Form 990-PF

Return of Private Foundation or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

OMB No. 1545-0052

2009

Department of the Treasury Internal Revenue Service Note: The foundation may be able to use a copy of this return to satisfy state reporting requirements. , 2009, and ending 8/01 7/31 2010 For calendar year 2009, or tax year beginning G Check all that apply: Initial return Initial Return of a former public charity Final return Amended return Address change Name change Employer identification number Use the IRS label. Cisco Systems Foundation 77-0443347 Otherwise, 170 West Tasman Drive Telephone number (see the instructions) print San Jose, CA 95134-1706 408-527-3040 or type. See Specific If exemption application is pending, check here Instructions. D 1 Foreign organizations, check here...... X Section 501(c)(3) exempt private foundation Check type of organization: 2 Foreign organizations meeting the 85% test, check Section 4947(a)(1) nonexempt charitable trust Other taxable private foundation If private foundation status was terminated Fair market value of all assets at end of year J Accounting method: Cash under section 507(b)(1)(A), check here..... (from Part II, column (c), line 16) Other (specify) If the foundation is in a 60-month termination 124,500,407. under section 507(b)(1)(B), check here. (Part I, column (d) must be on cash basis.) Analysis of Revenue and Part I (a) Revenue and (b) Net investment (c) Adjusted net (d) Disbursements Expenses (The total of amounts in expenses per books income income for charitable columns (b), (c), and (d) may not neces-sarily equal the amounts in column (a) purposes (cash basis only) (see the instructions).) Contributions, gifts, grants, etc, received (att sch) 19,704,829 if the foundn is not req to att Sch B Interest on savings and temporary cash investments..... 2,778 2,778 N/A Dividends and interest from securities. . . . 2,080,719. 2,080,719 b Net rental income or (loss) 2,581,536 6a Net gain/(loss) from sale of assets not on line 10 REVENU b Gross sales price for all assets on line 6a..... 19,906,197. Capital gain net income (from Part IV, line 2). . . 832,418 8 Net short-term capital gain...... 9 Income modifications..... 10a Gross sales less returns and allowances **b** Less: Cost of goods sold . . c Gross profit/(loss) (att sch)...... 11 Other income (attach schedule) . . . See Statement 1 27,327. 1,039,705 12 Total. Add lines 1 through 11...... * 24, 397, 189. 3,955,620 13 Compensation of officers, directors, trustees, etc 14 Other employee salaries and wages 15 Pension plans, employee benefits . . . 16a Legal fees (attach schedule) ... See. .St . 2 128,087. 117,106. b Accounting fees (attach sch). . . See. . St . 3 92,808. 46,404. 44,757. c Other prof fees (attach sch) . . . See . . St . 4 226,781. 226,781. 17 Interest..... 18 Taxes (attach schedule)(see instr.) . . See . Stm . 5 132,395. 41,126. Depreciation (attach sch) and depletion IVE 20 Occupancy..... Travel, conferences, and meetings . . Printing and publications..... 23 Other expenses (attach schedule) See Statement 174,395. 75,355. 95,238. Total operating and administrative expenses. Add lines 13 through 23. 754,466. 389,666. 257,101. 25 Contributions, gifts, grants paid Part. XV. 9,262,846 10,041,482. Total expenses and disbursements. 10,017,312. Add lines 24 and 25... 389,666. 10,298,583. Subtract line 26 from line 12: a Excess of revenue over expenses and disbursements 14,379,877 b Net investment income (if negative, enter -0-) . . 3,565,954 C Adjusted net income (if negative, enter -0-). . .

Form 990-PF (2009) Cisco Systems roundation

***********	, man	Dalames Chaste	Attached schedules and amounts in the description column should be for end-of-year amounts only.	Beginning of year	End of	
art -		Balance Sheets	column should be for end-of-year amounts only. (See instructions.)	(a) Book Value	(b) Book Value	(c) Fair Market Value
			t-bearing			
			ary cash investments	7,054,855.	21,187,505.	21,187,505.
	3		··················· •			
		Less: allowance for	doubtful accounts ▶			
	4	Pledges receivable				
		Less: allowance for	doubtful accounts			
	5					
	6	disqualified persons (atta	cers, directors, trustees, and other ach schedule) (see the instructions)			
.	7	Other notes and loans red	eivable (attach sch) .			
A S E T		Less: allowance for	doubtful accounts			
S	577		or use			
F	9	Prepaid expenses a	and deferred charges	61,018.		
Ś		obligations (attach s	and state government schedule).			
			stock (attach schedule) S.tatement 7	49,788,411.	58,701,970.	58,701,970.
	(c Investments — corporate	bonds (attach schedule)			
	11	Investments - land equipment: basis	, buildings, and			
		Less: accumulated depre (attach schedule)				
			tgage loans			
			r (attach schedule)Statement.8	39,523,207.	43,193,735.	43,193,735.
	14		d equipment: basis ►			
		Less: accumulated depre (attach schedule)				1 117 107
	15	Other assets (descr	ibe ► See Statement 9)	5,436,894.	1,417,197.	1,417,197.
	16	Total assets (to be see instructions. Als	completed by all filers – so, see page 1, item l)	101,864,385.	124,500,407.	124,500,407.
L	17		and accrued expenses	57,590.	83,319.	
- 1	18				163,165.	
AB	19					
L	20	Loans from officers, dire	ctors, trustees, & other disqualified persons			
ī	21		es payable (attach schedule)			
Ţ	22		ribe. ► See Statement 10)		20,251.	
E	-			985,788.	266 725	
S	23		d lines 17 through 22)	903, 700.	266,735.	
			ollow SFAS 117, check here X 24 through 26 and lines 30 and 31.			
N F E U T N	24			100,878,597.	124,233,672.	
TN	25		ed			
D	26	Permanently restric	ted			
A B A L A N		Foundations that d and complete lines	o not follow SFAS 117, check here > 27 through 31.			
TA	27		principal, or current funds			
SN	28		s, or land, building, and equipment fund			
O E	29	The Standard of the second of the second	nulated income, endowment, or other funds			
RS	30		fund balances (see the instructions)	100,878,597.	124,233,672.	
	31	(see the instruction	net assets/fund balances s)	101,864,385.	124,500,407.	
Part	Ш	Analysis of Cha	nges in Net Assets or Fund Baland	ces		
1	Tota	I net assets or fund t	palances at beginning of year - Part II, colu	mn (a), line 30 (must agr	ree with	100 070 507
			ed on prior year's return)			100,878,597.
			, line 27a			14,379,877.
3			line 2 (itemize) ▶ <u>See Statement</u>			8,975,198. 124,233,672.
			(itemize)		5	124,233,072.
5	Decre	eases not included in line 2	(Itemize1))	

6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30

und	- 4	- 4	an
=1110	4		(111)

77-044334

	t IV Capital Gains and L (a) List and describe 2-story brick warehous	e the kind(s) of property sold (e.g., rea e; or common stock, 200 shares MLC	al estate,	(b) How acquire P — Purchase D — Donation	(month, day, year)	(d) Date sold (month, day, year)
12	Sales of Publicly T	raded Securities		P	Various	Various
	Capital Losses from			P	Various	Various
c						
·						
e						
	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	3	(h) Gain or (e) plus (f) m	
a	19,906,197.		17,324			2,581,536.
t			1,749	,118.		1,749,118.
c						
c						
ε						
	Complete only for assets showin (i) Fair Market Value as of 12/31/69	g gain in column (h) and owned by th (j) Adjusted basis as of 12/31/69	e foundation on 12/31/69 (k) Excess of column (over column (j), if any		(I) Gains (Colingain minus column (I) than -0-) or Losses (fi	k), but not less
a			, 13 th			2,581,536
E						1,749,118.
-						
-						
6						
2	Capital gain net income or (net or	capital loss). If gain, also e if (loss), ente	enter in Part I, line 7 er -0- in Part I, line 7	2		832,418.
3		iss) as defined in sections 1222(5) an 8, column (c) (see the instructions). If				0
		Section 4940(e) for Reduced				0
	tion 4940(d)(2) applies, leave this		0(a) tax on net investment in			
Was	the foundation liable for the sections,' the foundation does not qualify	on 4942 tax on the distributable amou y under section 4940(e). Do not comp	int of any year in the base pe lete this part.	eriod?	Yes	X No
Was	the foundation liable for the sections,' the foundation does not qualify	on 4942 tax on the distributable amou	int of any year in the base pe lete this part.	y entries.	(d) Distribution column (b) divided	n ratio
Was	the foundation liable for the sections, the foundation does not qualify. Enter the appropriate amount in (a) Base period years Calendar year (or tax year beginning in)	on 4942 tax on the distributable amount younder section 4940(e). Do not complete each column for each year; see the interpretation (b) Adjusted qualifying distributions Statement 24	ont of any year in the base peoplete this part. Instructions before making any (c) Net value of noncharitable-use asse	y entries.	(d) Distribution	n ratio by column (c))
Was	the foundation liable for the sections, the foundation does not qualify. Enter the appropriate amount in (a) Base period years Calendar year (or tax year	on 4942 tax on the distributable amount of younder section 4940(e). Do not complete ach column for each year; see the interpretable (b) Adjusted qualifying distributions Statement 24 11,146,564.	int of any year in the base per elete this part. Instructions before making an (c) Net value of noncharitable-use asse	y entries.	(d) Distribution	n ratio by column (c))
Was	the foundation liable for the sections, the foundation does not qualify. Enter the appropriate amount in (a) Base period years Calendar year (or tax year beginning in) 2008	on 4942 tax on the distributable amount of younder section 4940(e). Do not complete each column for each year; see the interest of the properties of the pro	nnt of any year in the base per elete this part. Instructions before making an (c) Net value of noncharitable-use asse 122,504 177,824	y entries. ts (0, 266., 681.	(d) Distribution	n ratio by column (c)) 0.090989
Was	the foundation liable for the sections, the foundation does not qualify. Enter the appropriate amount in (a) Base period years Calendar year (or tax year beginning in) 2008 2007	on 4942 tax on the distributable amount of younder section 4940(e). Do not complete ach column for each year; see the interpretation (b) Adjusted qualifying distributions Statement 24 11,146,564. 12,180,921. 10,261,898.	int of any year in the base per elete this part. Instructions before making an (c) Net value of noncharitable-use asse	y entries. ts (0, 266., 681., 368.	(d) Distribution	0.090989 0.068500
Was	the foundation liable for the sections, the foundation does not qualify. Enter the appropriate amount in (a) Base period years Calendar year (or tax year beginning in) 2008 2007 2006	on 4942 tax on the distributable amount of younder section 4940(e). Do not complete each column for each year; see the interest of the properties of the pro	nnt of any year in the base per elete this part. Instructions before making an (c) Net value of noncharitable-use asse 122,504 177,824 155,924	y entries. ts (0, 266., 681., 368., 149.	(d) Distribution	n ratio
Was If 'Ye 1	the foundation liable for the sections, the foundation does not qualify. Enter the appropriate amount in (a) Base period years Calendar year (or tax year beginning in) 2008 2007 2006 2005 2004	on 4942 tax on the distributable amount of younder section 4940(e). Do not complete ach column for each year; see the interpretation of the column for each year.	nnt of any year in the base per elete this part. Instructions before making an (c) Net value of noncharitable-use asse 122,504 177,824 155,924 119,563 122,994	y entries. ts (0, 266., 681., 368., 149., 901.	(d) Distribution column (b) divided	0.09098 0.06581 0.07952 0.09988
Was If 'Ye	the foundation liable for the sections, the foundation does not qualify. Enter the appropriate amount in (a) Base period years Calendar year (or tax year beginning in) 2008 2007 2006 2005 2004 Total of line 1, column (d)	on 4942 tax on the distributable amount of younder section 4940(e). Do not compose each column for each year; see the interpretation (b) Adjusted qualifying distributions Statement 24 11,146,564. 12,180,921. 10,261,898. 9,508,121.	not of any year in the base per plete this part. Instructions before making any (c) Net value of noncharitable-use asser 122,504 177,824 155,924 119,563 122,994 on line 2 by 5, or by the	y entries. ts (0, 266., 681., 368., 149., 901.	(d) Distribution column (b) divided	0.09098 0.06850 0.06850 0.06581 0.07952 0.09988
Wass If 'Ye 1	the foundation liable for the sections, the foundation does not qualify Enter the appropriate amount in (a) Base period years Calendar year (or tax year beginning in) 2008 2007 2006 2005 2004 Total of line 1, column (d) Average distribution ratio for the number of years the foundation in	on 4942 tax on the distributable amount of younder section 4940(e). Do not complete ach column for each year; see the interpretation of the column for each year; see the interpretation of the column for each year; see the interpretation of the column for each year; see the interpretation of the column for each year; see the interpretation of the column for each year, see the interpretation of the column for each year, see the interpretation of the column for each year, see the interpretation of the column for each year, see the interpretation of the column for each year, see the interpretation of the column for each year, see the interpretation of the column for each year, see the interpretation of the column for each year; see the interpretation of the column for each year; see the interpretation of the column for each year; see the interpretation of the column for each year; see the interpretation of the column for each year; see the interpretation of the column for each year; see the interpretation of the column for each year, see the interpretation of the column for each year, see the interpretation of the column for each year, see the interpretation of the column for each year, see the interpretation of the column for each year, see the interpretation of the column for each year.	nnt of any year in the base per plete this part. Instructions before making any (c) Net value of noncharitable-use asse 122,504 177,824 155,924 119,563 122,994 on line 2 by 5, or by the ears.	y entries. ts (0, 266., 681., 368., 149., 901.	(d) Distribution column (b) divided	0.09098 0.06581 0.07952 0.09988 0.40470
Was aff 'Ye 1	the foundation liable for the sections, the foundation does not qualify Enter the appropriate amount in (a) Base period years Calendar year (or tax year beginning in) 2008 2007 2006 2005 2004 Total of line 1, column (d) Average distribution ratio for the number of years the foundation is	on 4942 tax on the distributable amount of younder section 4940(e). Do not complete ach column for each year; see the interpretation (b) Adjusted qualifying distributions Statement 24 11,146,564. 12,180,921. 10,261,898. 9,508,121. 12,284,890.	not of any year in the base per plete this part. Instructions before making any (c) Net value of noncharitable-use asse 122,504 177,824 155,924 119,563 122,994 on line 2 by 5, or by the ears.	y entries. ts (0, 266., 681., 368., 149., 901.	(d) Distribution column (b) divided	0.09098 0.06581 0.07952 0.09988 0.40470 0.08094
Was lif 'Ye 1	the foundation liable for the sections, the foundation does not qualify Enter the appropriate amount in (a) Base period years Calendar year (or tax year beginning in) 2008 2007 2006 2005 2004 Total of line 1, column (d) Average distribution ratio for the number of years the foundation is Enter the net value of noncharitation.	on 4942 tax on the distributable amount of younder section 4940(e). Do not complete ach column for each year; see the interpretation (b) Adjusted qualifying distributions Statement 24 11,146,564. 12,180,921. 10,261,898. 9,508,121. 12,284,890.	not of any year in the base per plete this part. Instructions before making any (c) Net value of noncharitable-use asse 122,504 177,824 155,924 119,563 122,994 on line 2 by 5, or by the ears.	y entries. ts (0, 266., 681., 368., 149., 901.	Distribution (b) divided	0.09098 0.06850 0.06581 0.07952 0.09988 0.40470 0.08094
Was lif 'Ye 1 1 2 3 4 5 6	the foundation liable for the sections, the foundation does not qualify Enter the appropriate amount in (a) Base period years Calendar year (or tax year beginning in) 2008 2007 2006 2005 2004 Total of line 1, column (d) Average distribution ratio for the number of years the foundation of the number of years the numb	on 4942 tax on the distributable amount of younder section 4940(e). Do not complete the column for each year; see the interpretation of the column for each year; see the interpretation of the column for each year; see the interpretation of the column for each year; see the interpretation of the column for each year; see the interpretation of the column for each year. 11,146,564. 12,180,921. 10,261,898. 9,508,121. 12,284,890.	not of any year in the base per plete this part. Instructions before making any (c) Net value of noncharitable-use asser 122,504 177,824 155,924 119,563 122,994 on line 2 by 5, or by the ears.	y entries. ts (0, 266., 681., 368., 149., 901.	(d) Distribution column (b) divided	0.09098 0.06850 0.06581 0.07952 0.09988 0.40470 0.08094 7,236,372 8,679,819
Was If 'Ye 1 1 2 3 4 5 6	the foundation liable for the sections, the foundation does not qualify. Enter the appropriate amount in (a) Base period years Calendar year (or tax year beginning in) 2008 2007 2006 2005 2004 Total of line 1, column (d) Average distribution ratio for the number of years the foundation limited. Enter the net value of noncharitation limited. Multiply line 4 by line 3 Enter 1% of net investment inco Add lines 5 and 6	on 4942 tax on the distributable amount of younder section 4940(e). Do not complete the column for each year; see the interpretation of the column for each year; see the interpretation of the column for each year; see the interpretation of the column for each year; see the interpretation of the column for each year; see the interpretation of the column for each year. 11,146,564. 12,180,921. 10,261,898. 9,508,121. 12,284,890.	nont of any year in the base per plete this part. Instructions before making any (c) Net value of noncharitable-use asser 122,504 177,824 155,924 119,563 122,994 on line 2 by 5, or by the ears.	y entries. ts (0, 266., 681., 368., 149., 901.	Distribution (b) divided	0.090989 0.068500 0.065813

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Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or	4948 – see	the instructio	ns)
1 a Exempt operating foundations described in section 4940(d)(2), check here ► and enter 'N/A' on line 1.	٦		
Date of ruling or determination letter: (attach copy of letter if necessary - see instr.)			
b Domestic foundations that meet the section 4940(e) requirements in Part V,		1	35,660.

