

**Return of Private Foundation
or Section 4947(a)(1) Nonexempt Charitable Trust
Treated as a Private Foundation**

2012

Department of the Treasury
Internal Revenue Service

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements.

For calendar year 2012, or tax year beginning 8/01, 2012, and ending 7/31, 2013

Cisco Systems Foundation
170 West Tasman Drive
San Jose, CA 95134-1706

- A** Employer identification number
77-0443347
- B** Telephone number (see the instructions)
408-527-3040
- C** If exemption application is pending, check here.
- D** 1 Foreign organizations, check here.
2 Foreign organizations meeting the 85% test, check here and attach computation
- E** If private foundation status was terminated under section 507(b)(1)(A), check here.
- F** If the foundation is in a 60-month termination under section 507(b)(1)(B), check here.

- G** Check all that apply:
- | | |
|---|--|
| <input type="checkbox"/> Initial return | <input type="checkbox"/> Initial return of a former public charity |
| <input type="checkbox"/> Final return | <input type="checkbox"/> Amended return |
| <input type="checkbox"/> Address change | <input type="checkbox"/> Name change |

- H** Check type of organization: Section 501(c)(3) exempt private foundation
 Section 4947(a)(1) nonexempt charitable trust Other taxable private foundation

- I** Fair market value of all assets at end of year (from Part II, column (c), line 16)
\$ 129,341,993.
- J** Accounting method: Cash Accrual
 Other (specify) _____
(Part I, column (d) must be on cash basis.)

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)

	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
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R E V E N U E	1 Contributions, gifts, grants, etc. received (att sch)				
	2 Ck <input checked="" type="checkbox"/> if the foundn is not req to att Sch B				
	3 Interest on savings and temporary cash investments	261.	261.	N/A	
	4 Dividends and interest from securities	2,139,157.	2,139,157.		
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain/(loss) from sale of assets not on line 10	4,193,249.			
	b Gross sales price for all assets on line 6a	47,547,848.			
	7 Capital gain net income (from Part IV, line 2)		4,193,249.		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less: Cost of goods sold					
c Gross profit/(loss) (att sch)					
11 Other income (attach schedule) See Statement 1	18,778.	1,147.			
12 Total. Add lines 1 through 11	* 6,351,445.	6,333,814.			

A D M I N I S T R A T I V E O P E R A T I N G A N D E X P E N S E S	13 Compensation of officers, directors, trustees, etc.	0.			
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule) See St. 2	83,841.			65,827.
	b Accounting fees (attach sch) See St. 3	90,622.	45,311.		43,212.
	c Other prof fees (attach sch) See St. 4	237,198.	237,198.		
	17 Interest				
	18 Taxes (attach schedule)(see instrs) See Stm. 5	204,085.	10,321.		
	19 Depreciation (attach sch) and depletion				
	20 Occupancy				
	21 Travel, conferences, and meetings				
	22 Printing and publications				
23 Other expenses (attach schedule) See Statement 6	194,902.	76,494.		118,781.	
24 Total operating and administrative expenses. Add lines 13 through 23	810,648.	369,324.		227,820.	
25 Contributions, gifts, grants paid Part XV	11,921,020.			** 12,924,659.	
26 Total expenses and disbursements. Add lines 24 and 25	* 12,731,668.	369,324.		13,152,479.	

27 Subtract line 26 from line 12:				
a Excess of revenue over expenses and disbursements	-6,380,223.			
b Net investment income (if negative, enter -0-)		5,964,490.		
c Adjusted net income (if negative, enter -0-)				

*See Statement 18

**See Statement 19

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)			
		Beginning of year	End of year		
		(a) Book Value	(b) Book Value	(c) Fair Market Value	
ASSETS	1	Cash – non-interest-bearing			
	2	Savings and temporary cash investments	3,587,838.	2,328,214.	2,328,214.
	3	Accounts receivable			
		Less: allowance for doubtful accounts	10,000.		
	4	Pledges receivable			
		Less: allowance for doubtful accounts			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach sch.)			
		Less: allowance for doubtful accounts			
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges	100,143.	40,379.	40,379.
	10a	Investments – U.S. and state government obligations (attach schedule)			
	b	Investments – corporate stock (attach schedule) .Statement. 7.	87,840,385.	96,538,145.	96,538,145.
	c	Investments – corporate bonds (attach schedule) .Statement. 8.	20,338,262.	20,397,109.	20,397,109.
	11	Investments – land, buildings, and equipment: basis			
	Less: accumulated depreciation (attach schedule)				
12	Investments – mortgage loans				
13	Investments – other (attach schedule) .Statement. 9.	7,444,455.	8,094,465.	8,094,465.	
14	Land, buildings, and equipment: basis				
	Less: accumulated depreciation (attach schedule)				
15	Other assets (describe ▶ See Statement 10)	2,128,302.	1,943,681.	1,943,681.	
16	Total assets (to be completed by all filers – see the instructions. Also, see page 1, item l).	121,449,385.	129,341,993.	129,341,993.	
LIABILITIES	17	Accounts payable and accrued expenses	82,961.	82,543.	
	18	Grants payable	1,974,450.	985,811.	
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, & other disqualified persons			
	21	Mortgages and other notes payable (attach schedule)			
	22	Other liabilities (describe ▶ See Statement 11)	493,289.	311,490.	
	23	Total liabilities (add lines 17 through 22)	2,550,700.	1,379,844.	
NET ASSETS OR FUND BALANCES	Foundations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 24 through 26 and lines 30 and 31.				
	24	Unrestricted	118,898,685.	127,962,149.	
	25	Temporarily restricted			
	26	Permanently restricted			
	Foundations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 27 through 31.				
	27	Capital stock, trust principal, or current funds			
	28	Paid-in or capital surplus, or land, building, and equipment fund			
29	Retained earnings, accumulated income, endowment, or other funds				
30	Total net assets or fund balances (see instructions)	118,898,685.	127,962,149.		
31	Total liabilities and net assets/fund balances (see instructions)	121,449,385.	129,341,993.		

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year – Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	118,898,685.
2	Enter amount from Part I, line 27a	2	-6,380,223.
3	Other increases not included in line 2 (itemize) ▶ See Statement 12	3	15,443,687.
4	Add lines 1, 2, and 3	4	127,962,149.
5	Decreases not included in line 2 (itemize) ▶	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5) – Part II, column (b), line 30	6	127,962,149.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shares MLC Company)	(b) How acquired P — Purchase D — Donation	(c) Date acquired (month, day, year)	(d) Date sold (month, day, year)
1a Sales of Publicly Traded Securities	P	Various	Various
b			
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 47,547,848.		43,354,599.	4,193,249.
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Column (h) gain minus column (k), but not less than -0-) or Losses (from column (h))
(i) Fair Market Value as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of column (i) over column (j), if any	
a			4,193,249.
b			
c			
d			
e			

2 Capital gain net income or (net capital loss). [If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7]	2	4,193,249.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8.]	3	0.

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? Yes No
If 'Yes,' the foundation does not qualify under section 4940(e). Do not complete this part.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (column (b) divided by column (c))
2011	10,345,114.	122,095,200.	0.084730
2010	12,441,534.	133,451,757.	0.093229
* 2009	11,656,132.	125,329,900.	0.093004
* 2008	11,146,564.	122,504,266.	0.090989
* 2007	12,180,921.	177,824,681.	0.068500

*See Statement 26			
2 Total of line 1, column (d)	2	0.430452	
3 Average distribution ratio for the 5-year base period — divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	0.086090	
4 Enter the net value of noncharitable-use assets for 2012 from Part X, line 5	4	124,436,096.	
5 Multiply line 4 by line 3	5	10,712,704.	
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	59,645.	
7 Add lines 5 and 6	7	10,772,349.	
8 Enter qualifying distributions from Part XII, line 4	8	13,152,479.	

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

Table with 11 rows for excise tax calculations. Includes sub-rows 6a-6d for credits and payments. Total tax due is 0, overpayment is 40,685.

Part VII-A Statements Regarding Activities

Table with 10 rows of activity statements. Columns for Yes/No. Includes questions about political campaigns, expenditures, and state registration.

Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes', attach schedule (see instructions).....	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If 'Yes,' attach statement (see instructions).....	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?.... Website address..... ▶ <u>www.cisco.com/go/foundation</u>	13	X	
14	The books are in care of ▶ <u>Peter Tavernise</u> Telephone no. ▶ <u>408-853-4483</u> Located at ▶ <u>170 West Tasman Drive San Jose, CA</u> ZIP + 4 ▶ <u>95134-1706</u>			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here..... N/A. ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year..... ▶ 15 N/A			
16	At any time during calendar year 2012, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?.....	16		X
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1. If 'Yes,' enter the name of the foreign country ▶			

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.

		Yes	No
1 a	During the year did the foundation (either directly or indirectly):		
(1)	Engage in the sale or exchange, or leasing of property with a disqualified person?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(2)	Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(3)	Furnish goods, services, or facilities to (or accept them from) a disqualified person?.. Stmt 28... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
(4)	Pay compensation to, or pay or reimburse the expenses of, a disqualified person?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(5)	Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(6)	Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If any answer is 'Yes' to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?.....	1 b	X
	Organizations relying on a current notice regarding disaster assistance check here..... ▶ <input type="checkbox"/>		
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2012?.....	1 c	X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a	At the end of tax year 2012, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2012?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If 'Yes,' list the years ▶ 20 __ , 20 __ , 20 __ , 20 __		
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer 'No' and attach statement - see instructions.).....	2 b	N/A
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ▶ 20 __ , 20 __ , 20 __ , 20 __		
3 a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If 'Yes,' did it have excess business holdings in 2012 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2012.).....	3 b	N/A
4 a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?.....	4 a	X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2012?.....	4 b	X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year did the foundation pay or incur any amount to:

- (1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? Yes No
- (2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive? Yes No
- (3) Provide a grant to an individual for travel, study, or other similar purposes? Yes No
- (4) Provide a grant to an organization other than a charitable, etc, organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)? (see instructions) Yes No
- (5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? Yes No

b If any answer is 'Yes' to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?

Organizations relying on a current notice regarding disaster assistance check here.

c If the answer is 'Yes' to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? Yes No
 If 'Yes,' attach the statement required by Regulations section 53.4945-5(d). See Statement 13

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No
 If 'Yes' to 6b, file Form 8870.

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? Yes No

b If 'Yes,' did the foundation receive any proceeds or have any net income attributable to the transaction? N/A

5 b		X
6 b		X
7 b		

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Statement 14		0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1 – see instructions). If none, enter 'NONE.'

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
None				

Total number of other employees paid over \$50,000 0

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter 'NONE.'

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
State Street Bank and Trust One Lincoln Street Boston, MA 02110	Custodial Fees	76,494.
Adecco 10 Bay Street, 7th Floor Toronto, Ontario M5J 2R8 Canada	Out-Sourced Staff	115,994.
Daruma Asset Management 60 East 42nd Street New York, NY 10165	Asset Management	171,960.
Adler & Colvin 235 Montgomery Street, Suite 1220 San Francisco, CA 94104	Legal Advice	83,841.
----- ----- -----		
Total number of others receiving over \$50,000 for professional services		0

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 N/A ----- -----	
2 ----- -----	
3 ----- -----	
4 ----- -----	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.

	Amount
1 N/A ----- -----	
2 ----- -----	
All other program-related investments. See instructions. 3 ----- -----	
Total. Add lines 1 through 3	0.

BAA

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc, purposes:		
a	Average monthly fair market value of securities.....	1 a	121,468,927.
b	Average of monthly cash balances.....	1 b	4,862,135.
c	Fair market value of all other assets (see instructions).....	1 c	
d	Total (add lines 1a, b, and c).....	1 d	126,331,062.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).....	1 e	0.
2	Acquisition indebtedness applicable to line 1 assets.....	2	0.
3	Subtract line 2 from line 1d.....	3	126,331,062.
4	Cash deemed held for charitable activities. Enter 1-1/2% of line 3 (for greater amount, see instructions).....	4	1,894,966.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4.....	5	124,436,096.
6	Minimum investment return. Enter 5% of line 5.....	6	6,221,805.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here and do not complete this part.)

1	Minimum investment return from Part X, line 6.....	1	6,221,805.
2a	Tax on investment income for 2012 from Part VI, line 5.....	2 a	59,645.
b	Income tax for 2012. (This does not include the tax from Part VI.).....	2 b	
c	Add lines 2a and 2b.....	2 c	59,645.
3	Distributable amount before adjustments. Subtract line 2c from line 1.....	3	6,162,160.
4	Recoveries of amounts treated as qualifying distributions.....	4	15,000.
5	Add lines 3 and 4.....	5	6,177,160.
6	Deduction from distributable amount (see instructions).....	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1.....	7	6,177,160.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc, purposes:		
a	Expenses, contributions, gifts, etc – total from Part I, column (d), line 26.....	1 a	13,152,479.
b	Program-related investments – total from Part IX-B.....	1 b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc, purposes.....	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required).....	3 a	
b	Cash distribution test (attach the required schedule).....	3 b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4....	4	13,152,479.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions).....	5	59,645.
6	Adjusted qualifying distributions. Subtract line 5 from line 4.....	6	13,092,834.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2011	(c) 2011	(d) 2012
1 Distributable amount for 2012 from Part XI, line 7				6,177,160.
2 Undistributed income, if any, as of the end of 2012:				
a Enter amount for 2011 only.			0.	
b Total for prior years: 20 __, 20 __, 20 __		0.		
3 Excess distributions carryover, if any, to 2012:				
a From 2007.	3,441,703.	See Statement 27		
b From 2008.	5,029,279.			
c From 2009.	5,459,818.			
d From 2010.	5,831,188.			
e From 2011.	4,272,158.			
f Total of lines 3a through e.	24,034,146.			
4 Qualifying distributions for 2012 from Part XII, line 4: ▶ \$ 13,152,479.				
a Applied to 2011, but not more than line 2a ..			0.	
b Applied to undistributed income of prior years (Election required – see instructions)		0.		
c Treated as distributions out of corpus (Election required – see instructions)	0.			
d Applied to 2012 distributable amount.				6,177,160.
e Remaining amount distributed out of corpus.	6,975,319.			
5 Excess distributions carryover applied to 2012. (If an amount appears in column (d), the same amount must be shown in column (a).)	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5.	31,009,465.			
b Prior years' undistributed income. Subtract line 4b from line 2b.		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed. ...		0.		
d Subtract line 6c from line 6b. Taxable amount – see instructions.		0.		
e Undistributed income for 2011. Subtract line 4a from line 2a. Taxable amount – see instructions.			0.	
f Undistributed income for 2012. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2013.				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see instructions)	0.			
8 Excess distributions carryover from 2007 not applied on line 5 or line 7 (see instructions).	3,441,703.			
9 Excess distributions carryover to 2013. Subtract lines 7 and 8 from line 6a.	27,567,762.			
10 Analysis of line 9:				
a Excess from 2008.	5,029,279.			
b Excess from 2009.	5,459,818.			
c Excess from 2010.	5,831,188.			
d Excess from 2011.	4,272,158.			
e Excess from 2012.	6,975,319.			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9) N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2012, enter the date of the ruling ▶

b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

	Tax year				(e) Total
	(a) 2012	(b) 2011	(c) 2010	(d) 2009	
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a 'Assets' alternative test — enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b 'Endowment' alternative test — enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c 'Support' alternative test — enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year — see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)
None

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.
None

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc, Programs:

Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number or e-mail of the person to whom applications should be addressed:

See Statement 15

b The form in which applications should be submitted and information and materials they should include:

See Statement for Line 2a

c Any submission deadlines:

See Statement for Line 2a

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

See Statement for Line 2a

Part VII Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year See Statement 17	N/A		Various	12,924,659.
Total				3 a 12,924,659.
b Approved for future payment See Statement 16				
Total				3 b 985,811.

Underpayment of Estimated Tax by Corporations

2012

Department of the Treasury
Internal Revenue Service

▶ Attach to the corporation's tax return.
▶ Information about Form 2220 and its separate instructions is at www.irs.gov/form2220.

Name Cisco Systems Foundation	Employer identification number 77-0443347
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Note: Generally, the corporation is not required to file Form 2220 (see Part II below for exceptions) because the IRS will figure any penalty owed and bill the corporation. However, the corporation may still use Form 2220 to figure the penalty. If so, enter the amount from page 2, line 38 on the estimated tax penalty line of the corporation's income tax return, but **do not** attach Form 2220.

Part I Required Annual Payment

1 Total tax (see instructions)		1	59,645.
2a Personal holding company tax (Schedule PH (Form 1120), line 26) included on line 1	2 a		
b Look-back interest included on line 1 under section 460(b)(2) for completed long-term contracts or section 167(g) for depreciation under the income forecast method	2 b		
c Credit for federal tax paid on fuels (see instructions)	2 c		
d Total. Add lines 2a through 2c		2 d	
3 Subtract line 2d from line 1. If the result is less than \$500, do not complete or file this form. The corporation does not owe the penalty		3	59,645.
4 Enter the tax shown on the corporation's 2011 income tax return (see instructions). Caution: If the tax is zero or the tax year was for less than 12 months, skip this line and enter the amount from line 3 on line 5		4	15,902.
5 Required annual payment. Enter the smaller of line 3 or line 4. If the corporation is required to skip line 4, enter the amount from line 3		5	15,902.

Part II Reasons for Filing – Check the boxes below that apply. If any boxes are checked, the corporation **must** file Form 2220 even if it does not owe a penalty (see instructions).

- 6 The corporation is using the adjusted seasonal installment method.
- 7 The corporation is using the annualized income installment method.
- 8 The corporation is a 'large corporation' figuring its first required installment based on the prior year's tax.

