are necessary for people to survive and thrive

Programs that increase access to clean water, food, shelter, or disaster relief.

Note: By policy, relief campaigns respond to significant natural disaster and humanitarian crises as opposed to those caused by human conflict. Also by policy, our investments in this area do not include healthcare solutions.

Learn more about our community partners and CSR programs in [critical human needs](#).

## ***Grantmaking Criteria***

When Cisco evaluates grant proposals, our goal is to partner with nonprofit organizations that maximize the impact of the assets we have to offer, thereby nurturing the development of successful, self-sustaining individuals and vibrant communities around the globe. To that end, we give highest priority for consideration and funding to proposals that can clearly articulate the planned impact of their efforts, as well as the metrics by which that impact would be measured.

Provided below are the criteria we use to evaluate a grant proposal. We believe these values are the key to maximizing our positive impact on the community.

### *Addresses a Significant Social Problem with Unmet Need*

The program addresses a problem that affects a large number of lives within the target area, and which has severe effects on the lives of individuals and communities within the target area. The significant unmet need exists due to a gap between current and required funding, and/or the need for innovative approaches.

### *Serves the Underserved*

The target audience is greater than 65% economically underserved, relative to the average standards of the target geography.

*Utilizes and Leverages the Internet*

The program uses the internet and/or internet-based communications technology to improve the efficiency and reach of program services.

*Employs an Innovative Approach with Potential for Broad Impact*

The program provides an innovative solution that creates an opportunity for significant impact beyond the direct benefits of specific Cisco-funded activities. For example:

- Market effects due to major shift in economics/productivity/effectiveness.
- Ability to catalyze behavior of other key agents or partners in ecosystem to achieve an order of magnitude more together than apart.

*Has Appropriate Attributes to be Replicable*

The design of the program allows for it to be easily and cost effectively reproduced/duplicated for use in local environments around the globe.

*Has Appropriate Attributes to be Scalable*

The design of the program allows it to expand to meet the needs of the target population without a nearly equivalent investment of resources for each individual or group.

*Has Appropriate Attributes to be Sustainable*

The long-term plan for the program includes mechanisms by which it can flourish significantly beyond the resources which will be provided by Cisco.

*Incorporates Metrics to Measure Program Impact*

The program defines and utilizes SMART (Specific, Measurable, Achievable, Realistic, Timely) metrics in order to help Cisco and the grantee measure progress towards success.

- **Specific:** Specific Metrics are clear and well-defined. This helps both the grantee and the grantor, as the grantee knows what is expected of them and the grantor is able to monitor and assess actual performance against the specific Metrics.
- **Measurable:** Progress toward Metrics often needs to be monitored while work is underway. It is important to know when that work has been done as the Metrics are completed. A measurable metric achieves this end.
- **Achievable:** Achievable Metrics ensure that everything is in place and that if the grantee does not reach the goals they cannot reasonably point the finger elsewhere.
- **Realistic:** Metrics should be realistic. A metric will often fail for a number of reasons including a lack of skill, not having enough resources (computers, tools, etc.), not having access to key people and not having management support.

- **Timely:** Descriptions of Metrics should include timescales of what is required by when. This may also include details of delivery, stating (if relevant) where Metrics are to be completed. Giving a time scale adds appropriate sense of urgency and ensures that the Metrics do not dribble out over an unreasonably long timescale.

*Possesses Outstanding Leadership*

The organization has an outstanding leader and/or management team with qualities such as vision, execution ability, passion, ethical approach, expertise, external relationships, and credible track record in the relevant area.

*Aligns with Cisco Goals and Values*

- Program meets basic criteria, guidelines, requirements of Cisco grant programs
- Program fits into at least one investment area: Critical Human Needs, Access to Education, Economic Empowerment
- Program leverages the internet
- Program serves the underserved
- Program has the potential to leverage the breadth of Cisco resources and assets (i.e., products, Cisco employees, partner ecosystems, etc.) for maximum value added

***Eligibility and Policies***

Overall, Cisco will not consider incomplete proposals or programs that do not meet our grant-making criteria. Following are the basic eligibility requirements and policies for Cisco Global Impact Cash Grants:

*Organization Classification*

1. U.S. organizations must provide evidence that the IRS has recognized them as tax exempt under the Internal Revenue Code Section 501 (c)(3), AND has classified them as a public charity.
2. Organizations from outside the U.S. must (a) provide information and documents to determine whether the organization is the equivalent of a U.S. public charity, or (b) agree to sign and comply with an expenditure responsibility contract. Cisco will determine whether (a) or (b) is appropriate for a particular organization.

*First-Time Global Impact Cash Grant Applicants*

Note that for first-time global grant applicants, the maximum request amount Cisco will consider is US\$75,000. In a very few cases, an exception may be made.

*Overhead Percentage*

As a rule, Cisco does not fund organizations or programs whose overhead expenses exceed 25%. Organizations or programs whose overhead costs exceed our stated limit are occasionally exempt from this requirement; however, they must be exceptionally aligned with Cisco's values and criteria, and they must clearly explain and

justify their overhead costs. Exemptions to the requirement on overhead expenses are determined on a case-by-case basis.

#### *Ineligible Programs and/or Activities*

- Miscellaneous exclusions: general operating expenses, other than directly associated with the program itself; individuals; research programs; membership-based activities; programs that promote or serve one culture, race, religion, population group, or political viewpoint - rather than the community at large; religious, political, or sectarian organizations (some exceptions apply. See our "Policy on Religious Proselytizing" below).
- Hospitals: Private or public hospitals; hospital foundations; medical centers, research centers, etc. (Programs based in a hospital may be eligible; however, grant funds must go exclusively to direct service in the community, not to general hospital operating expenses.)
- Schools and scholarships: Private, public, or charter schools; school foundations, booster clubs, and/or fundraising organizations affiliated with a particular school; colleges/universities; scholarships, stipends or loans within a program; and/or school-related activities such as field trips, research programs, etc.
- Events: athletic events, competitions, tournaments; conferences, seminars, workshops; festivals, field trips, or other recreational events; fundraising events or sponsorships (benefit dinners, walks/runs, concerts, sports teams, etc.)
- Philanthropic: capital building funds, challenge grants, grant-making organizations (all other foundations including private foundations, family foundations, school foundations, etc.)

#### *Policy on the Funding of Equipment*

In general, Cisco does not fund the purchase of computer hardware or software, but may consider doing so only in cases where: 1) such resources are leveraged in a strategically innovative manner, thereby extending their impact well beyond everyday/staff use; AND 2) such resources are not available through other, more cost-effective means such as in-kind donation. Applicants must demonstrate that they have thoroughly explored such avenues without success.

#### *Policy on Non-Discrimination*

Cisco does not promote or discriminate against any person, population group, or organization with regard to categories protected by applicable United States law, as well as other categories identified by Cisco in alignment with our own Human Resources policies. These include, but are not limited to race, color, religion, sex, gender expression, physical appearance, language, education background, national origin, age, disability, and veteran status.