3 3 35,66 4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0		Date of ruling or determination letter: (attach copy of letter if necessary - see instr.)				
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, column (b). 2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0. 3 Add lines 1 and 2. 4 Subtille A (incrome) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0. 4 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0. 5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0. 5 Credits/Payments: a 200 setimated tax pnts and 2008 everpayment credited to 2009. 6 Exempt foreign organizations - tax withhald at source. 6 B Exempt foreign organizations - tax withhald at source. 6 B Exempt foreign organizations - tax withhald at source. 6 B Exempt foreign organizations - tax withhald at source. 6 B Exempt foreign organizations - tax withhald at source. 6 B Exempt foreign organizations - tax withhald at source. 6 B Exempt foreign organizations - for withholding erroneously withheld. 6 C 25,000. 6 B Extern any penalty for underpayment of estimated tax. Check here X if Form 2220 is statched. 8 P Tax due, if the table of lines 5 and 8 ince that line 7, enter amount ower. 9 Tax due, if the table of lines 5 and 8 ince that line 7, enter amount ower. 10 Overpayment, If line 7 is more than the total of lines 5 and 8, enter the amount overpaid. 11 Exite the amount of line 10 be Credited to 2009 extensed to 2. 12 During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign? 1 During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political expanditures (see the instructions for definition)? 1 During the tax year, is 1 for 1 b. attach a detailed description of the activities. 2 During t	b	Domestic foundations that meet the section 4940(e) requirements in Part V,	1		35,6	560.
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only, Others enter -0.)		check here. ► X and enter 1% of Part I, line 27b				
solutifies A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-). 4 3 3 35,666 4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-). 4 5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0 5 3 35,666 6 Creditis/Payments: a 209 stimated tax pmts and 2036 overpayment credited to 2009. 6a 87, 250. b Exempt foreign organizations — tax withheld at source. 6b b Exempt foreign organizations— tax withheld at source. 6b b C Tax paid with application for extension of time to file (Form 8869). 6c 25, 000. d Backup withholding erroneously withheld. 7 Total credits and payments. Add lines 6a through 6d. 7 7 Total credits and payments. Add lines 6a through 6d. 7 8 Enter any penalty for underpayment of estimated tax. Check here ☐ If Form 2220 is attached. 8 9 Tax due. If the total files 5a and 8 enter the amount overpaid. 9 10 overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid. 9 10 overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid. 10 10 Total credits and 1 line 10 to be Credited to 2010 estimated tax. 7 11 During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campagin? b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see the instructions for definition). 15 If the answer is 'Yes' to 1 are 'this year? d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation in Form 1120-PDI for this year? d Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers.	c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, column (b)				
solutifies A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-). 4 3 3 35,666 4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-). 4 5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0 5 3 35,666 6 Creditis/Payments: a 209 stimated tax pmts and 2036 overpayment credited to 2009. 6a 87, 250. b Exempt foreign organizations — tax withheld at source. 6b b Exempt foreign organizations— tax withheld at source. 6b b C Tax paid with application for extension of time to file (Form 8869). 6c 25, 000. d Backup withholding erroneously withheld. 7 Total credits and payments. Add lines 6a through 6d. 7 7 Total credits and payments. Add lines 6a through 6d. 7 8 Enter any penalty for underpayment of estimated tax. Check here ☐ If Form 2220 is attached. 8 9 Tax due. If the total files 5a and 8 enter the amount overpaid. 9 10 overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid. 9 10 overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid. 10 10 Total credits and 1 line 10 to be Credited to 2010 estimated tax. 7 11 During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campagin? b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see the instructions for definition). 15 If the answer is 'Yes' to 1 are 'this year? d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation in Form 1120-PDI for this year? d Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers.	2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable				
4 Subtitle A (income) tax (domestic section 4947(p(x)) trusts and taxable foundations only. Others enter -0-) 4 5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0- 5 5 35, 66 6 Credits/Payments: a 2009 estimated tax pmts and 2008 overpayment credited to 2009 6 8 87, 250 . b Exempt foreign organizations — tax withheld at source 6 6 b	-	foundations only. Others enter -0-).	2		39.79.60%	0.
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0. 6 Credits/Payments: a 2009 entimated tax pmts and 2008 overpayment credited to 2009. b Exempt foreign organizations — tax withheld at source. 6 Tax paid with application for extension of time to file (Form 8968). 6 C 25,000. d Backup withholding erroneously withheld. 7 Total credits and payments. Add lines 6a through 6d. 8 Enter any penalty for underpayment of estimated tax. Check here	3	Add lines 1 and 2	3		35,6	560.
6 Credits/Payments: a 2009 estimated tax prits ad 2008 overpayment credited to 2009 b Exempt Foreign organizations — tax withheld at source c Tax paid with application for extension of time to file (Form 8868) d Backup withholding erroneously withheld Total credits and payments. Add lines 6s through 6d. 6d Total credits and payments. Add lines 6s through 6d. 6d Total credits and payments. Add lines 6s through 6d. 8 Enter any penalty for underpayment of estimated tax. Check here Sift Form 2220 is attached. 8 Total credits and payments. Add lines 5a and 8, enter the amount overpaid. 9 Total credits and payments. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid. 9 To overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid. 10 Total credits and 10 to be Credited to 2010 estimated tax. 11 Team the amount of line 10 to be Credited to 2010 estimated tax. 12 Total credits and 10 total credits and 10 total credit tax of lines 5 and 8, enter the amount overpaid. 13 Total credits and 10 total credit tax of lines 5 and 8, enter the amount overpaid. 14 Total credits and 10 total credit tax of lines 5 and 8, enter the amount overpaid. 15 Total credits and 10 total credit tax of lines 5 and 8, enter the amount overpaid. 16 Total credits and 10 total credit tax of 10 total credits and 1	4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4			0.
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with the state law remain in the governing instrument? 7 Did the foundation have at least \$5,000 in assets at any time during the year? If 'Yes,' complete Part II, column (c), and Part XV. 8a Enter the states to which the foundation reports or with which it is registered (see the instructions). CA b If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If 'No,' attach explanation 9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2009 or the taxable year beginning in 2009 (see instructions for Part XIV)? If 'Yes,' complete Part XIV. 10 Did any persons become substantial contributors during the tax year? If 'Yes,' attach a schedule listing their names						
Ba Enter the states to which the foundation reports or with which it is registered (see the instructions) CA b If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction 6? If 'No,' attach explanation		• By state legislation that effectively amends the governing instrument so that no mandatory directions that con with the state law remain in the governing instrument?	flict	6	Х	
b If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction 6? If 'No,' attach explanation. 9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2009 or the taxable year beginning in 2009 (see instructions for Part XIV)? If 'Yes,' complete Part XIV. 10 Did any persons become substantial contributors during the tax year? If 'Yes,' attach a schedule listing their names	7	Did the foundation have at least \$5,000 in assets at any time during the year? If 'Yes,' complete Part II, column (c), and Part XV.		7	Χ	
b If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction 6? If 'No,' attach explanation</i> 9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2009 or the taxable year beginning in 2009 (see instructions for Part XIV)? <i>If 'Yes,' complete Part XIV</i> . 9 10 Did any persons become substantial contributors during the tax year? <i>If 'Yes,' attach a schedule listing their names</i>	88					
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2009 or the taxable year beginning in 2009 (see instructions for Part XIV)? If 'Yes,' complete Part XIV. 10 Did any persons become substantial contributors during the tax year? If 'Yes,' attach a schedule listing their names	t	off the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General		8b	Х	
for calendar year 2009 or the taxable year beginning in 2009 (see instructions for Part XIV)? If 'Yes,' complete Part XIV. 9 10 Did any persons become substantial contributors during the tax year? If 'Yes,' attach a schedule listing their names	۵					
10 Did any persons become substantial contributors during the tax year? If 'Yes,' attach a schedule listing their names		for calendar year 2009 or the taxable year beginning in 2009 (see instructions for Part XIV)? If 'Yes,' complete	Part XIV.	9	- Parlamento	Х
and addresses. See Statement 12 10 X	10	Did any persons become substantial contributors during the tax year? If 'Yes,' attach a schedule listing their na and addresses. See Statement	mes .12	10	Х	

BAA

Form 990-PF (2009)

	t VII-A Statements Regarding Activities Continued			
	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes', attach schedule (see instructions).	11		Х
12	Did the foundation acquire a direct or indirect interest in any applicable insurance contract before August 17, 2008?			Х
10	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Х	
13	Website address			
	The books are in care of ▶ Peter Tavernise Telephone no. ▶ 408-8	53-4	483	
14	Located at ► 170 West Tasman Drive San Jose, CA ZIP+4 ► 95134-170	6		
45	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 — Check here.	N/A	-	
15	and enter the amount of tax-exempt interest received or accrued during the year	101		N/A
Day	t VII-B Statements Regarding Activities for Which Form 4720 May Be Required			
Par	File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.		Yes	No
	a During the year did the foundation (either directly or indirectly):			
1 2	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person 8.tmt. 2.6. X Yes No			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person S.tm.t 2.6. X Yes No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?			
	(6) Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)			
- 1	b If any answer is 'Yes' to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see the instructions)?	1 b		Х
	Organizations relying on a current notice regarding disaster assistance check here			
	c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2009?	1 c		Х
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
į.	a At the end of tax year 2009, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2009?			
	If 'Yes,' list the years ► 20, 20, 20			
	b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer 'No' and attach statement — see the instructions.)	2b	1	I/A
	c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. 20, 20, 20			
	a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?			
	b If 'Yes,' did it have excess business holdings in 2009 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2009.)	31:	1	N/A
4	a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	1	Х
	b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2009?			X

form 990-PF (2009) Cisco Systems Foun		4700 M. D. D. D.	//-044	13347 Page
Part VII-B Statements Regarding Activiti		n 4/20 May Be Req	uirea (continuea)	
 During the year did the foundation pay or incur Carry on propaganda, or otherwise attempt 		(section 4945(a))?	Yes X	No.
			les K	110
(2) Influence the outcome of any specific publi on, directly or indirectly, any voter registrat	tion drive?			No
(3) Provide a grant to an individual for travel,			Yes X	No
(4) Provide a grant to an organization other th in section 509(a)(1), (2), or (3), or section 4	an a charitable, etc, org 4940(d)(2)? (see instruc	ganization described ctions)	X Yes	No
(5) Provide for any purpose other than religious educational purposes, or for the prevention	is, charitable, scientific, n of cruelty to children o	, literary, or or animals?	Yes X	No
b If any answer is 'Yes' to 5a(1)-(5), did any of the described in Regulations section 53.4945 or in (see instructions)?	a current notice regardi	ing disaster assistance		5ы Х
Organizations relying on a current notice regard				
c If the answer is 'Yes' to question 5a(4), does to tax because it maintained expenditure respons	ne foundation claim exe ibility for the grant?	emption from the	Yes X	No
If 'Yes,' attach the statement required by Regu	lations section 53.4945	-5(d).		
6a Did the foundation, during the year, receive an on a personal benefit contract?			Yes X	No
b Did the foundation, during the year, pay premit	ums, directly or indirect	ly, on a personal benefit	contract?	6ы Х
If 'Yes' to 6b, file Form 8870.	1000 20 TE 1000			
7a At any time during the tax year, was the found				
b If yes, did the foundation receive any proceeds Part VIII Information About Officers, D	irectors Trustees	Foundation Mana	gers. Highly Paid	
and Contractors	nectors, rrustees	, roundation mana	go.o,g,	p.:=,
1 List all officers, directors, trustees, foundation	managers and their co	mpensation (see instru	ctions).	T
(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Statement 13				
		0.	0.	0.
		0.	0.	0
2 Compensation of five highest-paid employees	(other than those inclu	uded on line 1— see inst	ructions). If none, enter	r 'NONE.'
(a) Name and address of each employee	(b) Title and average	(c) Compensation	(d) Contributions to	(e) Expense account, other allowances
paid more than \$50,000	hours per week devoted to position		employee benefit plans and deferred	other allowances
None			compensation	
None				
Total number of other employees paid over \$50,000			>	1

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

enter 'ÑONE.' (a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
	(b) Type of service	(c) compensation
ee Statement 14		
		488,392
	41	
otal number of others receiving over \$50,000 for professional services	-	
'art IX-A Summary of Direct Charitable Activities		
st the foundation's four largest direct charitable activities during the tax year. Include relevant statistic ganizations and other beneficiaries served, conferences convened, research papers produced, etc.	cal information such as the number of	Expenses
1 N/A		
2		
3		
4		
Part IX-B Summary of Program-Related Investments (see insti	ructions)	
Describe the two largest program-related investments made by the foundation du	uring the tax year on lines 1 and 2.	Amount
1 N/A	and the four features and the features are the features and the features are the features a	
2		
All other program-related investments. See instructions.		
2		
otal. Add lines 1 through 3		0
BAA		Form 990-PF (200

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

		500000000000000000000000000000000000000	
	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc, purposes: Average monthly fair market value of securities	1a	99,020,234.
	Average of monthly cash balances.	1b	9,849,179.
	Fair market value of all other assets (see instructions)	1c	-//
	d Total (add lines 1a, b, and c).	1d	108,869,413.
	Reduction claimed for blockage or other factors reported on lines 1a and 1c		200/000/1201
	(attach detailed explanation)		
2	Acquisition indebtedness applicable to line 1 assets	2	0.
	Subtract line 2 from line 1d	3	108,869,413.
		-	100,000,410.
	Cash deemed held for charitable activities. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	1,633,041.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	107,236,372.
6	Minimum investment return. Enter 5% of line 5	6	5,361,819.
Pa	TXI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private oper		foundations
	and certain foreign organizations check here ▶ and do not complete this pa	art.)	5 061 010
	Minimum investment return from Part X, line 6.	1	5,361,819.
	a Tax on investment income for 2009 from Part VI, line 5		
	b Income tax for 2009. (This does not include the tax from Part VI.)		
	c Add lines 2a and 2b	2c	35,660.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	5,326,159.
4	Recoveries of amounts treated as qualifying distributions.	4	13,603.
5	Add lines 3 and 4	5	5,339,762.
6	Deduction from distributable amount (see instructions)	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	5,339,762.
Pa	rt XII Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc, purposes:		
٠,	a Expenses, contributions, gifts, etc — total from Part I, column (d), line 26.	1 a	10,298,583.
	b Program-related investments — total from Part IX-B	1b	
	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc, purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:	3a	
	a Suitability test (prior IRS approval required). b Cash distribution test (attach the required schedule).	3b	
		4	10,298,583.
	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	10,290,383.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions).	5	35,660.
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	10,262,923.
0	regusted quantifying distributions outside into 5 non-file Territorian contract of the contrac		20,202,020.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

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Part XIII Undistributed Income (see instructions)

		(a) Corpus	(b) Years prior to 2008	(c) 2008	(d) 2009
1	Distributable amount for 2009 from Part XI,				5,339,762.
2	Undistributed income, if any, as of the end of 2009:				3/333/1321
	a Enter amount for 2008 only			0.	
1	b Total for prior years: 20, 20, 20		0.		
	Excess distributions carryover, if any, to 2009:				
	a From 2004				
	b From 2005				
	c From 2006	a	N.F.		
	e From 2008	Statement .	25		
	f Total of lines 3a through e	22,977,917.			
4	Qualifying distributions for 2009 from Part				
	XII, line 4: ► \$ 10,298,583.				
	a Applied to 2008, but not more than line 2a			0.	
	b Applied to undistributed income of prior years				
	(Élection required – see instructions)		0.		
2.9	Treated as distributions out of corpus	0.			
	(Election required – see instructions)	0.			5,339,762.
	d Applied to 2009 distributable amount Remaining amount distributed out of corpus.	4,958,821.			3/333//02:
	Excess distributions carryover applied to 2009	0.			0.
-	(If an amount appears in column (d), the				
	same amount must be shown in column (a).)				
6	Enter the net total of each column as				
	indicated below:	27 026 720			
	a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	27,936,738.			
	b Prior years' undistributed income. Subtract line 4b from line 2b.		0.		
	c Enter the amount of prior years' undistribut-				
	ed income for which a notice of deficiency has been issued, or on which the section		+		
	4942(a) tax has been previously assessed		0.		
0	d Subtract line 6c from line 6b. Taxable				
	amount – see instructions		0.		
	e Undistributed income for 2008. Subtract line 4a from line 2a. Taxable amount — see instructions			0.	
9	f Undistributed income for 2009. Subtract lines				
	4d and 5 from line 1. This amount must be distributed in 2010				0.
7	Amounts treated as distributions out of	4			0.
	corpus to satisfy requirements imposed				
	by section 170(b)(1)(F) or 4942(g)(3) (see instructions)	0.			
8	Excess distributions carryover from 2004 not	6 200 041			
	applied on line 5 or line 7 (see instructions).	6,320,041.			
9	Excess distributions carryover to 2010. Subtract lines 7 and 8 from line 6a	21,616,697.			
10	Analysis of line 9:				
	a Excess from 2005 5, 076, 955.	4			
	b Excess from 2006 3, 109, 939.				
	c Excess from 2007 3,441,703. d Excess from 2008 5,029,279.				
-	d Excess from 2008 5,029,279 Excess from 2009 4,958,821.				
	1,500,021.		1		