Part III Figuring the Underpayment

	(a)	(b)	(c)	(d)	
9 Installment due dates. Enter in columns (a) through (d) the 15th day of the 4th (Form 990-PF filers: Use 5th month), 6th, 9th, and 12th months of the corporation's tax year	9	12/15/12	1/15/13	4/15/13	7/15/13
10 Required installments. If the box on line 6 and/or line 7 above is checked, enter the amounts from Schedule A, line 38. If the box on line 8 (but not 6 or 7) is checked, see instructions for the amounts to enter. If none of these boxes are checked, enter 25% of line 5 above in each column	10	3,976.	25,847.	14,911.	14,911.
11 Estimated tax paid or credited for each period (see instructions). For column (a) only, enter the amount from line 11 on line 15	11	100,330.			
Complete lines 12 through 18 of one column before going to the next column.					
12 Enter amount, if any, from line 18 of the preceding column	12		96,354.	70,507.	55,596.
13 Add lines 11 and 12	13		96,354.	70,507.	55,596.
14 Add amounts on lines 16 and 17 of the preceding column	14				
15 Subtract line 14 from line 13. If zero or less, enter -0-	15	100,330.	96,354.	70,507.	55,596.
16 If the amount on line 15 is zero, subtract line 13 from line 14. Otherwise, enter -0-	16		0.	0.	
17 Underpayment. If line 15 is less than or equal to line 10, subtract line 15 from line 10. Then go to line 12 of the next column. Otherwise, go to line 18	17				
18 Overpayment. If line 10 is less than line 15, subtract line 10 from line 15. Then go to line 12 of the next column	18	96,354.	70,507.	55,596.	

Go to Part IV on page 2 to figure the penalty. Do not go to Part IV if there are no entries on line 17 – no penalty is owed.

Part IV Figuring the Penalty

		(a)	(b)	(c)	(d)
19	Enter the date of payment or the 15th day of the 3rd month after the close of the tax year, whichever is earlier (see instructions). (Form 990-PF and Form 990-T filers: Use 5th month instead of 3rd month.) . . .	19			
20	Number of days from due date of installment on line 9 to the date shown on line 19.	20			
21	Number of days on line 20 after 4/15/2012 and before 7/1/2012.	21			
22	Underpayment on line 17 <input checked="" type="checkbox"/> $\frac{\text{Number of days on line 21}}{366} \times 3\% \dots$	22			
23	Number of days on line 20 after 6/30/2012 and before 10/1/2012.	23			
24	Underpayment on line 17 <input checked="" type="checkbox"/> $\frac{\text{Number of days on line 23}}{366} \times 3\% \dots$	24			
25	Number of days on line 20 after 9/30/2012 and before 1/1/2013.	25			
26	Underpayment on line 17 <input checked="" type="checkbox"/> $\frac{\text{Number of days on line 25}}{366} \times 3\% \dots$	26			
27	Number of days on line 20 after 12/31/2012 and before 4/1/2013.	27			
28	Underpayment on line 17 <input checked="" type="checkbox"/> $\frac{\text{Number of days on line 27}}{365} \times 3\% \dots$	28			
29	Number of days on line 20 after 3/31/2013 and before 7/1/2013.	29			
30	Underpayment on line 17 <input checked="" type="checkbox"/> $\frac{\text{Number of days on line 29}}{365} \times \text{ ______ } \% \dots$	30			
31	Number of days on line 20 after 6/30/2013 and before 10/1/2013.	31			
32	Underpayment on line 17 <input checked="" type="checkbox"/> $\frac{\text{Number of days on line 31}}{365} \times \text{ ______ } \% \dots$	32			
33	Number of days on line 20 after 9/30/2013 and before 1/1/2014.	33			
34	Underpayment on line 17 <input checked="" type="checkbox"/> $\frac{\text{Number of days on line 33}}{365} \times \text{ ______ } \% \dots$	34			
35	Number of days on line 20 after 12/31/2013 and before 2/16/2014.	35			
36	Underpayment on line 17 <input checked="" type="checkbox"/> $\frac{\text{Number of days on line 35}}{365} \times \text{ ______ } \% \dots$	36			
37	Add lines 22, 24, 26, 28, 30, 32, 34, and 36.	37			
38	Penalty. Add columns (a) through (d) of line 37. Enter the total here and on Form 1120, line 33; or the comparable line for other income tax returns.	38			0.

*Use the penalty interest rate for each calendar quarter, which the IRS will determine during the first month in the preceding quarter. These rates are published quarterly in an IRS News Release and in a revenue ruling in the Internal Revenue Bulletin. To obtain this information on the Internet, access the IRS website at www.irs.gov. You can also call 1-800-829-4933 to get interest rate information.

Application for Extension of Time To File an Exempt Organization Return

Department of the Treasury
Internal Revenue Service

▶ **File a separate application for each return.**

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box
- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on *e-file for Charities & Nonprofits*.

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension – check this box and complete Part I only. . . .

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Enter filer's identifying number, see instructions

Type or print	Name of exempt organization or other filer, see instructions. Cisco Systems Foundation	Employer identification number (EIN) or 77-0443347
File by the due date for filing your return. See instructions.	Number, street, and room or suite number. If a P.O. box, see instructions. 170 West Tasman Drive	Social security number (SSN)
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. San Jose, CA 95134-1706	

Enter the Return code for the return that this application is for (file a separate application for each return)..... **04**

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720	09
Form 990-PF	04	Form 5227	10
Form 990-T (section 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

● The books are in the care of ▶ Peter Tavernise -----

Telephone No. ▶ 408-853-4483 ----- FAX No. ▶ -----

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box. If it is for part of the group, check this box . . . and attach a list with the names and EINs of all members the extension is for.

1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 3/15, 2014, to file the exempt organization return for the organization named above.

The extension is for the organization's return for:

- ▶ calendar year 20 ____ or
- ▶ tax year beginning 8/01, 2012, and ending 7/31, 2013.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	3a	\$	59,645.
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit	3b	\$	100,330.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	3c	\$	0.

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only Part II and check this box. **X**
- Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.
- If you are filing for an **Automatic 3-Month Extension**, complete only Part I (on page 1).

Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).

Enter filer's identifying number, see instructions

Type or print File by the extended due date for filing your return. See instructions.	Name of exempt organization or other filer, see instructions.	Employer identification number (EIN) or
	Cisco Systems Foundation	77-0443347
	Number, street, and room or suite number. If a P.O. box, see instructions.	Social security number (SSN)
	Fontanello, Duffield & Otake, LLP 44 Montgomery Street, Suite 2019	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions.	
	San Francisco, CA 94104	

Enter the Return code for the return that this application is for (file a separate application for each return)..... **04**

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01		
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720	09
Form 990-PF	04	Form 5227	10
Form 990-T (section 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

- The books are in care of ▶ Peter Tavernise
Telephone No. ▶ 408-853-4483 FAX No. ▶ _____
- If the organization does not have an office or place of business in the United States, check this box.
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)..... If this is for the whole group, check this box If it is for part of the group, check this box ▶ and attach a list with the names and EINs of all members the extension is for.

- I request an additional 3-month extension of time until 6/15, 20 14.
- For calendar year _____, or other tax year beginning 8/01, 20 12, and ending 7/31, 20 13.
- If the tax year entered in line 5 is for less than 12 months, check reason: Initial return Final return Change in accounting period

7 State in detail why you need the extension... The organization requires additional time to compile the information necessary to file a complete and accurate return.

8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.....	8a \$	59,645.
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.....	8b \$	100,330.
c Balance due. Subtract line 8b from line 8a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.....	8c \$	0.

Signature and Verification must be completed for Part II only.

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature ▶ [Signature] Title ▶ CPA Date ▶ 8/5/14
 BAA FIF20502L 01/21/13 Form 8868 (Rev 1-2013)

Statement 1
Form 990-PF, Part I, Line 11
Other Income

	(a) Revenue per Books	(b) Net Investment Income	(c) Adjusted Net Income
Currency Gain/Loss.....	\$ -27.		
Invest. Litigation Sttlmt.....	11,958.		
Other Investment Income.....	1,147.\$	1,147.	
Refund of Expenses.....	5,700.		
Total	<u>\$ 18,778.\$</u>	<u>1,147.\$</u>	<u>0.</u>

Statement 2
Form 990-PF, Part I, Line 16a
Legal Fees

	(a) Expenses Per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Legal Fees.....	\$ 83,841.			\$ 65,827.
Total	<u>\$ 83,841.</u>	<u>\$ 0.</u>	<u></u>	<u>\$ 65,827.</u>

Statement 3
Form 990-PF, Part I, Line 16b
Accounting Fees

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Accounting/Tax Preparation.....	\$ 49,622.	\$ 24,811.		\$ 22,712.
Audit.....	41,000.	20,500.		20,500.
Total	<u>\$ 90,622.</u>	<u>\$ 45,311.</u>	<u></u>	<u>\$ 43,212.</u>

Statement 4
Form 990-PF, Part I, Line 16c
Other Professional Fees

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Investment Management.....	\$ 237,198.	\$ 237,198.		
Total	<u>\$ 237,198.</u>	<u>\$ 237,198.</u>	<u></u>	<u>\$ 0.</u>

Cisco Systems Foundation

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Statement 5
Form 990-PF, Part I, Line 18
Taxes

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Foreign Tax.....	\$ 10,321.	\$ 10,321.		
Provision for Excise Tax.....	193,764.			
Total	<u>\$ 204,085.</u>	<u>\$ 10,321.</u>		<u>\$ 0.</u>

Statement 6
Form 990-PF, Part I, Line 23
Other Expenses

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Custodial Fees.....	\$ 76,494.	\$ 76,494.		
Filing Fees.....	85.			\$ 85.
Outsourced Staff Support.....	118,323.			118,696.
Total	<u>\$ 194,902.</u>	<u>\$ 76,494.</u>		<u>\$ 118,781.</u>

Statement 7
Form 990-PF, Part II, Line 10b
Investments - Corporate Stocks

Corporate Stocks	Valuation Method	Book Value	Fair Market Value
New Lumina Fund - See Stmt 21	Mkt Val	\$ 57,427,711.	\$ 57,427,711.
Daruma - See Stmt 22	Mkt Val	20,645,092.	20,645,092.
Philadelphia Int'l - See Stmt 23	Mkt Val	18,465,342.	18,465,342.
	Total	<u>\$ 96,538,145.</u>	<u>\$ 96,538,145.</u>

Statement 8
Form 990-PF, Part II, Line 10c
Investments - Corporate Bonds

Corporate Bonds	Valuation Method	Book Value	Fair Market Value
Blackrock - See Stmt 24	Mkt Val	\$ 47,207.	\$ 47,207.
Blackrock - See Stmt 25	Mkt Val	20,349,902.	20,349,902.
	Total	<u>\$ 20,397,109.</u>	<u>\$ 20,397,109.</u>

Cisco Systems Foundation

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Statement 9
Form 990-PF, Part II, Line 13
Investments - Other

	<u>Valuation Method</u>	<u>Book Value</u>	<u>Fair Market Value</u>
<u>Other Investments</u>			
Microvest	Mkt Val	\$ 503,375.	\$ 503,375.
III Relative Value LP	Mkt Val	7,591,090.	7,591,090.
	Total	<u>\$ 8,094,465.</u>	<u>\$ 8,094,465.</u>

Statement 10
Form 990-PF, Part II, Line 15
Other Assets

	<u>Book Value</u>	<u>Fair Market Value</u>
Interest/Dividends Receivable.....	\$ 137,082.	\$ 137,082.
State Street Investment Funds.....	1,793,457.	1,793,457.
Tax Refund Receivable.....	13,142.	13,142.
	Total	<u>\$ 1,943,681.</u>

Statement 11
Form 990-PF, Part II, Line 22
Other Liabilities

Deferred Excise Tax Liability.....	\$ 294,000.
Net Security Purchases Pending.....	17,490.
	Total <u>\$ 311,490.</u>

Statement 12
Form 990-PF, Part III, Line 3
Other Increases

Net Unrealized Gains or Losses on Investments.....	\$ 15,443,687.
	Total <u>\$ 15,443,687.</u>

Statement 13
Form 990-PF, Part VII-B, Line 5c
Expenditure Responsibility

Grantee Name:	Boys and Girls Clubs of Canada
Address:	2005 Shepard Ave East, Suite 400
Address:	Toronto, Ontario M2J 5B4 Canada
Grant Date:	7/11/2011
Grant Amount:	\$ 25000
Grant Purpose:	Community Crisis Response Network
Amt. Expended by Grantee:	\$ 0

Cisco Systems Foundation

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Statement 13 (continued)
Form 990-PF, Part VII-B, Line 5c
Expenditure Responsibility

Any Diversion by Grantee: No
 Dates of Reports by Grantee: 5/13/2014
 Date of Verification: 5/13/2014
 Results of Verification: The Organization has not yet spent the funds.

Grantee Name: Berkshire Women's Aid
 Address: 94 - 98 Addison Road
 Address: Reading, RG18EG United Kingdom
 Grant Date: 6/21/2011
 Grant Amount: \$ 25000
 Grant Purpose: Domestic Abuse Emergency Rm Support
 Amt. Expended by Grantee: \$ 25000
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 3/31/2013
 Date of Verification: 3/31/2013
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Spastics Society of Karnataka
 Address: No 31, 5th Main, Off 5th Cross
 Address: Bangalore, 560038 India
 Grant Date: 6/06/2012
 Grant Amount: \$ 10000
 Grant Purpose: Establishment of Reading Rooms
 Amt. Expended by Grantee: \$ 10000
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 5/6/2014
 Date of Verification: 5/06/2014
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Alkshara Foundation
 Address: No. 621, 5th Main Road, OMBR Layout
 Address: Bangalore, India
 Grant Date: 4/16/2013
 Grant Amount: \$ 24840
 Grant Purpose: Improving Numeracy skills in children in Government Primary
 Amt. Expended by Grantee: \$ 24840
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 4/21/2014
 Date of Verification: 4/21/2014
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Asian Women's Welfare Association
 Address: No. 9 Lorong Napiri
 Address: Singapore, Singapore
 Grant Date: 6/15/2012
 Grant Amount: \$ 25000
 Grant Purpose: AWWA EXCELeRate Services
 Amt. Expended by Grantee: \$ 25000
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 5/14/2014
 Date of Verification: 5/14/2014
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Cisco Systems Foundation

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Statement 13 (continued)
Form 990-PF, Part VII-B, Line 5c
Expenditure Responsibility

Grantee Name: Bangalore Hospice Trust
 Address: Marathahalli Whitefield Main Road,
 Address: Bangalore, 560037 India
 Grant Date: 6/19/2012
 Grant Amount: \$ 10000
 Grant Purpose: Medicines & medical staff expenses for terminally ill
 Amt. Expended by Grantee: \$ 10000
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 4/25/2014
 Date of Verification: 4/25/2014
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Beijing Social Work Development Ctr
 Address: No.46 Dongsiguitiao,Dongcheng Distri
 Address: Beijing, China
 Grant Date: 6/11/2012
 Grant Amount: \$ 22000
 Grant Purpose: Health Service & Aid Resource Platform Developing Program
 Amt. Expended by Grantee: \$ 22000
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 4/14/2014
 Date of Verification: 4/14/2014
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Beijing Social Work Development Ctr
 Address: No.46 Dongsiguitiao,Dongcheng Distri
 Address: Beijing, China
 Grant Date: 6/11/2013
 Grant Amount: \$ 22000
 Grant Purpose: Health Service & Aid Resource Platform Developing Program
 Amt. Expended by Grantee: \$ 8380
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 4/14/2014
 Date of Verification: 4/14/2014
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: CDI Apps for Good
 Address: 125-127 Mare Street
 Address: London, E8 3RH United Kingdom
 Grant Date: 6/10/2013
 Grant Amount: \$ 40000
 Grant Purpose: Scale up delivery of Apps for Good to young people
 Amt. Expended by Grantee: \$ 0
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 4/14/2014
 Date of Verification: 4/14/2014
 Results of Verification: The Organization has not yet spent the funds.

Grantee Name: Children's Lovecastles Trust
 Address: CLT India, Jakkur Village Post
 Address: Bangalore, Kanataka , 560064 India
 Grant Date: 6/04/2012
 Grant Amount: \$ 10000

Cisco Systems Foundation

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Statement 13 (continued)
Form 990-PF, Part VII-B, Line 5c
Expenditure Responsibility

Grant Purpose: Computer-2-Career
 Amt. Expended by Grantee: \$ 10000
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 4/25/2014
 Date of Verification: 4/25/2014
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Community Business Limited
 Address: Room 2102, Hing Lung Commercial Bui
 Address: Hong Kong, Hong Kong
 Grant Date: 5/10/2012
 Grant Amount: \$ 22000
 Grant Purpose: ENGAGE Journey of Opportunity Programme 2013
 Amt. Expended by Grantee: \$ 22000
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 4/15/2014
 Date of Verification: 4/15/2014
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Community Business Limited
 Address: 21/F, Hing Lung Commercial Building
 Address: Hong Kong, Hong Kong
 Grant Date: 6/04/2013
 Grant Amount: \$ 22517
 Grant Purpose: ENGAGE Journey of Opportunity Programme 2013
 Amt. Expended by Grantee: \$ 22517
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 4/15/2014
 Date of Verification: 4/15/2014
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Fundacion Umbrales del Tercer Milen
 Address: Alberdi 1650
 Address: Muñiz, Argentina
 Grant Date: 6/17/2013
 Grant Amount: \$ 25000
 Grant Purpose: Centro de Desarrollo Integral (CDI)
 Amt. Expended by Grantee: \$ 3780
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 4/22/2014
 Date of Verification: 4/22/2014
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Fundación Balia por la Infancia
 Address: Fereluz 44, 28039 Madrid - Spain
 Address: Madrid, 28039 Spain
 Grant Date: 6/16/2013
 Grant Amount: \$ 25000
 Grant Purpose: Balia Nuevas Tecnologías
 Amt. Expended by Grantee: \$ 10137
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 4/11/2014
 Date of Verification: 4/11/2014

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Statement 13 (continued)
Form 990-PF, Part VII-B, Line 5c
Expenditure Responsibility

Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Habitat for Humanity India
 Address: CNI Bhavan, 3rd Floor, No16, Pandit
 Address: Delhi, 110001 India
 Grant Date: 7/15/2013
 Grant Amount: \$ 8334
 Grant Purpose: Habitat Build Request
 Amt. Expended by Grantee: \$ 8309
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 4/18/2014
 Date of Verification: 4/18/2014
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Habitat for Humanity SA
 Address: 4th Floor, Letterstedt House, Newla
 Address: Cape Town, 7700 South Africa
 Grant Date: 12/18/2012
 Grant Amount: \$ 4793
 Grant Purpose: Habitat Build Request
 Amt. Expended by Grantee: \$ 4793
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 3/7/2013
 Date of Verification: 3/07/2013
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Habitat para la Humanidad México
 Address: Av. Xola 162 Col. Álamos
 Address: Mexico, 3400 Mexico
 Grant Date: 7/08/2013
 Grant Amount: \$ 4350
 Grant Purpose: Habitat Build Request
 Amt. Expended by Grantee: \$ 4350
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 4/28/2014
 Date of Verification: 4/28/2014
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Habitat para la Humanidad México
 Address: Av. Xola 162 Col. Álamos
 Address: Mexico, 3400 Mexico
 Grant Date: 9/06/2012
 Grant Amount: \$ 2250
 Grant Purpose: Habitat Build Request
 Amt. Expended by Grantee: \$ 2250
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 4/28/2014
 Date of Verification: 4/28/2014
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: HandsOn Shanghai
 Address: 4Fl, Block 10, 199 Weiye Rd
 Address: Shanghai, 201104 China