Cisco seeks to support public benefit organizations that are substantially in alignment with our non-discrimination policy. Organizations that are found to discriminate in their provision of services and/or their hiring practices based on any of these or other criteria may be deemed ineligible for funding support and/or required to return any grant awards, and may be rendered ineligible for future support.

### *Policy on Religious Proselytizing*

Cisco is committed to providing an open, diverse, and nondenominational working environment. Cisco will not support any program which requires exposure, adherence to, or conversion to any religious doctrine in order to be a beneficiary of the program. To clarify, a direct service program run by a faith-based organization may be eligible, provided that the program's beneficiaries are not encouraged or required to learn about, adhere to, or convert to that organization's religious doctrine as a condition of receiving service from the program.

### *Policy on Non-Support of Violence and Terrorism*

It is Cisco's mission to fund nonpartisan service organizations that adhere rigorously to fundamental human rights principles. Cisco does not knowingly support grantee organizations that endorse, support, or promote violence, terrorist activity, or related training, whether through their own activities or indirectly through their support of, support by, or cooperation with, other persons and organizations engaged in such activities. Cisco requires our grantees to confirm that they do not engage in or support such activities, and we vet potential grantees with care. If a grantee appears to be in violation of this policy, Cisco will suspend funding immediately and require the grantee to freeze grant funds until Cisco has investigated the matter. If the investigation discloses violations of this policy, Cisco will require the grantee to return all grant funds; Cisco will classify the grantee as ineligible for future funding; and Cisco will take such other steps as the law may require.

### *Policy on Advocacy, Lobbying, and Other Political Activity*

Cisco's policy with respect to providing grant support to organizations that engage in advocacy and/or lobbying is subject to our diversity policy. This policy states that Cisco does not promote or discriminate against any person, population group, or organization with regard to race, color, religion, sex, gender expression, national origin, age, disability, veteran status, or other categories protected by applicable United States law. In accordance with this policy, Cisco will not provide grant support to any organization that advocates or lobbies against any such protected category.

Furthermore, in order to avoid actual or apparent preferences for any protected or non-protected category over another, Cisco may reject grant support to any organization that lobbies or advocates for or against any single person, population group, organization, or cause/issue (e.g., political position, policy, law/legislation, etc.).

In addition, grantees that are classified as charitable organizations under the U.S. Internal Revenue Code must certify to Cisco that they comply with applicable law regarding limits on their lobbying activity and that they do not engage in prohibited electioneering activity. Finally, Cisco does not permit its grant funds to be applied to any individual program of a grantee that involves any type of lobbying or other political activity.

Note: "Lobbying" is defined in Section 4945(e) of the U.S. Internal Revenue Code to mean attempts to influence legislation through grassroots lobbying of the public or direct lobbying of government officials. Certain exceptions exist (e.g., for nonpartisan analysis or invited testimony). "Legislation" includes all matters that may be voted upon by the U.S. Senate or House of Representatives, a state legislature, a local city or county council, an Indian tribal body, or a legislative body in a foreign nation, including votes taken by a



committee of such body. Such matters may include votes to approve executive or judicial appointments of public officials as well as new laws or repeal of existing laws. "Legislation" also includes laws voted upon by the people in an initiative, referendum or other vote taken within a national, state, or local area.

"Political" refers to any payment made or action taken, directly or indirectly, to influence the outcome of any political campaign on behalf of, or in opposition to, any candidate for elective public office, including oral or written statements. Such activity is prohibited for tax-exempt organizations under Section 501(c)(3) of the U.S. Internal Revenue Code.

#### *Policy on Board Review and Approval*

Cisco requires applicants to certify that the chairperson or at least one officer of the organization's Board of Directors has reviewed the grant proposal and that the organization's board is aware of the application and supports its submission. Cisco also requires applicants to certify the accuracy of the proposal and to confirm that the organization complies with the policies stated on this web site.

#### *Policy on Reviews of Accuracy/Compliance*

All applicants are subject to reviews of their representations in their grant applications, their compliance with the policies stated above, and, if applicable, their adherence to the terms of the grant contract. If such a review reveals significant inaccuracies or violations of the policies stated above, or if an organization does not cooperate with the review, the organization may be required to return any granted assets and forfeit future funding eligibility.

#### *Written Grant Contract*

Grantee organizations are required to sign a written grant contract before payments can be made.

#### *Reporting and Performance Tracking*

As noted in the grantmaking criteria section of our program overview, Cisco looks for grant proposals in which concrete measures of success can be used to assess performance. Organizations that receive funding will be required to use our online grant platform to customize performance metrics for their project and measure their progress over the life of the grant award. Meaningful participation in this process is a requirement for continued funding eligibility.

#### ***Application Process***

Cisco accepts unsolicited applications to the Global Impact Cash Grant program. Our online application process is open year-round; therefore, an organization may begin the application process at any time. Please note that all grant applications must be submitted using our online grant application tool. We do not accept applications submitted via postal mail or email attachment.

NOTE: In FY19, the Cisco Foundation Board approved (October 2018 Board meeting) a recommendation to sunset the Silicon Valley Impact Cash Grant program and replace with a new San Francisco Bay Area Community Impact grant program. As part of the transition plan to sunset the Silicon Valley Impact Cash

Grant program, in FY19, grants of \$10K each was awarded to 30 Bay Area non-profit organizations, totaling \$300K in funding. Non-profit organizations who received grants (and a few strong runner ups) in the past three previous years were invited to apply for a final year of funding in FY19.

Under the new San Francisco Bay Area Community Impact grant program, grant-making will be directed to a few select non-profits in the areas of K-5 Education. These organizations will receive larger grants, ranging from \$50-\$75K. In FY19, the total budget for the Bay Area Community Impact grant program was \$300K. Beginning FY20, the total budget for the San Francisco Bay Area Community Impact grant program will be \$600K on an annual basis.

### ***Disaster/Humanitarian Impact Grants***

As mentioned above, on occasion, Cisco may provide cash grants to non-profit organizations to support disaster relief efforts for natural disasters (e.g., hurricanes, earthquakes, floods, drought related famine, wildfires, etc.) and health pandemics (e.g., Ebola, et al). Grants are awarded to selected non-profit organizations already vetted and with whom Cisco has identified as a disaster/humanitarian relief partner. In these cases, the non-profit organization is provided with an URL and Invitation Code to submit a proposal application online.

#### *Policies*

- Organizations within the United States (U.S.) must be recognized by the Internal Revenue Service (IRS) as tax-exempt under Internal Revenue Code Section 501(c)(3) and classified by the IRS as a public charity
- Organizations from outside the United States (U.S.) must (a) provide information and documents to determine whether the organization is the equivalent of a U.S. public charity, or (b) agree to sign and comply with an expenditure responsibility contract. Cisco will determine whether (a) or (b) is appropriate for a particular organization.
- All other policies of the Global Impact Grants program listed above apply to these grants including policies on funding equipment, non-discrimination, religious proselytizing, non-support of violence and terrorism, etc.