See Statement for Line 2a

Form 990-PF (2009) Cisco Systems Joundation

Part XV Supplementary Information (continued)

3 Grants and Contributions Paid During the Y	If recipient is an individual	ayment		
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)	Substantial contributor	V-104		+
a Paid during the year	N/A		Various	10,041,482
See Statement 17.	IN/ A		Valious	10,041,402
				Ÿ
				10.041.400
b Approved for future payment			· · · · · · · · · · · · · · · · · · ·	3a 10,041,482
JustGive, Inc. 312 Sutter Street, Suite 410 San Francisco, CA 94108	N/A	509(a) (1)	Matching Employee Gifts	141,526
Charities Aid Foundation 1800 Diagonal Rd, Ste 150 Alexandria, VA 22314	N/A	509(a) (1)	Matching Employee Gifts	21,639
	II III			
Total		1	•	зь 163,165

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Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.	Unrelate	d business income	Excluded by	y section 512, 513, or 514		
	(a) Business code	(b) Amount	(c) Exclu- sion	(d) Amount	(e) Related or exempt function income	
1 Program service revenue:			code		(see the instructions)	
a						
b						
С						
d						
e						
f						
g Fees and contracts from government agencies						
2 Membership dues and assessments						
3 Interest on savings and temporary cash investments			14	2,778.		
4 Dividends and interest from securities			14	2,080,719.		
5 Net rental income or (loss) from real estate:						
a Debt-financed property						
b Not debt-financed property						
6 Net rental income or (loss) from personal property						
7 Other investment income						
8 Gain or (loss) from sales of assets other than inventory			18	2,581,536.		
9 Net income or (loss) from special events						
10 Gross profit or (loss) from sales of inventory						
11 Other revenue:						
a Currency Gain/Loss					-88.	
b Invest. Litigation Sttlmt			18	11,997.		
c Other Investment Income	900099	5,160.	14	10,258.		
d						
e						
12 Subtotal. Add columns (b), (d), and (e)		5,160.		4,687,288.	-88.	
13 Total. Add line 12, columns (b), (d), and (e)					4,692,360.	

(See worksheet in the instructions for line 13 to verify calculations.)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See the instructions.)
11a	The Foundation pays one of its vendors in Canadian dollars. The loss on
	currency exchanges resulted from the conversion of US dollars into Canadian.
	Since the vendor provides services to the Foundation, the loss is attributed to
	the operation of the Foundation rather than to its investment activities.
-	

Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

							Yes	No
1 Did th	e organization of	directly or indirectly of the C	rectly engage in any of the following woode (other than section 501(c)(3) orga	ith any other o	organization n section 527.			
relatir	ng to political or	ganizations?	ode (other than seedon servey(e) orga		.,			
a Trans	fers from the re	porting founda	ition to a noncharitable exempt organi	zation of:				
(1) C	ash					1a (1)		X
(2) 0	ther assets					1a (2)		X
b Other	transactions:							
(1) S	ales of assets to	a noncharita	ble exempt organization			1 b (1)		X
(2) P	urchases of ass	ets from a nor	ncharitable exempt organization			1b (2)		X
(3) R	ental of facilities	s, equipment,	or other assets			1 b (3)		X
(4) R	eimbursement a	rrangements.				1 b (4)		X
(5) L	oans or loan gua	arantees				1 b (5)		X
(6) P	erformance of s	ervices or me	mbership or fundraising solicitations			1b (6)		X
c Shari	ng of facilities, e	equipment, ma	illing lists, other assets, or paid emplo	yees		1c		X
d If the	answer to any o	of the above is	'Yes,' complete the following schedules given by the reporting foundation. If	e. Column (b)	should always show the fair m	arket value	e of	
any tr	ransaction or sh	aring arranger	ment, show in column (d) the value of Name of noncharitable exempt organization	the goods, oth	her assets, or services received scription of transfers, transactions, and	1.		2
/A	(b) Amount in	TOTAGO (C	name or noncharitable exempt organization	(4) 563	recipitali di tiulidididi, tiulidudidila, ullu	enumy untui	301.1011	-
A								
				-				_
2a Is the descr	foundation dire	ctly or indirection of the C	tly affiliated with, or related to, one or code (other than section 501(c)(3)) or	more tax-exen n section 527?	npt organizations	Yes	X	No
b If 'Ye	s,' complete the					1991		
Nagazioni	(a) Name of or	ganization	(b) Type of organizati	on	(c) Description of re	ationship		
/A					1645			
Under pena complete.	alties of perjury, I decla Declaration of prepa	are that I have exam rer (other than tax)	ined this return, including accompanying schedules a payer or fiduciary) is based on all information of w	nd statements, and the	to the best of my knowledge and belief, it is any knowledge.	true, correct, a	nd	
				v				
>					>			
Sign	nature of officer or tru	stee		Date	Title			
	_			Date		parer's Identify Signature in		
Paid	Preparer's signature	Michael	Fontanello		self-		the IIIS	113)
Pre-				D	37/3	11		
parer's Use	Firm's name (or yours if self-		lo, Duffield & Otake, L		EIN ► N/A			
Only	employed), address, and ZIP code		omery Street, Suite 201 cisco, CA 94104)	Phone no. ► (4:	15) 983	-020	10

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, 990-EZ, or 990-PF

OMB No. 1545-0047

2009

Name of the organization		Employer identification number
Cisco Systems Foundation		77-0443347
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	501(c)() (enter number) organization 4947(a)(1) nonexempt charitable trust not trea 527 political organization	ited as a private foundation
Form 990-PF	X 501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated	as a private foundation
	501(c)(3) taxable private foundation	
General Rule —	organization can check boxes for both the General Rule 90-EZ, or 990-PF that received, during the year, \$5,000 o	
Special Rules -		
509(a)(1)/170(b)(1)(A)(vi) and received from	ling Form 990 or 990-EZ, that met the 33-1/3% support to many one contributor, during the year, a contribution of the gre than (ii) Form 990-EZ, line 1. Complete Parts I and II.	est of the regulations under sections eater of (1) \$5,000 or (2) 2% of the
For a section 501(c)(7), (8), or (10) or aggregate contributions of more than sprevention of cruelty to children or ani	ganization filing Form 990 or 990-EZ, that received from \$1,000 for use exclusively for religious, charitable, scient mals. Complete Parts I, II, and III.	any one contributor, during the year, tific, literary, or educational purposes, or the
contributions for use exclusively for rel	ganization filing Form 990 or 990-EZ, that received from ligious, charitable, etc, purposes, but these contributions al contributions that were received during the year for an parts unless the General Rule applies to this organization	s did not aggregate to more than \$1,000. If n exclusively religious, charitable, etc.
religious, charitable, etc, contributions	of \$5,000 or more during the year	
990-PF) but it must answer 'No' on Part IV	red by the General Rule and/or the Special Rules does no V, line 2 of their Form 990, or check the box on line H of e filing requirements of Schedule B (Form 990, 990-EZ, o	tits Form 990-EZ, or on line 2 of its Form
BAA For Privacy Act and Paperwork Ref for Form 990, 990EZ, or 990-PF.	duction Act Notice, see the Instructions	Schedule B (Form 990, 990-EZ, or 990-PF) (2009

	B (Form 990, 990-EZ, or 990-PF) (2009)	Page 1	of 1 of Part I
Name of orga	anization Systems Foundation		identification number
	Contributors (see instructions.)	1	
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	Scientific-Atlanta Foundation Inc SEE STATEMENT PO Box 465447 Lawrenceville, GA 30042	24 \$19,704,829.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
_		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2009)	Page	1 of	1	of Part I
Name of organization		Employer ide	ntificatio	n number
Cisco Systems Foundation		77-044	3347	

(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
A		
	\$\$	
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	\$\$	-
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
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(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	Description of noncash property given Description of noncash property given	Description of noncash property given (b) Description of noncash property given (c) FMV (or estimate) (see instructions) FMV (or estimate) (see instructions) (d) Description of noncash property given (c) FMV (or estimate) (see instructions) FMV (or estimate) (see instructions) (d) Description of noncash property given FMV (or estimate) (see instructions) (d) FMV (or estimate) (see instructions)

Schedule B	(Form 990,	990-EZ, or 990-PF) (2009)	Page
The second secon	VW200000		

ge 1 of 1 of Part III

77-0443347

Name of organization
Cisco Systems Foundation

Employer identification number

Part III Exclusively religious, charitable, etc, individual contributions to section 501(c)(7), (8), or (10) organizations aggregating more than \$1,000 for the year. (Complete cols (a) through (e) and the following line entry.)

	r organizations completing Part III, enter ntributions of \$1,000 or less for the year. (b)	(c)		(d)	N/
(a) No. from Part I	Purpose of gift	Use of gift		Description of how gif	t is held
N/	'A				
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationsl	hip of transferor to tran	sferee
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gif	t is held
Part I					
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relations	hip of transferor to tran	sferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how git	t is held
	Transferee's name, addres	Relations	hip of transferor to tran	sferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationship of transferor to transferee		

Form **2220**

Underpayment of Estimated Tax by Corporations

Form 990-PF

OMB No. 1545-0142

2009

Department of the Treasury Internal Revenue Service

Cisco Systems Foundation

Part I Required Annual Payment

See separate instructions.
 Attach to the corporation's tax return.

me

Employer identification number

77-0443347

Note: Generally, the corporation is not required to file Form 2220 (see Part II below for exceptions) because the IRS will figure any penalty owed and bill the corporation. However, the corporation may still use Form 2220 to figure the penalty. If so, enter the amount from page 2, line 38 on the estimated tax penalty line of the corporation's income tax return, but **do not** attach Form 2220.

1	Total tax (see instructions)				1	35,660.
2a	Personal holding company tax (Schedule PH (Form 1120 on line 1			2 a		
t	Look-back interest included on line 1 under section 460(l long-term contracts or section 167(g) for depreciation un forecast method	b)(2) fo der the	r completed income	2b		
	Credit for federal tax paid on fuels (see instructions)			2 c		
	Total. Add lines 2a through 2c				2d	
	Subtract line 2d from line 1. If the result is less than \$50 The corporation does not owe the penalty				3	35,660.
4	Enter the tax shown on the corporation's 2008 income to zero or the tax year was for less than 12 months, skip the line 3 on line 5.	ix retur nis line	n (see instructions) and enter the amou	. Caution: If the tax int from	is 4	17,100.
5	Required annual payment. Enter the smaller of line 3 or enter the amount from line 3	line 4.	If the corporation is	s required to skip lin	e 4,	17,100.
Pa	art II Reasons for Filing — Check the boxes	below	that apply. If a	any boxes are ch	necked, the cor	
	file Form 2220, even if it does not owe	a per	alty (see instru	ctions).		
6	The corporation is using the adjusted seasonal insta	llment	method.			
7	The corporation is using the annualized income insta					
8	X The corporation is a 'large corporation' figuring its fi	rst requ	ired installment ba	sed on the prior yea	r's tax.	
Pa	rt III Figuring the Underpayment					
			(a)	(b)	(c)	(d)
9	Installment due dates. Enter in columns (a) through (d) the 15th day of the 4th (Form 990 – PF filers: Use 5th month), 6th, 9th, and 12th months of the corporation's tax year.	9	12/15/09	1/15/10	4/15/10	7/15/10
	Required installments. If the box on line 6 and/or line 7 above is checked, enter the amounts from Schedule A, line 38. If the box on line 8 (but not 6 or 7) is checked, see instructions for the amounts to enter. If none of these boxes are checked, enter 25% of line 5 above in each column	10	4,275.	13,555.	8,915.	8,915.
11	Estimated tax paid or credited for each period (see instructions). For column (a) only, enter the amount from line 11 on line 15	11	62,250.		10,000.	15,000.
	Complete lines 12 through 18 of one column before going to the next column.					
12	Enter amount, if any, from line 18 of the preceding column	12		57,975.	44,420.	45,505.
13	Add lines 11 and 12	13		57,975.	54,420.	60,505.
14	Add amounts on lines 16 and 17 of the preceding column	14				
15	Subtract line 14 from line 13. If zero or less, enter -0	15	62,250.	57,975.	54,420.	60,505.
16	If the amount on line 15 is zero, subtract line 13 from line 14. Otherwise, enter -0-	16		0.	0.	
17	Underpayment. If line 15 is less than or equal to line 10, subtract line 15 from line 10. Then go to line 12 of the next column. Otherwise, go to line 18.	17				
18	Overpayment. If line 10 is less than line 15, subtract line 10 from line 15. Then go to line 12 of the next column.	18	57,975.	44,420.	45,505.	

Go to Part IV on page 2 to figure the penalty. Do not go to Part IV if there are no entries on line 17- no penalty is owed.

Post IV Figuring the Penalty

			(a)	(b)	(c)	(d)
9	Enter the date of payment or the 15th day of the 3rd month after the close of the tax year, whichever is earlier (see instructions). <i>(Form 990-PF and Form 990-T filers:</i> Use 5th month instead of 3rd month.)	19				
0	Number of days from due date of installment on line 9 to the date shown on line 19	20				
1	Number of days on line 20 after 4/15/2009 and before 7/1/2009	21				
2	Underpayment on line 17 x Number of days on line 21 x 4%	22		1		
3	Number of days on line 20 after 6/30/2009 and before 10/1/2009.	23				
1	Underpayment on line 17	24				
5	Number of days on line 20 after 9/30/2009 and before 1/1/2010.	25				
5	Underpayment on line 17 x Number of days on line 25 x 4%	26				
,	Number of days on line 20 after 12/31/2009 and before 4/1/2010.	27				
3	Underpayment on line 17 X Number of days on line 27 X 4%	28				
)	Number of days on line 20 after 3/31/2010 and before 7/1/2010.	29				
)	Underpayment on line 17 X Number of days on line 29 365 X *%	30				
ı	Number of days on line 20 after 6/30/2010 and before 10/1/2010.	31				
2	Underpayment on line 17 Number of days on line 31 X 365 X *%	32				
3	Number of days on line 20 after 9/30/2010 and before 1/1/2011.	33			1	Constitution of the Consti
1	Underpayment on line 17 Number of days on line 33 x *%	34				
,	Number of days on line 20 after 12/31/2010 and before 2/16/2011.	35				
	Underpayment on line 17 Number of days on line 35 X *%	36				
7	Add lines 22, 24, 26, 28, 30, 32, 34, and 36	37				
8	Penalty. Add columns (a) through (d) of line 37. Enter the comparable line for other income tax returns				2025.07	

^{*}Use the penalty interest rate for each calendar quarter, which the IRS will determine during the first month in the preceding quarter. These rates are published quarterly in an IRS News Release and in a revenue ruling in the Internal Revenue Bulletin. To obtain this information on the Internet, access the IRS website at www.irs.gov. You can also call 1-800-829-4933 to get interest rate information.