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Statement 13 (continued)
Form 990-PF, Part VII-B, Line 5c
Expenditure Responsibility

Grant Date: 6/04/2013
 Grant Amount: \$ 22500
 Grant Purpose: Ivy Green Program
 Amt. Expended by Grantee: \$ 22500
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 4/14/2014
 Date of Verification: 4/14/2014
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: HandsOn Shanghai
 Address: 4Fl, Block 10, 199 Weiye Rd
 Address: Shanghai, 201104 China
 Grant Date: 6/18/2012
 Grant Amount: \$ 22435
 Grant Purpose: Ivy Green Program
 Amt. Expended by Grantee: \$ 22435
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 4/14/2014
 Date of Verification: 4/14/2014
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Hindu Seva Pratishthana
 Address: Ajithashree, 8/28, Basavanagudi Roa
 Address: Bangalore, 560004 India
 Grant Date: 6/04/2012
 Grant Amount: \$ 9976
 Grant Purpose: Doctor - at - School
 Amt. Expended by Grantee: \$ 9920
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 4/15/2014
 Date of Verification: 4/15/2014
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Hindu Seva Pratishthana
 Address: Ajithashree, 8/28, Basavanagudi Roa
 Address: Bangalore, India
 Grant Date: 6/03/2013
 Grant Amount: \$ 24980
 Grant Purpose: Doctor at School extending to community
 Amt. Expended by Grantee: \$ 632013
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 4/14/2014
 Date of Verification: 4/14/2014
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Inuit Tapiriit Kanatami
 Address: 75 Albert Street, Suite 1101
 Address: Ottawa, K1P5E7 Canada
 Grant Date: 6/25/2012
 Grant Amount: \$ 25000
 Grant Purpose: National Centre for Inuit Education
 Amt. Expended by Grantee: \$ 25000
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 4/9/2014

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Statement 13 (continued)
Form 990-PF, Part VII-B, Line 5c
Expenditure Responsibility

Date of Verification: 4/09/2014
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Mitra Jyothi
 Address: CA Site P - 22, 18th cross, 31st Ma
 Address: Bangalore, 560102 India
 Grant Date: 6/06/2012
 Grant Amount: \$ 10000
 Grant Purpose: Higher Education for Under Privileged Girls
 Amt. Expended by Grantee: \$ 0
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 4/30/2014
 Date of Verification: 4/30/2014
 Results of Verification: The Organization has not yet spent the funds.

Grantee Name: Phoenix Youth Programs
 Address: 6035 Coburg Road PO Box 60006 RPO
 Address: Halifax, B3H4R7 Canada
 Grant Date: 5/07/2013
 Grant Amount: \$ 25000
 Grant Purpose: Phoenix Emergency Shelter
 Amt. Expended by Grantee: \$ 25000
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 4/15/2014
 Date of Verification: 4/15/2014
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: RECLAIM Project
 Address: Portland Buildings, 127 - 129 Portl
 Address: Manchester, M14PZ United Kingdom
 Grant Date: 4/16/2013
 Grant Amount: \$ 60000
 Grant Purpose: RE:CRUIT - Driving Self-Development
 Amt. Expended by Grantee: \$ 5942
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 4/10/2014
 Date of Verification: 4/10/2014
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: RECLAIM Project
 Address: Portland Buildings, 127 - 129 Portl
 Address: Manchester, M14PZ United Kingdom
 Grant Date: 6/25/2012
 Grant Amount: \$ 50000
 Grant Purpose: RE:CRUIT - Driving Self-Development
 Amt. Expended by Grantee: \$ 50000
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 4/10/2014
 Date of Verification: 4/10/2014
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Samarthanam Trust for the Disabled
 Address: CA:39, 15th Cross, 16th Main, Secto
 Address: Bangalore, 560102 India

Statement 13 (continued)
Form 990-PF, Part VII-B, Line 5c
Expenditure Responsibility

Grant Date:
Grant Amount: \$ 24960
Grant Purpose: Vidya Prasad - Nourishing Meals, Nourishing Dreams
Amt. Expended by Grantee: \$ 24960
Any Diversion by Grantee: No
Dates of Reports by Grantee: 4/5/2014
Date of Verification: 4/05/2014
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Sewa International Akshar Bharati
Address: A 202, Mitrangan, Baner Road, Baner
Address: Pune, 411045 India
Grant Date: 5/28/2013
Grant Amount: \$ 25000
Grant Purpose: Setting up 50 community libraries
Amt. Expended by Grantee: \$ 12000
Any Diversion by Grantee: No
Dates of Reports by Grantee: 4/15/2014
Date of Verification: 4/15/2014
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Shishu Mandir
Address: Hella Nagar, Virgonagar Post
Address: Bangalore, 560049 India
Grant Date: 5/07/2013
Grant Amount: \$ 25000
Grant Purpose: Serving Under priviledged Children through Education
Amt. Expended by Grantee: \$ 5360
Any Diversion by Grantee: No
Dates of Reports by Grantee: 4/4/2014
Date of Verification: 4/04/2014
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Shraddha Trust
Address: 1/24, Hanumathappa Layout, Ulsoor,
Address: Bangalore, 560042 India
Grant Date: 6/19/2012
Grant Amount: \$ 10000
Grant Purpose: Whole School Turnaround
Amt. Expended by Grantee: \$ 6097
Any Diversion by Grantee: No
Dates of Reports by Grantee: 4/30/2014
Date of Verification: 4/30/2014
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Teach To Lead
Address: Neelayam Apartments, Plot No 10, Sa
Address: Pune, 411032 India
Grant Date: 6/03/2013
Grant Amount: \$ 27879
Grant Purpose: Teach For India (Fellowship Program)
Amt. Expended by Grantee: \$ 24874
Any Diversion by Grantee: No
Dates of Reports by Grantee: 4/23/2014

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Statement 13 (continued)
Form 990-PF, Part VII-B, Line 5c
Expenditure Responsibility

Date of Verification: 4/23/2014
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: The Jinpa Project
 Address: Minzhu Road #21, Kyegu Town. Yushu
 Address: Qinghai, 815000 China
 Grant Date: 6/19/2014
 Grant Amount: \$ 20260
 Grant Purpose: Teaching of Health Education and Environmental Protection

Amt. Expended by Grantee: \$ 20260
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 4/13/2014
 Date of Verification: 4/13/2014
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: The Jinpa Project
 Address: Jyeku
 Address: Yushu TAP, 815000 China
 Grant Date: 7/01/2013
 Grant Amount: \$ 20500
 Grant Purpose: Hygiene/Health/Environmental Protection Education
 Amt. Expended by Grantee: \$ 20500
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 4/13/2014
 Date of Verification: 4/13/2014
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Yong-en Care Centre
 Address: Block 335A, Smith Street, 03-57
 Address: Chinatown, 51335 Singapore
 Grant Date: 6/26/2013
 Grant Amount: \$ 25000
 Grant Purpose: Single Mother & Elderly Care
 Amt. Expended by Grantee: \$ 19850
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 4/8/2014
 Date of Verification: 4/08/2014
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: National Association for the Blind
 Address: NAB Rehabilitation Complex, C A Sit
 Address: Bengaluru, 560075 India
 Grant Date: 6/04/2012
 Grant Amount: \$ 12000
 Grant Purpose: SISHU VIDYA - Right to Education
 Amt. Expended by Grantee: \$ 12000
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 4/15/2014
 Date of Verification: 4/15/2014
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Comunita Nuova Onlus

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Statement 13 (continued)
Form 990-PF, Part VII-B, Line 5c
Expenditure Responsibility

Address: Via Gonin 8
 Address: Milano, 20147 Italy
 Grant Date: 6/30/2013
 Grant Amount: \$ 25000
 Grant Purpose: CAKE LAB
 Amt. Expended by Grantee: \$ 25000
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 4/15/2014
 Date of Verification: 4/15/2014
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Crossroads Foundation
 Address: 2 Castle Peak Road
 Address: Tuen Mun, Hong Kong
 Grant Date: 6/18/2012
 Grant Amount: \$ 22900
 Grant Purpose: Flip Camera Project
 Amt. Expended by Grantee: \$ 8285
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 4/10/2014
 Date of Verification: 4/10/2014
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Family Services of the North Shore
 Address: 101-255 West 1st Street
 Address: North Vancouver, British Columbia V7M 3G8 Canada
 Grant Date: 5/16/2012
 Grant Amount: \$ 25000
 Grant Purpose: Educating & Engaging Youth Around Mental Health Issues
 Amt. Expended by Grantee: \$ 25000
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 4/24/2014
 Date of Verification: 4/24/2014
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Keeping Kids Company
 Address: 1 Kenbury Street
 Address: London, SE9BS United Kingdom
 Grant Date: 6/13/2012
 Grant Amount: \$ 40000
 Grant Purpose: Kids Company Safeguarding Unit
 Amt. Expended by Grantee: \$ 40000
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 4/11/2014
 Date of Verification: 4/11/2014
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Kids Can Free the Children
 Address: 233 Carlton Street
 Address: Toronto,
 Grant Date: 6/07/2013
 Grant Amount: \$ 25053
 Grant Purpose: Online Youth and Educator Outreach
 Amt. Expended by Grantee: \$ 19729

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Statement 13 (continued)
Form 990-PF, Part VII-B, Line 5c
Expenditure Responsibility

Any Diversion by Grantee: No
 Dates of Reports by Grantee: 4/14/2014
 Date of Verification: 4/14/2014
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: London Citizens - Medical Research
 Address: 700 York Street
 Address: London, N5W258 United Kingdom
 Grant Date: 5/01/2013
 Grant Amount: \$ 25000
 Grant Purpose: Virtual Researcher On Call
 Amt. Expended by Grantee: \$ 25000
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 4/11/2014
 Date of Verification: 4/11/2014
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Statement 14
Form 990-PF, Part VIII, Line 1
List of Officers, Directors, Trustees, and Key Employees

<u>Name and Address</u>	<u>Title and Average Hours Per Week Devoted</u>	<u>Compensation</u>	<u>Contribution to EBP & DC</u>	<u>Expense Account/Other</u>
John P. Morgridge 170 West Tasman Drive San Jose, CA 95134-1706	Trustee/Pres 0.50	\$ 0.	\$ 0.	\$ 0.
Michael Veysey 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Carlos Dominguez 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Larry R. Carter 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
John Chambers 170 West Tasman Drive San Jose, CA 95134-1706	Honorary Chair 0.50	0.	0.	0.
Tae Yoo 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.

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Statement 14 (continued)
Form 990-PF, Part VIII, Line 1
List of Officers, Directors, Trustees, and Key Employees

Name and Address	Title and Average Hours Per Week Devoted	Compen- sation	Contri- bution to EBP & DC	Expense Account/ Other
Peter Tavernise 170 West Tasman Drive San Jose, CA 95134-1706	Exec Director 40.00	\$ 0.	\$ 0.	\$ 0.
Mike Quinn 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50		0.	0.
Karen McFadzen 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50		0.	0.
Patrick Finn 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50		0.	0.
Roger Biscay 170 West Tasman Drive San Jose, CA 95134-1706	Treasurer 0.50		0.	0.
Randy Pond 170 West Tasman Drive San Jose, CA 95134-1706	Trustee/Sect 0.50		0.	0.
Total		\$ 0.	\$ 0.	\$ 0.

Statement 15
Form 990-PF, Part XV, Line 2a-d
Application Submission Information

Name of Grant Program:
Name: Statement 20
Care Of: Statement 20
Street Address: Statement 20
City, State, Zip Code: Statement 20,
Telephone: Statement 20
E-Mail Address:
Form and Content: See Statement 20 for details.
Submission Deadlines: Statement 20
Restrictions on Awards: See Statement 20 for details.

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Statement 16
Form 990-PF, Part XV, Line 3b
Recipient Approved for Future Payment

<u>Name and Address</u>	<u>Donee Relationship</u>	<u>Found- ation Status</u>	<u>Purpose of Grant</u>	<u>Amount</u>
JustGive, Inc. 312 Sutter Street, Suite 410 San Francisco, CA 94108	N/A	509(a) (1)	Matching Employee Gifts	\$ 197,507.
Charities Aid Foundation 1800 Diagonal Rd, Ste 150 Alexandria, VA 22314	N/A	509(a) (1)	Matching Employee Gifts	72,812.
Fundacion Villar Lledias IAP Villahermosa 21 A, Hipodromo, Cuauh Mexico City, Mexico	N/A	Foreign	Balia Nuevas Tecnologías	25,000.
Habitat for Humanity Great Britain 93 Gordon Road London, United Kingdom	N/A	Foreign	Habitat Build Request	10,000.
Habitat for Humanity North Central GA 814 Mimosa Blvd. Bldg. C Roswell, GA 30075	N/A	509(a) (1)	Habitat Build Request	10,000.
Save The Children 2000 L St. Suite 500 Washington , DC	N/A	509(a) (1)	A Partnership in Ensuring Technological Needs for Program, Partnership and Monitoring and Evaluation	260,325.
Galaway Simon Community 18 Tuam Road Centre, Tuam Road Galway, Ireland	N/A	Foreign	Meaningful use of time and occupation for Service Users	25,000.
DKH Legacy Trust 1 Leadenhall Court, RSA London, United Kingdom	N/A	Foreign	Keep on Track Coordinator	50,000.
Habitat for Humanity of Wake County 2420 N. Raleigh Blvd RALEIGH, NC 27604	N/A	509(a) (1)	Habitat Build Request	10,000.
Roadtrip Nation 853 West 17th Street, Unit A Costa Mesa, CA 92627	N/A	509(a) (1)	RoadtripNation.o rg AVID Curriculum & Student Community Project	250,000.

Cisco Systems Foundation

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Statement 16 (continued)
Form 990-PF, Part XV, Line 3b
Recipient Approved for Future Payment

<u>Name and Address</u>	<u>Donee Relationship</u>	<u>Found- ation Status</u>	<u>Purpose of Grant</u>	<u>Amount</u>
Stiching Warchild Van Ostadestraat 149 Amsterdam, 1073 TK Netherlands	N/A	Foreign	Connect. Teaching	\$ 74,667.
Hands On Shnanghai 4Fl, Block 10, 199 Weiye Rd Shanghai, 201104 China		Foreign	Ivy Green Program	500.
Total				\$ <u>985,811.</u>

Organization Name	Tax ID	Address	City	State	Country	Zip	Request ID	Grant Amount	Project Title
A Safe Place	942491881	PO BOX 23006	OAKLAND	CA	United States	94623	576101	\$15,000.00	A Safe Place Domestic Violence Shelter and Services
Adolescent Counseling Services	510192551	1717 Embarcadero Road, Suite 4000	Palo Alto	CA	United States	94303	576026	\$15,000.00	Mental Health Access for Youth Initiative
Aim High for High School	943296338	PO Box 410715	San Francisco	CA	United States	94141-0715	576124	\$15,000.00	Aim High Closing the Achievement Gap in the South Bay
Akshara Foundation	Expenditure Responsibility	No. 621, 5th Main Road, OMBR Layout,	Bangalore	N/A	India	560043	575806	\$22,395.00	Improving Numeracy skills in children in Government Primary Schools of Kamataka
ALearn	300464507	3777 Stevens Creek Blvd., Suite 330	Santa Clara	CA	United States	95051	576346	\$25,000.00	Before-School Math Acceleration Pilot: MAP Plus (Phase II)
Alum Rock Counseling Center, Inc.	237367637	777 North First Street #444	SAN JOSE	CA	United States	95112	576234	\$15,000.00	Ocala Middle School Mentoring Program
Ambulatory Surgery Access Coalition	943180356	115 SANSOME ST STE 1205	San Francisco	CA	United States	94104-3630	576190	\$15,000.00	Bridging the Healthcare Gap for the Underserved
American Red Cross	530196605	431 18th Street NW	Washington	DC	United States	20006-0000	578276	\$214,160.40	Disaster Relief - Annual Disaster Giving Program Q3, Q4
Asian Women's Welfare Association	Expenditure Responsibility	No. 9 Lorong Napiri	Singapore	N/A	Singapore	547531	573625	\$25,000.00	AWWA EXCELeRATE Services
ASTRA, The Alliance for Science & Technology Research in America	522341196	1155 16TH ST NW - Other 217	Washington	DC	United States	20036-4839	575270	\$150,000.00	Where are the STEM Students, Where are the STEM Jobs, and How do We Communicate Effectively to the STEM Communities of Interest?
ASTRA, The Alliance for Science & Technology Research in America	522341196	1155 16TH ST NW - Other 217	Washington	DC	United States	20036-4839	576519	\$445,000.00	Continuation of Program Activities & Process Models
Bangalore Hospice Trust	Expenditure Responsibility	Marathahalli Whitefield Main Road, Kundalahalli Gate	Bangalore	N/A	India	560037	573519	\$9,164.00	Medicines and medical staff expenses towards care for terminally-ill cancer patients at Karunashraya
Beijing Social Work Development Center for Facilitators	Expenditure Responsibility	No.46 Dongsiquiao,Dongcheng District,Beijing	Beijing	N/A	China	100007	575986	\$22,000.00	Health Service and Aid Resource Platform Developing Prgram for Migrant Children
Beijing Social Work Development Center for Facilitators	Expenditure Responsibility	No.46 Dongsiquiao,Dongcheng District,Beijing	Beijing	N/A	China	100007	573551	\$22,000.00	Free Health Check Program for Marginal Migrant Children
Blue Planet Network	743050022	PO Box 3059	Redwood City	CA	United States	94064-3059	576464	\$100,000.00	Leveraging Peer Review to Increase the Impact and Sustainability of Safe Drinking Water Programs for 5,000,000 People Worldwide
Boost! West Oakland	943213100	1700 Market St.	Oakland	CA	United States	94607	576191	\$15,000.00	One-on-One Tutoring and Mentoring
Boston Partners in Education, Inc.	42501341	44 FARNSWORTH ST	BOSTON	MA	United States	02210-1211	575976	\$25,000.00	Math Rules!
Boys & Girls Clubs of Metro Atlanta	580566123	1275 Peachtree Street NE, Suite 500	Atlanta	GA	United States	30309	575993	\$35,000.00	GREAT Futures for Gwinnett Youth
Boys & Girls Clubs of Metro Atlanta	580566123	100 Edgewood Avenue, Suite 700	Atlanta	GA	United States	30303	573621	\$53,160.00	Academic Success for Vision 2020
Breakthrough Silicon Valley	262168102	1635 Park Avenue	San Jose	CA	United States	95126	574683	\$75,000.00	Breakthrough Silicon Valley
Catholic Charities of Santa Clara County	942762269	2625 ZANKER ROAD	SAN JOSE	CA	United States	95134-2130	575488	\$25,000.00	Step Up Silicon Valley
CAWST - Centre for Affordable Water and Sanitation Technology	Foreign equivalent	12, 2916 5 Avenue, NE	Calgary	N/A	Canada	T2A6K4	573735	\$75,000.00	Virtual Water Expertise and Training (WET) Centre: of access to safe drinking water and sanitation for the poor in the developing world.
CDI Apps for Good	Expenditure Responsibility	125-127 Mare Street	London		United Kingdom	E8 3RH	576111	\$40,000.00	Scale up delivery of Apps for Good to young people based in underserved communities
Center for Excellence in Nonprofits	770385218	330 Twin Dolphin Drive, Suite 151	Redwood City	CA	United States	94065	576736	\$12,197.00	CEN's efforts to foster highly effective leaders and vibrant nonprofit organizations that will transform the quality of life in Silicon Valley communities
Charities Aid Foundation	431634280	1800 Diagonal Rd, Ste 150	Alexandria	VA	United States	22314		\$607,692.60	Matching Employee Gifts
Child Advocates of Silicon Valley	770250773	509 Valley Way	Milpitas	CA	United States	95035	576033	\$15,000.00	Healthy Choices for Foster Children
Children's Lovecastles Trust	Expenditure Responsibility	CLT India, Jakkur Village Post	Bangalore, Kanataka State	N/A	India	560064	573505	\$9,980.00	Computer-2-Career