## *Overview - Habitat for Humanity*

Cisco employees have been participating with Habitat for Humanity since the 1990's. We began tracking employee participation in 1998 when it became clear that this was going to be a valued relationship for years to come. Now, Cisco supports Habitat for Humanity affiliates around the globe by providing Build grants in addition to matching employee contributions of both time and money. The Cisco Habitat for Humanity grant program aims to further encourage and support employee engagement with Habitat for Humanity around the globe.

The Habitat Build Grants Program is a special program that combines resources from both the Foundation and the Corporation. The Foundation portion only covers the Build Grant portion (see percentage table below) and this is only offered based on employee level of participation. **Cisco volunteers must donate at least 15% domestically and 10% internationally of the total volunteer hours needed to build a Habitat housing unit in order for it to qualify for a Habitat Build Grant. The Habitat affiliate then applies to Cisco for a Build Grant to help pay for a portion of the house.**

## *Basic Requirements*

- The grant program has some basic requirements. A group of employees must be willing to commit to building a significant portion of any one house in order to recommend the HFH affiliate for the grant program.
- Domestically, employees must be willing to commit to volunteering 15% of the total build hours required to complete the house. So if the HFH affiliate estimates that it will take 1000 unskilled labor hours to build a house, then the employees must commit to building 150 hours.
- Internationally, employees must be willing to commit to volunteering 10% of the total build hours required to complete the house. So if the HFH affiliate estimates that it will take 1000 unskilled labor hours to build a house, then the employees must commit to building 100 hours.

## *Limitations*

- Grants must be recommended at least 8 weeks prior to the start of the build.
- Grants are independent from matching gifts and volunteer match – those are available regardless of the number of volunteer hours committed.
- Grants will be processed throughout the fiscal year so long as funds are available.
- When the budget is expired, the grants program will close until the beginning of the new fiscal year.
- Each HFH Affiliate may receive a limit of up to two Build grants per year.

## *Process*

A volunteer team of employees can nominate their local Habitat affiliate for a House Build Grant from the Cisco Foundation if the Cisco volunteers donate at least 15% of the total volunteer hours domestically and 10% of the total build hours internationally needed to build a Habitat house. Once the employee completes an [online](#)

[nomination](#) form and the nomination is approved, the local HFH affiliate will be invited to apply for a Build Grant via CyberGrants online. The amount of the build grant depends on the total cost of the house. There is a sliding scale to determine the value of the grant. See below.

Once the local affiliate has applied and the grant has been approved by the foundation staff and trustees, the grant agreements signed and returned, the check will be processed and mailed. This takes on average 2 – 3 months in total.

*Employee Volunteer Match*

The Foundation will match employee volunteer time by donating \$10 per hour per employee worked with a maximum team event match of \$10,000 to the local Habitat affiliate. Immediately after any volunteer event, the Cisco team event coordinator should submit the team event hours in Bright Funds. The hours will be reviewed and approved by the Cisco matching gifts team, and the funds will be queued for distribution by Bright Funds.

Individual employees can record their volunteer hours and acknowledge doing so is under the employee Code of Business Conduct (COBC) which the Ethics Office requires that each employee review and sign every year. The Matching Gifts Team does not verify the volunteered hours with the nonprofits.

All volunteer service hours must be reported within 90 days of their service.

*Grant Determination Chart:*

| House cost range:              | Up to \$10,000 | From \$10,001 to \$25,000 | From \$25,001 to \$50,000 | From \$50,001 to \$100,000 | From \$100,001 to \$150,000 |
|--------------------------------|----------------|---------------------------|---------------------------|----------------------------|-----------------------------|
| Build Grant as % of house cost | 50%            | 35%                       | 20%                       | 15% with 10,000 max        | 10,000 max                  |

The Foundation will match direct contributions by all regular Cisco employees made to nonprofit organizations which have been vetted and approved by our Matching Gifts Team, ensuring compliance to the current program criteria and guidelines. Employees can request matching funds for qualified 501(c)(3) nonprofit organizations, qualified U.S. K-12 public & private schools, and qualified U.S. Colleges and Universities. Gifts of cash and volunteer hours are currently matched in this program. Both individuals and teams are eligible.

**Statement 17**  
**Form 990-PF, Part II, Line 10b**  
**Investments - Corporate Stock**  
**Eagle**

**Cisco Systems Foundation**

| Description                                       | Shares | FMV        |
|---|--------|------------|
| AMN HEALTHCARE SERVICES INC COMMON STOCK USD.01   | 2,786  | 148,716.68 |
| ACI WORLDWIDE INC COMMON STOCK USD.005            | 3,895  | 130,716.20 |
| ACUSHNET HOLDINGS CORP COMMON STOCK USD.001       | 2,872  | 73,408.32  |
| AGREE REALTY CORP REIT USD.0001                   | 3,868  | 258,575.80 |
| ALLISON TRANSMISSION HOLDING COMMON STOCK USD.01  | 5,890  | 270,645.50 |
| AMERICOLD REALTY TRUST REIT USD.01                | 7,068  | 236,990.04 |
| ATLANTIC UNION BANKSHARES CO COMMON STOCK USD1.33 | 3,525  | 134,055.75 |
| ATRICURE INC COMMON STOCK USD.001                 | 4,298  | 137,879.84 |
| AVANOS MEDICAL INC COMMON STOCK USD.01            | 2,136  | 86,977.92  |
| BADGER METER INC COMMON STOCK USD1.0              | 4,201  | 224,711.49 |
| BARNES GROUP INC COMMON STOCK USD.01              | 3,274  | 170,378.96 |
| BIOSPECIFICS TECHNOLOGIES COMMON STOCK USD.001    | 1,719  | 99,873.90  |
| BLUCORA INC COMMON STOCK USD.0001                 | 2,983  | 89,311.02  |
| BRUKER CORP COMMON STOCK USD.01                   | 6,024  | 288,248.40 |
| CNO FINANCIAL GROUP INC COMMON STOCK USD.01       | 13,335 | 225,494.85 |
| CACI INTERNATIONAL INC CL A COMMON STOCK USD.1    | 1,684  | 362,312.60 |
| CACTUS INC A COMMON STOCK USD.01                  | 6,018  | 176,748.66 |
| CALERES INC COMMON STOCK USD.01                   | 3,271  | 61,429.38  |
| CALLAWAY GOLF COMPANY COMMON STOCK USD.01         | 8,761  | 160,676.74 |
| CANTEL MEDICAL CORP COMMON STOCK USD.1            | 3,254  | 300,279.12 |
| CATALENT INC COMMON STOCK USD.01                  | 3,868  | 218,503.32 |
| CENTERSTATE BANK CORP COMMON STOCK USD.01         | 6,515  | 158,444.80 |
| CHARLES RIVER LABORATORIES COMMON STOCK USD.01    | 511    | 68,749.94  |
| CHURCHILL DOWNS INC COMMON STOCK                  | 2,562  | 306,543.30 |
| COLUMBIA SPORTSWEAR CO COMMON STOCK               | 1,191  | 126,222.18 |
| COLUMBUS MCKINNON CORP/NY COMMON STOCK USD.01     | 2,547  | 97,906.68  |
| COMFORT SYSTEMS USA INC COMMON STOCK USD.01       | 2,311  | 97,062.00  |
| CORELOGIC INC COMMON STOCK USD1.0                 | 3,660  | 166,786.20 |
| COTT CORPORATION COMMON STOCK                     | 12,957 | 165,720.03 |
| COVETRUS INC COMMON STOCK                         | 3,024  | 71,578.08  |
| DENNY S CORP COMMON STOCK USD.01                  | 8,218  | 185,644.62 |
| DESIGNER BRANDS INC CLASS A COMMON STOCK          | 5,176  | 95,134.88  |
| EMERGENT BIOSOLUTIONS INC COMMON STOCK USD.001    | 4,971  | 219,419.94 |
| ENTEGRIS INC COMMON STOCK USD.01                  | 2,252  | 97,984.52  |
| ENTERPRISE FINANCIAL SERVICE COMMON STOCK USD.01  | 3,398  | 141,628.64 |
| EVERTEC INC COMMON STOCK USD.01                   | 4,626  | 148,124.52 |
| FARO TECHNOLOGIES INC COMMON STOCK USD.001        | 1,215  | 64,868.85  |
| FEDERAL SIGNAL CORP COMMON STOCK USD1.0           | 7,754  | 241,537.10 |
| FIRST INDUSTRIAL REALTY TR REIT USD.01            | 6,108  | 233,264.52 |
| FIRST INTERSTATE BANCYS A COMMON STOCK            | 4,044  | 161,881.32 |