Form 886	8 (Rev 4-2009)				Page
• If you	are filing for an Additional (Not Automatic) 3-Month Extension, complete	only Part II and check this	s box	► Х
Note, Onl	v complete Part II if you have	e already been granted an automatic 3-mont	h extension on a previous!	y filed Form 8868.	
		-Month Extension, complete only Part I (on p			
Part II	Additional (Not Auto	matic) 3-Month Extension of Time.	Only file the original	(no copies ne	eeded).
5.555.05.555.00	Name of Exempt Organization			Employer identification	
Type or	Cisco Systems For	undation		77-0443347	
print		number. If a P.O. box, see instructions.		For IRS use only	
File by the	1 2 2				
extended due date for	Fontanello, Duff	ield & Otake, LLP			
filing the return. See	44 Montgomery St.	reet, Suite 2019	——		
instructions.		1 ZIP code. For a foreign address, see instructions.			
	San Francisco, Ca				
Check typ	e of return to be filed (File a	separate application for each return):		_	
Form 9	990 X Form	990-PF	Form 1041-A		Form 6069
Form 9	990-BL Form	990-T (section 401(a) or 408(a) trust)	Form 4720	1	Form 8870
Form 9	990-EZ Form	990-T (trust other than above)	Form 5227	_	
TOPI Do	not complete Part II if you w	ere not already granted an automatic 3-mont Tavernise FAX No.	th extension on a previous	ly filed Form 8868	
vhole grounders to the desired to th	tp, check this box	the organization's four digit Group Exemption. If it is for part of the group, check this box stension of time until $6/15$, ther tax year beginning $8/01$ months, check reason:	and attach a list with 20 11.	the names and E	20 10.
		extension. The organization r			
					COMPTIE
the	information neces	ssary to file a complete and	accurate return		
8a If this	application is for Form 990-lifundable credits. See instruc	BL, 990-PF, 990-T, 4720, or 6069, enter the t	entative tax, less any	8a\$	35,660.
paym	ents made, include any prior	PF, 990-T, 4720, or 6069, enter any refundab year overpayment allowed as a credit and a	iny amount paid previously	2000000000	112,250.
c Balan	ce Due. Subtract line 8b from	line 8a. Include your payment with this form	n, or, if required, deposit		
with F	TD coupon or, if required, by	using EFTPS (Electronic Federal Tax Paym	ent System). See instrs	8c\$	0.
		Signature and Verific			
nder penalties wrect, and co	s of perjury, I declare that I have examplete, and that I am authorized to pr	nined this form, including accompanying schedules and state this form.	tements, and to the best of my kn	owledge and belief, it is Date	3/11/11
AA	00	FIFZ0502L 03/11/09		2000 - 200000	368 (Rev 4-2009)
7/7		1 1 203021 03/11/09		1 01111 00	(1/67 4-2003)

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IRS USE ONLY

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Department of the Treasury Internal Revenue Service Ogden UT 84201

1-877-829-5500

For assistance, call:

Notice Number: CP211A Date: January 31, 2011

Taxpayer Identification Number:

77-0443347 Tax Form: 990PF

Tax Period: July 31, 2010

054767.814299.0198.004 1 AT 0.357 375

CISCO SYSTEMS FOUNDATION 170 W TASMAN DR SAN JOSE CA 95134-1700703



054767

APPLICATION FOR EXTENSION OF TIME TO FILE AN EXEMPT ORGANIZATION RETURN - APPROVED

We received and approved your Form 8868, Application for Extension of Time to File an Exempt Organization Return, for the return (form) and tax period identified above. Your extended due date to file your return is March 15, 2011.

When it's time to file your Form 990, 990-EZ, 990-PF or 1120-POL, you should consider filing electronically. Electronic filing is the fastest, easiest and most accurate way to file your return. For more information, visit the Charities and Nonprofit web at www.irs.gov/eo. This site will provide information about:

- The type of returns that can be filed electronically,
- approved e-File providers, and
- if you are required to file electronically.

If you have any questions, please call us at the number shown above, or you may write us at the address shown at the top of this letter.

Form **8868** (Rev April 2009)

Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

Department of the Treasury Internal Revenue Service

File a separate application for each return.

internal revenue	Service		
If you are	e filing for an Automatic 3-Montl	Extension, complete only Part I and check this box	▶ X
 If you are 	e filing for an Additional (Not Au	tomatic) 3-Month Extension, complete only Part II (o	n page 2 of this form).
Do not comp	olete Part II unless you have alre	ady been granted an automatic 3-month extension or	a previously filed Form 8868.
Part I	Automatic 3-Month Exten	sion of Time. Only submit original (no copie	es needed).
A corporation	required to file Form 990-T and	d requesting an automatic 6-month extension - check	this box and complete Part I only ▶
All other corp		s), partnerships, REMICS, and trusts must use Form ?	7004 to request an extension of time to file
returns noted	helow (6 months for a corporat	electronically file Form 8868 if you want a 3-month au ion required to file Form 990-T). However, you canno sion or (2) you file Forms 990-BL, 6069, or 8870, grou lly completed and signed page 2 (Part II) of Form 886 e-file for Charities & Nonprofits.	file Form 8868 electronically if (1) you want
	Name of Exempt Organization		Employer identification number
Type or			
print	Cisco Systems Founda	ation	77-0443347
File by the due date for	Number, street, and room or suite numbe		77 0110017
filing your return. See instructions.	170 West Tasman Driv		_ = _ =
msudcuons.	THE SECOND SECON	ode. For a foreign address, see instructions.	
	San Jose, CA 95134-		
		ate application for each return):	
Form 990		Form 990-T (corporation)	Form 4720
Form 990		Form 990-T (section 401(a) or 408(a) trust)	Form 5227
Form 990	[1 - C-13][2]	Form 990-T (trust other than above)	Form 6069
X Form 990)-PF	Form 1041-A	Form 8870
Telephone If the org If this is the exten I request until _ The ext	anization does not have an office for a Group Return, enter the orgs box. ► If it is for part of sion will cover. st an automatic 3-month (6 month of sion is for the organization's inclination is for the organization's calendar year 20 or	, 20 <u>09</u> _, and ending <u>7/31</u> , 20) If this is for the whole group, h the names and EINs of all members nsion of time named above.
3a If this a nonrefu	pplication is for Form 990-BL, 9 indable credits. See instructions	90-PF, 990-T, 4720, or 6069, enter the tentative tax, I	ess any 3a \$ 112,250.
b If this a made. I	pplication is for Form 990-PF or nclude any prior year overpaym	990-T, enter any refundable credits and estimated ta ent allowed as a credit	x payments 3b \$ 87,250.
c Balance deposit See ins	e Due. Subtract line 3b from line with FTD coupon or, if required tructions.	3a. Include your payment with this form, or, if require by using EFTPS (Electronic Federal Tax Payment System)	ed, sstem). 3c \$ 25,000.
Caution. If yo payment inst		nic fund withdrawal with this Form 8868, see Form 84	53-EO and Form 8879-EO for
BAA For Pri	vacy Act and Paperwork Reduc	tion Act Notice, see instructions.	Form 8868 (Rev. 4-2009)

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Federal Statements

Page 1

Cisco Systems Foundation

77-0443347

Statement 1			
Form 990-PF,	Part I,	Line	11
Other Income			

	(a) evenue r Books	(b) Net Investment Income	(c) Adjusted Net Income
Currency Gain/Loss	\$ -88. 11,997. 15,418.5	1,039,705.	
Total	\$ 27,327.		.\$ 0.

Statement 2 Form 990-PF, Part I, Line 16a Legal Fees

			Adjusted Net Income		naritable Purposes
	128,087. 128,087.	\$ 0.		\$	117,106. 117,106.
2727		Per Books In	Per Books Income 128,087.	Per Books Income Net Income 128,087.	Per Books Income Net Income In

Statement 3 Form 990-PF, Part I, Line 16b Accounting Fees

	(a) Expenses er Books	II	(b) Net nvestment Income	(c) Adjusted Net Income	(d) naritable Purposes
Accounting/Tax PreparationAuditTotal	52,128. 40,680. 92,808.	\$	26,064. 20,340. 46,404.		\$ 24,417. 20,340. 44,757.

Statement 4 Form 990-PF, Part I, Line 16c Other Professional Fees

	(a) Expenses er Books	II	(b) Net nvestment Income	(c) Adjusted Net Income	_	(d) Charitable Purposes
Investment Management	\$ 226,781. 226,781.	\$	226,781. 226,781.		\$	0.

Statement 5			
Form 990-PF,	Part I	, Line	18
Taxes			

		(a) Expenses er Books	(b) Net nvestment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Excise Tax. Foreign Tax Total	-	91,269. 41,126. 132,395.	\$ 41,126. 41,126.		\$ 0.

Statement 6 Form 990-PF, Part I, Line 23 Other Expenses

	 (a) Expenses per Books	Iı	(b) Net nvestment Income	(c) Adjusted Net Income	_	(d) Charitable Purposes
Custodial Fees Filing Fees Insurance Outsourced Staff Support	\$ 75,355. 10. 5,700. 93,330.	\$	75,355.		\$	10. 5,700. 89,528.
Total	\$ 174,395.	\$	75,355.		\$	95,238.

Statement 7 Form 990-PF, Part II, Line 10b Investments - Corporate Stocks

Corporate Stocks	Valuation Method	Book Value	Fair MarketValue
Southeastern Asset Mgmt - See Stmt 20 Daruma - See Stmt 21 Philadelphia Int'l - See Stmt 22 Blackrock - See Stmt 23	Mkt Val Mkt Val Mkt Val Mkt Val Total	\$ 29,470,580. 13,243,857. 15,824,863. 162,670. \$ 58,701,970.	15,824,863. 162,670.

Statement 8 Form 990-PF, Part II, Line 13 Investments - Other

	Valuation Method	Book Value	Fair Market Value	
Other Investments				
Microvest McOmber III Relative Value LP SPDR Trust	Mkt Val Mkt Val Mkt Val Mkt Val	\$ 502,250. 402,642. 4,433,152. 37,855,691.	402,642. 4,433,152.	

Total \$ 43,193,735. \$ 43,193,735.

2009	Federal Statements	Page 3
	Cisco Systems Foundation	77-0443347
Statement 9 Form 990-PF, Part II, Line 15 Other Assets Interest/Dividends Receivable State Street Investment Funds Tax Refund Receivable	\$ 1,2	Fair Market Value 36,133. \$ 36,133. 249,359. 1,249,359. 31,705. 131,705. 117,197. \$ 1,417,197.
Statement 10 Form 990-PF, Part II, Line 22 Other Liabilities Deferred Excise Tax Liability		
Statement 11 Form 990-PF, Part III, Line 3 Other Increases Unrealized Gain on Investments		\$ 8,975,198. Total \$ 8,975,198.
Statement 12 Form 990-PF, Part VII-A, Line 10 Substantial Contributors During the Ta Name of Substantial Contributor Scientific-Atlanta Foundation, - See Statement 24	Address of Substanti	
Statement 13 Form 990-PF, Part VIII, Line 1 List of Officers, Directors, Trustees, ar Name and Address John P. Morgridge 170 West Tasman Drive San Jose, CA 95134-1706	Title and Average Hours Compen- Per Week Devoted sation	Contri- Expense bution to Account/ Other 0. \$ 0. \$ 0.

Federal Statements

Page 4

Cisco Systems Foundation

77-0443347

Statement 13 (continued) Form 990-PF, Part VIII, Line 1 List of Officers, Directors, Trustees, and Key Employees

Name and Address	Title and Average Hours Per Week Devoted	Compen- sation	Contri- bution to EBP & DC	Expense Account/ Other
Michael Veysey 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	\$ 0.	\$ 0.	\$ 0.
Carlos Dominguez 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Larry R. Carter 170 West Tasman Drive San Jose, CA 95134-1706	Sec/Tres/Tte 0.50	0.	0.	0.
John Chambers 170 West Tasman Drive San Jose, CA 95134-1706	President 0.50	0.	0.	0.
Tae Yoo 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Peter Tavernise 170 West Tasman Drive San Jose, CA 95134-1706	Exec Director 40.00	0.	0.	0.
Mike Quinn 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Karen McFadzen 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Patrick Finn 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Roger Biscay 170 West Tasman Drive San Jose, CA 95134-1706	Ass't Treasurer 0.50	0.	0.	0.
	Total	\$ 0.	\$ 0.	\$ 0.

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Federal Statements

Page 5

Cisco Systems Foundation

77-0443347

Statement 14 Form 990-PF, Part VIII, Line 3 Compensation of Five Highest Paid Contractors

Name and Address	Type of Service C	ompensation
State Street Global Advisors One Lincoln Street Boston, MA 02110	Asset Management	75,355.
Adecco 10 Bay Street, 7th Floor Toronto, Ontario M5J 2R8 Canada	Outsourced Staff Support	93,330.
Daruma Asset Management 60 East 42nd Street New York, NY 10165	Asset Management	92,998.
Philadelphia International Advisors One Liberty Place, Ste 1200 Philadelphia, PA 19103	Asset Management	98,622.
Adler & Colvin 235 Montgomery Street, Suite 1220 San Francisco, CA 94104	Legal Fees	128,087.
	Total ₹	488,392.

Statement 15 Form 990-PF, Part XV, Line 2a-d Application Submission Information

Name of Grant Program:

Name: Statement 16
Care Of: Street Address: Statement 16
City, State, Zip Code: Statement 16,
Telephone: Statement 16

Form and Content: See Statement 16 for details. Submission Deadlines: See Statement 16 for details. Restrictions on Awards: See Statement 16 for details.

Cisco is committed to making social investments that lead to successful individuals and institutions, and vibrant communities. Cisco's Global and Community Impact Cash Grants support non-profit and non-government organizations working in the investment areas specified under each of these programs. In order to maximize the impact of investment, Cisco supports innovative organizations that serve the underserved, and leverage technology solutions to improve the efficiency, reach, and impact of their services.

Carefully selected organizations that meet Cisco's grant making criteria, policies, and serve at least one of Cisco's investment areas may be eligible for cash grants. The Foundation two grant programs are Global Impact Cash Grants and Community Impact Cash Grants. Global Impact Grants are awarded by Cisco's Public Benefit Investment (PBI) group to non-profit organizations across the globe with national or multinational operations. Community Impact Grants are awarded to organizations addressing key local issues in underserved communities where Cisco has a major employee presence.

Global Impact Cash Grants

In the spirit of Cisco's vision to "Change the Way We Work, Live, Play, and Learn", Global Impact Cash Grants are awarded by Cisco's Public Benefit Investment (PBI) group to US-based and non-US based non-profit organizations around the globe, with national or multinational operations. Eligible organizations must align with our grant-making criteria and policies.

Cisco's overall approach is to partner with non-profit organizations to identify, incubate, and develop innovative solutions that solve challenging socioeconomic conditions in at least one of the investment areas: critical human needs, access to education, and economic empowerment. In order to maximize the impact of investment, Cisco supports programs that fit within its investment areas, serve the underserved, and leverage technology solutions to improve the reach, efficiency, and impact of services. Programs must also have high potential for replication and scale in multiple environments, and a clear path for long-term sustainability.

Cisco Global Impact Cash grants focus on underserved populations worldwide, working in the three focus areas elaborated upon below.

Critical Human Needs

Cisco seeks to help overcome the cycle of poverty and dependence through strategic investments that enhance the capacity of organizations that successfully address basic needs of underserved communities. The rationale behind this strategy and approach is that children who have good health and a place to call home are better equipped to learn. Cisco's investments support programs with innovative solutions which increase capacity, allowing the grantee organization to deliver its products and/or services more effectively and efficiently. Cisco also supports the design and implementation of web-based tools which increase the availability of, or improve access to, products and/or services. that are necessary for people to survive and thrive.

Within Cisco's framework, the critical human needs investment area includes clean water, food, shelter, and preventive healthcare information. Cisco investments support programs that provide these and other essential prerequisites to self-sufficiency. In the past, Cisco has funded programs such as Habitat for Humanity, to provide housing to families in need. Likewise, Cisco's partnership with Community Voice Mail (CVM), provides thousands of vulnerable individuals with free voicemail and access to critical and timely information and resources, thus linking them to jobs, housing, and financial stability.

When appropriate, Cisco makes cash grants in response to acute needs, such as disasters and humanitarian crises. In the past, Cisco has provided support through organizations such as the American Red Cross, Save the Children, CARE, and NetHope, to provide relief to people affected by the cyclone in Myanmar, earthquakes in China, Haiti and Chile, Asian Tsunami, Hurricane Katrina in the U.S., Bangladesh cyclone, California wildfires, and other disasters.

Access to Education

Cisco's strategy is to support the creation and deployment of Internet solutions which enable school-age children (kindergarten through eighth grade) to master a baseline of educational knowledge in mathematics, literacy, science, engineering, and technology. The rationale behind this approach is that children that have mastered core curriculum in primary school have the foundation to succeed in secondary school and beyond. In line with Cisco's overall grantmaking philosophy, Cisco focuses particularly on underserved populations.

Cisco investments support innovative solutions which increase capacity, allowing grantee organizations to deliver, administer, and track education development more effectively and efficiently. To this end, Cisco funds the design and development of tools which increase the availability of, or improve access to, products and/or services for curriculum development, student centricity, teacher development, and parental participation - Cisco does not provide direct funding to schools. Cisco has funded organizations such as Teachers Without Borders, to develop a web-based portal providing an open-source, modular, scalable toolset for teachers. Likewise, Cisco supported the MIND Research Institute to develop a fully web-deliverable platform to enable scale-up of their education programming, which aims to improve the math proficiency rates and problem-solving skills of K- students.

Economic Empowerment

Cisco's strategy is to encourage employment success, entrepreneurship, and innovation by providing access to skills, knowledge, and finance/financial services via technology-based solutions. Target beneficiaries are underserved populations transitioning from education to workforce, or re-entry to workforce. Cisco's investments in technology solutions facilitate widespread and equitable access to resources that people in poverty need to achieve sustained economic self-sufficiency, and participate in socio-economic development in their communities.

Access to finance and financial services investments focus on addressing the technology and human capital constraints to increase the reach, efficiency, sustainability and social impact of microfinance institutions (MFIs). Cisco has partnered with organizations such as the Grameen Foundation, to develop the Mifos Initiative, a web-based open-source management information system for MFIs. Additional partners include Kiva, Acumen Fund, and ACCION International, among others.