Statement 17

Form 990-PF, Part XV, Line 3

Grants Contributions Paid During the Year

Organization Name	Tax ID	Address	City	State	Country	Zip	Request ID	Grant Amount	Project Title
Children's Science Center	900168625	485 SPRINGPARK PL STE 500	HERNDON	VA	United States	20170-5254	575722	\$25,000.00	Mobile Labs Family Science Night, Museum Without Walls Early Education Programming Initiative
Citizen Schools	43259160	308 CONGRESS ST MUSEUM WHARF	BOSTON	MA	United States	02210-1809	573412	\$246,000.00	Supporting student success and expanding opportunity for 4,100 low-income middle school students
Citizen Schools, Inc.	43259160	308 CONGRESS ST MUSEUM WHARF	BOSTON	MA	United States	02210-1809	576740	\$110,000.00	Supporting student success and expanding opportunity for 1,500 low-income middle school students in California and North Carolina.
Citizen Schools, Inc.	43259160	308 CONGRESS ST MUSEUM WHARF	Boston	MA	United States	02210-1809	575344	\$300,000.00	Innovation in Evaluation: STEM-specific Assessment Tools for Student Proficiency and Interest
City Year Sacramento	222882549	1414 K Street, Suite 100	Sacramento	CA	United States	95814-3967	575316	\$25,000.00	City Year Sacramento Whole School, Whole Child Program Support
City Year San Jose/Silicon Valley	222882549	90 N First Street	San Jose	CA	United States	95113	576535	\$100,000.00	Whole School, Whole Child School Partnership Model
Communities In Schools of Durham, Inc.	561791366	3412 Westgate Drive, Suite 301	DURHAM	NC	United States	27707	576486	\$25,000.00	Increasing student success in school and beyond high school through the CIS' Graduation Coach Program
Community Business Limited	Expenditure Responsibility	Room 2102, Hing Lung Commercial Building, 68 Bonham Strand, Sheung Wan	Hong Kong	N/A	Hong Kong	N/A	573423	\$22,000.00	ENGAGE Journey of Opportunity Programme 2012
Community Business Limited	Expenditure Responsibility	21/F, Hing Lung Commercial Building, 68 Bonham Strand, Sheung Wan	Hong Kong	N/A	Hong Kong	N/A	576521	\$22,517.00	ENGAGE Journey of Opportunity Programme 2013
Community Technology Alliance	770286926	1671 The Alameda, Suite 300	San Jose	CA	United States	95126	575336	\$50,000.00	Help Management Information System
Computer History Museum	770507525	1401 N SHORELINE BLVD.	Mountain View	CA	United States	94043-1311	576295	\$15,000.00	Teacher Professional Development Program
Computers for Youth Foundation, Inc. dba CFY-Atlanta	133935309	1660 Chattahoochee Avenue, Suite E	Atlanta	GA	United States	30318	575998	\$50,000.00	CFY-Atlanta 2012-13 Digital Learning Program
COMUNITA' NUOVA ONLUS	Expenditure Responsibility	Via Francesco Gorin 8	Milano	N/A	Italy	20147	575897	\$25,000.00	CAKE LAB for Comunita' Nuova Onlus
Crossroads Foundation Limited	Expenditure Responsibility	2 Castle Peak Road	Tuen Mun	N/A	Hong Kong	N/A	573564	\$27,000.00	Flip Camera Project
Eden I&R, Inc.	942339050	570 B Street	Hayward	CA	United States	94541	576099	\$15,000.00	2-1-1 Healthcare Navigation Capacity Building
Ednovo	273744004	1032 ELWELL CT	PALO ALTO	CA	United States	94303-4327	574037	\$75,000.00	Gooru: Scaling the Impact of Lessonopoly
Emergency Housing Consortium of Santa Clara County	942684272	507 Valley Way	Milpitas	CA	United States	95035	576879	\$15,000.00	Sobrato House Youth Center
Equality and Opportunity Foundation	270888655	2261 MARKET ST 495	San Francisco	CA	United States	94114-1600	576590	\$75,000.00	Housing: an Income-Generating Asset for the Poor
FACES SF	941637699	1101 MASONIC AVE	SAN FRANCISCO	CA	United States	94117-2914	576161	\$15,000.00	Healthy Families Program
Family Services of the North Shore	Expenditure Responsibility	#101 - 255 West 1st Street	North Vancouver	N/A	Canada	V7M 3G8	573226	\$25,000.00	Family Services of the North Shore Youth Leadership Advisory Board: Educating and Engaging Youth around Mental Health Issues
Food Bank of Central & Eastern North Carolina	561283426	3808 TARHEEL DR	RALEIGH	NC	United States	27609-7521	576459	\$25,000.00	Three Squares for Central & Eastern North Carolina: A Benefits Outreach Program of The Food Bank of CENC
Foundation for the Inspiration and Recognition of Science and Technology(US FIRST)-NC FIRST Robotics	222990908	200 Bedford Street	Manchester	NH	United States	3101	576458	\$20,000.00	Developing and Supporting STEM Enrichment Opportunities for Underserved Youth in North Carolina through Mentor Support and Training
Friends of WWB/USA Inc. (Women's World Banking)	133101527	8 WEST 40TH STREET 9TH FLOOR	New York	NY	United States	10018-3902	578131	\$175,000.00	Creating Lasting Resources for World-Class Leaders in Financial Inclusion
Fundación Balia por la Infancia	Expenditure Responsibility	Fereluz 44, 28039 Madrid - Spain	Madrid	N/A	Spain	28039	576114	\$25,000.00	Balia Nuevas Tecnologías
Fundacion Umbral del Tercer Milenio	Expenditure Responsibility	Alberdi 1650	Mufiz	N/A	Argentina	B1662CPK	575887	\$25,000.00	Centro de Desarrollo Integral (CDI)
GeorgiaFIRST Robotics	222990908	4875 Arbor Meadows Drive	Cumming	GA	United States	30040	575995	\$75,000.00	GeorgiaFIRST Robotics
Girl Scouts - North Carolina Coastal Pines, Inc.	560791500	6901 Pinecrest Road	RALEIGH	NC	United States	27613	576461	\$16,500.00	Girls Go Tech
Grameen Foundation USA	731502797	1101 15th Street, NW, 3rd Floor	Washington	DC	United States	20005	575912	\$300,000.00	Enhancing and Extending the PPI to Improve Decision Making by Those Who Serve the Poor

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Form 990-PF, Part XV, Line 3

Grants Contributions Paid During the Year

Organization Name	Tax ID	Address	City	State	Country	Zip	Request ID	Grant Amount	Project Title
Gwinnett Children's Shelter, Inc.	581662180	PO BOX 527	Buford	GA	United States	30515-0527	575992	\$25,000.00	Health Services for Adolescent Youth in Emergency Residential Care
Gwinnett County Public Schools Foundation Fund, Inc.	161764597	437 OLD PEACHTREE RD NW	Suwanee	GA	United States	30024-2978	575988	\$50,000.00	STEP (STEM-Targeted Education Program) Academy
Gwinnett Hospital System Foundation	581828486	1755 N. Brown Road, Suite 100	Lawrenceville	GA	United States	30043	575997	\$50,000.00	Diabetes education classes for uninsured and underinsured patients
Gwinnett Hospital System Foundation	581828486	1755 N. Brown Road, Suite 100	Lawrenceville	GA	United States	30043	573413	\$50,000.00	Diabetes education classes for uninsured and underinsured patients
Gwinnett Tech Foundation, Inc.	582106879	5150 Sugarloaf Parkway	Lawrenceville	GA	United States	30043-5702	576373	\$100,000.00	Open the Gate - Accelerate Transition to College Credit Programs and Completion
Gwinnett Tech Foundation, Inc.	582106879	5150 Sugarloaf Parkway	Lawrenceville	GA	United States	30043-5702	573414	\$100,000.00	Open the Gate- Accelerate Transition to College Credit Programs and Completion
Habitat for Humanity East Bay/Silicon Valley	943053687	2619 BROADWAY #205	OAKLAND	CA	United States	94612-3107	576436	\$10,000.00	Habitat Build Request
Habitat for Humanity East Bay/Silicon Valley	943053687	2619 BROADWAY #205	OAKLAND	CA	United States	94612-3107	576467	\$ 10,000.00	Habitat Build Request
Habitat for Humanity Greater San Francisco	943088881	645 Harrison Street, Suite 201	San Francisco	CA	United States	94107	576544	\$ 10,000.00	Habitat Build Request
Habitat for Humanity Greater San Francisco	943088881	645 Harrison Street, Suite 201	San Francisco	CA	United States	94107	576524	\$ 10,000.00	Habitat Build Request
Habitat for Humanity India	Expenditure Responsibility	CNI Bhavan, 3rd Floor, No16, Pandit Pant Marg,	Delhi	N/A	India	110001	577337	\$8,334.00	Habitat Build Request
Habitat for Humanity of Greater Lowell	43123186	124 Main Street	Westford	MA	United States	1886	575263	\$ 10,000.00	Habitat Build Request
Habitat for Humanity of Greater Lowell	43123186	124 Main Street	Westford	MA	United States	1886	576550	\$ 10,000.00	Habitat Build Request
Habitat for Humanity of Hillsborough County	592850410	3736 E HILLSBOROUGH AVE	TAMPA	FL	United States	33610-4540	577341	\$10,000.00	Habitat Build Request
Habitat for Humanity of Metro Denver	742050021	3245 Eliot Street	Denver	CO	United States	80211	576588	\$ 10,000.00	Habitat Build Request
Habitat for Humanity of South Collin County	741069341	1400 SUMMIT AVE STE D4	PLANO	TX	United States	75074-8105	574930	\$ 10,000.00	Habitat Build Request
Habitat for Humanity of Wake County, Inc	561492703	2420 N. Raleigh Blvd	RALEIGH	NC	United States	27604	578193	\$10,000.00	Habitat Build Request
Habitat for Humanity of Westchester, Inc.	133522732	524 MAIN STREET	NEW ROCHELLE	NY	United States	10801-6358	576542	\$ 10,000.00	Habitat Build Request
Habitat for Humanity SA	Expenditure Responsibility	4th Floor, Letterstedt House, Newlands on Main, Cnr Campground & Main Roads, Newlands	Cape Town	N/A	South Africa	7700	574877	\$4,293.00	Habitat Build Request
Habitat for Humanity, Gwinnett County	581795694	P O Box 870408	Stone Mountain	GA	United States	30087	576404	\$10,000.00	Habitat Build Request
Habitat for Humanity, Sacramento, CA	680085804	819 North 10th Street	SACRAMENTO	CA	United States	95811	574860	\$ 10,000.00	Habitat Build Request
Habitat para la Humanidad México A.C.	Expenditure Responsibility	Av. Xola 162 Col. Álamos	Mexico		Mexico	3400	574474	\$2,250.00	Habitat Build Request
Habitat para la Humanidad México A.C.	Expenditure Responsibility	Av. Xola 162 Col. Álamos	Mexico		Mexico	3400	577327	\$4,350.00	Habitat Build Request
HandsOn Shanghai	Expenditure Responsibility	4Fl, Block 10, 199 Weiye Rd	Shanghai	N/A	China	201104	575985	\$22,000.00	Ivy Green
HandsOn Shanghai	Expenditure Responsibility	4Fl, Block 10, 199 Weiye Rd	Shanghai	N/A	China	201104	573571	\$22,435.00	Ivy Green Program (Update)
Hindu Seva Pratishthana	Expenditure Responsibility	Ajithashree, 8/28, Basavanagudi Road	Bangalore	N/A	India	560004	573446	\$9,976.00	Doctor - at - School
Hindu Seva Pratishthana	Expenditure Responsibility	Ajithashree, 8/28, Basavanagudi Road	Bangalore	N/A	India	560004	575885	\$24,980.00	Doctor at School extending to community
Homeless Prenatal Program	943146280	2500 18TH ST	SAN FRANCISCO	CA	United States	94110-2109	576362	\$15,000.00	Case Management & Supportive Services
InnVision Shelter Network	770160469	1450 CHAPIN AVE FL 2	BURLINGAME	CA	United States	94010-4044	576329	\$15,000.00	Children and Family Support Project
Inuit Tapirit Kanatami	Expenditure Responsibility	75 Albert Street, Suite 1101	Ottawa	N/A	Canada	K1P5E7	573214	\$25,000.00	-National Centre for Inuit Education
Inwood House	135562254	320 E 82ND ST	NEW YORK	NY	United States	10028-4102	576211	\$25,000.00	Inwood House Academy for Pregnant and Parenting Teens

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Form 990-PF, Part XV, Line 3

Grants Contributions Paid During the Year

Organization Name	Tax ID	Address	City	State	Country	Zip	Request ID	Grant Amount	Project Title
Junior Achievement of Georgia, Inc.	580598050	460 Abernathy Road NE	Atlanta	GA	United States	30328-2506	575996	\$50,000.00	JA of Georgia Program Support
Junior Achievement of Northern California	941322179	3003 Oak Road, Suite 109	Walnut Creek	CA	United States	94597	576259	\$15,000.00	Project SUCCESS (Students Understanding Career Choices, Entrepreneurship, and STEM Skills)
Just Give	943331010	312 Sutter Street, Suite 410	San Francisco	CA	United States	94108		\$4,293,882.47	Matching Employee Gifts
Keeping Kids Company	Expenditure Responsibility	1 Kenbury Street	London	N/A	United Kingdom	SE18PB	573379	\$40,000.00	Development and expansion of Kids Company's Safeguarding Unit
Kids Can Free The Children	Expenditure Responsibility	233 Carlton Street	Toronto		Canada	M5A2L2	575726	\$25,053.00	Online Youth and Educator Outreach
Kiva Microfunds	710992446	875 Howard Street, Suite #340	San Francisco	CA	United States	94103	577536	\$250,000.00	Kiva Labs
Kiva Microfunds	710992446	875 Howard Street, Suite #340	SAN FRANCISCO	CA	United States	94103	574064	\$250,000.00	Kiva Labs
Larkin Street Youth Services	942917999	701 SUTTER ST, 2nd Floor	SAN FRANCISCO	CA	United States	94109-5608	576094	\$15,000.00	Engagement Services for Homeless Youth
Lazarus House, Inc.	42755382	412 Hampshire Street, PO Box 408	Lawrence	MA	United States	1842	575972	\$10,000.00	Breaking the Cycle of Poverty Through Food and Shelter
Learning Together, Inc.	510161593	568 E LENOIR ST	RALEIGH	NC	United States	27601-2408	576485	\$10,000.00	Summer Learning Program
London Citizens for Medical Research o/a Partners in Research	Expenditure Responsibility	700 York St.	London	N/A	Canada	N5W2S8	575725	\$24,278.92	Virtual Researcher On Call (VROC) educational program
Lucy Daniels Center for Early Childhood	581863104	9003 Weston Parkway	Cary	NC	United States	27513-2201	576495	\$13,500.00	SecurePath
MapAction	1126727	The Clare Charity Centre, Wycombe Road	Saunderton	N/A	United Kingdom	HP14 4BF	576638	\$75,000.00	Local web mapping for field users in disasters
Microfinance Information Exchange, Inc	364502299	1901 PENNSYLVANIA AVE NW 307	Washington	DC	United States	20006-0000	576889	\$150,000.00	Microfinance Social Performance Information Program
MIND Research Institute	330798804	111 Academy Ave, Suite 100	Irvine	CA	United States	92617	574684	\$102,000.00	MIND @ Franklin-McKinley & Alum Rock
MIND Research Institute	330798804	111 Academy Ave, Suite 100	Irvine	CA	United States	92617	575534	\$250,000.00	Virginia ST Math Pilot Project
Miriam's Kitchen	521331552	2401 VIRGINIA AVE NW	Washington	DC	United States	20037-2637	575723	\$25,000.00	Meals and Case Management
Mitra Jyothi	Expenditure Responsibility	CA Site P - 22, 18th cross, 31st Main, Sector - 1, HSR Layout, Behind NIFT College,	Bangalore	N/A	India	560102	573508	\$10,000.00	Higher Education for Under Privileged Girls with Visual Impairment
National Alliance on Mental Illness-Santa Clara County	942430956	1150 S. Bascom Ave., Suite 24	San Jose	CA	United States	95128	576069	\$15,000.00	Peer PALS
National Engineers Week Foundation	320039097	1879 Lundy Ave, Ste# 138	San Jose	CA	United States	95131	576389	\$15,000.00	Exciting underprivileged students to pursue technical careers.
Network of Community Ministries, Inc.	752060900	741 S SHERMAN ST	RICHARDSON	TX	United States	75081-4029	573560	\$5,892.00	Network's North Dallas Children's Poverty Initiative
Network of Community Ministries, Inc.	752060900	741 S SHERMAN ST	RICHARDSON	TX	United States	75081-4029	576490	\$30,000.00	Homeless Prevention Program
New Hampshire Catholic Charities	20222163	700 East Industrial Park Drive	Manchester	NH	United States	3109	575970	\$25,000.00	Cooking Matters@ ion New Hampshire
New Teacher Center	262427526	725 Front Street Suite 400	Santa Cruz	CA	United States	95060	574047	\$291,000.00	Enhancing Data Services to Improve Measurements of Growth and Program Impact
North Texas Food Bank	751785357	4500 S. Cockrell Hill Road	Dallas	TX	United States	75236	576489	\$20,000.00	Food 4 Kids Program: Request for Backpacks
Oxfam America	237069110	226 CAUSEWAY ST	Boston	MA	United States	02114-2206	576529	\$75,000.00	A Pilot of Oxfam America's Field Operations (Open) Technology Platform
Partners in School Innovation	943205455	1060 TENNESSEE ST FL 2	San Francisco	CA	United States	94107-3016	576039	\$15,000.00	Advancing Math & Literacy in the Franklin McKinley School District
Passage Home, Inc.	561765360	712 W. Johnson Street	Raleigh	NC	United States	27603	576487	\$25,000.00	Passage Home SKILLS Program & Steering Kids in Learning, Leadership, and Service
Phoenix Youth Programs	Expenditure Responsibility	6035 Coburg Road PO Box 60006 RPO Prof Ctr	Halifax	N/A	Canada	B3H4R7	575724	\$25,000.00	Phoenix Emergency Shelter
Prescott-Joseph Center for Community Enhancement, Inc.	943248535	920 PERALTA ST	OAKLAND	CA	United States	94607-1926	576230	\$15,000.00	Northern California Breathmobile