## Cisco Systems Foundation

|  |        |            |
|--|--------|------------|
| FIRST MERCHANTS CORP COMMON STOCK                | 5,096  | 200,833.36 |
| FORTUNE BRANDS HOME + SECURI COMMON STOCK USD.01 | 3,872  | 212,727.68 |
| GCI LIBERTY INC CLASS A COMMON STOCK USD.01      | 3,685  | 220,105.05 |
| G III APPAREL GROUP LTD COMMON STOCK USD.01      | 3,585  | 102,746.10 |
| GENERAC HOLDINGS INC COMMON STOCK USD.01         | 4,598  | 332,435.40 |
| HELIX ENERGY SOLUTIONS GROUP COMMON STOCK        | 29,194 | 255,739.44 |
| HERITAGE FINANCIAL CORP COMMON STOCK             | 7,365  | 210,049.80 |
| HIGHWOODS PROPERTIES INC REIT USD.01             | 3,146  | 142,608.18 |
| HOWARD HUGHES CORP/THE COMMON STOCK              | 1,832  | 247,320.00 |
| HUNTSMAN CORP COMMON STOCK USD.01                | 4,730  | 97,201.50  |
| ICU MEDICAL INC COMMON STOCK USD.1               | 1,051  | 267,416.44 |
| IMAX CORP COMMON STOCK                           | 6,270  | 137,626.50 |
| INNOSPEC INC COMMON STOCK USD.01                 | 2,621  | 244,748.98 |
| INTER PARFUMS INC COMMON STOCK USD.001           | 1,456  | 100,871.68 |
| J2 GLOBAL INC COMMON STOCK USD.01                | 1,070  | 95,326.30  |
| KADANT INC COMMON STOCK USD.01                   | 2,826  | 264,117.96 |
| KINSALE CAPITAL GROUP INC COMMON STOCK USD.01    | 2,576  | 231,479.36 |
| LIBERTY MEDIA CORP BRAVES C TRACKING STK         | 8,410  | 241,955.70 |
| LITTELFUSE INC COMMON STOCK USD.01               | 949    | 160,343.04 |
| MKS INSTRUMENTS INC COMMON STOCK                 | 1,242  | 105,731.46 |
| MADISON SQUARE GARDEN CO A COMMON STOCK USD.01   | 539    | 156,331.56 |
| MAXLINEAR INC COMMON STOCK                       | 3,986  | 87,612.28  |
| MERIT MEDICAL SYSTEMS INC COMMON STOCK           | 2,190  | 86,417.40  |
| MONARCH CASINO + RESORT INC COMMON STOCK USD.01  | 2,211  | 104,071.77 |
| NCR CORPORATION COMMON STOCK USD.01              | 8,492  | 287,114.52 |
| NV5 GLOBAL INC COMMON STOCK USD.01               | 1,508  | 119,840.76 |
| NEW RESIDENTIAL INVESTMENT REIT USD.01           | 15,874 | 249,063.06 |
| NUANCE COMMUNICATIONS INC COMMON STOCK USD.001   | 10,681 | 177,731.84 |
| NUVASIVE INC COMMON STOCK USD.001                | 1,886  | 125,607.60 |
| OMNICELL INC COMMON STOCK USD.001                | 2,420  | 182,008.20 |
| PJT PARTNERS INC A COMMON STOCK                  | 2,761  | 116,403.76 |
| PACIFIC PREMIER BANCORP INC COMMON STOCK USD.01  | 3,444  | 108,933.72 |
| PATTERSON UTI ENERGY INC COMMON STOCK USD.01     | 9,545  | 111,008.35 |
| PHIBRO ANIMAL HEALTH CORP A COMMON STOCK USD.001 | 4,221  | 131,399.73 |
| PRIMO WATER CORP COMMON STOCK                    | 5,190  | 76,656.30  |
| RADIAN GROUP INC COMMON STOCK USD.001            | 13,976 | 318,652.80 |
| RED ROCK RESORTS INC CLASS A COMMON STOCK USD.01 | 7,874  | 164,094.16 |
| REXFORD INDUSTRIAL REALTY IN REIT USD.01         | 7,181  | 297,293.40 |
| RUDOLPH TECHNOLOGIES INC COMMON STOCK USD.001    | 4,329  | 116,536.68 |
| SPX CORP COMMON STOCK USD.01                     | 5,631  | 196,521.90 |
| SAIA INC COMMON STOCK USD.001                    | 3,216  | 245,380.80 |
| SOTHEBY S COMMON STOCK USD.01                    | 2,377  | 141,930.67 |
| SPIRE INC COMMON STOCK USD1.0                    | 2,390  | 196,959.90 |
| STAG INDUSTRIAL INC REIT USD.01                  | 9,455  | 281,002.60 |
| STEPAN CO COMMON STOCK USD1.0                    | 2,407  | 238,654.05 |