Human capital development investments focus on providing access to knowledge and (technical and leadership) skills upgrading for individuals and entrepreneurs, so people are equipped for the workforce and can make informed decisions for themselves and their families. Cisco has partnered with organizations such as One Global Economy, in support of their Beehive and Digital Connectors programs. Cisco has also supported BluWorld and ImagineNations capacity building portals, and Inveneo's Certified ICT program.

Grantmaking Criteria

When Cisco evaluates grant proposals, our goal is to partner with nonprofit organizations that maximize the impact of the assets we have to offer, thereby nurturing the development of successful, self-sustaining individuals and vibrant communities around the globe. To that end, we give highest priority for consideration and funding to proposals that can clearly articulate the planned impact of their efforts, as well as the metrics by which that impact would be measured.

Provided below are the criteria we use to evaluate a grant proposal. We believe these values are the key to maximizing our positive impact on the community

Addresses a Significant Social Problem with Unmet Need

The program addresses a problem that affects a large number of lives within the target area, and which has severe effects on the lives of individuals and communities within the target area. The significant unmet need exists due to a gap between current and required funding, and/or the need for innovative approaches.

Foundation

Serves the Underserved

The target audience is greater than 65% economically underserved, relative to the average standards of the target geography.

Utilizes and Leverages the Internet

The program uses the internet and/or internet-based communications technology to improve the efficiency and reach of program services.

Employs an Innovative Approach with Potential for Broad Impact

The program provides an innovative solution that creates an opportunity for significant impact beyond the direct benefits of specific Cisco-funded activities. For example:

- Market effects due to major shift in economics/productivity/effectiveness.
- Ability to catalyze behavior of other key agents or partners in ecosystem to achieve an order of magnitude more together than apart.

Has Appropriate Attributes to be Replicable

The design of the program allows for it to be easily and cost effectively reproduced/duplicated for use in local environments around the globe.

Has Appropriate Attributes to be Scalable

The design of the program allows it to expand to meet the needs of the target population without a nearly equivalent investment of resources for each individual or group.

Has Appropriate Attributes to be Sustainable

The long-term plan for the program includes mechanisms by which it can flourish significantly beyond the resources which will be provided by Cisco.

Incorporates Metrics to Measure Program Impact

The program defines and utilizes SMART (Specific, Measurable, Achievable, Realistic, Timely) metrics in order to help Cisco and the grantee measure progress towards success.

- Specific: Specific Metrics are clear and well-defined. This helps both the grantee and the grantor, as the
 grantee knows what is expected of them and the grantor is able to monitor and assess actual performance
 against the specific Metrics.
- Measurable: Progress toward Metrics often needs to be to be monitored while work is underway. It is
 important to know when that work has been done as the Metrics are completed. A measurable metric
 achieves this end.
- Achievable: Achievable Metrics ensure that everything is in place and that if the grantee does not reach the goals they cannot reasonably point the finger elsewhere.
- Realistic: Metrics should be realistic. A metric will often fail for a number of reasons including a lack of skill, not having enough resources (computers, tools, etc.), not having access to key people and not having management support.

Timely: Descriptions of Metrics should include timescales of what is required by when. This may also
include details of delivery, stating (if relevant) where Metrics are to be completed. Giving a time scale adds
appropriate sense of urgency and ensures that the Metrics do not dribble out over an unreasonably long
timescale.

Possesses Outstanding Leadership

The organization has an outstanding leader and/or management team with qualities such as vision, execution ability, passion, ethical approach, expertise, external relationships, and credible track record in the relevant area.

Aligns with Cisco Goals and Values

- Program meets basic criteria, guidelines, requirements of Cisco grant programs
- Program fits into at least one investment area: Critical Human Needs, Access to Education, Economic Empowerment
- Program leverages the internet
- Program serves the underserved
- Program has the potential to leverage the breadth of Cisco resources and assets (i.e., products, Cisco
 employees, partner ecosystems, etc.) for maximum value added

Overall, Cisco will not consider incomplete proposals or programs that do not meet our grant-making criteria.

Following are the basic eligibility requirements and policies for Cisco Global Impact Cash Grants:

Organization Classification

- U.S. organizations must provide evidence that the IRS has recognized them as tax exempt under the Internal Revenue Code Section 501 (c)(3), AND has classified them as a public charity.
- Organizations from outside the U.S. must (a) provide information and documents to determine whether the
 organization is the equivalent of a U.S. public charity, or (b) agree to sign and comply with an expenditure
 responsibility contract. Cisco will determine whether (a) or (b) is appropriate for a particular organization.

First-Time Global Impact Cash Grant Applicants

Note that for first-time global grant applicants, the maximum request amount Cisco will consider is US\$75,000.

Overhead Percentage

As a rule, Cisco does not fund organizations or programs whose overhead expenses exceed 25%. Organizations or programs whose overhead costs exceed our stated limit are occasionally exempt from this requirement; however, they must be exceptionally aligned with Cisco's values and criteria, and they must clearly explain and justify their overhead costs. Exemptions to the requirement on overhead expenses are determined on a case-by-case basis.

Ineligible Programs and/or Activities

Miscellaneous exclusions: general operating expenses, other than directly associated with the program itself; individuals; research programs; membership-based activities; programs that promote or serve one culture, race, religion, population group, or political viewpoint - rather than the community at large; religious, political, or sectarian organizations (some exceptions apply. See our "Policy on Religious Proselytizing" below).

- Hospitals: Private or public hospitals; hospital foundations; medical centers, research centers, etc. (Programs based in a hospital may be eligible; however, grant funds must go exclusively to direct service in the community, not to general hospital operating expenses.)
- Schools and scholarships: Private, public, or charter schools; school foundations, booster clubs, and/or
 fundraising organizations affiliated with a particular school; colleges/universities; scholarships, stipends or
 loans within a program; and/or school-related activities such as field trips, research programs, etc.
- Events: athletic events, competitions, tournaments; conferences, seminars, workshops; festivals, field trips, or
 other recreational events; fundraising events or sponsorships (benefit dinners, walks/runs, concerts, sports
 teams, etc.)
- Philanthropic: capital building funds, challenge grants, grant-making organizations (all other foundations including private foundations, family foundations, school foundations, etc.)

Policy on the Funding of Equipment

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In general, Cisco does not fund the purchase of computer hardware or software, but may consider doing so only in cases where: 1) such resources are leveraged in a strategically innovative manner, thereby extending their impact well beyond everyday/staff use; AND 2) such resources are not available through other, more cost-effective means such as in-kind donation. Applicants must demonstrate that they have thoroughly explored such avenues without success.

Policy on Non-Discrimination

Cisco does not promote or discriminate against any person, population group, or organization with regard to categories protected by applicable United States law, as well as other categories identified by Cisco in alignment with our own HR policies, including but not limited to race, color, religion, sex, gender expression, physical appearance, language, education background, national origin, age, disability, and veteran status. In accordance with this policy, Cisco does not knowingly support grantee organizations that (1) discriminate in their provision of service - even if the particular program for which funds are requested does not discriminate along these lines; and/or (2) discriminate in hiring and/or employment practices. Organizations that are found to discriminate in their provision of service and/or hiring based on any of these or other criteria may be required to return any grant awards, and may be rendered ineligible for future support.

Policy on Religious Proselytizing

Cisco is committed to providing an open, diverse, and nondenominational working environment. Cisco will not support any program which requires exposure, adherence to, or conversion to any religious doctrine in order to be a beneficiary of the program. To clarify, a direct service program run by a faith-based organization may be eligible, provided that the program's beneficiaries are not encouraged or required to learn about, adhere to, or convert to that organization's religious doctrine as a condition of receiving service from the program.

Policy on Non-Support of Violence and Terrorism

It is Cisco's mission to fund nonpartisan service organizations that adhere rigorously to fundamental human rights principles. Cisco does not knowingly support grantee organizations that endorse, support, or promote violence, terrorist activity, or related training, whether through their own activities or indirectly through their support of, support by, or cooperation with, other persons and organizations engaged in such activities. Cisco requires our grantees to confirm that they do not engage in or support such activities, and we vet potential grantees with care. If a grantee appears to be in violation of this policy, Cisco will suspend funding immediately and require the grantee to freeze grant funds until Cisco has investigated the matter. If the investigation discloses violations of this policy, Cisco will require the grantee to return all grant funds; Cisco will classify the grantee as ineligible for future funding; and Cisco will take such other steps as the law may require.

Policy on Advocacy, Lobbying, and Other Political Activity

Cisco's policy with respect to providing grant support to organizations that engage in advocacy and/or lobbying is subject to our diversity policy. This policy states that Cisco does not promote or discriminate against any person, population group, or organization with regard to race, color, religion, sex, gender expression, national origin, age,

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disability, veteran status, or other categories protected by applicable United States law. In accordance with this policy, Cisco will not provide grant support to any organization that advocates or lobbies against any such protected category.

Furthermore, in order to avoid actual or apparent preferences for any protected or non-protected category over another, Cisco may reject grant support to any organization that lobbies or advocates for or against any single person, population group, organization, or cause/issue (e.g., political position, policy, law/legislation, etc.).

In addition, grantees that are classified as charitable organizations under the U.S. Internal Revenue Code must certify to Cisco that they comply with applicable law regarding limits on their lobbying activity and that they do not engage in prohibited electioneering activity. Finally, Cisco does not permit its grant funds to be applied to any individual program of a grantee that involves any type of lobbying or other political activity.

Note: "Lobbying" is defined in Section 4945(e) of the U.S. Internal Revenue Code to mean attempts to influence legislation through grassroots lobbying of the public or direct lobbying of government officials. Certain exceptions exist (e.g., for nonpartisan analysis or invited testimony). "Legislation" includes all matters that may be voted upon by the U.S. Senate or House of Representations, a state legislature, a local city or county council, an Indian tribal body, or a legislative body in a foreign nation, including votes taken by a committee of such body. Such matters may include votes to approve executive or judicial appointments of public officials as well as new laws or repeal of existing laws. "Legislation" also includes laws voted upon by the people in an initiative, referendum or other vote taken within a national, state, or local area.

"Political" refers to any payment made or action taken, directly or indirectly, to influence the outcome of any political campaign on behalf of, or in opposition to, any candidate for elective public office, including oral or written statements. Such activity is prohibited for tax-exempt organizations under Section 501(c)(3) of the U.S. Internal Revenue Code.

Policy on Board Review and Approval

Cisco requires applicants to certify that the chairperson or at least one officer of the organization's Board of Directors has reviewed the grant proposal and that the organization's board is aware of the application and supports its submission. Cisco also requires applicants to certify the accuracy of the proposal and to confirm that the organization complies with the policies stated on this web site.

Policy on Reviews of Accuracy/Compliance

All applicants are subject to reviews of their representations in their grant applications, their compliance with the policies stated above, and, if applicable, their adherence to the terms of the grant contract. If such a review reveals significant inaccuracies or violations of the policies stated above, or if an organization does not cooperate with the review, the organization may be required to return any granted assets and forfeit future funding eligibility.

Written Grant Contract

Grantee organizations are required to sign a written grant contract before payments can be made.

Reporting and Performance Tracking

As noted in the Grant-Making Criteria section of our program overview, Cisco looks for grant proposals in which concrete measures of success can be used to assess performance. Organizations that receive funding will be required to register with an online system that will enable them to customize performance metrics for their project and measure their progress over the life of the grant award. Meaningful participation in this process is a requirement for continued funding eligibility.

Miscellaneous Policies

Please be sure you have reviewed the most recent criteria available on this website, and that you are using our online application form. We regret that we cannot accept legacy paper forms. Application guidelines and requirements are subject to change without notice, and become effective immediately upon posting to this web site. The interpretation

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and application of these policies is wholly within the discretion of Cisco and the Cisco Foundation. Furthermore, all grants are made at the discretion of Cisco and the Cisco Foundation. Qualification under the policies listed above does not entitle an organization to receive a grant. Cisco reserves the right to decline to make any grant requested.

We now accept unsolicited applications to the Global Impact Cash Grant program. Our new application process is open year-round; therefore, your organization may begin the application process at any time. Please note that all grant applications must be submitted using our online grant application tool. We do not accept applications submitted via postal mail or email attachment.

The following sections provide an overview of each of the steps within our new grant application and evaluation process.

Step 1: Review Cisco Investment Areas, Grant-making Criteria, and Policies for Global Impact Cash Grant Program

Before beginning the application process, please review relevant sections of this site to familiarize yourself with our investment areas, grantmaking criteria, and eligibility guidelines and policies, to determine if your organization and program align with our objectives and criteria.

Step 2: Eligibility Quiz

The Eligibility Quiz is the second step in Cisco's Global Impact Cash Grant application process. Any organization interested in submitting an application for consideration may complete this online Quiz. This Quiz must be completed by the potential applicant organization, regardless of its geographic base of operations or location of organization headquarters. The intention of this Quiz is to help you evaluate whether your organization has a program a) that meets our grant-making criteria and eligibility requirements, and b) that Cisco might consider for potential cash grant support. Completion of the eleven-question quiz will help you determine whether your organization and program are aligned with Cisco's mission, strategic approach, and objectives for grant support.

Step 3: Initial Information Form

The Initial Information Form is the third step in our grant application process. Organizations that successfully complete Cisco's Eligibility Quiz will be prompted to register their organization and complete the online Initial Information Form. The intention of this Form is to further evaluate whether your organization has a program Cisco might consider for cash grant support. Note that for first-time applicants, the maximum request amount we will consider is US\$75,000.

A Cisco grant administrator will review the Initial Information Form submitted by your organization. He/she will respond to you within one business quarter to confirm whether or not your organization will be invited to submit a formal proposal application online. Please note that submission of an Initial Information Form does not guarantee that your organization will be invited to submit a formal proposal application. Initial Information Forms are reviewed wholly within the discretion of Cisco and the Cisco Foundation.

Step 4: Full Proposal

If, upon review of your organization's Initial Information Form, the Cisco grant administrator determines that your organization's program is aligned with Cisco's mission, strategic approach, and objectives for grant support, you will receive an invitation to submit a formal proposal application online, along with an invitation code for the relevant proposal type. Once your full proposal is submitted, your application will begin the formal review process. If further information is needed, you will be contacted by a grant administrator. You can expect to hear from a grant administrator on whether your grant proposal has been approved or rejected, within one business quarter.

Please note that receiving a request from Cisco to submit a formal proposal application does not constitute a guarantee of proposal application approval. Furthermore, Cisco is not responsible for any proposal related expenses incurred by your organization, at any step in the grant application process. Grant application policies and requirements are subject to change without notice, and become effective immediately upon posting to this website. The interpretation of these policies is wholly within the discretion of Cisco and the Cisco Foundation. Furthermore, all grants are made at the

discretion of Cisco and the Cisco Foundation. Qualification under the policies listed on this website does not entitle an organization to receive a grant. We reserve the right to decline to make any grant requested.

Community Impact Cash Grants

In communities where Cisco has a major employee and operational presence, there is interdependency between Cisco and key local community stakeholders in the education, non-profit, government and business sectors. Each has its own important and unique role in helping ensure a quality of life for all citizens.

Since every site community is different, Cisco must ensure it has the flexibility to meet unique community and organizational needs where they are the greatest. Community Impact Cash Grants provide a framework for leveraging Cisco's contributions and volunteer resources to effectively and efficiently meet local community needs thus helping to build a strong and economically thriving community for all.

Community Impact Cash Grants are available to qualifying organizations within a 50 mile radius of Cisco major site communities including Boxborough - Massachusetts, Lawrenceville - Georgia, Research Triangle Park - North Carolina, Richardson - Texas, San Jose - California and Cisco locations that have an active Civic Council and significant employee presence. The physical headquarters of the organization need not be within this radius, as long as an affiliate office operates and/or administers programs within the specified area.

Community Impact Cash Grants support the unmet needs of underserved communities in the areas of Education and Critical Human Needs. Organizations must also qualify against a set of guidelines and requirements as outlined on the following web pages.

Ultimately, the Community Impact Cash Grant process is designed to meet the unique needs of the local community while aligning and extending the impact of Cisco's broader philanthropic goals. Community Impact Cash Grants are awarded through a competitive application process coordinated by Community Relations and Civic Councils. Together, Community Relations and Civic Councils interface with local organizations to help determine eligibility and investment effectiveness on behalf of Cisco Foundation.

Community Impact Cash Grants support the unmet needs of underserved communities in the areas of Education and Critical Human Needs.

Education

Cisco believes that a strong and quality education system is fundamental to the economic success and quality of life in knowledge-based communities, and it is the economic future of every nation. Thus, Cisco builds capacity in organizations improving education in its local communities. Within the broad spectrum of issues affecting education, Cisco and its employees are particularly well-suited to invest in organizations, programs and strategic initiatives that improve literacy and science, and increase graduates in the fields of Science, Technology, Engineering and Mathematics.

Fundamentally, Cisco invests in organizations that help ensure all students have an equal opportunity to learn and succeed in the 21st century beginning with preparation in pre-K programs through post secondary school.