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Form 990-PF, Part XV, Line 3

Grants Contributions Paid During the Year

Organization Name	Tax ID	Address	City	State	Country	Zip	Request ID	Grant Amount	Project Title
Project Bread - The Walk for Hunger	42931195	145 BORDER STREET	East Boston	MA	United States	02128-1903	575968	\$25,000.00	SNAP Outreach in Worcester, MA
Raising A Reader	943390149	330 Twin Dolphin Drive, Suite 147	Redwood City	CA	United States	94065	576133	\$15,000.00	Raising A Reader San Mateo County Kindergarten Expansion
Reading Partners	770568469	106 Linden Street, Suite 202	Oakland	CA	United States	94607	576210	\$15,000.00	One-on-one Literacy Intervention in Silicon Valley
RECLAIM Project	Expenditure Responsibility	Portland Buildings, 127 - 129 Portland Street	Manchester	N/A	United Kingdom	M14PZ	573377	\$50,000.00	Re:crut
RECLAIM Project	Expenditure Responsibility	Portland Buildings, 127 - 129 Portland Street	Manchester	N/A	United Kingdom	M14PZ	576104	\$60,000.00	RE:CRUIT - Driving Self-Development
Research Institute for Learning and Development	223116794	4 Militia Drive, Suite 20	LEXINGTON	MA	United States	2421	575971	\$40,000.00	SMARTS Executive Function and Mentoring Program
Resource Area For Teaching Sacred Heart Community Service	770365627	1355 RIDDER PARK DR	San Jose	CA	United States	95131-2306	576268	\$100,000.00	Increase RAFT's capacity to provide resources (hands-on tools, programs and services aligned with Common Core Standards) to educators, youth leaders and others nationwide.
	237179787	1381 South First Street	San Jose	CA	United States	95110	576139	\$15,000.00	Homework Club and Academic Summer Day Camp
Safe Water Network	510570455	122 East 42 Street, 26 Floor	New York	NY	United States	6880	576728	\$75,000.00	Open-source Project Assessment and Management System to improve sustainability of safe drinking water solutions
Samarthanam Trust for the Disabled	Expenditure Responsibility	CA:39, 15th Cross, 16th Main, Sector - 4, HSR Layout	Bangalore	N/A	India	560102	573504	\$24,960.00	Samarthanam Primary and High school program for the disabled and underprivileged children of remote areas of Karnataka
San Jose Museum of Art Association	237062028	110 South Market Street	San Jose	CA	United States	95113-2307	576282	\$15,000.00	Sowing Creativity
San Jose Repertory Theatre	942638313	101 Paseo de San Antonio	San Jose	CA	United States	95113-2603	576146	\$15,000.00	San Jose Rep on Tour
School Health Clinics of Santa Clara County	770031679	5671 Santa Teresa Blvd, Suite 105	San Jose	CA	United States	95123	576072	\$15,000.00	Nutrition Healthy Lifestyle Classes
Science is Elementary	263018469	650 ROSEWOOD CT	LOS ALTOS	CA	United States	94024-4870	576347	\$15,000.00	General operating support
Sci-Tech Discovery Center	200384307	8004 NORTH DALLAS PARKWAY	FRISCO	TX	United States	75034-4003	576491	\$30,000.00	iScience
Second Harvest Food Bank of Santa Clara and San Mateo Counties	942614101	750 CURTNER AVENUE	SAN JOSE	CA	United States	95125-2118	573494	\$100,000.00	Expansion of CalFresh (food stamp) Participation in Santa Clara and San Mateo Counties
Sewa International Akshar Bharati	Expenditure Responsibility	A 202, Mitrangan, Baner Road, Baner, Pune- 45	Pune		India	411045	575886	\$25,000.00	Setting up 50 community libraries
Shelter Ministries of Dallas dba Genesis Women's Shelter	751881365	4411 Lemmon Ave. Ste 201	Dallas	TX	United States	75219	576494	\$20,000.00	Genesis Women's Shelter On-Site K-12 Education Program
Shelter Ministries of Dallas dba Genesis Women's Shelter	751881365	4411 Lemmon Ave. Ste 201	Dallas	TX	United States	75219	573563	\$20,000.00	Clinical Counseling Trauma Informed Response Program
Shishu Mandir	Expenditure Responsibility	Hella Nagar, Virgonagar Post	Bangalore	N/A	India	560049	576279	\$25,000.00	Serving Under privileged Children through Education
Shraddha Trust; aka: The Teacher Foundation	Expenditure Responsibility	1/24, Hanumathappa Layout, Ulsoor,	Bangalore	N/A	India	560042	573478	\$10,000.00	Whole School Turnaround: Implementing a proven Whole-School Turnaround plan in 1 school in Bangalore that caters to the poor and underprivileged impacting 6,000 children of the urban poor in Cisco's community area
Silicon Valley FACES	251920931	777 N. First Street, Suite 220	San Jose	CA	United States	95112-6352	576294	\$15,000.00	Camp Everytown
Spark Program	201836547	251 RHODE ISLAND ST STE 205	SAN FRANCISCO	CA	United States	94103-5168	576194	\$15,000.00	2013 Bay Area Youth STEM Apprenticeships
Springwire	911609789	2901 Third Ave, Suite 100	Seattle	WA	United States	98121-1037	575851	\$300,000.00	Springwire Sustainability Strategy
StarVista	943094966	610 Elm Street, Suite 212	San Carlos	CA	United States	94070	576277	\$15,000.00	Supportive Housing and Health Services for Homeless and Former Foster Youth
Streetside Stories Inc.	943258426	3130 20th Street, Suite 311	San Francisco	CA	United States	94110	576352	\$15,000.00	Training In Tech, Advancing in Literacy
Teach For America - Metro Atlanta	133541913	10 Peachtree Place, 7th Floor	Atlanta	GA	United States	30309	575991	\$50,000.00	Continuing Teach For America - Metro Atlanta's Impact in Metro Atlanta

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Form 990-PF, Part XV, Line 3

Grants Contributions Paid During the Year

Organization Name	Tax ID	Address	City	State	Country	Zip	Request ID	Grant Amount	Project Title
Teach For America, Inc.	133541913	10 Peachtree Place, 7th Floor	Atlanta	GA	United States	30309	573422	\$118,070.00	Expanding Teach For America - Metro's Impact: Building a Pipeline of Talented Human Capital in Gwinnett County
Teach To Lead	Expenditure Responsibility	Neelayam Apartments, Plot No 10, Sanjay Park, Viman Darshan Society, New Airport Road, Lohagaon	Pune	N/A	India	411032	575884	\$27,879.00	Teach For India (Fellowship Program)
The Aidmatrix Foundation	810630197	PO Box 631086	Irving	TX	United States	75063	576639	\$150,000.00	The Collaborative Design, Pilot Development and Pilot Deployment of a Distribution Tracking Module to Improve the Delivery of Aid
The Family Violence Prevention Center, Inc.	581320613	1012 Oberlin Road, Ste. 100	Raleigh	NC	United States	27605-1135	576462	\$10,000.00	Domestic Violence Emergency Shelter Program
The Healing Place of Wake County	562135246	1251 GOODE ST	RALEIGH	NC	United States	27603-2261	576488	\$10,000.00	Life Skills
The Health Trust	946050231	2105 South Bascom Avenue, Suite 220	Campbell	CA	United States	95008	574994	\$25,000.00	Santa Clara County Cost of Homelessness Study
The Jinpa Project	Expenditure Responsibility	Minzhu Road #21, Kyegu Town. Yushu TAP	Qinghai	N/A	China	815000	573553	\$20,260.00	Teaching of Health Education and Environment Protection in Yushu Earthquake Zone
The Jinpa Project	Expenditure Responsibility	Jyeku	Yushu TAP	N/A	China	815000	575977	\$20,500.00	Hygiene/Health/Environmental Protection Education in Communities and Schools of Chobdrack Township, Yushu TAP, Qinghai
The Link to Children	942224033	1904 Franklin Street, Suite 400	Oakland	CA	United States	94612	576046	\$15,000.00	Ending the Cycle of Violence for Child Victims of Crime
The National Association for the Blind, Karnataka Branch	Expenditure Responsibility	NAB Rehabilitation Complex, C A Site No 4, NAB Road, Jeevan bima nagar	Bengaluru	N/A	India	560075	573507	\$12,000.00	SISHU VIDYA - Right to Education
Third Street Community Center	770461577	160 N 3RD ST	San Jose	CA	United States	95112-5542	576269	\$15,000.00	Inspiring Young Minds and Families
Tottenham Hotspur Foundation	Expenditure Responsibility	Bill Nicholson Way, 748 High Road	London	N/A	United Kingdom	N170AP	573378	\$60,000.00	Changing the lives of disadvantaged people through a innovative, scalabe and sustainable mentoring programme
Triangle Family Services, Inc.	560547491	3937 Westen Boulevard	RALEIGH	NC	United States	27606	576460	\$20,000.00	Triangle Family Services' Emergency Housing Assistance
Trust for Hidden Villa	941539836	26870 MOODY RD	Los Altos Hills	CA	United States	94022-4209	576288	\$15,000.00	Understanding Science: Movie Shorts for Enhanced Science Teaching and Learning
United Way of Greater Atlanta, Inc.	580566194	100 EDGEWOOD AVE NE	Atlanta	GA	United States	30303-3026	575990	\$115,000.00	Norcross Opportunity Zone
Valdes Math Foundation	260825700	4848 SAN FELIPE RD	SAN JOSE	CA	United States	95135-1276	576198	\$15,000.00	Summer Math Program
Veggielution	272021333	647 S KING RD	SAN JOSE	CA	United States	95116-3557	576366	\$15,000.00	Community Food Access and Education
Water For People	841166148	100 E Tennessee Ave	Denver	CO	United States	80209	576465	\$100,000.00	Re-imagine Reporting
We Teach Science Foundation	263861047	405 Primrose Road, Suite 200	Burlingame	CA	United States	94010	574685	\$30,000.00	INVESTING IN EAST SAN JOSE STUDENTS - Remote Tutoring and Mentoring program
West Valley Community Services of Santa Clara County, Inc.	942211685	10104 Vista Drive	Cupertino	CA	United States	95014	576098	\$15,000.00	Community Access to Resources and Education (CARE)
Women's Audio Mission	542105425	1890 Bryant St., Suite 312	San Francisco	CA	United States	94110	576219	\$15,000.00	Girls on the Mic - Digital Media Technology Training for Middle School Girls
Women's Community Clinic	943213100	1833 Fillmore Street, 3rd Floor	San Francisco	CA	United States	94115	576050	\$15,000.00	Women's Health - Violence Prevention Project
World Wide Workshop for Children's Media Technology and Learning	371787342	113 West 78th Street, Suite 3	New York	NY	United States	10024	576135	\$15,000.00	Globaloria in Silicon Valley: Preparing Youth for College and Career Success through Game Design
Year Up, Inc.	43534407	93 SUMMER ST	Boston	MA	United States	02110-1207	575975	\$25,000.00	Year Up Information Technology Training Track
Yong-en Care Centre	Expenditure Responsibility	Block 335A, Smith Street, 03-57	Chinatown		Singapore	51335	575727	\$25,000.00	Single Mother & Elderly Care
Youth Community Service	208099150	4120 Middlefield Road, Room P-8	Palo Alto	CA	United States	94303	576062	\$15,000.00	21st Century Skill Building for Grades 6-8
YWCA of San Francisco & Marin	940997420	940 POWELL ST	SAN FRANCISCO	CA	United States	94108-2014	576079	\$15,000.00	Chinatown Youth Program

Total Grants

\$12,924,659.39

Cisco Systems Foundation

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Form 990-PF, Part I, Lines 12 and 26, Column A

Reconciliation of Revenue and Expenses per Financial Statements

Reconciliation of Revenue per Audited Financial Statements with Revenue Reported on Form 990-PF, Return of Private Foundation	
Total revenue per Audited financial statements	\$ 21,475,739
Amounts included in the financial statements but not included on Form 990-PF, Part I, Line 12, Column A:	
Net unrealized gain on investments	(15,443,687)
Custodial fees	76,495
Investment management fees	237,198
Amounts not included in the financials statements but included on Form 990-PF, Part I, Line 12, Column A:	
Refund of expenses	5,700
Total revenue per Form 990-PF, Part I, Line 12, Column A	\$ 6,351,445

Reconciliation of Expenses per Audited Financial Statements with Expenses Reported on Form 990-PF, Return of Private Foundation	
Total expenses per Audited financial statements	\$ 12,412,276
Amounts not included in the financials statements but included on Form 990-PF, Part I, Line 26, Column A:	
Custodial fees	76,495
Investment management fees	237,198
Refund of expenses	5,700
Total expenses per Form 990-PF, Part I, Line 26, Column A	\$ 12,731,668

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Form 990-PF, Part I, Line 25, Column D

Reconciliation of Grants per Books to Grants per Disbursements for Charitable Purposes

Grants reported on Form 990-PF, Line 25, Column A	\$ 11,921,020
Grants payable, beginning of year	1,974,450
Grants payable, end of year	(985,811)
Returned Grants	15,000
Grants Reported on Form 990-PF, Line 25, Column D	\$ 12,924,659

Background

The Cisco Systems Foundation (Foundation) and Cisco Systems Inc.'s Public Investment Benefit (PBI) group apply the same strategic approach, guidelines and processes to Investment Areas, Eligibility Criteria, Grant making Guidelines, and Application procedures. Cisco Systems Inc. screens proposals at no cost to the Foundation and presents possible funding opportunities to the Foundation, which the Foundation then considers and approves if appropriate. The Foundation only provides funding that is appropriate given its status as a Section 501(c)(3) charity and as a private foundation, and only when the proposed project is in furtherance of its own charitable purposes.

The Foundation's grant expenditures fall into the following major programs: Global Impact Cash Grants program, Community Impact Cash Grants (includes Silicon Valley Impact Grants) program, a Habitat for Humanity program, as well as an employee Matching Gifts program.

The following sections provide details on guidelines and processes for each of these programs. Within this document, references to Cisco apply to both the Cisco Systems Foundation and Cisco Systems Inc.

Cisco is committed to making social investments that lead to successful individuals and institutions, and vibrant communities. Cisco's cash grants programs support non-profit and non-government organizations working in the investment areas specified under each of these programs. In order to maximize the impact of investments, Cisco supports innovative organizations that serve the underserved, and leverage technology solutions to improve the efficiency, reach, and social impact of their services. Carefully selected organizations that meet Cisco's grant making criteria and policies, and serve at least one of Cisco's investment areas may be eligible for cash grants.

Global Impact Cash Grants

In the spirit of Cisco's vision to "Change the Way We Work, Live, Play, and Learn", Global Impact Cash Grants are awarded by Cisco to US-based and non-US based non-profit organizations around the globe, with national or multinational operations. Eligible organizations must align with our grant-making criteria and policies.

Cisco's overall approach is to partner with non-profit organizations to identify, incubate, and develop innovative solutions that solve challenging socioeconomic conditions in at least one of the investment areas: critical human needs, access to education, and economic empowerment. In order to maximize the impact of investments, Cisco supports programs that fit within its investment areas, serve the underserved, and leverage technology solutions to improve the reach, efficiency, and impact of services. Programs must also have high potential for replication and scale in multiple environments, and a clear path for long-term sustainability.

Global Impact Cash Grants - Investment Areas

Cisco Global Impact Cash grants focus on underserved populations worldwide, working in the three investment areas elaborated upon below.

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Critical Human Needs

Cisco seeks to help overcome the cycle of poverty and dependence through strategic investments that enhance the capacity of organizations that successfully address basic needs of underserved communities. The rationale behind this strategy and approach is that families who have good health and a place to call home are better equipped to learn. Cisco's investments support programs with innovative solutions which increase capacity, allowing the grantee organization to deliver its products and/or services more effectively and efficiently. Cisco also supports the design and implementation of web-based tools which increase the availability of, or improve access to, products and/or services that are necessary for people to survive and thrive.

Within Cisco's framework, the critical human needs investment area includes clean water, food, and shelter. Cisco investments support programs that provide these and other essential prerequisites to self-sufficiency. Cisco also has funded programs such as Habitat for Humanity, to provide housing to families in need. Likewise, Cisco's partnership with Springwire provides thousands of vulnerable individuals with free voicemail and access to critical and timely information and resources, thus linking them to jobs, housing, and financial stability.