## Cisco Systems Foundation

|  |        |            |
|--|--------|------------|
| TCF FINANCIAL CORP COMMON STOCK USD1.0           | 4,598  | 193,299.92 |
| TPI COMPOSITES INC COMMON STOCK USD.01           | 7,005  | 179,117.85 |
| TEAM INC COMMON STOCK USD.3                      | 5,356  | 88,695.36  |
| TERADATA CORP COMMON STOCK USD.01                | 6,036  | 221,038.32 |
| TETRA TECH INC COMMON STOCK USD.01               | 2,343  | 185,565.60 |
| TIVITY HEALTH INC COMMON STOCK USD.001           | 5,584  | 97,440.80  |
| TOPBUILD CORP COMMON STOCK                       | 1,241  | 100,682.33 |
| TRICO BANCSHARES COMMON STOCK                    | 4,495  | 169,686.25 |
| VERINT SYSTEMS INC COMMON STOCK USD.001          | 1,658  | 95,948.46  |
| VIAVI SOLUTIONS INC COMMON STOCK USD.001         | 9,815  | 143,986.05 |
| WSFS FINANCIAL CORP COMMON STOCK USD.01          | 4,730  | 200,410.10 |
| WEST PHARMACEUTICAL SERVICES COMMON STOCK USD.25 | 819    | 112,424.13 |
| WILLDAN GROUP INC COMMON STOCK USD.01            | 4,896  | 171,262.08 |
| WOLVERINE WORLD WIDE INC COMMON STOCK USD1.0     | 6,030  | 163,714.50 |
| WOODWARD INC COMMON STOCK USD.00292              | 2,572  | 288,166.88 |
| ZYNGA INC CL A COMMON STOCK USD.00000625         | 32,975 | 210,380.50 |
| HELEN OF TROY LTD COMMON STOCK USD.1             | 2,051  | 304,122.28 |
| LIVANOVA PLC COMMON STOCK GBP1.0                 | 3,350  | 258,117.50 |
| LIBERTY LATIN AMERIC CL C COMMON STOCK USD.01    | 9,285  | 152,274.00 |
| WHITE MOUNTAINS INSURANCE GP COMMON STOCK USD1.0 | 211    | 227,036.00 |

---

---

**18,456,417.26**

**Statement 18**  
**Form 990-PF, Part II, Line 10b**  
**Investments - Corporate Stock**  
**Lazard Asset Management**

**Cisco Systems Foundation**

| Description  | Shares    | FMV        |
|--|-----------|------------|
| HOWDEN JOINERY GROUP PLC COMMON STOCK GBP.1              | 8,244     | 56,023.74  |
| PRUDENTIAL PLC COMMON STOCK GBP.05                       | 12,420    | 258,226.29 |
| WEIR GROUP PLC/THE COMMON STOCK GBP.125                  | 3,798     | 69,617.42  |
| CANADIAN NATL RAILWAY CO COMMON STOCK                    | 1,480     | 140,792.45 |
| CARLSBERG AS B COMMON STOCK DKK20.                       | 1,224     | 168,197.00 |
| FRESENIUS SE + CO KGAA COMMON STOCK                      | 1,518     | 76,969.01  |
| MICHELIN (CGDE) COMMON STOCK EUR2.0                      | 904       | 101,104.27 |
| TELENOR ASA COMMON STOCK NOK6.                           | 7,566     | 155,156.26 |
| VIVENDI COMMON STOCK EUR5.5                              | 7,581     | 212,536.41 |
| SAP SE COMMON STOCK                                      | 2,578     | 320,674.90 |
| LAZARD EMERGING MARKETS EQUITY LAZARD EMERG MKT EQY INST | 27,528.96 | 477,268.34 |
| SAMPO OYJ A SHS COMMON STOCK                             | 3,201     | 134,255.60 |
| VOLKSWAGEN AG PREF PREFERENCE                            | 1,444     | 242,673.67 |
| ATOS SE COMMON STOCK EUR1.0                              | 1,548     | 125,922.04 |
| WOLTERS KLUWER COMMON STOCK EUR.12                       | 2,710     | 197,815.06 |
| SANOFI COMMON STOCK EUR2.0                               | 3,259     | 273,811.88 |
| ASAHI GROUP HOLDINGS LTD COMMON STOCK                    | 2,500     | 109,026.02 |
| AMCOR PLC CDI CDI  | 12,026    | 128,726.97 |
| BANK LEUMI LE ISRAEL COMMON STOCK ILS.1                  | 18,820    | 138,153.62 |
| DBS GROUP HOLDINGS LTD COMMON STOCK                      | 11,090    | 214,012.57 |
| DAIWA HOUSE INDUSTRY CO LTD COMMON STOCK                 | 8,269     | 236,931.70 |
| PAN PACIFIC INTERNATIONAL HO COMMON STOCK                | 1,643     | 105,321.48 |
| NATIONAL BANK OF CANADA COMMON STOCK                     | 2,870     | 139,615.12 |
| HITACHI LTD COMMON STOCK                                 | 3,600     | 129,046.28 |
| KAO CORP COMMON STOCK                                    | 1,890     | 138,893.02 |
| MAKITA CORP COMMON STOCK                                 | 3,800     | 125,820.86 |
| SUMITOMO MITSUI FINANCIAL GR COMMON STOCK                | 4,700     | 164,797.61 |
| YAMAHA CORP COMMON STOCK                                 | 2,200     | 104,554.46 |
| SHIN ETSU CHEMICAL CO LTD COMMON STOCK                   | 2,200     | 226,028.09 |
| SUZUKI MOTOR CORP COMMON STOCK                           | 2,500     | 98,296.11  |
| NOVARTIS AG REG COMMON STOCK CHF.5                       | 4,005     | 369,997.27 |
| ABB LTD REG COMMON STOCK CHF.12                          | 6,658     | 126,468.37 |
| EQUINOR ASA COMMON STOCK NOK2.5                          | 5,516     | 99,801.58  |
| ROGERS COMMUNICATIONS INC B COMMON STOCK                 | 2,300     | 119,996.19 |
| RYANAIR HOLDINGS PLC SP ADR ADR                          | 1,948     | 121,029.24 |
| SUNCOR ENERGY INC COMMON STOCK                           | 7,190     | 207,352.78 |
| TMX GROUP LTD COMMON STOCK                               | 950       | 70,912.69  |
| ASSA ABLOY AB B COMMON STOCK SEK1.0                      | 10,727    | 249,245.38 |
| ANHEUSER BUSCH INBEV SA/NV COMMON STOCK                  | 3,437     | 348,502.58 |
| NETWORK INTERNATIONAL HOLDIN COMMON STOCK GBP.1          | 7,854     | 58,951.18  |