Critical Human Needs

Cisco supports building capacity in organizations, projects and initiatives that assist in meeting our neighbors' basic human needs for food, shelter, disaster response, water, access to basic healthcare and breaking the cycle of poverty.

Giving back to the neediest among us is a core value of Cisco culture with roots in the earliest days of the company. Cisco employees indicate a strong motivation to work to meet the daily needs of our neighbors, and it makes them particularly proud to work for Cisco. Additionally, Cisco's work in this area is a fundamental part of building the type of communities where all want to live, work and raise families, as well as a thriving economic environment where technology and innovation are valued.

Grantmaking Criteria

When Cisco evaluates grant proposals, the goal is to partner with organizations that maximize the impact of the assets offered, thereby nurturing the development of healthy, self-sustaining, civic-minded communities around the globe. To that end, the highest priority and funding consideration is given to proposals that can clearly articulate the planned impact of their efforts, as well as the metrics by which that impact will be measured.

Listed below are the criteria used to evaluate a grant proposal. These values are key to maximizing positive impact in the community.

Addresses a Significant Social Problem with Unmet Need

The organization addresses a problem that affects a large number of lives within the target area, and which has detrimental effects on the lives of individuals within that community. The significant unmet need requires urgent action.

Serves the Underserved

The target audience of the program includes economically underserved populations relative to the average standards of the target geography. A minimum of 50 percent of the constituency served by the organization must be economically underserved. The higher the percentage of underserved, the higher the likelihood of receiving funding.

Utilizes and Leverages the Internet

Community Impact Cash Grants do not necessarily require the program to be funded to include greater use of the Internet; however priority is given to organizations that incorporate technology in the delivery and reach of services.

Incorporates Metrics to Measure Program Impact

The program defines and utilizes SMART (Specific, Measurable, Achievable, Realistic, Timely) metrics in order to help Cisco and the grantee measure progress towards success.

- Specific: Specific metrics are clear and well-defined. This helps both the grantee and the grantor, as the
 grantee knows what is expected of them and the grantor is able to monitor and assess actual performance
 against the specific metrics.
- Measurable: Progress toward metrics often needs to be to be monitored while work is underway. It is
 important to know when that work has been done as the metrics are completed. A measurable metric achieves
 this end.
- Achievable: Achievable metrics ensure that everything is in place and if the grantee does not reach the goals, they cannot reasonably point the finger elsewhere.
- Realistic: Metrics should be realistic. A metric will often fail for a number of reasons including lack of skill
 and/or resources (computers, tools, etc.), not having access to key people and not having management
 support.
- Timely: Descriptions of metrics should include a time frame of what is required by when. This may also
 include details of delivery, stating (if relevant) where metrics are to be completed. Providing a time frame
 adds an appropriate sense of urgency and ensures the metrics do not dribble out over an unreasonably long
 time frame.

Possesses Outstanding Leadership

The organization has an outstanding leader and/or management team with qualities such as vision, execution ability, passion, ethical approach, expertise, external relationships, and credible track record in the relevant area.

Aligns with Cisco Goals and Values

The organization meets the basic criteria, guidelines and requirements as defined for Cisco's Community Impact Cash Grant program.

Eligibility

The following are the Eligibility and Policy requirements for Community Impact Cash Grants.

Organizational Requirements

- Organizations must be recognized by the Internal Revenue Service (IRS) as tax-exempt under Internal Revenue Code Section 501(c)(3) and classified by the IRS as a public charity.
- Organizations from outside the United States (U.S.) must (a) provide information and documents to
 determine whether the organization is the equivalent of a U.S. public charity, or (b) agree to sign and comply
 with an expenditure responsibility contract. Cisco will determine whether (a) or (b) is appropriate for a
 particular organization.
- Organizations to be funded must serve an audience greater than 50 percent economically underserved relative to the average standards of the target geography.
- Organizations and programs that fit the core parameters outlined in the Community Impact Cash Grants Investment Areas are eligible to apply.
- Community Impact Cash Grants are available to qualifying organizations within a 50 mile radius of Cisco
 major site communities including Boxborough Massachusetts, Lawrenceville Georgia, Research Triangle
 Park North Carolina, Richardson Texas, San Jose California and Cisco locations that have an active
 Civic Council and significant employee presence. The physical headquarters of the organization need not be
 within this radius, as long as an affiliate office operates and/or administers programs within the specified
 area.
- An organization's overhead is not to exceed 25 percent.

Ineligibilities

Cisco will not consider incomplete proposals or programs/projects that fall outside Cisco's Community Impact Cash Grants Investment Areas including the Eligibility and Policy requirements listed on this webpage. In addition, proposals in the following areas are not eligible for a Community Impact Cash Grant.

- Multi-year grant support requests
- Grants to public/private schools, charter schools, school districts, school foundations or parent/booster clubs
- Grants in support of events such athletic events, competitions or tournaments, conferences/seminars, festivals, field trips, and fundraisers including sponsorship of benefit dinners, walks/runs, golf tournaments, sports teams, etc.
- Capital building funds, challenge grants and matching grants
- Individuals seeking personal grant awards
- Religious, political, or sectarian organizations (Exceptions may apply. See our Policy on Religious Proselytizing.)
- Research projects/programs

Policy on the Funding of Equipment

In general, Cisco does not fund the purchase of computer hardware or software, but may consider doing so only in cases where: 1) such resources are leveraged in a strategically innovative manner, thereby extending their impact well beyond everyday/staff use; AND 2) such resources are not available through other, more cost-effective means such as in-kind donation. Applicants must demonstrate that they have thoroughly explored such avenues without success.

Policy on Non-Discrimination

Cisco does not promote or discriminate against any person, population group, or organization with regard to categories protected by applicable United States law, as well as other categories identified by Cisco in alignment with our own HR policies, including but not limited to race, color, religion, sex, gender expression, physical appearance, language, education background, national origin, age, disability, and veteran status. In accordance with this policy, Cisco does not knowingly support grantee organizations that (a) discriminate in their provision of service - even if the particular program for which funds are requested does not discriminate along these lines; and/or (b) discriminate in hiring and/or employment practices. Organizations that are found to discriminate in their provision of service and/or hiring based on any of these or other criteria may be required to return any grant awards, and may be rendered ineligible for future support.

Policy on Religious Proselytizing

Cisco is committed to providing an open, diverse, and nondenominational working environment. Cisco will not support any program which requires exposure, adherence to, or conversion to any religious doctrine in order to be a beneficiary of the program. To clarify, a direct service program run by a faith-based organization may be eligible, provided that the program's beneficiaries are not encouraged or required to learn about, adhere to, or convert to that organization's religious doctrine as a condition of receiving service from the program.

Policy on Non-Support of Violence and Terrorism

It is Cisco's mission to fund nonpartisan service organizations that adhere rigorously to fundamental human rights principles. Cisco does not knowingly support grantee organizations that endorse, support, or promote violence, terrorist activity, or related training, whether through their own activities or indirectly through their support of, support by, or cooperation with, other persons and organizations engaged in such activities. Cisco requires grantees to confirm that they do not engage in or support such activities, and Cisco vets potential grantees with care. If a grantee appears to be in violation of this policy, Cisco will suspend funding immediately and require the grantee to freeze grant funds until Cisco has investigated the matter. If the investigation discloses violations of this policy, Cisco will require the grantee to return all grant funds; Cisco will classify the grantee as ineligible for future funding; and Cisco will take such other steps as the law may require.

Policy on Advocacy, Lobbying, and Other Political Activity

Cisco's policy with respect to providing grant support to organizations that engage in advocacy and/or lobbying is subject to our diversity policy. This policy states that Cisco does not promote or discriminate against any person, population group, or organization with regard to race, color, religion, sex, gender expression, national origin, age, disability, veteran status, or other categories protected by applicable United States law. In accordance with this policy, Cisco will not provide grant support to any organization that advocates or lobbies against any such protected category.

Furthermore, in order to avoid actual or apparent preferences for any protected or non-protected category over another, Cisco may reject grant support to any organization that lobbies or advocates for or against any single person, population group, organization, or cause/issue (e.g., political position, policy, law/legislation, etc.).

In addition, grantees that are classified as charitable organizations under the U.S. Internal Revenue Code must certify to Cisco that they comply with applicable law regarding limits on their lobbying activity and that they do not engage in prohibited electioneering activity. Finally, Cisco does not permit its grant funds to be applied to any individual program of a grantee that involves any type of lobbying or other political activity.

Note: "Lobbying" is defined in Section 4945(e) of the U.S. Internal Revenue Code to mean attempts to influence legislation through grassroots lobbying of the public or direct lobbying of government officials. Certain exceptions exist (e.g., for nonpartisan analysis or invited testimony). "Legislation" includes all matters that may be voted upon by the U.S. Senate or House of Representations, a state legislature, a local city or county council, an Indian tribal body, or a legislative body in a foreign nation, including votes taken by a committee of such body. Such matters may include votes to approve executive or judicial appointments of public officials as well as new laws or repeal of existing laws. "Legislation" also includes laws voted upon by the people in an initiative, referendum or other vote taken within a national, state, or local area.

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"Political" refers to any payment made or action taken, directly or indirectly, to influence the outcome of any political campaign on behalf of, or in opposition to, any candidate for elective public office, including oral or written statements. Such activity is prohibited for tax-exempt organizations under Section 501(c)(3) of the U.S. Internal Revenue Code.

Miscellaneous Policies

Cisco cannot accept legacy paper forms. Application guidelines and requirements are subject to change without notice, and become effective immediately upon posting to this web site. The interpretation and application of these policies is wholly within the discretion of Cisco and the Cisco Foundation. Furthermore, all grants are made at the discretion of Cisco and the Cisco Foundation under the policies listed above does not entitle an organization to receive a grant. Cisco reserves the right to decline any grant requested.

How to Apply

Cisco accepts Community Impact Cash Grant proposals from qualifying organizations on an annual basis. Organizations whose mission and programs align with the Community Impact Cash Grant Investment Areas may be invited to apply for a grant. These strategic grants are awarded to organizations that have visionary leadership, demonstrated success in responding to community need and are innovative and responsive in their approach. Ideal candidates are able to layer Cisco resources including employees and technology to maximize impact in the local community.

In the spirit of the Silicon Valley Impact Grants program which has been integrated into the Community Impact Cash Grants program, Cisco will continue to accept grant proposals through an alternative open application process for Silicon Valley that is available for an identified period annually. During this time, organizations may submit a grant proposal to Cisco for consideration based on targeted Community Impact Cash Grants - Investment Areas. Please see the table below for details on the Open Application Process for Silicon Valley.

The following general steps apply to both the strategic invitation process, and the open application process for Silicon Valley. Cisco will provide application instructions to select organizations participating in the strategic invitation process.

Step 1: Review the Investment Areas, Grantmaking Criteria, and Eligibility and Policies

Organizations must review the Investment Areas, Grantmaking Criteria, and Eligibility and Policies requirements to determine if the organization and program align with the Community Impact Cash Grants program.

Step 2: Eligibility Quiz and Get in Touch

Any organization interested in submitting an application for consideration may complete the online Eligibility Quiz. The quiz helps to assess if an organization meets the basic criteria, guidelines and requirements as defined for the Community Impact Cash Grant program. Please note, completing and passing the Eligibility Quiz does not automatically qualify an organization to submit an Initial Information Form or full grant proposal application. Take the Eligibility Quiz now, for general Community Impact Grants or Silicon Valley Impact Grants, as appropriate. If your organization aligns with the Community Impact Cash Grant Investment Areas and you have successfully completed the Eligibility Quiz, you will be directed to contact Cisco to make yourself known.

Step 3: Initial Information Form

Your contact information will be forwarded to the appropriate regional representative for review and consideration. If there is an opportunity for a strategic partnership, your organization may be contacted to submit a preliminary request for funding via our Initial Information Form (IIF). The purpose of the IIF is to evaluate whether your organization and/or program should be considered for funding.

During the open application process for Silicon Valley, organizations who successfully complete the Eligibility Quiz will not need to submit an IIF and will be directed to the Online Proposal Application.

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Submission of the IIF does not guarantee that an organization will be invited to submit a formal proposal via an online application. IIFs are reviewed wholly within the discretion of Cisco and the Cisco Foundation.

Step 4: Online Proposal Application

Upon review of the organization's IIF, Cisco determines if the organization and its program is aligned with Cisco's mission, strategic approach, and objectives for grant support. If the IIF is approved, the organization will receive an invitation to submit an online proposal application, along with an invitation code for the relevant proposal type. Once the full proposal is submitted, the application will begin the formal review process. If further information is needed, the organization will be contacted by Cisco. An organization can expect to hear from Cisco whether a grant proposal has been approved or rejected within three to four months from submission.

An organization receiving a request from Cisco to submit an online proposal application does not constitute a guarantee of funding. Furthermore, Cisco is not responsible for any related expenses incurred by the organization, at any step in the grant process. Grant policies and requirements are subject to change without notice, and become effective immediately upon posting to this site. The interpretation of these policies is wholly within the discretion of Cisco and the Cisco Foundation. Furthermore, all grants are made at the discretion of Cisco and the Cisco Foundation. Qualification under the policies listed on this site does not entitle an organization to receive a grant. Cisco reserves the right to decline any grant requested.

Open Application Process for Sil	icon Valley
Grant Amount	\$15,000 USD
Application Period	Now Closed
Timeframe for Funding	Mid-June, Annually
Targeted Investment Areas	Subset of Community Impact Cash Grants – Investment Areas 1. Education: K-8 Programs (impact student achievement and performance) 2. Critical Human Needs: Health Programs (Improve quality of healthcare services for children and adults)
Grantmaking Criteria, Eligibility and Policies	Same as Community Impact Cash Grants.