When appropriate, Cisco makes cash grants in response to acute needs, such as disasters and humanitarian crises. In the past, Cisco has provided support through organizations such as the American Red Cross, Save the Children, CARE, and NetHope, to provide relief to people affected by the cyclone in Myanmar, earthquakes in Japan, China, Haiti and Chile, Asian Tsunami, Hurricane Katrina in the U.S., Bangladesh cyclone, California wildfires, Horn of Africa famine, and other disasters.

Access to Education

Cisco's strategy is to support the creation and deployment of technology-based solutions which enable school-age children (kindergarten through eighth grade) to master a baseline of educational knowledge in mathematics, literacy, science, engineering, and technology. The rationale behind this approach is that children that have mastered core curriculum in primary school have the foundation to succeed in secondary school and beyond. In line with Cisco's overall grant-making philosophy, Cisco focuses particularly on underserved populations.

Cisco investments support innovative solutions which increase capacity, allowing grantee organizations to deliver, administer, and track education development more effectively and efficiently. To this end, Cisco funds the design and development of tools which increase the availability of, or improve access to, products and/or services for curriculum development, student centrality, teacher development, and parental participation - Cisco does not provide direct funding to schools. Cisco has funded organizations such as Teachers Without Borders, to develop a web-based portal providing an open-source, modular, scalable toolset for teachers. Likewise, Cisco supported the MIND Research Institute to develop a fully web-deliverable platform to enable scale-up of their education programming, which aims to improve the math proficiency rates and problem-solving skills of K- students.

Economic Empowerment

Cisco's strategy is to encourage employment success, entrepreneurship, and innovation by providing access to skills, knowledge, and financial products and services via technology-based solutions. Target beneficiaries are underserved populations transitioning from education to

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workforce, or re-entry to workforce. Cisco's investments in technology solutions facilitate widespread and equitable access to resources that people in poverty need to achieve sustained economic self-sufficiency, and participate in socio-economic development in their communities.

Access to financial products and services investments focus on addressing the technology and human capital constraints to increase the reach, efficiency, sustainability and social impact of microfinance institutions (MFIs). Cisco has partnered with organizations such as the Grameen Foundation, to develop the Mifos Initiative, a web-based open-source management information system for MFIs. Additional partners include Kiva, Acumen Fund, and ACCION International, among others.

Human capital development investments focus on providing access to knowledge and (technical and leadership) skills upgrading for individuals and entrepreneurs, so people are equipped for the workforce and can make informed decisions for themselves and their families. Cisco has partnered with organizations such as One Global Economy, in support of their Beehive and Digital Connectors programs. Cisco has also supported BluWorld and ImagineNations capacity building portals, and Inveneo's Certified ICT program.

Global Impact Cash Grants - Grantmaking Criteria

When Cisco evaluates grant proposals, our goal is to partner with nonprofit organizations that maximize the impact of the assets we have to offer, thereby nurturing the development of successful, self-sustaining individuals and vibrant communities around the globe. To that end, we give highest priority for consideration and funding to proposals that can clearly articulate the planned impact of their efforts, as well as the metrics by which that impact would be measured.

Provided below are the criteria we use to evaluate a grant proposal. We believe these values are the key to maximizing our positive impact on the community.

Addresses a Significant Social Problem with Unmet Need

The program addresses a problem that affects a large number of lives within the target area, and which has severe effects on the lives of individuals and communities within the target area. The significant unmet need exists due to a gap between current and required funding, and/or the need for innovative approaches.

Serves the Underserved

The target audience is greater than 65% economically underserved, relative to the average standards of the target geography.

Utilizes and Leverages the Internet

The program uses the internet and/or internet-based communications technology to improve the efficiency and reach of program services.

Employs an Innovative Approach with Potential for Broad Impact

The program provides an innovative solution that creates an opportunity for significant impact beyond the direct benefits of specific Cisco-funded activities. For example:

- Market effects due to major shift in economics, productivity, and effectiveness.

- Ability to catalyze behavior of other key agents or partners in ecosystem to achieve an order of magnitude more together than apart.

Has Appropriate Attributes to be Replicable

The design of the program allows for it to be easily and cost effectively reproduced/duplicated for use in local environments around the globe.

Has Appropriate Attributes to be Scalable

The design of the program allows it to expand to meet the needs of the target population without a nearly equivalent investment of resources for each individual or group.

Has Appropriate Attributes to be Sustainable

The long-term plan for the program includes mechanisms by which it can flourish significantly beyond the resources which will be provided by Cisco.

Incorporates Metrics to Measure Program Impact

The program defines and utilizes SMART (Specific, Measurable, Achievable, Realistic, Timely) metrics in order to help Cisco and the grantee measure progress towards success.

- **Specific:** Specific Metrics are clear and well-defined. This helps both the grantee and the grantor, as the grantee knows what is expected of them and the grantor is able to monitor and assess actual performance against the specific Metrics.
- **Measurable:** Progress toward Metrics often needs to be monitored while work is underway. It is important to know when that work has been done as the Metrics are completed. A measurable metric achieves this end.
- **Achievable:** Achievable Metrics ensure that everything is in place and that if the grantee does not reach the goals they cannot reasonably point the finger elsewhere.
- **Realistic:** Metrics should be realistic. A metric will often fail for a number of reasons including a lack of skill, not having enough resources (computers, tools, etc.), not having access to key people and not having management support.
- **Timely:** Descriptions of Metrics should include timescales of what is required by when. This may also include details of delivery, stating (if relevant) where Metrics are to be completed. Giving a time scale adds appropriate sense of urgency and ensures that the Metrics do not dribble out over an unreasonably long timescale.

Possesses Outstanding Leadership

The organization has an outstanding leader and/or management team with qualities such as vision, execution ability, passion, ethical approach, expertise, external relationships, and credible track record in the relevant area.

Aligns with Cisco Goals and Values

- Program meets basic criteria, guidelines, requirements of Cisco grant programs
- Program fits into at least one investment area: Critical Human Needs, Access to Education, Economic Empowerment
- Program leverages the internet
- Program serves the underserved
- Program has the potential to leverage the breadth of Cisco resources and assets (i.e., products, Cisco employees, partner ecosystems, etc.) for maximum value added

Overall, Cisco will not consider incomplete proposals or programs that do not meet our grant-making criteria.

Global Impact Cash Grants – Eligibility Requirements

Following are the basic eligibility requirements and policies for Cisco Global Impact Cash Grants:

Organization Classification

1. U.S. organizations must provide evidence that the IRS has recognized them as tax exempt under the Internal Revenue Code Section 501 (c)(3), AND has classified them as a public charity.
2. Organizations from outside the U.S. must (a) provide information and documents to determine whether the organization is the equivalent of a U.S. public charity, or (b) agree to sign and comply with an expenditure responsibility contract. Cisco will determine whether (a) or (b) is appropriate for a particular organization.

First-Time Global Impact Cash Grant Applicants

Note that for first-time global grant applicants, the maximum request amount Cisco will consider is US \$75,000.

Overhead Percentage

As a rule, Cisco does not fund organizations or programs whose overhead expenses exceed 25%. Organizations or programs whose overhead costs exceed our stated limit are occasionally exempt from this requirement; however, they must be exceptionally aligned with Cisco's values and criteria, and they must clearly explain and justify their overhead costs. Exemptions to the requirement on overhead expenses are determined on a case-by-case basis.

Ineligible Programs and/or Activities

- Miscellaneous exclusions: general operating expenses, other than directly associated with the program itself; individuals; research programs; membership-based activities; programs that promote or serve one culture, race, religion, population group, or political viewpoint - rather than the community at large; religious, political, or sectarian organizations (some exceptions apply. See our "Policy on Religious Proselytizing" below).
- Hospitals: Private or public hospitals; hospital foundations; medical centers, research centers, etc. (Programs based in a hospital may be eligible; however, grant funds must go exclusively to direct service in the community, not to general hospital operating expenses.)
- Schools and scholarships: Private, public, or charter schools; school foundations, booster clubs, and/or fundraising organizations affiliated with a particular school; colleges/universities; scholarships, stipends or loans within a program; and/or school-related activities such as field trips, research programs, etc.
- Events: athletic events, competitions, tournaments; conferences, seminars, workshops; festivals, field trips, or other recreational events; fundraising events or sponsorships (benefit dinners, walks/runs, concerts, sports teams, etc.)

- **Philanthropic:** capital building funds, challenge grants, grant-making organizations (all other foundations including private foundations, family foundations, school foundations, etc.)

Policy on the Funding of Equipment

In general, Cisco does not fund the purchase of computer hardware or software, but may consider doing so only in cases where: 1) such resources are leveraged in a strategically innovative manner, thereby extending their impact well beyond everyday/staff use; AND 2) such resources are not available through other, more cost-effective means such as in-kind donation. Applicants must demonstrate that they have thoroughly explored such avenues without success.

Policy on Non-Discrimination

Cisco Systems and the Cisco Foundation do not promote or discriminate against any person, population group, or organization with regard to categories protected by applicable United States law, as well as other categories identified by Cisco in alignment with our own Human Resources policies. These include, but are not limited to race, color, religion, sex, gender expression, physical appearance, language, education background, national origin, age, disability, and veteran status.

Cisco Systems and the Cisco Foundation seek to support public benefit organizations that are substantially in alignment with our non-discrimination policy. Organizations that are found to discriminate in their provision of services and/or their hiring practices based on any of these or other criteria may be deemed ineligible for funding support and/or required to return any grant awards, and may be rendered ineligible for future support.

Policy on Religious Proselytizing

Cisco is committed to providing an open, diverse, and nondenominational working environment. Cisco will not support any program which requires exposure, adherence to, or conversion to any religious doctrine in order to be a beneficiary of the program. To clarify, a direct service program run by a faith-based organization may be eligible, provided that the program's beneficiaries are not encouraged or required to learn about, adhere to, or convert to that organization's religious doctrine as a condition of receiving service from the program.

Policy on Non-Support of Violence and Terrorism

It is Cisco's mission to fund nonpartisan service organizations that adhere rigorously to fundamental human rights principles. Cisco does not knowingly support grantee organizations that endorse, support, or promote violence, terrorist activity, or related training, whether through their own activities or indirectly through their support of, support by, or cooperation with, other persons and organizations engaged in such activities. Cisco requires our grantees to confirm that they do not engage in or support such activities, and we vet potential grantees with care. If a grantee appears to be in violation of this policy, Cisco will suspend funding immediately and require the grantee to freeze grant funds until Cisco has investigated the matter. If the investigation discloses violations of this policy, Cisco will require the grantee to return all grant funds; Cisco will classify the grantee as ineligible for future funding; and Cisco will take such other steps as the law may require.

Policy on Advocacy, Lobbying, and Other Political Activity

Cisco's policy with respect to providing grant support to organizations that engage in advocacy and/or lobbying is subject to our diversity policy. This policy states that Cisco does not promote

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or discriminate against any person, population group, or organization with regard to race, color, religion, sex, gender expression, national origin, age, disability, veteran status, or other categories protected by applicable United States law. In accordance with this policy, Cisco will not provide grant support to any organization that advocates or lobbies against any such protected category.

Furthermore, in order to avoid actual or apparent preferences for any protected or non-protected category over another, Cisco may reject grant support to any organization that lobbies or advocates for or against any single person, population group, organization, or cause/issue (e.g., political position, policy, law/legislation, etc.).

In addition, grantees that are classified as charitable organizations under the U.S. Internal Revenue Code must certify to Cisco that they comply with applicable law regarding limits on their lobbying activity and that they do not engage in prohibited electioneering activity. Finally, Cisco does not permit its grant funds to be applied to any individual program of a grantee that involves any type of lobbying or other political activity.

Note: "Lobbying" is defined in Section 4945(e) of the U.S. Internal Revenue Code to mean attempts to influence legislation through grassroots lobbying of the public or direct lobbying of government officials. Certain exceptions exist (e.g., for nonpartisan analysis or invited testimony). "Legislation" includes all matters that may be voted upon by the U.S. Senate or House of Representatives, a state legislature, a local city or county council, an Indian tribal body, or a legislative body in a foreign nation, including votes taken by a committee of such body. Such matters may include votes to approve executive or judicial appointments of public officials as well as new laws or repeal of existing laws. "Legislation" also includes laws voted upon by the people in an initiative, referendum or other vote taken within a national, state, or local area.

"Political" refers to any payment made or action taken, directly or indirectly, to influence the outcome of any political campaign on behalf of, or in opposition to, any candidate for elective public office, including oral or written statements. Such activity is prohibited for tax-exempt organizations under Section 501(c)(3) of the U.S. Internal Revenue Code.

Policy on Board Review and Approval

Cisco requires applicants to certify that the chairperson or at least one officer of the organization's Board of Directors has reviewed the grant proposal and that the organization's board is aware of the application and supports its submission. Cisco also requires applicants to certify the accuracy of the proposal and to confirm that the organization complies with the policies stated on this web site.

Policy on Reviews of Accuracy/Compliance

All applicants are subject to reviews of their representations in their grant applications, their compliance with the policies stated above, and, if applicable, their adherence to the terms of the grant contract. If such a review reveals significant inaccuracies or violations of the policies stated above, or if an organization does not cooperate with the review, the organization may be required to return any granted assets and forfeit future funding eligibility.

Written Grant Contract

Grantee organizations are required to sign a written grant contract before payments can be made.

Reporting and Performance Tracking

As noted in the Grant-Making Criteria section of our program overview, Cisco looks for grant proposals in which concrete measures of success can be used to assess performance. Organizations that receive funding will be required to register with an online system that will enable them to customize performance metrics for their project and measure their progress over the life of the grant award. Meaningful participation in this process is a requirement for continued funding eligibility.

Miscellaneous Policies

Please be sure you have reviewed the most recent criteria available on this website, and that you are using our online application form. We regret that we cannot accept legacy paper forms. Application guidelines and requirements are subject to change without notice, and become effective immediately upon posting to this web site. The interpretation and application of these policies is wholly within the discretion of Cisco and the Cisco Foundation. Furthermore, all grants are made at the discretion of Cisco and the Cisco Foundation. Qualification under the policies listed above does not entitle an organization to receive a grant. Cisco reserves the right to decline to make any grant requested.

Global Impact Cash Grants - Application Process

We now accept unsolicited applications to the Global Impact Cash Grant program. Our new application process is open year-round; therefore, your organization may begin the application process at any time. Please note that all grant applications must be submitted using our online grant application tool. We do not accept applications submitted via postal mail or email attachment.

The following sections provide an overview of each of the steps within our new grant application and evaluation process.

Step 1: Review Cisco Investment Areas, Grant-making Criteria, and Policies for Global Impact Cash Grant Program

Before beginning the application process, please review relevant sections of this site to familiarize yourself with our investment areas, grant making criteria, and eligibility guidelines and policies, to determine if your organization and program align with our objectives and criteria.

Step 2: Eligibility Quiz

The Eligibility Quiz is the second step in Cisco's Global Impact Cash Grant application process. Any organization interested in submitting an application for consideration may complete this online Quiz. This Quiz must be completed by the potential applicant organization, regardless of its geographic base of operations or location of organization headquarters. The intention of this Quiz is to help you evaluate whether your organization has a program a) that meets our grant-making criteria and eligibility requirements, and b) that Cisco might consider for potential cash grant support. Completion of the eleven-question quiz will help you determine whether your organization and program are aligned with Cisco's mission, strategic approach, and objectives for grant support. Take the Eligibility Quiz now.

Step 3: Initial Information Form

The Initial Information Form is the third step in our grant application process. Organizations that successfully complete Cisco's Eligibility Quiz will be prompted to register their organization and

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complete the online Initial Information Form. The intention of this Form is to further evaluate whether your organization has a program Cisco might consider for cash grant support. Note that for first-time applicants, the maximum request amount we will consider is US\$75,000.

A Cisco grant administrator will review the Initial Information Form submitted by your organization. He/she will respond to you within one business quarter to confirm whether or not your organization will be invited to submit a formal proposal application online. Please note that submission of an Initial Information Form does not guarantee that your organization will be invited to submit a formal proposal application. Initial Information Forms are reviewed wholly within the discretion of Cisco and the Cisco Foundation.

Step 4: Full Proposal

If, upon review of your organization's Initial Information Form, the Cisco grant administrator determines that your organization's program is aligned with Cisco's mission, strategic approach, and objectives for grant support, you will receive an invitation to submit a formal proposal application online, along with an invitation code for the relevant proposal type. Once your full proposal is submitted, your application will begin the formal review process. If further information is needed, you will be contacted by a grant administrator. You can expect to hear from a grant administrator on whether your grant proposal has been approved or rejected, within one business quarter.

Please note that receiving a request from Cisco to submit a formal proposal application does not constitute a guarantee of proposal application approval. Furthermore, Cisco is not responsible for any proposal related expenses incurred by your organization, at any step in the grant application process. Grant application policies and requirements are subject to change without notice, and become effective immediately upon posting to this website. The interpretation of these policies is wholly within the discretion of Cisco and the Cisco Foundation. Furthermore, all grants are made at the discretion of Cisco and the Cisco Foundation. Qualification under the policies listed on this website does not entitle an organization to receive a grant. We reserve the right to decline to make any grant requested.

Community Impact Cash Grants

In communities where Cisco has a major employee and operational presence, there is interdependency between Cisco and key local community stakeholders in the education, non-profit, government and business sectors. Each has its own important and unique role in helping ensure a quality of life for all citizens.

Since every site community is different, Cisco must ensure it has the flexibility to meet unique community and organizational needs where they are the greatest. Community Impact Cash Grants provide a framework for leveraging Cisco's contributions and volunteer resources to effectively and efficiently meet local community needs thus helping to build a strong and economically thriving community for all.

Community Impact Cash Grants are available to qualifying organizations within a 50 mile radius of Cisco major site communities including Boxborough - Massachusetts, Lawrenceville - Georgia, Research Triangle Park - North Carolina, Richardson - Texas, San Jose - California and Cisco locations that have an active Civic Council and significant employee presence. The physical headquarters of the organization need not be within this radius, as long as an affiliate

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office operates and/or administers programs within the specified area. Locate a Civic Council.

Community Impact Cash Grants support the unmet needs of underserved communities in the areas of Education and Critical Human Needs. Organizations must also qualify against a set of guidelines and requirements as outlined on the following web pages.