## Cisco Systems Foundation

|   |              |                      |
|---|--------------|----------------------|
| ROYAL DUTCH SHELL PLC A SHS COMMON STOCK EUR.07 | 11,382       | 361,517.83           |
| SAFRAN SA COMMON STOCK EUR.2                    | 1,798        | 259,945.78           |
| ENGIE COMMON STOCK EUR1.0                       | 12,899       | 199,915.47           |
| KONINKLIJKE DSM NV COMMON STOCK EUR1.5          | 1,305        | 163,896.90           |
| UNILEVER PLC COMMON STOCK GBP.0311              | 4,131        | 250,659.32           |
| VINCI SA COMMON STOCK EUR2.5                    | 1,296        | 134,542.16           |
| AIR LIQUIDE SA COMMON STOCK EUR5.5              | 1,275        | 177,448.09           |
| RELX PLC COMMON STOCK GBP.144397                | 12,285       | 293,852.75           |
| NEXON CO LTD COMMON STOCK                       | 10,700       | 170,687.54           |
| VONOVIA SE COMMON STOCK                         | 1,518        | 74,805.63            |
| RED ELECTRICA CORPORACION SA COMMON STOCK EUR.5 | 5,190        | 98,813.12            |
| COMPASS GROUP PLC COMMON STOCK GBP.1105         | 7,050        | 179,812.37           |
| EPIROC AB A COMMON STOCK SEK.412413             | 14,775       | 163,411.13           |
| NETLINK NBN TRUST UNIT                          | 137,500      | 86,907.68            |
| BHP GROUP PLC COMMON STOCK USD.5                | 6,592        | 160,156.22           |
| FERGUSON PLC COMMON STOCK GBP.1                 | 1,607        | 121,288.51           |
| RSA INSURANCE GROUP PLC COMMON STOCK GBP1.0     | 15,358       | 105,421.44           |
| INFORMA PLC COMMON STOCK GBP.001                | 14,281       | 152,830.92           |
| ABN AMRO BANK NV CVA DUTCH CERT EUR1.0          | 6,205        | 124,079.27           |
| NORDEA BANK ABP COMMON STOCK EUR1.0             | 15,884       | 102,657.42           |
| AON PLC COMMON STOCK USD.01                     | 1,820        | 344,435.00           |
| MEDTRONIC PLC COMMON STOCK USD.1                | 3,025        | 308,368.50           |
|   | <b>Total</b> | <b>10,877,978.56</b> |