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15,000	Addressing the emotional and social barriers to academic success for 88 middle school students by providing life skills curriculum, individual counseling and parent engagement counseling to at-risk youth and their families at Sylvandale Junior High.	Silicon Valley Impact Grants	509(a)(1)	95116 United States	9511	CA	SAN JOSE	1245 E. Santa Clara St.	Alum Rock Counseling Center, Inc.
15,000	Addressing the emotional and social barriers to academic success for middle school students by providing mentoring, life skills curriculum, and case management services to 90 of the highest risk students at Ocala Middle School.	Community Grants: US- based organizations	509(a)(1)	95116 United States	9511	CA	SAN JOSE	1245 E. Santa Clara St.	Alum Rock Counseling Center, Inc.
15,000	Maximizing the effectiveness of online social media to link transition age youth to essential services.	Silicon Valley Impact Grants	509(a)(1)	94621 United States	9462	CA	Oakland	675 Hegenberger Rd #100	Alameda County Foster Youth Alliance
15,000	Supporting an academic summer school program for 176 under-resourced middle school youth at two sites in the South Bay.	Silicon Valley Impact Grants	509(a)(1)	United States	94141-0715	CA	San Francisco	PO Box 410715	Aim High
15,000	distressed residents of Santa Clara County access to 6 sessions each of affordable mental health counseling.	Silicon Valley Impact Grants	509(a)(1)	United States 509(a)(1)	95110-2615	CA	SAN JOSE	441 PARK AVE	ACT for Mental Health, Inc.
15,000	Improving student academic life and social skills by pairing an extremely individualized & compassionate educational approach with paying close attention to objective progress enabling us to truly personalize our methods with each student.	Silicon Valley	509(a)(1)	United States 509(a)(1)	94303-4716	S	Palo Alto	3860 Middlefield Road	Achievekids
541,166	General Support	Global/US-Based Impact Grant Program	509 (a) (1)	USA	26354	WV	Grafton	Route 3, Box 202	Global Impact
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200,000	Empowering users by providing them with a means to connect and communicate (via email accounts), as well as access to information & resources (portal) to develop knowledge and skills they need to participate in social and economic growth and development.	Global/US-Based Impact Grant Program	509(a)(1)	United States	20005-3678	DC	WASHINGTON	1300 N STREET NW STE CH 21	BluWorld
75,000	Expanding the first global water network to increase group collaboration, capacity to implement sustainable water projects at Global/US-Based lower costs, & impact data to attract more Impact Grant funders and improve the worldwide delivery of safe drinking water.	Global/US-Based Impact Grant Program	509(a)(1)	United States	94064-3059	CA	Redwood City	PO Box 3059	Blue Planet Run
15,000	for productive careers, and placing them in jobs with ongoing support from staff to succeed	Silicon Valley Impact Grants	509(a)(1)	United States	94110-5611	CA	SAN FRANCISCO	515 CORTLAND AVE	Bernal Heights Neighborhood Center
15,000	Creating access for primarily disabled homeless men, women and children to Primary Care and Mental Health Services	Silicon Valley Impact Grants	509(a)(1)	94704 United States	94704	CA	Berkeley	2362 Bancroft Way	Berkeley Food and Housing Project
15,000	Finding and sustaining employmentone person at a time!	Silicon Valley Impact Grants	509(a)(1)	United States	95073-2122	CA	SOQUEL	4500 SOQUEL DR	BALANCE4kids
15,000	Training and supporting people with aphasia to access medical and other critical services via the Internet	Silicon Valley Impact Grants	509(a)(1)	94602 United States	94602	CA	Oakland	3996 Lyman Road	Aphasia Center of California
15,000	Empowering new American entrepreneurs to succeed online.	Silicon Valley Impact Grants	509(a)(1)	95113 United States	9511:	CA	San Jose	84 W. Santa Clara Street, Suite 100	AnewAmerica Community Corporation
250,000	Providing aid and relief including tood, water, and shelter to those affected by the Haiti earthquake.	Disaster/Humani tarian Relief Grants - US	509(a)(1)	United States	20006-0000	DC	/ WASHINGTON	431 18th St. NW WASHINGTON	American Red
15,000	Enhancing web and IT systems to more efficiently bridge the healthcare gap	Silicon Valley	509(a)(1)	United States	94104-3630	CA	San Francisco	115 SANSOME ST STE 1205	Ambulatory Surgery Access Coaltion DBA Operation Access
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15,000	Expand and diversify after school apprenticeships for low-income middle school students, especially focused on STEM fields.	Silicon Valley Impact Grants	509(a)(1)	94062 United States	CA	Redwood City	c/o McKinley Institute of Technology, 400 Duane Street, Rm. 125	Citizen Schools
15,000	Increasing social competence and readiness skills in young children with developmental, behavioral, emotional, and learning problems by providing multidisciplinary, early intervention services	Silicon Valley Impact Grants	509(a)(1)	94304-2300 United States	CA 943	PALO ALTO	650 CLARK WAY PALO ALTO	Children's Health Council,
15,000	Mentoring foster youth about healthy eating and healthy behaviors.	Silicon Valley Impact Grants	509(a)(1)	95035 United States	CA	Milpitas	Child Advocates of Silicon Valley 509 Valley Way Milpitas	Child Advocates of Silicon Valley
377,701		Matching Employee Gifts	509(a)(1)	22314-8931 United States	VA 223	Alexandria	Kings Street Station, 1800 Diagonal Rd, Suite 150	Charities Aid Foundation America
15,000	Encouraging underserved girls in technology, science and engineering	Silicon Valley Impact Grants	509(a)(1)	94619 United States 509(a)(1)	CA	Oakland	10000 Skyline Blvd.	Chabot Space & Science Center Foundation
180,000	Optimizing care for children with ADHD.	Global/US-Based Impact Grant Program	509(a)(1)	21210 United States	MD	Baltimore	6017 Altamont	Promotion of Child Development through Primary Care
9,609		Matching Employee Gifts	Foreign Equivalent of 509(a)(1)	M5T 2C7 Canada	M51	Toronto	215 Spadina Ave. #330	Canada Helps
150,000	Expanding technical assistance in China to reach thousands of homeowners	Disaster/Humani tarian Relief Grants - US	509(a)(1)	94941 United States	CA	Mill Valley	169 Throckmorton Ave., #2	Build Change
15,000	Passing Algebra in the 8th grade and taking Geometry in the 9th	Silicon Valley Impact Grants	509(a)(1)	95126 United States	CA	San Jose	1635 Park Ave	Breakthrough Collaborative
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15,000	Training teachers to more effectively educate students of all abilities.	Silicon Valley Impact Grants	509(a)(1)	United States	94612-3705	CA	Oakland	180 GRAND AVE STE 300	Easter Seals Society of the Bay Area
15,000	Improving the Home Learning Environment of low-income middle school students in the San Francisco Bay area by providing family-oriented training a computer loaded with topnotch educational software.	Silicon Valley Impact Grants	509(a)(1)	10001 United States	1000	NY	New York	322 8th Ave, Floor 12A	Community For Youth Foundation, Inc.
490,000	Providing tens of thousands of low-income people with free voicemail and access to critical and timely information, thus linking them to jobs, housing and financial stability.	Global/US-Based Impact Grant Program	509(a)(1)	United States	98121-1037	WA	SEATTLE	2901 3rd Ave. Suite 100	Community Voice Mail
15,000	Creating a long-term, multi-agency solution to providing personal care provider matching assistance to the county/s residents who rely on in-home care to remain in their homes.	Silicon Valley Impact Grants	509(a)(1)	United States	94541-5013	G	HAYWARD	439 A ST	Community Resources for Independent Living (CRIL)
15,000	Providing vocational training to give formerly homeless people the skills necessary to reenter the workforce, increase their economic self-sufficiency, and become contributing members of the broader society.	Silicon Valley Impact Grants	509(a)(1)	94102 United States	9410	CA	San Francisco	280 Turk Street San Francisco	Community Housing Partnership
15,000	Improving social, behavioral and developmental skills of children with special needs	Silicon Valley Impact Grants	509(a)(1)	United States	94010-1403	CA	Burlingame	875 Stanton Road	Community
470,000	Helping to put students back on track to graduate	Global/US-Based Impact Grant Program	509(a)(1)	2116 United States	211	MA	Boston	287 Columbus Ave	City Year, Inc.
100,000	Intervening in the lives of 2,731 underserved San Jose students by deploying 55 uniquely skilled and trained young leaders to 5 underperforming San Jose schools who provide the critical support students need to stay on track to graduate.	Community Grants: US- based organizations	509(a)(1)	95113 United States	9511:	CA	San Jose	90 N First Street San Jose	City Year San Jose/Silicon Valley
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200,344	learning.	Grants Program	of 509(a)(1)	Kingdom	FI ILU	N/A	London	London, UK	Gemin-i.org
	globally, through online, collaborative	Based Impact	Equivalent	United				Church Lane,	
	among pupils from 1300 primary schools	Global/Int'l-	Foreign					509 New Loom House, Back	
15,000	Fighting the diabetes epidemic in low-income Hispanic children through early intervention and preventative health care.	Silicon Valley Impact Grants	509(a)(1)	95112 United States	9511	CA	San Jose	55 E Julian Street	Gardner Family 55 E Julian Health Network Street
25,000	Empowering the homeless, to help themselves	Global/Int'l- Based Impact Grants Program	Foreign Equivalent of 509(a)(1)	Canada	V5Y1K2	N/A	Vancouver	25 W.6th Ave	First Funds/Lu'ma Native Housing Society
15,000	Maximizing the health and well-being of 400 homeless children and youth through critically needed health screenings, insurance enrollment assistance, and health education.	Silicon Valley Impact Grants	509(a)(1)	95133 United States	9513	CA	San Jose	1590 Las Plumas Avenue	Family Supportive Housing, Inc.
15,000	Empowering community organizations, courts, schools and Dept. of Social Services to serve Spanish speaking families affected by or at high risk for addiction and family violence by completing (Celebrando Familias) and by providing training on this program	Silicon Valley Impact Grants	509(a)(1)	95070 United States	9507	CA	Saratoga	15040 Encina Court	Family Resources International (FRI)
15,000	Providing health-focused workshops and information to Santa Clara County's emancipating foster youth	Silicon Valley Impact Grants	509(a)(1)	95126 United States	9512	CA	San Jose	950 West Julian Street	Family & Children Services
15,000	Increasing science literacy in underserved communities.	Silicon Valley Impact Grants	509(a)(1)	United States	94303-4303	CA	Palo Alto	3921 E BAYSHORE RD	Environmental Volunteers
15,000	their individual health through treatment and education and to improve their communities health by changing and reducing context in which alcohol and other drug use occurs	Silicon Valley	509(a)(1)	United States	94062-1578	CA	Redwood City	1230 Hopkins: Suite A	El Centro de Libertad
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15,000	expand education opportunities for people with developmental disabilities.	Silicon Valley Impact Grants	509(a)(1)	95119 United States 509(a)(1)	95119	CA	San Jose	30 Las Colinas Lane	HOPE Services
146,100	Habitat For Humanity Build Grant Request		509(a)(1)	30309 United States	30309	GA	Atlanta	270 Peachtree St #1300	Habitat for Humanity Int'l
495,942	Global/US-Based Dramatically increasing the scale, efficiency, impact Grant and poverty alleviation impact of Program microfinance	Impact Grant Program	509(a)(1)	20005 United States	20005	DC	WASHINGTON	1101 15th ST NW 3rd FL	Grameen Foundation USA
166,985	Disaster/Humani Strengthening the delivery capacity of China tarian Relief Foundation for Poverty Alleviation's micro-frants - US finance project management and IT systems.	Disaster/Humani tarian Relief Grants - US	509(a)(1)	United States	94104-1832	CA	SAN FRANCISCO	465 California Street, Suite 809	Give2Asia
107,000	Building healthy, resilient futures for youth in earthquake-affected communities in Dujiangyan region, Sichuan Province through Disaster/Humani targeted psychosocial programs and capacity tarian Relief building for the institutions and organizations that support them	Disaster/Humani tarian Relief Grants - US	509(a)(1)	United States	94104-1832	CA	SAN FRANCISCO	465 California Street, Suite 809	Give2Asia
107,000	Providing psychological aid and training to Disaster/Humani teachers in seriously earthquake impacted tarian Relief areas to help the children and communities of these areas healthily recover.	Disaster/Humani tarian Relief Grants - US	509(a)(1)	United States	94104-1832	G	SAN FRANCISCO	465 California Street, Suite 809	Give2Asia
21,400	Disaster/Humani Supporting 50 financially needy rural high tarian Relief school students, selected by Give2Asia, with Grants - US 3-year scholarships	Disaster/Humani tarian Relief Grants - US	509(a)(1)	United States	94104-1832	CA	SAN FRANCISCO	465 California Street, Suite 809	Give2Asia
15,000	Engaging under-served girls in technology through hands-on, project-based learning and through interactions with professionals in information technology (IT).	Silicon Valley	509(a)(1)	United States	94578-2538	CA	San Leandro	13666 E 14th Street	Girls Incorporated of Alameda County
15,000	Fostering the development of science knowledge, IT proficiency, and workforce skills in middle school girls so they are prepared to explore science, technology and engineering career options.	Silicon Valley Impact Grants	509(a)(1)	United States	95128-4502	CA	San Jose	1310 S BASCOM	Girl Scouts of Northern California
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15,000	Providing access to STEM programs for underrepresented groups	Silicon Valley Impact Grants	509(a)(1)	73069 United States	7306	Q.	Norman	1818 W Lindsey Bldg. D Ste100	KISS Institute for Practical Robotics
15,000	Disabled children with limited verbal communication skills will gain skills on how to stay safe and reach their full potential; healthcare staff will be able to teach these skills on their own; and best practices will be available on the internet.	Silicon Valley	509(a)(1)	94303 United States	9430	Ç	Palo Alto	2741 Middlefield Rd. Suite 101	Kidpower Teenpower Fullpower International
3,875,887		Matching Employee Gifts	509(a)(1)	94108 United States	9410	CA	San Francisco	312 Sutter Street, Suite 410	JustGive, Inc.
15,000	Educating at-risk 5th grade student from disadvantaged Oakland elementary schools on STEM-skills and STEM-related careers	Silicon Valley Impact Grants	509(a)(1)	94597 United States	9459	CA	Walnut Creek	THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAM	Junior Achievement of the Northern Califonia, Inc.
15,000	employability of 200 San Francisco2s jobseekers through high quality assessment and training in partnership with the City of San Francisco.	Silicon Valley Impact Grants	509(a)(1)	94104 United States	9410	CA	San Francisco	225 Bush Street, Suite 400	Vocational and Career Counseling Service
15,000	Combating elder depression and suicide in the Bay Area through a 24-hour toll-free hotline and services designed to meet the specific needs of at-risk older adults.	Silicon Valley	509(a)(1)	United States 509(a)(1)	94118-3347	CA	San Francisco	3330 GEARY BLVD	Institute on Aging
15,000	Improve teaching & learning in local schools by providing K-8 teachers with a wealth of curriculum resources available on IISME¿s Community Website that will motivate their students to pursue careers in science, technology, engineering or math.	Silicon Valley Impact Grants	509(a)(1)	United States	95052-8059	S	Santa Clara	PO Box 58059; MS WO	Industry Initiatives for Science & Math PO Box 58059; Education MS WO
15,000	Providing emotional and practical support is of paramount importance to Transitions clients and families as they face myriad difficult and challenging emotions in dealing day-to-day with a life-limiting illness.	Silicon Valley Impact Grants	509(a)(1)	95124 United States	9512	CA	San Jose	4850 Union Avenue	Hospice of the Valley
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15,000	Fighting and reducing high risk behaviors by developing attitudes, behaviors and skills that help young people build resilience and resistance.	Silicon Valley	509(a)(1)	United States	95020-5204	CA	GILROY	290 I O O F AVE GILROY	REBEKAH CHILDREN'S HOME OF CALIFORNIA
580,000	To facilitate the replication, scaling-up and sustainability RTI, a model for improving student success as a result of early screening. Global/US-Based assessment, intervention and data-based Impact Grant decision-making, through collaboration with Program 29 key partner organizations.	Global/US-Based Impact Grant Program	509(a)(1)	United States 509(a)(1)	10016-8806	NY.	New York	381 Park Avenue South, Suite 1401	National Center 381 Park for Learning Avenue S Disabilities Suite 140
15,000	mental illness to cope with their disease, avoid relapse, homelessness and rehospitalization and have a life in the community.	Silicon Valley Impact Grants	509(a)(1)	95131 United States	9513	CA	San Jose	2010 N. 1st. St., Suite 530	National Alliance on Mental Illness- Santa Clara County
15,000	Activating 500 students and 25 teachers in science learning and inquiry. workshops.	Silicon Valley Impact Grants	509(a)(1)	94114 United States	9411	CA	San Francisco	3750 18th Street	Mission Science 3750 18th Workshop Street
220,000	Improving teacher math content knowledge and classroom instruction in K-12 Global/US-Based mathematics through the provision of easily Impact Grant accessible and highly effective online, interactive math professional development.	Global/US-Based Impact Grant Program	509(a)(1)	92704 United States	9270	CA	Santa Ana	MIND Research 3631 S. Harbor Institute Blvd., Suite 200	MIND Research
75,000	Providing innovative Math education program to four schools in Silicon Valley, training for Principals and Teachers, and City Year mentors to increase math performance in class and in an after school program run by City Year.	Community Grants: US- based organizations	509(a)(1)	92704 United States	9270	CA	Santa Ana	MIND Research 3631 S. Harbor Institute Blvd., Suite 200	MIND Research
15,000	performance, and enhancing overall mental and physical well-being among low-income, at-risk youth.	Silicon Valley Impact Grants	509(a)(1)	94401 United States	9440:	CA	San Mateo	200 North Quebec Street	Mid-Peninsula Boys & Girls Club
15,000	Sparking an interest in science and nature in underserved K-12 South and East Bay students	Silicon Valley Impact Grants	509(a)(1)	United States	94063-4746	CA	Redwood City	500 DISCOVERY PKWY	Marine Science Institute
Grant Amount		Proposal Type	Foundation Status	Organization Country	Organization Zip	Organization State	Organization City	Organization Address	Organization Legal Name