Ultimately, the Community Impact Cash Grant process is designed to meet the unique needs of the local community while aligning and extending the impact of Cisco's broader philanthropic goals. Community Impact Cash Grants are awarded through a competitive application process coordinated by Community Relations and Civic Councils. Together, Community Relations and Civic Councils interface with local organizations to help determine eligibility and investment effectiveness on behalf of Cisco Foundation.

Community Impact Cash Grants - Investment Areas

Community Impact Cash Grants support the unmet needs of underserved communities in the areas of Education and Critical Human Needs.

Education

Cisco believes that a strong and quality education system is fundamental to the economic success and quality of life in knowledge-based communities, and it is the economic future of every nation. Thus, Cisco builds capacity in organizations improving education in its local communities. Within the broad spectrum of issues affecting education, Cisco and its employees are particularly well-suited to invest in organizations, programs and strategic initiatives that improve literacy and science, and increase graduates in the fields of Science, Technology, Engineering and Mathematics.

Fundamentally, Cisco invests in organizations that help ensure all students have an equal opportunity to learn and succeed in the 21st century beginning with preparation in pre-K programs through post secondary school.

Critical Human Needs

Cisco supports building capacity in organizations, projects and initiatives that assist in meeting our neighbors' basic human needs for food, shelter, disaster response, water, access to basic healthcare and breaking the cycle of poverty.

Giving back to the neediest among us is a core value of Cisco culture with roots in the earliest days of the company. Cisco employees indicate a strong motivation to work to meet the daily needs of our neighbors, and it makes them particularly proud to work for Cisco. Additionally, Cisco's work in this area is a fundamental part of building the type of communities where all want to live, work and raise families, as well as a thriving economic environment where technology and innovation are valued.

Community Impact Cash Grants - Grantmaking Criteria

When Cisco evaluates grant proposals, the goal is to partner with organizations that maximize the impact of the assets offered, thereby nurturing the development of healthy, self-sustaining, civic-minded communities around the globe. To that end, the highest priority and funding consideration is given to proposals that can clearly articulate the planned impact of their efforts, as well as the

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metrics by which that impact will be measured.

Listed below are the criteria used to evaluate a grant proposal. These values are key to maximizing positive impact in the community.

Addresses a Significant Social Problem with Unmet Need

The organization addresses a problem that affects a large number of lives within the target area, and which has detrimental effects on the lives of individuals within that community. The significant unmet need requires urgent action.

Serves the Underserved

The target audience of the program includes economically underserved populations relative to the average standards of the target geography. A minimum of 50 percent of the constituency served by the organization must be economically underserved. The higher the percentage of underserved, the higher the likelihood of receiving funding.

Utilizes and Leverages the Internet

Community Impact Cash Grants do not necessarily require the program to be funded to include greater use of the Internet; however priority is given to organizations that incorporate technology in the delivery and reach of services.

Incorporates Metrics to Measure Program Impact

The program defines and utilizes SMART (Specific, Measurable, Achievable, Realistic, Timely) metrics in order to help Cisco and the grantee measure progress towards success.

- **Specific:** Specific metrics are clear and well-defined. This helps both the grantee and the grantor, as the grantee knows what is expected of them and the grantor is able to monitor and assess actual performance against the specific metrics.
- **Measurable:** Progress toward metrics often needs to be to be monitored while work is underway. It is important to know when that work has been done as the metrics are completed. A measurable metric achieves this end.
- **Achievable:** Achievable metrics ensure that everything is in place and if the grantee does not reach the goals, they cannot reasonably point the finger elsewhere.
- **Realistic:** Metrics should be realistic. A metric will often fail for a number of reasons including lack of skill and/or resources (computers, tools, etc.), not having access to key people and not having management support.
- **Timely:** Descriptions of metrics should include a time frame of what is required by when. This may also include details of delivery, stating (if relevant) where metrics are to be completed. Providing a time frame adds an appropriate sense of urgency and ensures the metrics do not dribble out over an unreasonably long time frame.

Possesses Outstanding Leadership

The organization has an outstanding leader and/or management team with qualities such as vision, execution ability, passion, ethical approach, expertise, external relationships, and credible track record in the relevant area.

Aligns with Cisco Goals and Values

The organization meets the basic criteria, guidelines and requirements as defined for Cisco's Community Impact Cash Grant program.

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Community Impact Cash Grants – Eligibility Requirements

The following are the Eligibility and Policy requirements for Community Impact Cash Grants.

Organizational Requirements

- Organizations must be recognized by the Internal Revenue Service (IRS) as tax-exempt under Internal Revenue Code Section 501(c)(3) and classified by the IRS as a public charity.
- Organizations from outside the United States (U.S.) must (a) provide information and documents to determine whether the organization is the equivalent of a U.S. public charity, or (b) agree to sign and comply with an expenditure responsibility contract. Cisco will determine whether (a) or (b) is appropriate for a particular organization.
- Organizations to be funded must serve an audience greater than 50 percent economically underserved relative to the average standards of the target geography.
- Organizations and programs that fit the core parameters outlined in the Community Impact Cash Grants Investment Areas are eligible to apply.
- Community Impact Cash Grants are available to qualifying organizations within a 50 mile radius of Cisco major site communities including Boxborough - Massachusetts, Lawrenceville - Georgia, Research Triangle Park - North Carolina, Richardson - Texas, San Jose - California and Cisco locations that have an active Civic Council and significant employee presence. The physical headquarters of the organization need not be within this radius, as long as an affiliate office operates and/or administers programs within the specified area. Locate a Civic Council.
- An organization's overhead is not to exceed 25 percent.

Ineligibilities

Cisco will not consider incomplete proposals or programs/projects that fall outside Cisco's Community Impact Cash Grants Investment Areas including the Eligibility and Policy requirements listed on this webpage. In addition, proposals in the following areas are not eligible for a Community Impact Cash Grant.

- Multi-year grant support requests
- Grants to public/private schools, charter schools, school districts, school foundations or parent/booster clubs
- Grants in support of events such athletic events, competitions or tournaments, conferences/seminars, festivals, field trips, and fundraisers including sponsorship of benefit dinners, walks/runs, golf tournaments, sports teams, etc.
- Capital building funds, challenge grants and matching grants
- Individuals seeking personal grant awards
- Religious, political, or sectarian organizations (Exceptions may apply. See our Policy on Religious Proselytizing.)
- Research projects/programs

Policy on the Funding of Equipment

In general, Cisco does not fund the purchase of computer hardware or software, but may consider doing so only in cases where: 1) such resources are leveraged in a strategically innovative manner, thereby extending their impact well beyond everyday/staff use; AND 2) such resources

are not available through other, more cost-effective means such as in-kind donation. Applicants must demonstrate that they have thoroughly explored such avenues without success.

Policy on Non-Discrimination

Cisco Systems and the Cisco Foundation do not promote or discriminate against any person, population group, or organization with regard to categories protected by applicable United States law, as well as other categories identified by Cisco in alignment with our own Human Resources policies. These include, but are not limited to race, color, religion, sex, gender expression, physical appearance, language, education background, national origin, age, disability, and veteran status.

Cisco Systems and the Cisco Foundation seek to support public benefit organizations that are substantially in alignment with our non-discrimination policy. Organizations that are found to discriminate in their provision of services and/or their hiring practices based on any of these or other criteria may be deemed ineligible for funding support and/or required to return any grant awards, and may be rendered ineligible for future support.

Policy on Religious Proselytizing

Cisco is committed to providing an open, diverse, and nondenominational working environment. Cisco will not support any program which requires exposure, adherence to, or conversion to any religious doctrine in order to be a beneficiary of the program. To clarify, a direct service program run by a faith-based organization may be eligible, provided that the program's beneficiaries are not encouraged or required to learn about, adhere to, or convert to that organization's religious doctrine as a condition of receiving service from the program.

Policy on Non-Support of Violence and Terrorism

It is Cisco's mission to fund nonpartisan service organizations that adhere rigorously to fundamental human rights principles. Cisco does not knowingly support grantee organizations that endorse, support, or promote violence, terrorist activity, or related training, whether through their own activities or indirectly through their support of, support by, or cooperation with, other persons and organizations engaged in such activities. Cisco requires grantees to confirm that they do not engage in or support such activities, and Cisco vets potential grantees with care. If a grantee appears to be in violation of this policy, Cisco will suspend funding immediately and require the grantee to freeze grant funds until Cisco has investigated the matter. If the investigation discloses violations of this policy, Cisco will require the grantee to return all grant funds; Cisco will classify the grantee as ineligible for future funding; and Cisco will take such other steps as the law may require.

Policy on Advocacy, Lobbying, and Other Political Activity

Cisco's policy with respect to providing grant support to organizations that engage in advocacy and/or lobbying is subject to our diversity policy. This policy states that Cisco does not promote or discriminate against any person, population group, or organization with regard to race, color, religion, sex, gender expression, national origin, age, disability, veteran status, or other categories protected by applicable United States law. In accordance with this policy, Cisco will not provide grant support to any organization that advocates or lobbies against any such protected category.

Furthermore, in order to avoid actual or apparent preferences for any protected or non-protected category over another, Cisco may reject grant support to any organization that lobbies or advocates for or against any single person, population group, organization, or cause/issue (e.g.,

political position, policy, law/legislation, etc.).

In addition, grantees that are classified as charitable organizations under the U.S. Internal Revenue Code must certify to Cisco that they comply with applicable law regarding limits on their lobbying activity and that they do not engage in prohibited electioneering activity. Finally, Cisco does not permit its grant funds to be applied to any individual program of a grantee that involves any type of lobbying or other political activity.

Note: "Lobbying" is defined in Section 4945(e) of the U.S. Internal Revenue Code to mean attempts to influence legislation through grassroots lobbying of the public or direct lobbying of government officials. Certain exceptions exist (e.g., for nonpartisan analysis or invited testimony). "Legislation" includes all matters that may be voted upon by the U.S. Senate or House of Representatives, a state legislature, a local city or county council, an Indian tribal body, or a legislative body in a foreign nation, including votes taken by a committee of such body. Such matters may include votes to approve executive or judicial appointments of public officials as well as new laws or repeal of existing laws. "Legislation" also includes laws voted upon by the people in an initiative, referendum or other vote taken within a national, state, or local area.

"Political" refers to any payment made or action taken, directly or indirectly, to influence the outcome of any political campaign on behalf of, or in opposition to, any candidate for elective public office, including oral or written statements. Such activity is prohibited for tax-exempt organizations under Section 501(c)(3) of the U.S. Internal Revenue Code.

Miscellaneous Policies

Cisco cannot accept legacy paper forms. Application guidelines and requirements are subject to change without notice, and become effective immediately upon posting to this web site. The interpretation and application of these policies is wholly within the discretion of Cisco and the Cisco Foundation. Furthermore, all grants are made at the discretion of Cisco and the Cisco Foundation. Qualification under the policies listed above does not entitle an organization to receive a grant. Cisco reserves the right to decline any grant requested.

Community Impact Cash Grants – Application Process

Cisco accepts Community Impact Cash Grant proposals from qualifying organizations on an annual basis. Organizations whose mission and programs align with the Community Impact Cash Grant Investment Areas may be invited to apply for a grant. These strategic grants are awarded to organizations that have visionary leadership, demonstrated success in responding to community need and are innovative and responsive in their approach. Ideal candidates are able to layer Cisco resources including employees and technology to maximize impact in the local community.

In the spirit of the Silicon Valley Impact Grants program which has been integrated into the Community Impact Cash Grants program, Cisco will continue to accept grant proposals through an alternative Open Application Process for Silicon Valley that is available for an identified period annually. During this time, organizations may submit a grant proposal to Cisco for consideration based on targeted Community Impact Cash Grants - Investment Areas. Please see the table below for details on the Open Application Process for Silicon Valley.

The following general steps apply to both the strategic invitation process, and the open

Statement 20

Form 990-PF, Part XV, Question 2

Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc Programs

application process for Silicon Valley. Cisco will provide application instructions to select organizations participating in the strategic invitation process.

Step 1: Review the Investment Areas, Grantmaking Criteria, and Eligibility and Policies

Organizations must review the Investment Areas, Grantmaking Criteria, and Eligibility and Policies requirements to determine if the organization and program align with the Community Impact Cash Grants program.

Step 2: Eligibility Quiz and Get in Touch

Any organization interested in submitting an application for consideration may complete the online Eligibility Quiz. The quiz helps to assess if an organization meets the basic criteria, guidelines and requirements as defined for the Community Impact Cash Grant program. Please note, completing and passing the Eligibility Quiz does not automatically qualify an organization to submit an Initial Information Form or full grant proposal application. Take the Eligibility Quiz now. If your organization aligns with the Community Impact Cash Grant Investment Areas and you have successfully completed the Eligibility Quiz, you will be directed to contact Cisco to make yourself known.

Step 3: Initial Information Form

Your contact information will be forwarded to the appropriate regional representative for review and consideration. If there is an opportunity for a strategic partnership, your organization may be contacted to submit a preliminary request for funding via our Initial Information Form (IIF). The purpose of the IIF is to evaluate whether your organization and/or program should be considered for funding.

During the open application process for Silicon Valley, organizations who successfully complete the Eligibility Quiz will not need to submit an IIF and will be directed to the Online Proposal Application.

Submission of the IIF does not guarantee that an organization will be invited to submit a formal proposal via an online application. IIFs are reviewed wholly within the discretion of Cisco and the Cisco Foundation.

Step 4: Online Proposal Application

Upon review of the organization's IIF, Cisco determines if the organization and its program is aligned with Cisco's mission, strategic approach, and objectives for grant support. If the IIF is approved, the organization will receive an invitation to submit an online proposal application, along with an invitation code for the relevant proposal type. Once the full proposal is submitted, the application will begin the formal review process. If further information is needed, the organization will be contacted by Cisco. An organization can expect to hear from Cisco whether a grant proposal has been approved or rejected within three to four months from submission.

An organization receiving a request from Cisco to submit an online proposal application does not constitute a guarantee of funding. Furthermore, Cisco is not responsible for any related expenses incurred by the organization, at any step in the grant process. Grant policies and requirements are subject to change without notice, and become effective immediately upon posting to this site. The interpretation of these policies is wholly within the discretion of Cisco and the Cisco Foundation. Furthermore, all grants are made at the discretion of Cisco and the Cisco Foundation. Qualification under the policies listed on this site does not entitle an organization to receive a

grant. Cisco reserves the right to decline any grant requested.

Open Application Process for Silicon Valley	
Grant Amount	\$15,000 USD
Application Period	January – February
Timeframe for Funding	Mid-June, Annually
Targeted Investment Areas	Subset of Community Impact Cash Grants – Investment Areas <ol style="list-style-type: none"> 1. Education: K-8 Programs (impact student achievement and performance) 2. Critical Human Needs: Health Programs (Improve quality of healthcare services for children and adults)
Grantmaking Criteria, Eligibility and Policies	Same as Community Impact Cash Grants.

Cisco's Habitat for Humanity Grant Program

Overview

Cisco employees have been participating with Habitat for Humanity since the 1990's. We began tracking employee participation in 1998 when it became clear that this was going to be a valued relationship for years to come. Now, Cisco supports Habitat for Humanity affiliates around the globe by providing Build, Partner and Internet grants in addition to matching employee contributions of both time and money. The Cisco Habitat for Humanity grant program aims to further encourage and support employee engagement with Habitat for Humanity around the globe.

The Habitat Build Grants Program is a special program that combines resources from both the Foundation and the Corporation. The Foundation portion only covers the Build Grant portion (see percentage table below) and this is only offered based on employee level of participation. **Cisco volunteers must donate at least 15% domestically and 10% internationally of the total volunteer hours needed to build a Habitat house in order for it to qualify for a Habitat Build Grant. The Habitat affiliate then applies to Cisco for a Build Grant to help pay for a portion of the house.**

Basic Requirements

- The grant program has some basic requirements. A group of employees must be willing to commit to building a significant portion of any one house in order to recommend the HFH affiliate for the grant program.
- Domestically, employees must be willing to commit to building 15% of the total build hours required to complete the house. So if the HFH affiliate estimates that it will take 1000 unskilled labor hours to build a house, then the employees must commit to building 150 hours.
- Internationally, employees must be willing to commit to building 10% of the total build hours required to complete the house. So if the HFH affiliate estimates that it will take 1000 unskilled labor hours to build a house, then the employees must commit to building 100 hours.

Limitations

- Grants must be recommended at least 8 weeks prior to the start of the build.
- Grants are independent from matching gifts and volunteer match – those are available regardless of the number of volunteer hours committed.
- Grants will be processed throughout the fiscal year so long as funds are available.
- When the budget is expired, the grants program will close until the beginning of the new fiscal year.
- Each HFH Affiliate may receive a limit of up to two of each type of grant per year.
- Employees may recommend a HFH affiliate for Partner or Internet Grant independently of a Build Grant.

- Employees can ask for a build grant and an internet/partner grant for different builds.

Process

- The employee lead should start by reviewing the online Habitat Grant Recommendation Form. http://www.in.cisco.com/employee/volunteer/habitat_humanity_bgef.shtml
- Employees should contact their local affiliate for basic information requested on the form. i.e. cost to build the home (a very important number), build dates, volunteer hours needed, internet access, other companies participating, etc.
- Once submitted, the form will be reviewed by the Cisco Habitat for Humanity Program Lead (or designee). When the recommendation is accepted, the Habitat affiliate will be invited to apply (online) for a grant.
- When the request is fully approved by the Cisco Foundation, the affiliate will receive a grant agreement letter. When signed and returned, grant checks or wire transfers will be processed for the Build grants.
- To complete the Internet Supplement Grant, the Habitat homeowner must send an email to pbi@cisco.com
- Funding for Build Grants is paid by the Cisco Foundation. Partner Supplement Grants and Internet Supplement Grants are paid by Cisco Systems, Inc..
- The employees are responsible for coordinating with HFH and recruiting the employees for the build days.
- Please take lots of pictures of your build for communications purposes.

Build Grants (funded by Cisco Foundation)

A volunteer team of employees can nominate their local Habitat affiliate for a House Build Grant from the Cisco Systems Foundation if the Cisco volunteers donate at least 15% of the total volunteer hours domestically and 10% of the total build hours internationally needed to build a Habitat house. Once the employee completes an online nomination form and the nomination is approved, the local HFH affiliate will be invited to apply for a Build Grant via CyberGrants online. The amount of the build grant depends on the total cost of the house. There is a sliding scale to determine the value of the grant. See below.