## Cisco Systems Foundation

| Legal name  | Tax ID          | Address  | City            | State | Country | Zip        | Fdn Status | Grant Amount  | Program/Proposal Title   |
|---|-----------------|--|-----------------|-------|---------|------------|------------|---------------|--|
| 826 Valencia  | 43694151        | 826 Valencia Street                              | San Francisco   | CA    | US      | 94110-1737 | PC         | 50,000.00     | In-School Literacy Support at Bret Harte Elementary School   |
| Aim High for High School  | 943296338       | PO Box 410715                                    | San Francisco   | CA    | US      | 94141-0715 | PC         | 10,000.00     | Aim High Summer Learning Program—Narrowing the Achievement and Opportunity Gaps in San Mateo County  |
| Akvo Foundation USA   | 273076296       | 1110 Vermont Ave, Ste 500                        | Washington DC   | DC    | US      | 20005      | PC         | 250,000.00    | Water Quality Data Solution  |
| Alum Rock Counseling Center, Inc.                                       | 237367637       | 777 North First Street #444                      | San Jose        | CA    | US      | 95112      | PC         | 10,000.00     | Ocala Mentoring Program  |
| American Red Cross  | 530196605       | 431 18th Street NW                               | Washington      | DC    | US      | 20006      | PC         | 118,759.00    | Disaster Relief - Annual Disaster Giving Program FY19  |
| American Red Cross  | 530196605       | 431 18th Street NW                               | Washington      | DC    | US      | 20006      | PC         | 100,000.00    | Hurricane Florence Relief  |
| Anudip Foundation   | 300481520       | 14435C Big Basin Way 256                         | Saratoga        | CA    | US      | 95070-6008 | PC         | 75,000.00     | 3D Printing for Development  |
| Bright Funds Foundation   | 462109112       | 450 Mission Street, Ste 200                      | San Francisco   | CA    | US      | 94104      | PC         | 12,146,476.69 | Matching Employee Gifts  |
| Building Skills Partnership   | 261254255       | 1010 Ruff Dr.                                    | San Jose        | CA    | US      | 95110      | PC         | 10,000.00     | Parents for a Healthy Future 2.0   |
| Child Abuse Prevention Council of Contra Costa County                   | 680046163       | 2120 Diamond Blvd., Ste 120                      | Concord         | CA    | US      | 94520-5720 | PC         | 10,000.00     | Speak Up Be Safe (SUBS)  |
| Child Advocates of Silicon Valley                                       | 770250773       | 509 Valley Way, Building 2                       | Milpitas        | CA    | US      | 95035      | PC         | 10,000.00     | The Healthy Choices for Foster Children Program  |
| Citizen Schools, Inc.   | 43259160        | 308 Congress St.                                 | Boston          | MA    | US      | 02210-1809 | PC         | 485,000.00    | Catalyst Impact at Scale   |
| Cleo Eulau Center for Children and Adolescents                          | 770393676       | 2483 Old Middlefield Way Ste. 201                | Mountain View   | CA    | US      | 94043      | PC         | 10,000.00     | Project Resilience   |
| Compass Family Services   | 941156622       | 37 Grove St.                                     | San Francisco   | CA    | US      | 94102      | PC         | 10,000.00     | Compass Clinical Services  |
| Cooperative for Assistance and Relief Everywhere, INC                   | 131685039       | 151 Ellis St NE                                  | Atlanta         | GA    | US      | 30303-2420 | PC         | 250,000.00    | Scaling Chomoka  |
| Crisis Support Services of Alameda County                               | 941635658       | P.O. Box 3120                                    | Oakland         | CA    | US      | 94609      | PC         | 10,000.00     | School-Based Counseling Program  |
| Digital Green Foundation  | 262418959       | 2342 Shattuck Ave., #151                         | Berkeley        | CA    | US      | 94704      | PC         | 200,000.00    | Loop: Pooling Technology for Market Access   |
| Dream Catchers, Inc.  | 800257191       | PO BOX 60902                                     | Palo Alto       | CA    | US      | 94306-0902 | PC         | 10,000.00     | DreamCatcher's After-school Program: Empowering Youth to Narrow the Opportunity Gap for Low-income Middle School Students in High-Performing Schools                         |
| East Bay Agency for Children  | 941358309       | 303 Van Buren Avenue                             | Oakland         | CA    | US      | 94610-4340 | PC         | 10,000.00     | Family Violence Prevention Strategy  |
| East Oakland Youth Development Center                                   | 237334590       | 8200 International Blvd                          | Oakland         | CA    | US      | 94621-2234 | PC         | 10,000.00     | Support for After School Leadership Academy Program Providing Literacy, Academic, and Psychosocial Support for Elementary Age Youth from Low-Income, Underserved Communities |
| Eating Disorders Resource Center  | 680616393       | 15891 Los Gatos Almaden Road                     | Los Gatos       | CA    | US      | 95032      | PC         | 10,000.00     | Eating Disorders Prevention, Education, and Recovery Support Program   |
| Friends of the Palo Alto Junior Museum and Zoo                          | 770296155       | 4050 Middlefield Road                            | Palo Alto       | CA    | US      | 94303      | PC         | 10,000.00     | Science Outreach Program   |
| Girls Inc. of Alameda County  | 941558073       | 510 16th Street                                  | Oakland         | CA    | US      | 94612      | PC         | 50,000.00     | GIRLStart K-3 Literacy Intervention  |
| Girls Inc. of Alameda County  | 941558073       | 510 16th Street                                  | Oakland         | CA    | US      | 94612      | PC         | 10,000.00     | GIRLStart Literacy Program   |
| Greenen Foundation USA  | 731502797       | 1400 K St. NW, Ste 550                           | Washington D.C. | DC    | US      | 20005      | PC         | 100,000.00    | TaroWorks - Fighting Poverty with Real Time Data   |
| Greater Indy Habitat for Humanity                                       | 351715910       | 3135 N Meridian St                               | Indianapolis    | IN    | US      | 46208      | PC         | 10,000.00     | Habitat Build Request  |
| Greene Scholars   | 811553490       | P.O. Box 6393                                    | Santa Clara     | CA    | US      | 95056      | PC         | 10,000.00     | Greene Scholars Program  |
| Gwinnett County Habitat for Humanity, Inc.                              | 581795694       | P O Box 646                                      | Lawrenceville   | GA    | US      | 30046      | PC         | 10,000.00     | Habitat Build Request  |
| Habitat for Humanity Central Arizona                                    | 742401708       | 9133 NW Grand Avenue                             | Peoria          | AZ    | US      | 85345-8189 | PC         | 10,000.00     | Habitat Build Request  |
| Habitat for Humanity Chicago  | 460494889       | 1100 W Cermak Rd. Ste 404                        | Chicago         | IL    | US      | 60608-4585 | PC         | 10,000.00     | Habitat Build Request  |
| Habitat for Humanity East Bay/Silicon Valley                            | 943053687       | 2619 Broadway                                    | Oakland         | CA    | US      | 94612-3107 | PC         | 10,000.00     | Habitat Build Request  |
| Habitat for Humanity East Bay/Silicon Valley                            | 943053687       | 2619 Broadway                                    | Oakland         | CA    | US      | 94612-3107 | PC         | 10,000.00     | Habitat Build Request  |
| Habitat for Humanity- North Central Georgia                             | 582157723       | 814 Mimosa Blvd. Bldg. C                         | Roswell         | GA    | US      | 30075-4410 | PC         | 10,000.00     | Habitat Build Request  |
| Habitat for Humanity of Collin County                                   | 752443511       | 2060 Cough Drive                                 | McKinney        | TX    | US      | 75069-7313 | PC         | 10,000.00     | Habitat Build Request  |
| Habitat for Humanity of Durham, Inc.                                    | 581674794       | 215 N Church Street                              | Durham          | NC    | US      | 27701-3327 | PC         | 10,000.00     | Habitat Build Request  |
| Habitat for Humanity of Hillsborough County FL, Inc.                    | 592850410       | 509 E. Jackson Street                            | Tampa           | FL    | US      | 33602      | PC         | 10,000.00     | Habitat Build Request  |
| Habitat for Humanity of Wake County, Inc                                | 561492703       | 2420 N. Raleigh Blvd                             | Raleigh         | NC    | US      | 27604      | PC         | 10,000.00     | Habitat Build Request  |
| Habitat for Humanity of Westchester, Inc.                               | 133522732       | 659 Main Street                                  | New Rochelle    | NY    | US      | 10801      | PC         | 10,000.00     | Habitat Build Request  |
| Habitat for Humanity Philadelphia, Inc.                                 | 421580163       | 1829 N 19th Street                               | Philadelphia    | PA    | US      | 19121-2205 | PC         | 10,000.00     | Habitat Build Request  |
| Habitat for Humanity Portland/Metro East                                | 930801200       | 1478 NE Killingsworth                            | Portland        | OR    | US      | 97211-4981 | PC         | 10,000.00     | Habitat Build Request  |
| Habitat for Humanity Quebec   |                 | 4377 rue Notre-Dame O.                           | Montreal        |       | Canada  | H4C1R9     | NC         | 10,000.00     | Habitat Build Request  |
| Habitat for Humanity Saint Louis  | 581735543       | 3830 S Grand Blvd                                | Saint Louis     | MO    | US      | 63118-3412 | PC         | 10,000.00     | Habitat Build Request  |
| Habitat for Humanity Society of Greater Vancouver                       | 881983183RR0001 | 7977 Enterprise Street                           | Burnaby         |       | Canada  | V5A1V5     | NC         | 10,000.00     | Habitat Build Request  |
| Habitat for Humanity Southern Alberta                                   |                 | 210 - 805 Manning Road NE                        | Calgary         |       | Canada  | T2E7M8     | NC         | 10,000.00     | Habitat Build Request  |
| Healthier Kids Foundation   | 770545774       | 4040 Moorpark Ave., Suite 100                    | San Jose        | CA    | US      | 95117-1848 | PC         | 10,000.00     | VisionFirst  |
| HIAS INC  | 135633307       | 1300 Spring Street, Ste 500                      | Silver Spring   | MD    | US      | 20910-3634 | PC         | 75,000.00     | CMS (Case Management System)   |
| Industry Initiatives for Science & Math Educator (IISME)/IgnedEducation | 770143865       | 5301 Stevens Creek Blvd., PO Box 58059; MS 55L-V | Santa Clara     | CA    | US      | 95052-8059 | PC         | 10,000.00     | Immersing Educators in Industry  |
| Innovations for Poverty Action  | 61660068        | 101 Whitney Avenue                               | New Haven       | CT    | US      | 06510-1256 | PC         | 100,000.00    | PPI Alliance Year 4  |
| Jamestown Community Center, Inc.  | 943213124       | 2929 19th Street                                 | San Francisco   | CA    | US      | 94110      | PC         | 50,000.00     | Jamestown Literacy Works for K-5 Afterschool and Summer Programming  |
| Kara  | 942431483       | 457 Kingsley Avenue                              | Palo Alto       | CA    | US      | 94301-3222 | PC         | 10,000.00     | Crisis response and grief support to underserved populations   |
| La Casa de las Madres   | 942330864       | 1269 Howard Street                               | San Francisco   | CA    | US      | 94103      | PC         | 10,000.00     | Emergency Domestic Violence Shelter Program  |