15,000	Improving quality of health care and health outcomes for nearly 5,000 low-income residents and improving operational efficiency at the Santa Cruz Women& Health Center by implementing an integrated Electronic Health Record (EHR)/practice management system	Silicon Valley	509(a)(1)	95060 United States	9506	C	Santa Cruz	250 Locust St.	Santa Cruz Women's
10,000	Delivering a program where low-income, atrisk youth do well in school while developing a healthy personal identity, personal accountability, and mastery over an activity that has social value ¿ making them desirable members of the community.	Community Grants: US- based organizations	509(a)(1)	United States	95113-2006	G G	San Jose	145 W San Carlos Street	San Jose Jazz Society
15,000	Strengthening literacy skills and increasing parent involvement in children learning experiences	Silicon Valley Impact Grants	509(a)(1)	95116 United States	9511	CA	San Jose	2003 E. San Antonio Street	S
15,000	Providing extended learning opportunities for 125 at-risk youth at five Oakland middle schools.	Silicon Valley Impact Grants	509(a)(1)	United States	94612-0000	CA	OAKLAND	250 FRANK OGAWA PLAZA SUITE 6306	Safe Passages
15,000	Improving student performance in math and language, and increasing parental involvement in their children's education.	Silicon Valley Impact Grants	509(a)(1)	95110 United States	95110	CA	San Jose	1381 South First Street	Sacred Heart Community Service
15,000	Tutoring students in their reading skills	Silicon Valley Impact Grants	509(a)(1)	United States	95035-4106	CA	MILPITAS	528 VALLEY WAY	Reading Partners
15,000	Accelerating student learning, particularly for African American, Latino and English Learner students, and building the organizational capacity at 4 low-performing public elementary schools in downtown San Jose.	Silicon Valley	509(a)(1)	United States	94107-3016	G	San Francisco	1060 TENNESSEE ST FL 2	Partners in School Innovation
15,000	Helping struggling students thrive in math.	Silicon Valley Impact Grants	509(a)(1)	United States	94044-3052	CA	Pacifica	375 Reina Del Mar	Pacifica School Volunteers
15,000	Creating 600 ocean and environmental stewards through community service and academic discovery	Silicon Valley Impact Grants	509(a)(1)	95062 United States	95062	CA	Santa Cruz	2222 East Cliff Drive #222	O'Neill Sea Odyssey
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15,000	Expanding educational opportunities in math and science for over 10,500 children growing up and attending school in under-resourced Silicon Valley communities	Silicon Valley Impact Grants	509(a)(1)	94105 United States	9	CA	San Francisco	101 New Montgomery St., 5th Floor	Teach For America - Bay Area
15,000	Working with low-income K-2nd graders with delays in reading skills development, Super Stars Literacy addresses the primary causes of school failure by developing fundamental literary skills and building cognitive competency and emotional resiliency.	Silicon Valley Impact Grants	509(a)(1)	94621 United States	9.	CA	Oakland	675 Hegenberger Road, Suite 250 Oakland	Super Stars Literacy, Inc.
15,000	Equipping children and families to be self sufficient health advocates for themselves and their families.	Silicon Valley Impact Grants	509(a)(1)	95126 United States	99	CA	San Jose	1400 Parkmoor Ave.	Development Centers
15,000	Developing an accessible, integrated Public Mental Health system in Santa Clara County that serves the full diversity of people with disabilities who need mental health services.	Silicon Valley	509(a)(1)	95131 United States	99	Ş	San Jose	2202 N. First St San Jose	Silicon Valley Independent Living Center
15,000	Raising foster youth reading and math literacy skills to grade level.	Silicon Valley Impact Grants	509(a)(1)	30 United States	95124-3530	CA	San Jose	4525 Union Avenue	Silicon Valley Children's Fund
15,000	Developing stronger educational skills for 50 Tenderloin youth by expanding the connection between our existing tutoring program and the online learning community that they need in order to be successful and competitive in the modern world.	Silicon Valley Impact Grants	509(a)(1)	94102 United States	94	CA	San Francisco	387 Golden Gate Avenue	Shih Yu-Lang Central YMCA
15,000	Providing critical support services to at least 100 individuals with breast cancer from underserved, low income and immigrant populations some of San Francisco's most vulnerable communities.	Silicon Valley Impact Grants	509(a)(1)	13 United States	94109-7813	CA	San Francisco	730 POLK ST, 3rd Floor	Shanti Project,
15,000	Providing hands-on science to underserved youngsters	Silicon Valley Impact Grants	509(a)(1)	95136 United States	95	CA	San Jose	171 Branham Lane, Suite 10, PMB 223	Schmahl Science Workshops
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74,250	Inis grant will in-part rund the development and release of the Online Giving Network Global/US-Based thereby deferring infrastructure costs whose Impact Grant savings can be redirected to other program Program work.	Global/US-Based Impact Grant Program	509(a)(1)	64105 United States 509(a)(1)	6410	Mo	Kansas City	920 Main, #1800	Water.org
15,000	Teaching indepedent living skills via streaming web content	Silicon Valley Impact Grants	509(a)(1)	United States	94306-1715	CA	Palo Alto	2470 EL CAMINO REAL STE 107	Vista Center for the Blind and Visually Impaired
15,000	Training and professional placement services for 208 refugees, asylees, and immigrants.	Silicon Valley Impact Grants	509(a)(1)	94104 United States	9410	CA	San Francisco	582 Market St., Suite 1207	Upwardly Global
73,098	Provide training, and pilot an online global community with e-enabled training materials, Global/US-Based best practices, and collaboration technology Impact Grant to accelerate Unitus microfinance partners capabilities so they can scale their operations.	Global/US-Based Impact Grant Program	509(a)(1)	United States	98119-4347	WA	SEATTLE	220 W MERCER ST SUITE W-500	Unitus, Inc
15,000	Providing a variety of resources to support teachers with hands-on Science education using their own school gardens.	Silicon Valley Impact Grants	509(a)(1)	United States	94022-4209	CA	Los Altos Hills	26870 MOODY	Trust for Hidden Villa
15,000	Providing academic enrichment, science education, technological exploration, and mentoring opportunities for economically and socially disadvantaged children to inspire them to consider careers in science and technology	Silicon Valley	509(a)(1)	United States 509(a)(1)	95112-5542	G	San Jose	160 N 3RD ST	Third Street Community
15,000	Preparing middle school students from under- resourced communities for success in high school and beyond.	Silicon Valley Impact Grants	509(a)(1)	94301 United States	9430:	CA	Palo Alto	457 Kingsley Ave.	The Peninsula 457 Bridge Program Ave
15,000	Expanding Health Advocacy Services, providing adults with developmental disabilities with access to health care.	Silicon Valley Impact Grants	509(a)(1)	United States	94103-2525	CA	San Francisco	1500 HOWARD ST	The Arc of San Francisco
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15,000	Providing underserved elementary school girls with opportunities to increase their skills and confidence in the use of math, science, technology and engineering.	Silicon Valley	509(a)(1)	United States 509(a)(1)	95112-3649	C _A	SAN JOSE	375 S 3RD ST	Young Women's Christian Association of Silicon Valley
15,000	Helping low-income and minority women gain the business, financial, and technical skills they need to launch a small business, and providing them with ongoing support and resources to ensure they are successful and sustainable business owners.	Silicon Valley Impact Grants	509(a)(1)	94110 United States 509(a)(1)	94110	S	San Francisco	1398 Valencia Street	Women's Initiative for Self Employment
15,000	Providing web-based, gender and racially-balanced interactive technology training, testing, certification and job placement services to over 850 low-income men and women pursuing high-skill positions in the digital media technology industry.	Silicon Valley Impact Grants	509(a)(1)	94110 United States 509(a)(1)	94110	CA	San Francisco	Women's Audio 1890 Bryant St., Mission Suite 312	Women's Audio Mission
Grant Amount	Single-Phrase Summary of Grant Impact	Proposal Type	Foundation Status	Organization Country	Organization Zip	Organization Organization Organization Foundation State Zip Country Status	Organization City	Organization Address	Organization Legal Name

10,041,482

Federal Statements

Cisco Systems Foundation

Statement 18
Form 990-PF, Part I, Lines 12 and 26, Column A
Reconciliation of Revenue and Expenses per Financial Statements

Reconciliation of Revenue per Audited Financial Statement Revenue Reported on Form 990-PF, Return of Private Four		
Total revenue per Audited financial statements	s	33,070,250
Amounts included in the financial statements but not included		
on Form 990-PF, Part I, Line 12, Column A: Net unrealized gain on investments		(8,975,198
Deferred Excise Tax Benefit		(0,975,196
Custodial fees		75,355
Investment management fees		226,781
Total revenue per Form 990-PF, Part I, Line 12, Column A	\$	24,397,189

Reconciliation of Expenses per Audited Financial Statement Expenses Reported on Form 990-PF, Return of Private Foun		
Total expenses per Audited financial statements	\$	9,715,175
Amounts not included in the financials statements but included		
on Form 990-PF, Part I, Line 26, Column A:	l	
Deferred Excise Tax Benefit	1	-
Custodial fees	l	75,355
Investment management fees	_	226,781
Total expenses per Form 990-PF, Part I, Line 26, Column A	\$	10,017,312

Statement 19
Form 990-PF, Part I, Line 25, Column D
Reconciliation of Grants per Books to Grants per Disbursements for Charitable Purposes

Grants Reported on Form 990-PF, Line 25, Column D	\$ 10,041,482
Grants payable, end of year	(163,165
Return of Grants during FYE 7/31/2010	13,603
Grants payable, beginning of year	928,198
Grants reported on Form 990-PF, Line 25, Column A	\$ 9,262,846

Statement 20 Form 990-PF, Part II, Line 10b Investments - Corporate Stock Southeastern Asset Management

Description	Shares	FMV
Ishares Barclays Tips Bond	10,000	1,063,700
Ishares TR MSCI Emerg Mkts	56,000	2,318,400
Ishares NASDAQ Biotech	29,500	2,390,385
Ishares TR Dow Jones Real Est	36,500	1,886,685
Ishares TR S&P Global	9,280	301,136
Market Vectors	54,700	2,271,691
Oil Svc Holdrs	19,700	2,071,258
Powershares	58,500	2,679,885
SPDR Trust Unit Ser1 S&P	18,000	1,984,860
SPDR SER TR S&P Metals and Mining	45,000	2,245,050
SPDR SER TR S&P Homebuilders	85,000	1,280,950
Select Sector SPDR TR Financial	171,500	2,522,765
Select Sector SPDR TR Utilities	78,500	2,384,045
Select Sector SPDR TR Energy	36,000	2,137,448
Pharmaceutical Holders TR	32,200	1,932,322
Total Investments - Southeastern Asset Mgmt		\$ 29,470,580

Statement 21 Form 990-PF, Part II, Line 10b Investments - Corporate Stock Daruma

Description	Shares	FMV
Acxiom Corp	22,500	345,150
Advantage Oil + Gas Ltd	64,800	408,240
Air Methods Corp	7,900	250,825
Allscript Misys Healtcar Solun	26,300	438,947
Amerigroup Corp	14,700	525,672
Aspen Insurance Holdings Ltd	10,800	295,380
Bally Technologies	10,500	339,150
Brady Corp	11,740	326,489
Chiquita Brands Intl	25,870	379,772
Convergys Corp	33,820	377,769
Costar Group Inc	9,700	425,151
Eclipsys Corp	21,700	427,707
First American Financial	22,600	333,350
Gardner Denver Inc	8,390	425,960
Gartner Inc	11,700	294,489
Iconix Brand Group Inc.	18,600	306,156
Interface Inc	37,200	462,396
Knoll Inc.	24,300	340,929
Lance Inc	6,900	145,797
Littlefuse Inc	10,800	384,588
Lululemon Athletica Inc	8,370	347,188
Maximus Inc.	7,700	463,463
99 Cents Only Stores	36,200	601,644
Progress Software Corp	13,300	397,670
Resources Connection Inc.	19,800	257,202
Rovi Corp	12,400	551,800
Semtech Corp	19,300	335,434
Shutterfly Inc	21,200	531,696
Sierra Inc.	18,240	147,744
Sothbys	14,000	379,820
United Nat Foods Inc	11,500	387,895
United Stationers Inc	6,900	373,635
Validus Holdings Ltd	16,800	417,312
WABTEC	7,500	334,575
Wright Express Corp	13,800	482,862
Total Investments - Daruma		13,243,857

Statement 22 Form 990-PF, Part II, Line 10b Investments - Corporate Stock Philadelphia Internat'l

Description	Shares	FMV
ACEA Spa	18,571	213,394
Allianz SE	2,648	307,37
Assa Abloy	8,100	178,92
Astellas Pharma Inc	4,100	138,67
Astrazeneca	5,837	295,99
Aviva PLC	35,910	200,99
AXA	14,937	275,26
Banco Bilbao Vizcaya Argenta	21,928	295,24
Banco Santander SA	28,832	374,45
BAE Systems	44,789	219,13
BASF SE	4,901	286,11
BG Group Plc	12,503	200,01
BHP Billiton PLC	11,382	347,86
BNP Paribas	3,881	266,51
Casino Guich Perr	2,483	216,18
	35	284,33
Central Japan Rlwy	50,800	179,96
Chuo Mitsui Trust Holdings	2,616	111,32
Compagnie De Saint Gobain		
Credit Suisse Group Ag Reg	5,864	265,89
Daito Turst Const	4,200	227,78
Daihatsu Motor Co Ltd	9,000	105,72
Deutsche Bank AG	3,527	246,29
Deutsche Lufthansa	13,823	224,65
ENI	10,199	208,47
Fiat SPA	6,699	54,06
Firstgroup Plc	29,678	170,99
Fujitsu ltd	39,000	276,77
GEA Group AG	11,425	258,46
GlaxoSmithKline	12,937	225,09
Hannover Rueckvers	6,349	303,89
Hutchinson Whampoa	32,000	211,39
Imperial Tobacco Corp	8,814	249,01
Japan Tobacco Inc	53	170,02
JGC Corp	7,000	115,42
KDDI Corp	43,000	208,64
Konica Minota Holdings Inc	18,000	189,01
Lafarge	2,714	147,79
Macquire Gp Ltd	3,300	111,12
Mediaset	23,234	149,30
Metro AG	4,012	222,63
Mitsubishi Corp	9,300	200,57
Myer Holdings Ltd	40,611	126,83
Natl Australia BK	9,318	211,97
Nippon Electric Glass Co Ltd	8,000	101,63
NKSJ Holdings Inc	28,000	163,16
Nomura Research Institute	4,600	90,98
Novartis	6,217	300,37
Opap SA	8,527	126,08
Petrofac	11,513	225,38
Prudential PLC	36,943	320,81
Public Power Corp	12,288	195,46
Reed Elsevier NV	22,467	290,65
Rexam PLC NPR	38,983	188,64
Roche Holdings	2,035	263,55
Rolls Royce Group	21,748	197,54

Statement 22 Form 990-PF, Part II, Line 10b Investments - Corporate Stock Philadelphia Internat'l

D	Shares	FMV
Description	Shares	PIVIV
Royal Dutch Shell Plc & SHS	14,661	385,623
Sanofi Aventis	3,365	195,391
SBM Offshore NV	12,004	189,308
Scottish + Southern Energy	15,089	261,830
Sembcorp	53,000	164,510
Shimamura Co	2,300	207,812
Shin Etsu Chem Co	4,800	238,449
Square Enix Co Ltd	4,000	76,944
Statoilhydro ASA	11,057	223,569
Takeda Pharmaceutical Co Ltd	2,300	105,233
Telefonica SA	10,363	235,186
Telenor ASA	14,700	226,915
TNT NV	5,028	150,006
Toll Holdings Ltd	16,102	86,583
Toyo Suisan Kaisha Ltd	2,000	43,088
Tui Travel Plc	49,432	162,805
Vivendi SA	3,787	91,002
Wendel	2,314	130,792
WM Morriosn Supermarkets	47,225	195,991
Xtrata Plc	22,596	359,361
Zurich Fin Svs Grp	1,468	341,235
Subtotal		15,809,598
Unrealized G/(L) Investment Payables		
Unrealized G/(L) Investment Receivables		2
Unrealized G/L FX Receivables		-
Unrealized G/(L) FX Payables		
Unrealized G/(L) of Foreign Cash Positions		2,882
Unrealized G/(L) of Income Receivables		12,382
Total Investments - Philadelphia Int'l		\$ 15,824,863

Statement 23 Form 990-PF, Part II, Line 10b Investments - Corporate Stock Blackrock

Description	Shares	FMV
Carrington Mtg Ln	86,618	78,233
Home Equity Asset	25,768	24,679
Morgan Stanley	2,710	2,694
Soundview Home Equity	59,982	49,386
Structured Asset Secs Corp	9,754	7,680
Total Investments - Blackrock		\$ 162,670

Statement 24 Form 990-PF Part V Qualification Under Section 4940(e)

On July 31, 2010, Cisco Systems Foundation received a significant disposition of assets from Scientific Atlanta Foundation, Inc.. Under Treasury Regulation §1.507-3(a)(1), the successor organization as transferee organization is treated as possessing those attributes and characteristics of the transferor. Statements 24 & 25 include the tax attributes that Cisco Systems inherited from Scientific Atlanta Foundation, Inc.

Adjusted Qualifying Distributions

Base Period	Scientific-Atlanta Foundation, Inc	Cisco Systems Foundation	Total to Part V
2008	1,136,701	10,009,863	11,146,564
2007	1,238,476	10,942,445	12,180,921
2006	1,250,110	9,011,788	10,261,898
2005	6,079	9,502,042	9,508,121
2004	1,574,799	10,710,091	12,284,890

Noncharitable-Use Assets

Base Period	Scientific-Atlanta Foundation, Inc	Cisco Systems Foundation	Total to Part V
2008	17,271,747	105,232,519	122,504,266
2007	21,496,368	156,328,313	177,824,681
2006	20,444,063	135,480,305	155,924,368
2005	18,524,786	101,038,363	119,563,149
2004	18,319,731	104,675,170	122,994,901

Statement 25 Form 990-PF Part XIII Undistributed Income

Excess Distribution

Base Period	Scientific-Atlanta Foundation, Inc	Cisco Systems Foundation	Total to Part XIII
2008	246,842	4,782,437	5,029,279
2007	196,884	3,244,819	3,441,703
2006	253,245	2,856,694	3,109,939
2005	72,588	5,004,367	5,076,955
2004	702,335	5,617,706	6,320,041

2009

Federal Supplemental Information

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Cisco Systems Foundation

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Statement 26 Form 990-PF, Part VII-B, Question 1(a)(3)

During the fiscal year ending July 31, 2010, Cisco Systems, Inc. (the Corporation) provided the full-time equivalent of two employees to Cisco Systems Foundation (the Foundation). The Foundation did not reimburse the Corporation for these employees. Moreover, the Corporation provided the Foundation with space rent free. The corporation is a disqualified person with respect to the Foundation under U.S. Treasury Regulation Section 53.4941(d)-2(d)(3). The furnishing of goods and services by a disqualified person free of charge is not an act of self-dealing.