Once the local affiliate has applied and the grant has been approved by the foundation staff and trustees, the grant agreements signed and returned, the check will be processed and mailed. This takes on average 2 – 3 months in total.

Employee Volunteer Match

The Cisco Systems Foundation will match employee volunteer time by donating \$10 per hour per employee worked with a maximum team event match of \$10,000 to the local Habitat affiliate.

The Cisco employee team leader can log the hours for the team in Community Connection at: http://www.in.cisco.com/employee/volunteer/volunteer_matching_process.shtml.

Immediately after the volunteer event, the habitat contact will be sent an access code to go online and verify the volunteer hours. Once the hours have been verified, the matching gifts team will process the checks for the volunteer match.

All volunteer service hours must be reported within 30 days of their service.

Employee Matching Gifts Program

The Foundation will match direct contributions by all regular Cisco employees made to nonprofit organizations which conform to the current program criteria and guidelines as posted on our internal Cisco employee information web site. Employees can request matching funds for qualified 501(c)(3) nonprofit organizations, qualified US K-12 public & private schools, and qualified US Colleges and Universities. Gifts of cash and volunteer hours are currently matched in this program. Both individuals and teams are eligible.

Cisco Systems Foundation

Statement 21
Form 990-PF, Part II, Line 10b
Investments - Corporate Stock
New Lumina Fund

<u>Description</u>	<u>Shares</u>	<u>FMV</u>
Ishares Barclays Tips Bond	10,000	1,128,700
Ishares MSCI Emerg Mkts	56,000	2,182,320
Ishares NASDAQ Biotech	29,500	5,835,985
Ishares S&P Global	9,280	340,947
Market Vectors Oil Service	59,100	2,650,044
Market Vectors Pharmaceutical Market	64,400	3,077,032
Market Vectors Agribusiness	54,700	2,724,607
Powershares QQQ Trust Series	58,500	4,432,545
SPDR S&P 500 ETF Trust	116,675	19,678,406
SPDR S&P Metals and Mining	45,000	1,605,600
SPDR S&P Homebuilders	85,000	2,557,650
SPDR S&P Midcap 400 ETF Trust	6,000	1,343,880
Energy Select Sectors SPDR Fund	39,700	3,273,265
Select Sector SPDR TR Mutual Fund	171,500	3,514,035
Select Sector SPDR TR Utilities	78,500	3,082,695

Total Investments - New Lumina Fund

\$ 57,427,711

Cisco Systems Foundation

Statement 22**Form 990-PF, Part II, Line 10b****Investments - Corporate Stock****Daruma**

Description	Shares	FMV
Axiom Corp	32,979	849,869
Armstrong World Industries	11,986	600,259
Beacon Roofing Supply Inc	16,387	668,426
Brunswick Corp	20,015	755,566
Cadence Design Sys Inc	43,480	633,938
Carrizo Oil + Gas Inc	17,871	565,975
Centene Corp	12,328	683,834
Costar Group Inc	5,464	855,389
Crocs Inc	41,527	567,674
Dealertrack Holdings Inc	21,602	807,915
Digitalglobe Inc	16,598	537,775
Francescas Holdings Corp	24,897	618,939
Fresh Market Inc/The	10,001	527,853
Healthsouth Corp	23,553	766,886
ICU Medical Inc	5,528	396,302
Insulet Corp	16,084	512,919
Interface Inc	34,928	663,283
Lumber Liquidators Holdings	4,699	454,957
Maximus Inc.	17,024	640,273
Microsemi Corp	30,318	747,642
Monro Muffler Brake Inc	14,230	612,032
Oxford Industries Inc	6,813	461,036
Pandora Media Inc	35,759	655,820
Progress Software Corp	24,275	621,197
Rogers Corp	10,948	608,928
Schulman Inc	16,389	439,225
Shutterfly Inc	13,280	711,675
Standard Pacific Corp	58,038	474,751
Texas Capital Bancshares Inc	11,542	525,046
Volcano Corp	24,448	488,227
WABTEC	11,988	696,023
Wellcare Health Plans Inc	12,103	738,646
WEX Inc	8,705	756,813
Total Investments - Daruma		\$ 20,645,092

Cisco Systems Foundation

Statement 23**Form 990-PF, Part II, Line 10b****Investments - Corporate Stock****Philadelphia International**

<u>Description</u>	<u>Shares</u>	<u>FMV</u>
Vanguard FTSE All World EX US	398,925	<u>18,470,228</u>
Subtotal		18,470,228
Unrealized G/(L) of Foreign Cash Positions		(5,703)
Unrealized G/(L) of Income Receivables		<u>817</u>
Total Investments - Philadelphia Int'l		<u>\$ 18,465,342</u>

Cisco Systems Foundation

Statement 24**Form 990-PF, Part II, Line 10b****Investments - Bonds****Blackrock**

<u>Description</u>	<u>Shares</u>	<u>FMV</u>
Carrington Mtg Loan Trust	22,684	21,859
Home Equity Asset Trust	774	773
Soundview Home Equity Loan Trust	21,397	18,063
Amortizing Residential Collateral	7,589	6,513
Total Investments - Blackrock		<u>\$ 47,207</u>

Cisco Systems Foundation

Statement 25

Form 990-PF, Part II, Line 10c

Investments - Corporate Bonds

Blackrock

Description	Shares	FMV	
Abbvie Inc	1.200%, 06Nov15	60,000	60,229
AT&T Inc	2.500%, 15Aug15	175,000	180,762
Ace INA Holdings	5.600%, 15May15	125,000	135,548
Ace INA Holdings	2.600%, 23Nov15	50,000	52,095
Agilent Technologies Inc	5.500%, 14Sep15	80,000	87,054
Air Products + Chemicals	2.00%, 02Aug16	185,000	189,692
Airgas Inc	3.250%, 10Oct15	90,000	93,700
Altria Group Inc	4.125%, 11Sep15	83,000	88,629
American Express Co	1.300%, 29Jul16	80,000	80,198
American Express Credit	1.750%, 12Jun15	100,000	101,653
Ameriprise Financial Inc	5.650%, 15Nov15	20,000	22,085
Amgen Inc	2.500%, 15 Nov16	90,000	93,703
Analog Devices	3.00%, 15Apr16	94,000	98,176
Anheuser Busch Inbev	0.800%, 15Jul15	100,000	100,291
Apple Inc	0.450%, 03May16	200,000	198,396
Applied Materials Inc	2.650%, 15Jun16	150,000	155,516
Astrazeneca PLC	5.400%, 01Jun14	50,000	52,072
Autozone Inc	5.750%, 15Jan15	80,000	85,617
Bank of New York Mellon	0.700%, 23Oct15	110,000	109,858
Bank of New York Mellon	0.700%, 04Mar16	70,000	69,474
Barclays Bank	5.200%, 10Jul14	100,000	104,111
Barrick Gold Corp	1.750%, 30May14	100,000	100,150
Baxter International Inc	0.950%, 01Jun16	100,000	100,151
Bemis Company Inc	5.650%, 01Aug14	55,000	57,505
Broadcom Corp	2.375%, 01Nov15	100,000	103,264
CME Group Inc	5.400%, 01Aug13	100,000	100,000
Canadian Nat Res Ltd	4.900%, 01Dec14	65,000	68,295
Canadian Nat Res Ltd	1.450%, 14Nov14	10,000	10,085
Carefusion Corp	5.125%, 01Aug14	85,000	88,589
Cenovus Energy Inc	4.500%, 15Sep14	75,000	78,073
Colgate Palmolive Co	1.375%, 01Nov15	125,000	126,874
Commonwealth Edison Co	4.700%, 15Apr15	75,000	79,638
Consumers Energy Company	5.500%, 15Aug16	75,000	84,811
Costco Wholesale Corp	0.650%, 07Dec15	84,000	83,982
Covidien Intl Finance SA	1.350%, 29May15	90,000	90,925
Credit Suisse USA Inc	5.125%, 15Aug15	75,000	81,118
Credit Suisse NY	5.500%, 01May14	100,000	103,650
CVS Caremark Corp	3.250%, 18May15	90,000	93,870
Daimler Finance NA llc	1.300%, 31Jul15	150,000	150,680
Diamond Offshore Drill	4.875%, 01Jul15	125,000	134,591
DirecTV Holdings	3.500%, 01Mar16	90,000	94,418
Discovery Communications	3.700%, 01Jun15	90,000	94,445
Dominion Resources Inc	5.200%, 15Jan16	30,000	32,695
Duke Energy	5.300%, 01Oct15	150,000	164,909
EOG Resources Inc	2.500%, 01Feb16	175,000	181,764
Ebay Inc	1.350%, 15Jul17	50,000	49,579

Cisco Systems Foundation

Statement 25

Form 990-PF, Part II, Line 10c

Investments - Corporate Bonds

Blackrock

Description		Shares	FMV
Ecolab Inc	2.375%, 08Dec14	100,000	101,910
EI Du Pont De Nemours	5.250%, 15Dec16	150,000	170,187
Emerson Electric	4.125%, 15Apr15	180,000	189,992
Enesco PLC	3.250%, 15Mar16	75,000	78,356
Enterprise Products	1.250%, 13Aug15	90,000	90,560
Erac USA Finance llc	1.400%, 15Apr16	20,000	19,897
Equifax Inc	4.450%, 01Dec14	75,000	78,178
Export Development Canada	3.125%, 24Apr14	170,000	173,363
Federal Farm Credit Bank	0.500%, 04Dec15	197,000	196,965
Federal Home Loan Bank	1.375%, 12Sep14	500,000	506,500
Freddie Mac	0.380%, 18Nov13	500,000	500,425
Freddie Mac	0.450%, 24Nov15	500,000	499,340
Freddie Mac	0.600%, 28Mar16	250,000	249,140
Fannie Mae	0.750%, 19Dec14	200,000	201,388
Fannie Mae	0.650%, 28Mar16	175,000	174,536
Freddie Mac	0.375%, 30Oct13	300,000	300,204
Fannie Mae	1.000%, 23Sep13	250,000	250,320
General Electric Co	0.850%, 09Oct15	117,000	117,053
General Electric Cap Corp	2.150%, 09Jan15	63,000	64,315
Genzyme Corp	3.625%, 15Jun15	50,000	52,748
Georgia Power Company	0.750%, 10Aug15	150,000	150,093
Gilead Sciences Inc	2.400%, 01Dec14	100,000	102,128
Gloxosmithkline Capital	0.750%, 08May15	175,000	175,585
Goldman Sachs Group Inc	6.000%, 01May14	75,000	77,945
Goldman Sachs Group Inc	5.125%, 15Jan15	100,000	105,620
Home Depot Inc	5.400%, 01Mar16	165,000	183,632
ING Bank NV	1.375%, 07Mar16	200,000	198,884
JP Morgan Chase	3.400%, 24Jun15	190,000	198,465
Kellogg Co	1.125%, 15May15	90,000	90,581
Kentucky Utilities	1.625%, 01Nov15	100,000	102,256
Kinder Morgan Ener Part	3.500%, 01Mar16	93,000	98,461
Eli Lilly + Co	4.200%, 06Mar14	175,000	178,859
Marathon Oil Corp	0.900%, 01Nov15	40,000	39,983
Medtronic Inc	2.625%, 15Mar16	185,000	192,069
Merck + Co	0.700%, 18May16	100,000	99,737
Met Life Global Funding I	2.500%, 29Sep15	190,000	196,422
MidAmerican Energy Holdings Co	5.950%, 15Jul17	100,000	115,562
Mondelez International	6.750%, 19Feb14	75,000	77,316
Nabisco Inc	7.550%, 15Jun15	70,000	78,198
New York Life Global Fdg	1.300%, 12Jan15	100,000	100,929
News America Inc	5.300%, 15Dec14	75,000	79,539
Nordea Bank	2.250%, 20Mar15	200,000	204,120
Northern Trust Corp	4.625%, 01May14	55,000	56,714
Omnicom Group Inc	5.900%, 15Apr16	85,000	95,281
Oneok Partners LP	6.150%, 01Oct16	70,000	79,655
Oncor Electric Delivery	6.375%, 15Jan15	75,000	80,756

Cisco Systems Foundation

Statement 25

Form 990-PF, Part II, Line 10c

Investments - Corporate Bonds

Blackrock

Description	Shares	FMV	
PNC Funding Corp	3.625%, 08Feb15	75,000	78,206
Paccar Financial Corp	0.750%, 16May16	150,000	148,952
Pepsico Inc	0.700%, 13Aug15	50,000	50,021
Pepsi Americas Inc	4.375%, 15Feb14	125,000	127,578
Phillips 66	1.950%, 05Mar15	90,000	91,441
Proctor + Gamble Co/The	1.450%, 15Aug16	175,000	178,420
Progress Energy Inc	6.050%, 15Mar14	25,000	25,814
Public Svc Elec+Gas	0.850%, 15Aug14	75,000	75,309
Qwest Corporation	7.500%, 01Oct14	65,000	69,568
Rabobank Netherland	3.200%, 11Mar15	175,000	181,554
Reynolds American Inc	7.625%, 01Jun16	75,000	87,497
Rio Tinto Fin USA Ltd	8.950%, 01May14	75,000	79,457
Rogers Communications	6.375%, 01Mar14	75,000	77,469
Royal BK Scotland Grp PLC	2.550%, 18Sep15	100,000	102,079
Sabmiller Holdings Inc	1.850%, 15Jan15	25,000	25,355
Charles Schwab Corp	0.850%, 04Dec15	100,000	100,002
Southern CA Edison Co.	5.000%, 15Jan14	175,000	178,589
ST Jude Medical Inc	2.500%, 15Jan16	90,000	92,489
Standard Chartered PLC	3.200%, 12May16	185,000	193,617
State Street Corp.	2.875%, 07Mar16	180,000	188,766
Stryker Corp	3.00%, 15Jan15	100,000	103,374
Symantec Corp	2.750%, 15Sep15	55,000	56,680
TCI Communications Inc	8.750%, 01Aug15	75,000	86,387
Texas Instrument Inc	0.450%, 03Aug15	200,000	199,766
Thermo Fisher Scientific	5.00%, 01Jun15	80,000	85,523
Thomson Reuters Corp	0.875%, 23May16	100,000	99,393
Time Warner Cable Inc.	3.150%, 15Jul15	90,000	93,949
Toyota Motor Credit Corp	0.800%, 17May16	100,000	99,738
USAA Capital Corp	2.250%, 13Dec16	185,000	190,779
Unilever Capital Corp	0.450%, 30Jul15	200,000	199,220
Union Pacific Corp	5.375%, 01May14	80,000	82,853
US Treasury	2.375%, 31Mar16	750,000	787,328
US Treasury	2.250%, 31Jan15	190,000	195,759
US Treasury	2.500%, 30Apr15	300,000	311,637
US Treasury	1.750%, 31Jul15	650,000	668,486
US Treasury	1.250%, 31Aug15	150,000	152,847
US Treasury	1.250%, 30Sep15	860,000	876,667
US Treasury	1.250%, 31Oct15	450,000	458,789
US Treasury	1.00%, 31Aug16	350,000	353,637
US Treasury	0.6250%, 31Aug17	100,000	98,195
US Treasury	0.375%, 15Nov14	240,000	240,590
United Technologies Corp	0.774%, 01Jun15	70,000	70,480
UnitedHealth Group Inc	4.875%, 15Mar15	85,000	90,521
UnitedHealth Group Inc	0.850%, 15Oct15	60,000	60,119
Valero Energy Corp	4.500%, 01Feb15	85,000	89,374
Verizon Communications Inc	5.550%, 15Feb16	155,000	171,756

Cisco Systems Foundation

Statement 25
Form 990-PF, Part II, Line 10c
Investments - Corporate Bonds
Blackrock

Description		Shares	FMV
Volkswagen Int'l Fin NV	1.875%, 01Apr14	100,000	100,983
Wal Mart Stores Inc	1.500%, 25Oct15	150,000	153,213
Wellpoint Inc	6.000%, 15Feb14	80,000	82,260
Wells Fargo Co	0.894%, 23Apr18	200,000	200,006
Zimmer Holdings Inc	1.400%, 30Nov14	50,000	50,335
Total Investments - Blackrock			\$ 20,349,902

Cisco Systems Foundation

Statement 26
Form 990-PF
Part V Qualification Under Section 4940(e)

On July 31, 2010, Cisco Systems Foundation received a significant disposition of assets from Scientific Atlanta Foundation, Inc.. Under Treasury Regulation §1.507-3(a)(1), the successor organization as transferee organization is treated as possessing those attributes and characteristics of the transferor. Statements 26 & 27 include the tax attributes that Cisco Systems inherited from Scientific Atlanta Foundation, Inc.

Adjusted Qualifying Distributions

Base Period	Scientific-Atlanta Foundation, Inc	Cisco Systems Foundation	Total to Part V
2011	-	10,345,114	10,345,114
2010	-	12,441,534	12,441,534
2009	1,393,209	10,262,923	11,656,132
2008	1,136,701	10,009,863	11,146,564
2007	1,238,476	10,942,445	12,180,921

Noncharitable-Use Assets

Base Period	Scientific-Atlanta Foundation, Inc	Cisco Systems Foundation	Total to Part V
2011	-	122,095,200	122,095,200
2010	-	133,451,757	133,451,757
2009	18,093,528	107,236,372	125,329,900
2008	17,271,747	105,232,519	122,504,266
2007	21,496,368	156,328,313	177,824,681

Statement 27
Form 990-PF
Part XIII Undistributed Income

Excess Distribution

Base Period	Scientific-Atlanta Foundation, Inc	Cisco Systems Foundation	Total to Part XIII
2011	-	4,272,158	4,272,158
2010	-	5,831,188	5,831,188
2009	500,997	4,958,821	5,459,818
2008	246,842	4,782,437	5,029,279
2007	196,884	3,244,819	3,441,703

Statement 28
Form 990-PF, Part VII-B, Question 1(a)(3)

During the fiscal year ending July 31, 2013, Cisco Systems, Inc. (the Corporation) provided the full-time equivalent of two employees to Cisco Systems Foundation (the Foundation). The Foundation did not reimburse the Corporation for these employees. Moreover, the Corporation provided the Foundation with space rent free. The corporation is a disqualified person with respect to the Foundation under U.S. Treasury Regulation Section 53.4941(d)-2(d)(3). The furnishing of goods and services by a disqualified person free of charge is not an act of self-dealing.