Cisco Systems Foundation

| Organization  | Internal ID | Address                                       | City          | State | Country | Zip        | Category | Amount              | Project Description   |
|---|-------------|---|---------------|-------|---------|------------|----------|---------------------|---|
| Living Goods  | 205010527   | 220 Halleck Street, Suite 200, The Presidio   | San Francisco | CA    | US      | 94129      | PC       | 250,000.00          | Leveraging Data and Increasing Platform Adaptability to Enhance Living Goods' Sustainable Health Impacts  |
| MIND Research Institute                                   | 330798804   | 111 Academy Ave, Suite 100                    | Irvine        | CA    | US      | 92617      | PC       | 400,000.00          | Mathic STEAM - K-12 Basal Math Curriculum MVP   |
| myAgro  | 455267449   | 200 Broadway - 3rd Floor                      | New York      | NY    | US      | 10038      | PC       | 150,000.00          | Expanding Capacity of myAgro's Mobile Layaway Platform  |
| New Leaders, Inc.   | 43519203    | 30 West 26th Street, 10th Floor               | New York      | NY    | US      | 10010      | PC       | 75,000.00           | New Leaders' Virtual Portal: Innovation and Growth  |
| O'Neill Sea Odyssey                                       | 770464784   | 2222 East Cliff Drive #222                    | Santa Cruz    | CA    | US      | 95062      | PC       | 10,000.00           | Silicon Valley Oceanography   |
| Opportunity International                                 | 540907624   | 550 W Van Buren, Suite 200                    | Chicago       | IL    | US      | 60607      | PC       | 300,000.00          | Leveraging Digital Solutions to Accelerate Financial Inclusion and Job Creation in Developing Communities |
| Partners in School Innovation                             | 943205455   | 1060 Tennessee Street, 2nd Floor              | San Francisco | CA    | US      | 94107-3016 | PC       | 10,000.00           | Accelerating Student Achievement and Reducing Achievement Gaps in San Bruno Park School District          |
| Performing Arts Workshop, Inc.                            | 941614596   | 1661 Tennessee Street, Unit 3-O               | San Francisco | CA    | US      | 94107      | PC       | 10,000.00           | Media Arts Storytelling Project   |
| PowerMyLearning, Inc.                                     | 133935309   | 237 Kearny Street #9203                       | San Francisco | CA    | US      | 94108      | PC       | 10,000.00           | STEM in the South Bay - PowerMyLearning School Partnership Program  |
| President and Fellows of Harvard College                  | 42103580    | 677 Huntington Avenue                         | Boston        | MA    | US      | 02115-6018 | PC       | 175,010.00          | KoBoToolbox   |
| Reading Partners  | 770568469   | 180 Grand Ave. Suite 800                      | Oakland       | CA    | US      | 94612      | PC       | 50,000.00           | Reading Partners Greater Bay Area: One-on-One Literacy Tutoring   |
| Reading Partners  | 770568469   | 180 Grand Ave. Suite 800                      | Oakland       | CA    | US      | 94612      | PC       | 10,000.00           | Reading Partners Silicon Valley: One-on-One Literacy Tutoring   |
| Refugee Transitions                                       | 943112099   | 870 Market Street, Suite 718                  | San Francisco | CA    | US      | 94102      | PC       | 10,000.00           | Bridge-2-Success Home-based Youth Program   |
| Sacred Heart Community Service                            | 237179787   | 1381 South First Street                       | San Jose      | CA    | US      | 95110      | PC       | 10,000.00           | Youth Education Program (After School and Summer Academics)   |
| Science Buddies   | 943216541   | 560 Valley Way, Sobrato Center for Nonprofits | Milpitas      | CA    | US      | 95035      | PC       | 300,000.00          | Science Buddies 3.0: A Blueprint for New Growth   |
| Science is Elementary                                     | 263018469   | 650 Rosewood Court                            | Los Altos     | CA    | US      | 94024-4870 | PC       | 10,000.00           | Science is Elementary In-Class Program  |
| Silicon Valley Education Foundation                       | 205061316   | 1400 Parkmoor Avenue, Suite 200               | San Jose      | CA    | US      | 95126      | PC       | 50,000.00           | Elevate [Math] 3-5  |
| South Shore Habitat for Humanity                          | 222701789   | 20 Mathewson Drive                            | Weymouth      | MA    | US      | 02189-2346 | PC       | 10,000.00           | Habitat Build Request   |
| Super Stars Literacy, Inc.                                | 510666163   | 333 Hegenberger Road, Suite 503               | Oakland       | CA    | US      | 94621      | PC       | 50,000.00           | Literacy and Social-Emotional Intervention Programming  |
| Tacoma/Pierce County Habitat for Humanity                 | 581735531   | 4824 South Tacoma Way                         | Tacoma        | WA    | US      | 98409-4447 | PC       | 10,000.00           | Habitat Build Request   |
| The Norwegian Refugee Council                             |             | Prinsens gate 2                               | Oslo          | N/A   | Norway  | 152        | PC       | 75,000.00           | Giving back rights to more people through digital transformation  |
| The Reynolds Center for Teaching, Learning and Creativity | 264206949   | 308 Congress Street, FL 6                     | Boston        | MA    | US      | 02210-1015 | PC       | 150,000.00          | Fab@School Replication of MaSTEM Scaling Model in NH/NY   |
| The Tech Museum of Innovation                             | 942864660   | 201 S Market St                               | San Jose      | CA    | US      | 95113      | PC       | 140,000.00          | Taking the Tech Challenge to Scale  |
| Third Street Community Center                             | 770461577   | 160 N 3rd Street                              | San Jose      | CA    | US      | 95112-5542 | PC       | 10,000.00           | After School Academic Program   |
| Translators without Borders                               | 273840123   | 30 Main Street                                | Danbury       | CT    | US      | 06810-3040 | PC       | 75,000.00           | Gamayun: The Language Equality Initiative   |
| Ushahidi Inc.   | 262652079   | 12472 Lake Underhill Rd. #330                 | Orlando       | FL    | US      | 32828      | PC       | 200,000.00          | Scaling the Impact and Sustainability of TenFour  |
| Women's Audio Mission                                     | 542105425   | 542-544 Natoma St., #C-1                      | San Francisco | CA    | US      | 94103      | PC       | 10,000.00           | Girls on the Mic - Creative Technology Training for Middle School Girls                                   |
| World Possible  | 264035658   | 4482 Barranca Parkway                         | Irvine        | CA    | US      | 92604      | PC       | 75,000.00           | Data Post - OER Learning Outcomes Accumulation  |
| Young Mens Christian Association of Silicon Valley        | 941156318   | 80 Saratoga Ave                               | Santa Clara   | CA    | US      | 95051      | PC       | 10,000.00           | 2019 YMCA Summer Learning Program   |
| <b>Total Grants</b>                                       |             |   |               |       |         |            |          | <b>\$17,065,246</b> |   |

Supplemental Statement  
Form 990-PF, Part VII-B, Question 1(a)(3)

During the fiscal year ending July 31, 2019, Cisco Systems, Inc. (the Corporation) provided the full-time equivalent of two employees to Cisco Systems Foundation (the Foundation). The Foundation did not reimburse the Corporation for these employees. Moreover, the Corporation provided the Foundation with space rent free. The corporation is a disqualified person with respect to the Foundation under U.S. Treasury Regulation Section 53.4941(d)-2(d)(3). The furnishing of goods and services by a disqualified person free of charge is not an act of self-dealing.

Copy